

# INTEGRATED RESOURCE INFORMATION SYSTEM PROJECT – HRM PHASE

DL Interface Design Document Template – XML

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### TABLE OF CONTENTS

1	Introd	uction	3
2	File Sp	pecifications	3
	2.1	Timesheet Layout	3
	2.2	DL XML File Component: AMS_DOC_XML_IMPORT_FILE	5
	2.3	DL Document Component: AMS_DOCUMENT	6
	2.4	DL Document Component: DL_DOC_HDR	7
	2.6	Trailer Record Component: TRAILER_RECORD	10
3	Appen	dices	11
	3.1	Appendix A – DL XML Sample	11
	3.2	Appendix B – GENERAL Technical and XML Specifications for IRIS interfaces	11
	3.3	Appendix C – Valid Document ID Prefixes	11
	3.4	Appendix D – Valid Codes for DL Interface Event Types	11

#### 1 INTRODUCTION

The Donated Leave Interface (DL) document is intended for interfacing donated leave information into IRIS HRM.

The DL document contains only a Header section. It records information about the Employee donating leave as well as the recipient. Additional information includes Event Date, Event Type, the amount of time (hours of leave) donated.

#### 2 FILE SPECIFICATIONS

The following sections describe the specifications of the Interface-specific Donated Leave (DL) document template.

#### 2.1 TIMESHEET LAYOUT

The Leave transaction file consists of 5 required components:

- 1. One AMS\_DOC\_XML\_IMPORT\_FILE component at the beginning of the file
- 2. One AMS\_DOCUMENT record per document
- 3. One **DL\_DOC\_HDR** per document
- 4. One **TRAILER\_RECORD** at the end of the file

The remaining sections explain each component of a complete XML-based DL document file.

Exhibit 1 defines DL file components.

Exhibit 1 DL Transaction Required XML Components

Required File Component	Component Description
AMS_DOC_XML_IMPORT_FILE	Unique Tag used to identify the beginning and ending of an inbound XML interface file.
AMS_DOCUMENT	Unique Tag used to identify the beginning and ending of a document within an inbound XML interface file.
DL_DOC_HDR	Unique Tag used to identify the beginning and ending of a header component within a document.
TRAILER_RECORD	Unique Tag used to identify the beginning and ending of the file trailer.

For example, the structure of an interface file with two DL documents, where the first document has one detail line record and the second document has two detail line records, would be as follows:

File Beginning Component (AMS\_DOC\_XML\_IMPORT\_FILE)

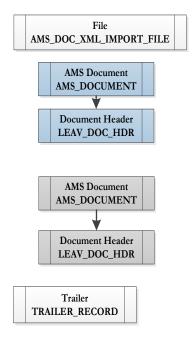
Document Record (AMS\_DOCUMENT) #1
Header Record (DL DOC HDR) #1

Document Record (AMS\_DOCUMENT) #2 Header Record (DL\_DOC\_HDR) #2

Trailer Record (TRAILER\_RECORD)

Exhibit 2 is a graphical presentation of the components and their relationship to one another.

Exhibit 2 DL Timesheet Adjustment File Components



The remaining sub-sections of this section provide information for constructing the different file components. In each section, the "Req'd?" column tells if the tag is required (R), conditionally required (CR) based on the contents of another field, optional (O) or Prohibited (P) from this specific interface.

See **Appendix A** for an example of a correctly coded DL XML file.

#### 2.2 DL XML FILE COMPONENT: AMS\_DOC\_XML\_IMPORT\_FILE

This component is a required beginning tag for any XML file being submitted into the IRIS system.

Field	Description	Req'd?	Type	Len	Comments/Rules
VERSION	File specification version.	R	VARCHAR2	3	<b>'1.0'</b>

#### 2.3 DL DOCUMENT COMPONENT: AMS\_DOCUMENT

The opening AMS\_DOCUMENT tag must follow the opening AMS\_DOC\_XML\_IMPORT\_FILE tag. The following attributes are required for any XML file submitted into the IRIS system. It is best practice for the data fields to appear within the opening AMS\_DOCUMENT tag in the order presented below.

Field	Caption	Description	Req'd?	Type	Len	Comments/Rules
DOC_CAT	Document Category	The category with which the document is associated.	R	VARCHAR2	8	'TLM'
DOC_TYP	Document Type	The type of document, defined in the IRIS Document Type table. Each document code must be assigned a document type.	R	VARCHAR2	8	'DL'
DOC_CD	Document Code	The alpha-numeric code that indicates the type of transaction.	R	VARCHAR2	8	DL'
DOC_DEPT_CD	Department Code	The department code assigned to this document.	R	VARCHAR2	4	Must be the 2-digit department code of the department sending the data, with leading zero for departments 01 – 09 (e.g., 02=DOA; 25 = DOT).
DOC_UNIT_CD	Document Unit	The unit code associated with this document, which can be used to facilitate workflow.	R	VARCHAR2	4	Must be a valid 4-character unit code. This field will be used to manage security and workflow. Unit designation and security and workflow configuration is in progress and the IRIS team will provide more information when configuration has stabilized.  Unless otherwise instructed, use Z999.
DOC_ID	Document ID	The unique document number assigned for this transaction.	R	VARCHAR2	20	The Department creating the file must provide a unique document ID in this format: Iddnnnnnnnnnnnnnnnnnnnnnnnnnnnnnnnnnnn
DOC_VERS_NO	Document Version Number	The version number assigned to this document.	R	NUMBER	2	Set to "1".
AUTO_DOC_NUM	Automatic Document Numbering	Indicates that the system will assign a unique Document ID.	R	VARCHAR2	5	For interfaces always set to "false".

Field	Caption	Description	Req'd?	Type	Len	Comments/Rules
DOC_IMPORT_MODE	Document Import Mode	Indicates that the document is being made as an Original Entry "OE".	R	VARCHAR2	3	Set to "OE" for Original Entry

#### 2.4 DL DOCUMENT COMPONENT: DL\_DOC\_HDR

The following XML tags are used for DL documents being submitted into the IRIS system. The fields listed represent a subset of all possible DL\_DOC\_HDR fields and may be subject to change if new requirements are identified.

Field	Caption	Description	R/CR/O/P	Type	Len	Comments / Rules
DOC_CAT	Document Category	The category in which the document is located.	R	VARCHAR2	8	"I'LM"
DOC_TYP	Document Type	The type of document, defined in the Document Type table. Each document code must be assigned a document type.	R	VARCHAR2	8	'DL'
DOC_CD	Document Code	The alpha-numeric code that indicates the type of transaction.	R	VARCHAR2	8	'DL'
DOC_DEPT_CD	Department Code	The department code assigned to this document.	R	VARCHAR2	4	Populate same Department Code value as in the AMS_DOCUMENT record.
DOC_UNIT_CD	Document Unit	The unit code associated with this document, which can be used to facilitate workflow.	R	VARCHAR2	4	Populate same Unit Code value as in the AMS_DOCUMENT record.
DOC_ID	Document ID	The unique document number assigned for this transaction.	R	VARCHAR2	20	Populate same Document ID value as in the AMS_DOCUMENT record.
DOC_VERS_NO	Document Version Number	The version number assigned to this document.	R	NUMBER	2	Set to "1".
		Select whether to take No Action, Update, or Delete to the changes being made to the				
COMP_ACTION	Action	record.	О	NUMBER	10	
DONA_DPSIT_IND	Donation/Deposit Action	Enter the usage / accrual type of the donated Leave.	R	CHAR	1	
		The identification code associated with the category				
CATG_CD	Leave Bank	code.	R	VARCHAR2	5	
EVNT_DT	Event Date	The event date associated with this check detail.	R	DATE	7	
DONA_INPUT_AM	Donation Input Total		R	NUMBER	9	
ACCR_INPUT_AM	Accrual Input Total		О	NUMBER	9	
CALC_DONA_AM	Calculated Donation		О	NUMBER	9	

INT\_ISD\_DL\_XML.docx Revised 11/26/18

Field	Caption	Description	R/CR/O/P	Type	Len	Comments / Rules
	Input Total					
	Calculated Accrual					
_CALC_ACCR_AM	Input Total		О	NUMBER	9	
DL_INPUT_AM_SC	Amount	The amount of donated Leave.	О	VARCHAR2	12	
		The amount of Leave donated				
		that is calculated if the				
		Calculate Accrual / Usage Based Upon Pay Rate is				
		selected on Leave Bank				
CALC_AM_SC	Calculated Amount	(LBANK) page.	О	VARCHAR2	12	
		The identification code				The State of Alaska ID of the employee this document
		associated with the employee.				will be applied to. Note: This is not the Internal IRIS
		The Employee ID is used to				Employee ID.
		identify the employee in the				
		system. This code can be any				
		combination of letters and numbers and can be from 1 to				
EMPLOYEE ID	Donor Employee ID	10 characters in length.	R	VARCHAR2	10	
EMI EO TEE_ID	Donor Employee ID	If this field is blank, the	K	VIIICIIIIIZ	10	Normally blank but can be populated with employee's
		employee data pertains to the				appointment. Employees can have multiple appointments.
		employee's primary (blank)				If the deduction should apply across all appointments, a
		appointment. If the employee				value of "*" should be used in this field.
		holds more than one				
		appointment, this field				
		represents the appropriate				
		appointment identification number for the employee. If				
		this field contains an asterisk				
	Donor Appointment	(*), the employee data pertains				
APPOINTMENT_ID	ID	to all appointments.	О	CHAR	1	
_		The Event Type for donation				
		of Leave on the Donated Leave				
		(DL) page. The donated Leave				
		is credited to the				
		corresponding Leave bank if				
		specified. If this field is not specified it defaults to the value				
		in the field Accrual Event on				
		the Leave Bank (LBANK) page				
		and donated Leave is credited				
		to the corresponding Leave				
		bank. If a value is specified				
		which is different from the				
DOMA ENDIFFERENCE	Donation Event	Donation Event for the Leave	n.	TARGITARS	_	
DONA_EVNT_TYP_CD	Туре	Bank on the Leave Bank	R	VARCHAR2	5	

Field	Caption	Description	R/CR/O/P	Type	Len	Comments / Rules
		(LBANK) page, the Donated				
		Leave (DL) document is not				
		processed.				
		The Employee ID /				
		Identification code of the				
		employee on the Donated				
		Leave (DL) page associated				
	Recipient Employee	with the employee who				
RECIP_EMPL_ID	ID	receives the donated Leave.	О	VARCHAR2	10	
		The Appointment ID /				
		Appointment identification				
		number on the Donated Leave				
		(DL) document associated with				
	Recipient	the employee who receives the				
RECIP_APPT_ID	Appointment ID	donated Leave.	О	CHAR	1	
		The Event Type for receipt of				
		Leave on the Donated Leave				
		(DL) page. The donated Leave				
		is credited to the				
		corresponding Leave bank if				
		specified. If this field is not				
		specified it defaults to the value				
		in the field Accrual Event Type				
		on the Donated Leave (DL)				
ACCR_EVNT_TYP_CD	Accrual Event Type	page.	R	VARCHAR2	5	

#### 2.6 TRAILER RECORD COMPONENT: TRAILER\_RECORD

The opening TRAILER\_RECORD tag must follow the closing AMS\_DOCUMENT tag. The following XML tags are used for DL documents being submitted into the IRIS system. The trailer record is an important component of the IRIS Interface Reconciliation process and must provide accurate document record counts and detail line counts to support the validation that what was sent is what was received.

Field	Name	Description	Req'd?	Type	Len	Comments
RECORD_TYPE	Record Type	This record identifies the file record as the trailer record.	R	VARCHAR2	3	"TRL"
FILE_NAME	File Name	The text name of the file.	R	VARCHAR2	64	IRIS HRM will not enforce population of this field, however, as a best practice it should be populated. Populated value must match the file name of the physical file. For naming conventions see section 2.3 of the HRM Interface Technical Specification document identified in chapter 3 below.
RCD_CNT	Record Count	The numeric count of all documents within this file.	R	NUMBER	10	The count of all documents, denoted with an AMS_DOCUMENT tag, within this file. This includes a count of all documents, plus one for the trailer record itself.
HDR_CNT	Header Count	The numeric count of all header components within this file.	R	NUMBER	10	For interface files containing DL documents, the method "HDRCNT" will be used. That method will count the number header components, denoted by DL_DOC_HDR records within the file.  The method code is stored in the SUM_ACCT1 field on the R_INT_RECON_CONTROL table to identify the method for each individual interface.

**Note:** The Trailer Record is unique to State of Alaska document interface files. Some coding conventions described in the *IRIS HRM General Technical/XML Specifications* (see **Appendix B**) do not apply to the Trailer Record section. See the XML coding in **Appendix A** for an example of proper construction of a DL document.

#### 3 APPENDICES

#### 3.1 APPENDIX A – DL XML SAMPLE

The following file contains a sample of an Interface Donated Leave (DL) document.



DL\_XML\_EXAMPLE.xml

## 3.2 APPENDIX B – GENERAL TECHNICAL AND XML SPECIFICATIONS FOR IRIS INTERFACES

The "IRIS\_HRM\_Interface\_Spec.docx" document located at the IRIS HRM SharePoint site location specified below contains common interface and XML standards to be followed for all IRIS interface files.

IRIS HRM SharePoint	http://intra.dof.doa.alaska.gov/sites/iris/HRM/Forms/Category.aspx
Folder Path	HRM Documents, Category: Interfaces
Direct Link	IRIS HRM Interface Spec.docx

#### 3.3 APPENDIX C – VALID DOCUMENT ID PREFIXES

This appendix presents a table that contains codes required to populate Document ID field's prefix value described in section 2.3 of this document.

For interfaces known to use DL documents at the time this document was drafted, the following Document ID prefix codes should be placed in the front of every Document ID field in inbound interface files.

Document		Interface Name
ID	Prefix	
Code		
IP4		DOF-301B-Periodic/Annual Business Bank Assessment - Hours Bank
IP5		DOF-306B-Business Bank Initial Assessment - Hours Bank

#### 3.4 APPENDIX D – VALID CODES FOR DL INTERFACE EVENT TYPES

This section provides a list of valid Event Types associated with DL.

Event Type	Description
971B	Leave Assessment Code for AA/AP
973B	Leave Assessment Code for LL
976B	Leave Assessment Code for TM