

**State of Alaska
Automated Payroll System
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs
Effective 7/1/19 at 3.25% Pay Increments**

Schedule N00 = Base

Range XJ-N00	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments									Range XJ-N00	
								J	K	L	M	N	O	P	Q	R		
9	1,439.00 17.71	1,486.00 18.29	1,534.50 18.89	1,584.50 19.50	1,636.00 20.14	1,689.00 20.79	1,744.00 21.46	1,800.50 22.16	1,859.00 22.88	1,919.50 23.62	1,982.00 24.39	2,046.50 25.19	2,113.00 26.01	2,181.50 26.85	2,252.50 27.72	2,325.50 28.62	9	
10	1,534.50 18.89	1,584.50 19.50	1,636.00 20.14	1,689.00 20.79	1,744.00 21.46	1,800.50 22.16	1,859.00 22.88	1,919.50 23.62	1,982.00 24.39	2,046.50 25.19	2,113.00 26.01	2,181.50 26.85	2,252.50 27.72	2,325.50 28.62	2,401.00 29.55	2,479.00 30.51	10	
11	1,636.00 20.14	1,689.00 20.79	1,744.00 21.46	1,800.50 22.16	1,859.00 22.88	1,919.50 23.62	1,982.00 24.39	2,046.50 25.19	2,113.00 26.01	2,181.50 26.85	2,252.50 27.72	2,325.50 28.62	2,401.00 29.55	2,479.00 30.51	2,559.50 31.50	2,642.50 32.52	11	
12	1,744.00 21.46	1,800.50 22.16	1,859.00 22.88	1,919.50 23.62	1,982.00 24.39	2,046.50 25.19	2,113.00 26.01	2,181.50 26.85	2,252.50 27.72	2,325.50 28.62	2,401.00 29.55	2,479.00 30.51	2,559.50 31.50	2,642.50 32.52	2,728.50 33.58	2,817.00 34.67	12	
13	1,859.00 22.88	1,923.00 23.67	1,989.50 24.49	2,058.00 25.33	2,129.00 26.20	2,202.50 27.11	2,278.50 28.04	2,352.50 28.95	2,429.00 29.90	2,508.00 30.87	2,589.50 31.87	2,673.50 32.90	2,760.50 33.98	2,850.00 35.08	2,942.50 36.22	3,038.00 37.39	13	
14	1,989.50 24.49	2,058.00 25.33	2,129.00 26.20	2,202.50 27.11	2,278.50 28.04	2,357.00 29.01	2,438.50 30.01	2,518.00 30.99	2,600.00 32.00	2,684.50 33.04	2,771.50 34.11	2,861.50 35.22	2,954.50 36.36	3,050.50 37.54	3,149.50 38.76	3,252.00 40.02	14	
15	2,129.00 26.20	2,202.50 27.11	2,278.50 28.04	2,357.00 29.01	2,438.50 30.01	2,522.50 31.05	2,609.50 32.12	2,699.50 33.22	2,787.00 34.30	2,877.50 35.42	2,971.00 36.57	3,067.50 37.75	3,167.00 38.98	3,270.00 40.25	3,376.50 41.56	3,486.00 42.90	3,599.50 44.30	15
16	2,278.50 28.04	2,357.00 29.01	2,438.50 30.01	2,522.50 31.05	2,609.50 32.12	2,699.50 33.22	2,792.50 34.37	2,889.00 35.56	2,983.00 36.71	3,080.00 37.91	3,180.00 39.14	3,283.50 40.41	3,390.00 41.72	3,500.00 43.08	3,614.00 44.48	3,731.50 45.93	3,853.00 47.42	16
17	2,438.50 30.01	2,522.50 31.05	2,609.50 32.12	2,699.50 33.22	2,792.50 34.37	2,889.00 35.56	2,988.50 36.78	3,091.50 38.05	3,192.00 39.29	3,295.50 40.56	3,402.50 41.88	3,513.00 43.24	3,627.00 44.64	3,745.00 46.09	3,866.50 47.59	3,992.00 49.13	4,121.50 50.73	17
18	2,609.50 32.12	2,699.50 33.22	2,792.50 34.37	2,889.00 35.56	2,988.50 36.78	3,091.50 38.05	3,198.00 39.36	3,308.50 40.72	3,416.00 42.04	3,527.00 43.41	3,641.50 44.82	3,760.00 46.28	3,882.00 47.78	4,008.00 49.33	4,138.50 50.94	4,273.00 52.59	4,412.00 54.30	18
19	2,792.50 34.37	2,889.00 35.56	2,988.50 36.78	3,091.50 38.05	3,198.00 39.36	3,308.50 40.72	3,422.50 42.12	3,540.50 43.58	3,655.50 44.99	3,774.50 46.46	3,897.00 47.96	4,023.50 49.52	4,154.50 51.13	4,289.50 52.79	4,429.00 54.51	4,573.00 56.28	4,721.50 58.11	19
20	2,988.50 36.78	3,091.50 38.05	3,198.00 39.36	3,308.50 40.72	3,422.50 42.12	3,540.50 43.58	3,662.50 45.08	3,789.00 46.63	3,912.00 48.15	4,039.00 49.71	4,170.50 51.33	4,306.00 53.00	4,446.00 54.72	4,590.50 56.50	4,739.50 58.33	4,893.50 60.23	5,052.50 62.18	20
21	3,198.00 39.36	3,308.50 40.72	3,422.50 42.12	3,540.50 43.58	3,662.50 45.08	3,789.00 46.63	3,919.50 48.24	4,054.50 49.90	4,186.50 51.53	4,322.50 53.20	4,463.00 54.93	4,608.00 56.71	4,758.00 58.56	4,912.50 60.46	5,072.00 62.42	5,237.00 64.46	5,407.00 66.55	21
22	3,422.50 42.12	3,540.50 43.58	3,662.50 45.08	3,789.00 46.63	3,919.50 48.24	4,054.50 49.90	4,194.50 51.62	4,339.00 53.40	4,480.00 55.14	4,625.50 56.93	4,776.00 58.78	4,931.00 60.69	5,091.50 62.66	5,257.00 64.70	5,428.00 66.81	5,604.50 68.98	5,786.50 71.22	22
23	3,662.50 45.08	3,789.00 46.63	3,919.50 48.24	4,054.50 49.90	4,194.50 51.62	4,339.00 53.40	4,488.50 55.24	4,643.50 57.15	4,794.50 59.01	4,950.50 60.93	5,111.50 62.91	5,277.50 64.95	5,449.00 67.06	5,626.00 69.24	5,809.00 71.50	5,998.00 73.82	6,193.00 76.22	23
24	3,919.50 48.24	4,054.50 49.90	4,194.50 51.62	4,339.00 53.40	4,488.50 55.24	4,643.50 57.15	4,803.50 59.12	4,969.00 61.16	5,130.50 63.14	5,297.00 65.19	5,469.00 67.31	5,646.50 69.50	5,830.00 71.75	6,019.50 74.09	6,215.00 76.49	6,417.00 78.98	6,625.50 81.54	24
25	4,194.50 51.62	4,339.00 53.40	4,488.50 55.24	4,643.50 57.15	4,803.50 59.12	4,969.00 61.16	5,140.50 63.27	5,307.50 65.32	5,480.00 67.45	5,658.00 69.64	5,842.00 71.90	6,032.00 74.24	6,228.00 76.65	6,430.50 79.14	6,639.50 81.72	6,855.50 84.38	25	
26	4,339.00 53.40	4,488.50 55.24	4,643.50 57.15	4,803.50 59.12	4,969.00 61.16	5,140.50 63.27	5,318.00 65.45	5,491.00 67.58	5,669.50 69.78	5,854.00 72.05	6,044.50 74.39	6,241.00 76.81	6,444.00 79.31	6,653.50 81.89	6,869.50 84.55	7,093.00 87.30	26	
27	4,488.50 55.24	4,643.50 57.15	4,803.50 59.12	4,969.00 61.16	5,140.50 63.27	5,318.00 65.45	5,491.00 67.58	5,669.50 69.78	5,854.00 72.05	6,044.50 74.39	6,241.00 76.81	6,444.00 79.31	6,653.50 81.89	6,869.50 84.55	7,093.00 87.30	27	27	
XJ-N00 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments									XJ-N00 Range	

State of Alaska
Automated Payroll System
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs
Effective 7/1/19 at 3.25% Pay Increments

Schedule N03 = +3%

Range XJ-N03	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-N03	
								J	K	L	M	N	O	P	Q		R
9	1,482.00 18.24	1,530.00 18.83	1,579.50 19.44	1,631.00 20.07	1,684.00 20.73	1,738.50 21.40	1,795.00 22.09	1,853.50 22.81	1,913.50 23.55	1,975.50 24.31	2,039.50 25.10	2,106.00 25.92	2,174.50 26.76	2,245.00 27.63	2,318.00 28.53	2,393.50 29.46	9
10	1,579.50 19.44	1,631.00 20.07	1,684.00 20.73	1,738.50 21.40	1,795.00 22.09	1,853.50 22.81	1,913.50 23.55	1,975.50 24.31	2,039.50 25.10	2,106.00 25.92	2,174.50 26.76	2,245.00 27.63	2,318.00 28.53	2,393.50 29.46	2,471.50 30.42	2,552.00 31.41	10
11	1,684.00 20.73	1,738.50 21.40	1,795.00 22.09	1,853.50 22.81	1,913.50 23.55	1,975.50 24.31	2,039.50 25.10	2,106.00 25.92	2,174.50 26.76	2,245.00 27.63	2,318.00 28.53	2,393.50 29.46	2,471.50 30.42	2,552.00 31.41	2,635.00 32.43	2,720.50 33.48	11
12	1,795.00 22.09	1,853.50 22.81	1,913.50 23.55	1,975.50 24.31	2,039.50 25.10	2,106.00 25.92	2,174.50 26.76	2,245.00 27.63	2,318.00 28.53	2,393.50 29.46	2,471.50 30.42	2,552.00 31.41	2,635.00 32.43	2,720.50 33.48	2,809.00 34.57	2,900.50 35.70	12
13	1,913.50 23.55	1,979.50 24.36	2,048.00 25.21	2,118.50 26.07	2,191.50 26.97	2,267.00 27.90	2,345.00 28.86	2,421.00 29.80	2,499.50 30.76	2,580.50 31.76	2,664.50 32.79	2,751.00 33.86	2,840.50 34.96	2,933.00 36.10	3,028.50 37.27	3,127.00 38.49	13
14	2,048.00 25.21	2,118.50 26.07	2,191.50 26.97	2,267.00 27.90	2,345.00 28.86	2,426.00 29.86	2,509.50 30.89	2,591.00 31.89	2,675.00 32.92	2,762.00 33.99	2,852.00 35.10	2,944.50 36.24	3,040.00 37.42	3,139.00 38.63	3,241.00 39.89	3,346.50 41.19	14
15	2,191.50 26.97	2,267.00 27.90	2,345.00 28.86	2,426.00 29.86	2,509.50 30.89	2,596.00 31.95	2,680.50 32.99	2,767.50 34.06	2,857.50 35.17	2,950.50 36.31	3,046.50 37.50	3,145.50 38.71	3,247.50 39.97	3,353.00 41.27	3,462.00 42.61	15	
16	2,345.00 28.86	2,426.00 29.86	2,509.50 30.89	2,596.00 31.95	2,685.50 33.05	2,778.00 34.19	2,868.50 35.30	2,961.50 36.45	3,057.50 37.63	3,157.00 38.86	3,259.50 40.12	3,365.50 41.42	3,475.00 42.77	3,588.00 44.16	3,704.50 45.59	16	
17	2,509.50 30.89	2,596.00 31.95	2,685.50 33.05	2,778.00 34.19	2,874.00 35.37	2,973.00 36.59	3,069.50 37.78	3,169.50 39.01	3,272.50 40.28	3,379.00 41.59	3,489.00 42.94	3,602.50 44.34	3,719.50 45.78	3,840.50 47.27	3,965.50 48.81	17	
18	2,685.50 33.05	2,778.00 34.19	2,874.00 35.37	2,973.00 36.59	3,075.50 37.85	3,181.50 39.16	3,285.00 40.43	3,392.00 41.75	3,502.00 43.10	3,616.00 44.50	3,733.50 45.95	3,855.00 47.45	3,980.50 48.99	4,110.00 50.58	4,243.50 52.23	18	
19	2,874.00 35.37	2,973.00 36.59	3,075.50 37.85	3,181.50 39.16	3,291.50 40.51	3,405.00 41.91	3,515.50 43.27	3,630.00 44.68	3,748.00 46.13	3,870.00 47.63	3,996.00 49.18	4,126.00 50.78	4,260.00 52.43	4,398.50 54.14	4,541.50 55.90	19	
20	3,075.50 37.85	3,181.50 39.16	3,291.50 40.51	3,405.00 41.91	3,522.50 43.35	3,644.00 44.85	3,762.50 46.31	3,885.00 47.82	4,011.50 49.37	4,142.00 50.98	4,276.50 52.63	4,415.50 54.34	4,559.00 56.11	4,707.00 57.93	4,860.00 59.82	20	
21	3,291.50 40.51	3,405.00 41.91	3,522.50 43.35	3,644.00 44.85	3,769.50 46.39	3,899.50 47.99	4,026.00 49.55	4,157.00 51.16	4,292.00 52.82	4,431.50 54.54	4,575.50 56.31	4,724.00 58.14	4,877.50 60.03	5,036.00 61.98	5,199.50 63.99	21	
22	3,522.50 43.35	3,644.00 44.85	3,769.50 46.39	3,899.50 47.99	4,034.00 49.65	4,173.00 51.36	4,308.50 53.03	4,448.50 54.75	4,593.00 56.53	4,742.50 58.37	4,896.50 60.26	5,055.50 62.22	5,220.00 64.25	5,389.50 66.33	5,564.50 68.49	22	
23	3,769.50 46.39	3,899.50 47.99	4,034.00 49.65	4,173.00 51.36	4,317.00 53.13	4,466.00 54.97	4,611.00 56.75	4,761.00 58.60	4,915.50 60.50	5,075.50 62.47	5,240.50 64.50	5,411.00 66.60	5,587.00 68.76	5,768.50 71.00	5,956.00 73.30	23	
24	4,034.00 49.65	4,173.00 51.36	4,317.00 53.13	4,466.00 54.97	4,620.00 56.86	4,779.50 58.82	4,935.00 60.74	5,095.50 62.71	5,261.00 64.75	5,432.00 66.86	5,608.50 69.03	5,791.00 71.27	5,979.00 73.59	6,173.50 75.98	6,374.00 78.45	24	
25	4,317.00 53.13	4,466.00 54.97	4,620.00 56.86	4,779.50 58.82	4,944.50 60.86	5,115.00 62.95	5,281.00 65.00	5,452.50 67.11	5,629.50 69.29	5,812.50 71.54	6,001.50 73.86	6,196.50 76.26	6,398.00 78.74	6,606.00 81.30	6,820.50 83.94	25	
26	4,466.00 54.97	4,620.00 56.86	4,779.50 58.82	4,944.50 60.86	5,115.00 62.95	5,291.50 65.13	5,463.50 67.24	5,641.00 69.43	5,824.50 71.69	6,014.00 74.02	6,209.50 76.42	6,411.50 78.91	6,620.00 81.48	6,835.00 84.12	7,057.00 86.86	26	
27	4,620.00 56.86	4,779.50 58.82	4,944.50 60.86	5,115.00 62.95	5,291.50 65.13	5,474.00 67.37	5,652.00 69.56	5,835.50 71.82	6,025.00 74.15	6,221.00 76.57	6,423.00 79.05	6,631.50 81.62	6,847.00 84.27	7,069.50 87.01	7,299.50 89.84	27	
XJ-N03 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-N03 Range	

State of Alaska
Automated Payroll System
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs
Effective 7/1/19 at 3.25% Pay Increments

Schedule N05 = +5%

Range XJ-N05	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments									Range XJ-N05
								J	K	L	M	N	O	P	Q	R	
9	1,511.00 18.60	1,560.00 19.20	1,610.50 19.82	1,663.00 20.47	1,717.00 21.13	1,773.00 21.82	1,830.50 22.53	1,890.00 23.26	1,951.50 24.02	2,015.00 24.80	2,080.50 25.61	2,148.00 26.44	2,218.00 27.30	2,290.00 28.18	2,364.50 29.10	2,441.50 30.05	9
10	1,610.50 19.82	1,663.00 20.47	1,717.00 21.13	1,773.00 21.82	1,830.50 22.53	1,890.00 23.26	1,951.50 24.02	2,015.00 24.80	2,080.50 25.61	2,148.00 26.44	2,218.00 27.30	2,290.00 28.18	2,364.50 29.10	2,441.50 30.05	2,521.00 31.03	2,603.00 32.04	10
11	1,717.00 21.13	1,773.00 21.82	1,830.50 22.53	1,890.00 23.26	1,951.50 24.02	2,015.00 24.80	2,080.50 25.61	2,148.00 26.44	2,218.00 27.30	2,290.00 28.18	2,364.50 29.10	2,441.50 30.05	2,521.00 31.03	2,603.00 32.04	2,687.50 33.08	2,775.00 34.15	11
12	1,830.50 22.53	1,890.00 23.26	1,951.50 24.02	2,015.00 24.80	2,080.50 25.61	2,148.00 26.44	2,218.00 27.30	2,290.00 28.18	2,364.50 29.10	2,441.50 30.05	2,521.00 31.03	2,603.00 32.04	2,687.50 33.08	2,775.00 34.15	2,865.00 35.26	2,958.00 36.41	12
13	1,951.50 24.02	2,019.00 24.85	2,088.50 25.70	2,160.50 26.59	2,235.00 27.51	2,312.00 28.46	2,392.00 29.44	2,469.50 30.39	2,550.00 31.38	2,633.00 32.41	2,718.50 33.46	2,807.00 34.55	2,898.00 35.67	2,992.00 36.82	3,089.00 38.02	3,189.50 39.26	13
14	2,088.50 25.70	2,160.50 26.59	2,235.00 27.51	2,312.00 28.46	2,392.00 29.44	2,474.50 30.46	2,560.00 31.51	2,643.00 32.53	2,729.00 33.59	2,817.50 34.68	2,909.00 35.80	3,003.50 36.97	3,101.00 38.17	3,202.00 39.41	3,306.00 40.69	3,413.50 42.01	14
15	2,235.00 27.51	2,312.00 28.46	2,392.00 29.44	2,474.50 30.46	2,560.00 31.51	2,648.50 32.60	2,734.50 33.66	2,823.50 34.75	2,915.50 35.88	3,010.50 37.05	3,108.50 38.26	3,209.50 39.50	3,314.00 40.79	3,421.50 42.11	3,532.50 43.48	3,648.50 45.17	15
16	2,392.00 29.44	2,474.50 30.46	2,560.00 31.51	2,648.50 32.60	2,740.00 33.72	2,834.50 34.89	2,926.50 36.02	3,021.50 37.19	3,119.50 38.39	3,221.00 39.64	3,325.50 40.93	3,433.50 42.26	3,545.00 43.63	3,660.00 45.05	3,779.00 46.51	3,902.00 49.40	16
17	2,560.00 31.51	2,648.50 32.60	2,740.00 33.72	2,834.50 34.89	2,932.50 36.09	3,033.50 37.34	3,132.00 38.55	3,234.00 39.80	3,339.00 41.10	3,447.50 42.43	3,559.50 43.81	3,675.00 45.23	3,794.50 46.70	3,918.00 48.22	4,045.50 49.79	4,178.50 52.88	17
18	2,740.00 33.72	2,834.50 34.89	2,932.50 36.09	3,033.50 37.34	3,138.00 38.62	3,246.50 39.96	3,352.00 41.26	3,461.00 42.60	3,573.50 43.98	3,689.50 45.41	3,809.50 46.89	3,933.50 48.41	4,061.50 49.99	4,193.50 51.61	4,330.00 53.29	4,464.50 57.04	18
19	2,932.50 36.09	3,033.50 37.34	3,138.00 38.62	3,246.50 39.96	3,358.50 41.34	3,474.50 42.76	3,587.50 44.15	3,704.00 45.59	3,824.50 47.07	3,949.00 48.60	4,077.50 50.18	4,210.00 51.82	4,347.00 53.50	4,488.50 55.24	4,634.50 57.04	4,786.50 60.53	19
20	3,138.00 38.62	3,246.50 39.96	3,358.50 41.34	3,474.50 42.76	3,594.50 44.24	3,718.50 45.77	3,839.50 47.26	3,964.50 48.79	4,093.50 50.38	4,226.50 52.02	4,364.00 53.71	4,506.00 55.46	4,652.50 57.26	4,803.50 59.12	4,959.50 61.04	5,127.50 64.93	20
21	3,358.50 41.34	3,474.50 42.76	3,594.50 44.24	3,718.50 45.77	3,847.00 47.35	3,979.50 48.98	4,109.00 50.57	4,242.50 52.22	4,380.50 53.91	4,523.00 55.67	4,670.00 57.48	4,822.00 59.35	4,978.50 61.27	5,140.50 63.27	5,307.50 65.32	5,482.50 69.54	21
22	3,594.50 44.24	3,718.50 45.77	3,847.00 47.35	3,979.50 48.98	4,117.00 50.67	4,259.00 52.42	4,397.50 54.12	4,540.50 55.88	4,688.00 57.70	4,840.50 59.58	4,998.00 61.51	5,160.50 63.51	5,328.00 65.58	5,501.00 67.70	5,680.00 69.91	5,864.50 74.88	22
23	3,847.00 47.35	3,979.50 48.98	4,117.00 50.67	4,259.00 52.42	4,406.00 54.23	4,558.00 56.10	4,706.00 57.92	4,859.00 59.80	5,017.00 61.75	5,180.00 63.75	5,348.50 65.83	5,522.50 67.97	5,702.00 70.18	5,887.50 72.46	6,079.00 74.82	6,282.50 79.81	23
24	4,117.00 50.67	4,259.00 52.42	4,406.00 54.23	4,558.00 56.10	4,715.50 58.04	4,878.00 60.04	5,036.50 61.99	5,200.00 64.00	5,369.00 66.08	5,543.50 68.23	5,723.50 70.44	5,909.50 72.73	6,101.50 75.10	6,300.00 77.54	6,505.00 80.06	6,725.50 85.17	24
25	4,406.00 54.23	4,558.00 56.10	4,715.50 58.04	4,878.00 60.04	5,046.50 62.11	5,220.50 64.25	5,390.00 66.34	5,565.00 68.49	5,746.00 70.72	5,932.50 73.02	6,125.50 75.39	6,324.50 77.84	6,530.00 80.37	6,742.00 82.98	6,961.00 85.67	7,195.50 90.54	25
26	4,558.00 56.10	4,715.50 58.04	4,878.00 60.04	5,046.50 62.11	5,220.50 64.25	5,400.50 66.47	5,576.00 68.63	5,757.00 70.86	5,944.00 73.16	6,137.00 75.53	6,336.50 77.99	6,542.50 80.52	6,755.00 83.14	6,974.50 85.84	7,201.00 88.63	7,455.50 93.48	26
27	4,715.50 58.04	4,878.00 60.04	5,046.50 62.11	5,220.50 64.25	5,400.50 66.47	5,587.00 68.76	5,768.50 71.00	5,956.00 73.30	6,149.50 75.69	6,349.50 78.15	6,556.00 80.69	6,769.00 83.31	6,989.00 86.02	7,216.00 88.81	7,450.50 91.70	7,695.50 96.54	27
XJ-N05 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments									XJ-N05 Range

State of Alaska
Automated Payroll System
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs
Effective 7/1/19 at 3.25% Pay Increments

Schedule N11 = +11%

Range XJ-N11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-N11	
								J	K	L	M	N	O	P	Q		R
9	1,597.50 19.66	1,649.50 20.30	1,703.00 20.96	1,758.50 21.64	1,815.50 22.34	1,874.50 23.07	1,935.50 23.82	1,998.50 24.60	2,063.50 25.40	2,130.50 26.22	2,199.50 27.07	2,271.00 27.95	2,345.00 28.86	2,421.00 29.80	2,499.50 30.76	2,580.50 31.76	9
10	1,703.00 20.96	1,758.50 21.64	1,815.50 22.34	1,874.50 23.07	1,935.50 23.82	1,998.50 24.60	2,063.50 25.40	2,130.50 26.22	2,199.50 27.07	2,271.00 27.95	2,345.00 28.86	2,421.00 29.80	2,499.50 30.76	2,580.50 31.76	2,664.50 32.79	2,751.00 33.86	10
11	1,815.50 22.34	1,874.50 23.07	1,935.50 23.82	1,998.50 24.60	2,063.50 25.40	2,130.50 26.22	2,199.50 27.07	2,271.00 27.95	2,345.00 28.86	2,421.00 29.80	2,499.50 30.76	2,580.50 31.76	2,664.50 32.79	2,751.00 33.86	2,840.50 34.96	2,933.00 36.10	11
12	1,935.50 23.82	1,998.50 24.60	2,063.50 25.40	2,130.50 26.22	2,199.50 27.07	2,271.00 27.95	2,345.00 28.86	2,421.00 29.80	2,499.50 30.76	2,580.50 31.76	2,664.50 32.79	2,751.00 33.86	2,840.50 34.96	2,933.00 36.10	3,028.50 37.27	3,127.00 38.49	12
13	2,063.50 25.40	2,134.50 26.27	2,208.00 27.18	2,284.00 28.11	2,363.00 29.08	2,444.50 30.09	2,529.00 31.13	2,611.00 32.14	2,696.00 33.18	2,783.50 34.26	2,874.00 35.37	2,967.50 36.52	3,064.00 37.71	3,163.50 38.94	3,266.50 40.20	3,372.50 41.51	13
14	2,208.00 27.18	2,284.00 28.11	2,363.00 29.08	2,444.50 30.09	2,529.00 31.13	2,616.50 32.20	2,707.00 33.32	2,795.00 34.40	2,886.00 35.52	2,980.00 36.68	3,077.00 37.87	3,177.00 39.10	3,280.50 40.38	3,387.00 41.69	3,497.00 43.04	3,610.50 44.44	14
15	2,363.00 29.08	2,444.50 30.09	2,529.00 31.13	2,616.50 32.20	2,707.00 33.32	2,800.50 34.47	2,891.50 35.59	2,985.50 36.74	3,082.50 37.94	3,182.50 39.17	3,286.00 40.44	3,393.00 41.76	3,503.50 43.12	3,617.50 44.52	3,735.00 45.97	15	
16	2,529.00 31.13	2,616.50 32.20	2,707.00 33.32	2,800.50 34.47	2,897.00 35.66	2,997.00 36.89	3,094.50 38.09	3,195.00 39.32	3,299.00 40.60	3,406.00 41.92	3,516.50 43.28	3,631.00 44.69	3,749.00 46.14	3,871.00 47.64	3,997.00 49.19	16	
17	2,707.00 33.32	2,800.50 34.47	2,897.00 35.66	2,997.00 36.89	3,100.50 38.16	3,207.50 39.48	3,311.50 40.76	3,419.00 42.08	3,530.00 43.45	3,644.50 44.86	3,763.00 46.31	3,885.50 47.82	4,012.00 49.38	4,142.50 50.98	4,277.00 52.64	17	
18	2,897.00 35.66	2,997.00 36.89	3,100.50 38.16	3,207.50 39.48	3,318.00 40.84	3,432.50 42.25	3,544.00 43.62	3,659.00 45.03	3,778.00 46.50	3,901.00 48.01	4,028.00 49.58	4,159.00 51.19	4,294.00 52.85	4,433.50 54.57	4,577.50 56.34	18	
19	3,100.50 38.16	3,207.50 39.48	3,318.00 40.84	3,432.50 42.25	3,551.00 43.70	3,673.50 45.21	3,793.00 46.68	3,916.50 48.20	4,044.00 49.77	4,175.50 51.39	4,311.00 53.06	4,451.00 54.78	4,595.50 56.56	4,745.00 58.40	4,899.00 60.30	19	
20	3,318.00 40.84	3,432.50 42.25	3,551.00 43.70	3,673.50 45.21	3,800.00 46.77	3,931.00 48.38	4,059.00 49.96	4,191.00 51.58	4,327.00 53.26	4,467.50 54.98	4,612.50 56.77	4,762.50 58.62	4,917.50 60.52	5,077.50 62.49	5,242.50 64.52	20	
21	3,551.00 43.70	3,673.50 45.21	3,800.00 46.77	3,931.00 48.38	4,066.50 50.05	4,207.00 51.78	4,343.50 53.46	4,484.50 55.19	4,630.00 56.98	4,780.50 58.84	4,936.00 60.75	5,096.50 62.73	5,262.00 64.76	5,433.00 66.87	5,609.50 69.04	21	
22	3,800.00 46.77	3,931.00 48.38	4,066.50 50.05	4,207.00 51.78	4,352.00 53.56	4,502.00 55.41	4,648.50 57.21	4,799.50 59.07	4,955.50 60.99	5,116.50 62.97	5,283.00 65.02	5,454.50 67.13	5,632.00 69.32	5,815.00 71.57	6,004.00 73.90	22	
23	4,066.50 50.05	4,207.00 51.78	4,352.00 53.56	4,502.00 55.41	4,657.50 57.32	4,818.00 59.30	4,974.50 61.22	5,136.00 63.21	5,303.00 65.27	5,475.50 67.39	5,653.50 69.58	5,837.00 71.84	6,026.50 74.17	6,222.50 76.58	6,424.50 79.07	23	
24	4,352.00 53.56	4,502.00 55.41	4,657.50 57.32	4,818.00 59.30	4,984.00 61.34	5,156.00 63.46	5,323.50 65.52	5,496.50 67.65	5,675.00 69.85	5,859.50 72.12	6,050.00 74.46	6,246.50 76.88	6,449.50 79.38	6,659.00 81.96	6,875.50 84.62	24	
25	4,657.50 57.32	4,818.00 59.30	4,984.00 61.34	5,156.00 63.46	5,334.00 65.65	5,518.00 67.91	5,697.50 70.12	5,882.50 72.40	6,073.50 74.75	6,271.00 77.18	6,475.00 79.69	6,685.50 82.28	6,903.00 84.96	7,127.50 87.72	7,359.00 90.57	25	
26	4,818.00 59.30	4,984.00 61.34	5,156.00 63.46	5,334.00 65.65	5,518.00 67.91	5,708.50 70.26	5,894.00 72.54	6,085.50 74.90	6,283.50 77.34	6,487.50 79.85	6,698.50 82.44	6,916.00 85.12	7,141.00 87.89	7,373.00 90.74	7,612.50 93.69	26	
27	4,984.00 61.34	5,156.00 63.46	5,334.00 65.65	5,518.00 67.91	5,708.50 70.26	5,905.50 72.68	6,097.50 75.05	6,295.50 77.48	6,500.00 80.00	6,711.50 82.60	6,929.50 85.29	7,154.50 88.06	7,387.00 90.92	7,627.00 93.87	7,875.00 96.92	27	
XJ-N11 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-N11 Range	

**State of Alaska
Automated Payroll System
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs
Effective 7/1/19 at 3.25% Pay Increments**

Schedule N16 = +16%

Range XJ-N16	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-N16	
								J	K	L	M	N	O	P	Q		R
9	1,669.00 20.54	1,723.00 21.21	1,779.00 21.90	1,837.00 22.61	1,896.50 23.34	1,958.00 24.10	2,021.50 24.88	2,087.00 25.69	2,155.00 26.52	2,225.00 27.38	2,297.50 28.28	2,372.00 29.19	2,449.00 30.14	2,528.50 31.12	2,610.50 32.13	2,695.50 33.18	9
10	1,779.00 21.90	1,837.00 22.61	1,896.50 23.34	1,958.00 24.10	2,021.50 24.88	2,087.00 25.69	2,155.00 26.52	2,225.00 27.38	2,297.50 28.28	2,372.00 29.19	2,449.00 30.14	2,528.50 31.12	2,610.50 32.13	2,695.50 33.18	2,783.00 34.25	2,873.50 35.37	10
11	1,896.50 23.34	1,958.00 24.10	2,021.50 24.88	2,087.00 25.69	2,155.00 26.52	2,225.00 27.38	2,297.50 28.28	2,372.00 29.19	2,449.00 30.14	2,528.50 31.12	2,610.50 32.13	2,695.50 33.18	2,783.00 34.25	2,873.50 35.37	2,967.00 36.52	3,063.50 37.70	11
12	2,021.50 24.88	2,087.00 25.69	2,155.00 26.52	2,225.00 27.38	2,297.50 28.28	2,372.00 29.19	2,449.00 30.14	2,528.50 31.12	2,610.50 32.13	2,695.50 33.18	2,783.00 34.25	2,873.50 35.37	2,967.00 36.52	3,063.50 37.70	3,163.00 38.93	3,266.00 40.20	12
13	2,155.00 26.52	2,229.50 27.44	2,306.50 28.39	2,386.00 29.37	2,468.50 30.38	2,553.50 31.43	2,641.50 32.51	2,727.50 33.57	2,816.00 34.66	2,907.50 35.78	3,002.00 36.95	3,099.50 38.15	3,200.00 39.38	3,304.00 40.66	3,411.50 41.99	3,522.50 43.35	13
14	2,306.50 28.39	2,386.00 29.37	2,468.50 30.38	2,553.50 31.43	2,641.50 32.51	2,732.50 33.63	2,827.00 34.79	2,919.00 35.93	3,014.00 37.10	3,112.00 38.30	3,213.00 39.54	3,317.50 40.83	3,425.50 42.16	3,537.00 43.53	3,652.00 44.95	3,770.50 46.41	14
15	2,468.50 30.38	2,553.50 31.43	2,641.50 32.51	2,732.50 33.63	2,827.00 34.79	2,924.50 35.99	3,019.50 37.16	3,117.50 38.37	3,219.00 39.62	3,323.50 40.90	3,431.50 42.23	3,543.00 43.61	3,658.00 45.02	3,777.00 46.49	3,900.00 48.00	15	
16	2,641.50 32.51	2,732.50 33.63	2,827.00 34.79	2,924.50 35.99	3,025.50 37.24	3,130.00 38.52	3,231.50 39.77	3,336.50 41.06	3,445.00 42.40	3,557.00 43.78	3,672.50 45.20	3,792.00 46.67	3,915.00 48.18	4,042.00 49.75	4,173.50 51.37	16	
17	2,827.00 34.79	2,924.50 35.99	3,025.50 37.24	3,130.00 38.52	3,238.00 39.85	3,349.50 41.22	3,458.50 42.57	3,571.00 43.95	3,687.00 45.38	3,807.00 46.86	3,930.50 48.38	4,058.00 49.94	4,190.00 51.57	4,326.00 53.24	4,466.50 54.97	17	
18	3,025.50 37.24	3,130.00 38.52	3,238.00 39.85	3,349.50 41.22	3,465.00 42.65	3,584.50 44.12	3,701.00 45.55	3,821.50 47.03	3,945.50 48.56	4,073.50 50.14	4,206.00 51.77	4,342.50 53.45	4,483.50 55.18	4,629.00 56.97	4,779.50 58.82	18	
19	3,238.00 39.85	3,349.50 41.22	3,465.00 42.65	3,584.50 44.12	3,708.00 45.64	3,836.00 47.21	3,960.50 48.74	4,089.00 50.33	4,222.00 51.96	4,359.00 53.65	4,500.50 55.39	4,647.00 57.19	4,798.00 59.05	4,954.00 60.97	5,115.00 62.95	19	
20	3,465.00 42.65	3,584.50 44.12	3,708.00 45.64	3,836.00 47.21	3,968.50 48.84	4,105.50 50.53	4,239.00 52.17	4,377.00 53.87	4,519.50 55.62	4,666.50 57.43	4,818.00 59.30	4,974.50 61.22	5,136.00 63.21	5,303.00 65.27	5,475.50 67.39	20	
21	3,708.00 45.64	3,836.00 47.21	3,968.50 48.84	4,105.50 50.53	4,247.00 52.27	4,393.50 54.07	4,536.50 55.83	4,684.00 57.65	4,836.00 59.52	4,993.00 61.45	5,155.50 63.45	5,323.00 65.51	5,496.00 67.64	5,674.50 69.84	5,859.00 72.11	21	
22	3,968.50 48.84	4,105.50 50.53	4,247.00 52.27	4,393.50 54.07	4,545.00 55.94	4,702.00 57.87	4,855.00 59.75	5,013.00 61.70	5,176.00 63.70	5,344.00 65.77	5,517.50 67.91	5,697.00 70.12	5,882.00 72.39	6,073.00 74.74	6,270.50 77.18	22	
23	4,247.00 52.27	4,393.50 54.07	4,545.00 55.94	4,702.00 57.87	4,864.00 59.86	5,032.00 61.93	5,195.50 63.94	5,364.50 66.02	5,539.00 68.17	5,719.00 70.39	5,905.00 72.68	6,097.00 75.04	6,295.00 77.48	6,499.50 79.99	6,710.50 82.59	23	
24	4,545.00 55.94	4,702.00 57.87	4,864.00 59.86	5,032.00 61.93	5,205.50 64.07	5,385.00 66.28	5,560.00 68.43	5,740.50 70.65	5,927.00 72.95	6,119.50 75.32	6,318.50 77.77	6,524.00 80.30	6,736.00 82.90	6,955.00 85.60	7,181.00 88.38	24	
25	4,864.00 59.86	5,032.00 61.93	5,205.50 64.07	5,385.00 66.28	5,571.00 68.57	5,763.00 70.93	5,950.50 73.24	6,144.00 75.62	6,343.50 78.07	6,549.50 80.61	6,762.50 83.23	6,982.50 85.94	7,209.50 88.73	7,444.00 91.62	7,686.00 94.60	25	
26	5,032.00 61.93	5,205.50 64.07	5,385.00 66.28	5,571.00 68.57	5,763.00 70.93	5,962.00 73.38	6,156.00 75.77	6,356.00 78.23	6,562.50 80.77	6,776.00 83.40	6,996.00 86.10	7,223.50 88.90	7,458.50 91.80	7,701.00 94.78	7,951.50 97.86	26	
27	5,205.50 64.07	5,385.00 66.28	5,571.00 68.57	5,763.00 70.93	5,962.00 73.38	6,167.50 75.91	6,368.00 78.38	6,575.00 80.92	6,788.50 83.55	7,009.00 86.26	7,237.00 89.07	7,472.00 91.96	7,715.00 94.95	7,965.50 98.04	8,224.50 101.22	27	
XJ-N16 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-N16 Range	

**State of Alaska
Automated Payroll System
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs
Effective 7/1/19 at 3.25% Pay Increments**

Schedule N32 = +32%

Range XJ-N32	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-N32	
								J	K	L	M	N	O	P	Q		R
9	1,899.50 23.38	1,961.00 24.14	2,024.50 24.92	2,090.50 25.73	2,158.50 26.57	2,228.50 27.43	2,301.00 28.32	2,376.00 29.24	2,453.00 30.19	2,532.50 31.17	2,615.00 32.18	2,700.00 33.23	2,788.00 34.31	2,878.50 35.43	2,972.00 36.58	3,068.50 37.77	9
10	2,024.50 24.92	2,090.50 25.73	2,158.50 26.57	2,228.50 27.43	2,301.00 28.32	2,376.00 29.24	2,453.00 30.19	2,532.50 31.17	2,615.00 32.18	2,700.00 33.23	2,788.00 34.31	2,878.50 35.43	2,972.00 36.58	3,068.50 37.77	3,168.00 38.99	3,271.00 40.26	10
11	2,158.50 26.57	2,228.50 27.43	2,301.00 28.32	2,376.00 29.24	2,453.00 30.19	2,532.50 31.17	2,615.00 32.18	2,700.00 33.23	2,788.00 34.31	2,878.50 35.43	2,972.00 36.58	3,068.50 37.77	3,168.00 38.99	3,271.00 40.26	3,377.50 41.57	3,487.50 42.92	11
12	2,301.00 28.32	2,376.00 29.24	2,453.00 30.19	2,532.50 31.17	2,615.00 32.18	2,700.00 33.23	2,788.00 34.31	2,878.50 35.43	2,972.00 36.58	3,068.50 37.77	3,168.00 38.99	3,271.00 40.26	3,377.50 41.57	3,487.50 42.92	3,601.00 44.32	3,718.00 45.76	12
13	2,453.00 30.19	2,537.50 31.23	2,625.00 32.31	2,715.50 33.42	2,809.00 34.57	2,906.00 35.77	3,006.50 37.00	3,104.00 38.20	3,205.00 39.45	3,309.00 40.73	3,416.50 42.05	3,527.50 43.42	3,642.00 44.82	3,760.50 46.28	3,882.50 47.78	4,008.50 49.34	13
14	2,625.00 32.31	2,715.50 33.42	2,809.00 34.57	2,906.00 35.77	3,006.50 37.00	3,110.00 38.28	3,217.50 39.60	3,322.00 40.89	3,430.00 42.22	3,541.50 43.59	3,656.50 45.00	3,775.50 46.47	3,898.00 47.98	4,024.50 49.53	4,155.50 51.14	4,290.50 52.81	14
15	2,809.00 34.57	2,906.00 35.77	3,006.50 37.00	3,110.00 38.28	3,217.50 39.60	3,328.50 40.97	3,436.50 42.30	3,548.00 43.67	3,663.50 45.09	3,782.50 46.55	3,905.50 48.07	4,032.50 49.63	4,163.50 51.24	4,299.00 52.91	4,438.50 54.63	15	
16	3,006.50 37.00	3,110.00 38.28	3,217.50 39.60	3,328.50 40.97	3,443.50 42.38	3,562.50 43.85	3,678.50 45.27	3,798.00 46.74	3,921.50 48.26	4,049.00 49.83	4,180.50 51.45	4,316.50 53.13	4,457.00 54.86	4,602.00 56.64	4,751.50 58.48	16	
17	3,217.50 39.60	3,328.50 40.97	3,443.50 42.38	3,562.50 43.85	3,685.50 45.36	3,812.50 46.92	3,936.50 48.45	4,064.50 50.02	4,196.50 51.65	4,333.00 53.33	4,474.00 55.06	4,619.50 56.86	4,769.50 58.70	4,924.50 60.61	5,084.50 62.58	17	
18	3,443.50 42.38	3,562.50 43.85	3,685.50 45.36	3,812.50 46.92	3,944.00 48.54	4,080.00 50.22	4,212.50 51.85	4,349.50 53.53	4,491.00 55.27	4,637.00 57.07	4,787.50 58.92	4,943.00 60.84	5,103.50 62.81	5,269.50 64.86	5,441.00 66.97	18	
19	3,685.50 45.36	3,812.50 46.92	3,944.00 48.54	4,080.00 50.22	4,221.00 51.95	4,366.50 53.74	4,508.50 55.49	4,655.00 57.29	4,806.50 59.16	4,962.50 61.08	5,124.00 63.06	5,290.50 65.11	5,462.50 67.23	5,640.00 69.42	5,823.50 71.67	19	
20	3,944.00 48.54	4,080.00 50.22	4,221.00 51.95	4,366.50 53.74	4,517.00 55.59	4,673.00 57.51	4,825.00 59.38	4,982.00 61.32	5,144.00 63.31	5,311.00 65.37	5,483.50 67.49	5,661.50 69.68	5,845.50 71.94	6,035.50 74.28	6,231.50 76.70	20	
21	4,221.00 51.95	4,366.50 53.74	4,517.00 55.59	4,673.00 57.51	4,834.00 59.50	5,001.00 61.55	5,163.50 63.55	5,331.50 65.62	5,505.00 67.75	5,684.00 69.96	5,868.50 72.23	6,059.00 74.57	6,256.00 77.00	6,459.50 79.50	6,669.50 82.09	21	
22	4,517.00 55.59	4,673.00 57.51	4,834.00 59.50	5,001.00 61.55	5,173.50 63.67	5,352.00 65.87	5,526.00 68.01	5,705.50 70.22	5,891.00 72.50	6,082.50 74.86	6,280.00 77.29	6,484.00 79.80	6,694.50 82.39	6,912.00 85.07	7,136.50 87.83	22	
23	4,834.00 59.50	5,001.00 61.55	5,173.50 63.67	5,352.00 65.87	5,536.50 68.14	5,727.50 70.49	5,913.50 72.78	6,105.50 75.14	6,304.00 77.59	6,509.00 80.11	6,720.50 82.71	6,939.00 85.40	7,164.50 88.18	7,397.50 91.05	7,638.00 94.01	23	
24	5,173.50 63.67	5,352.00 65.87	5,536.50 68.14	5,727.50 70.49	5,925.00 72.92	6,129.50 75.44	6,328.50 77.89	6,534.00 80.42	6,746.50 83.03	6,966.00 85.74	7,192.50 88.52	7,426.50 91.40	7,668.00 94.38	7,917.00 97.44	8,174.50 100.61	24	
25	5,536.50 68.14	5,727.50 70.49	5,925.00 72.92	6,129.50 75.44	6,341.00 78.04	6,560.00 80.74	6,773.00 83.36	6,993.00 86.07	7,220.50 88.87	7,455.00 91.75	7,697.50 94.74	7,947.50 97.82	8,206.00 101.00	8,472.50 104.28	8,748.00 107.67	25	
26	5,727.50 70.49	5,925.00 72.92	6,129.50 75.44	6,341.00 78.04	6,560.00 80.74	6,786.50 83.53	7,007.00 86.24	7,234.50 89.04	7,469.50 91.93	7,712.50 94.92	7,963.00 98.01	8,222.00 101.19	8,489.00 104.48	8,765.00 107.88	9,050.00 111.38	26	
27	5,925.00 72.92	6,129.50 75.44	6,341.00 78.04	6,560.00 80.74	6,786.50 83.53	7,020.50 86.41	7,248.50 89.21	7,484.00 92.11	7,727.00 95.10	7,978.00 98.19	8,237.50 101.38	8,505.00 104.68	8,781.50 108.08	9,067.00 111.59	9,361.50 115.22	27	
XJ-N32 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-N32 Range	

State of Alaska
Automated Payroll System
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs
Effective 7/1/19 at 3.25% Pay Increments

Schedule N37 = +37%

Range XJ-N37	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-N37	
								J	K	L	M	N	O	P	Q		R
9	1,971.50 24.26	2,035.50 25.05	2,101.50 25.86	2,170.00 26.71	2,240.50 27.58	2,313.50 28.47	2,388.50 29.40	2,466.00 30.35	2,546.00 31.34	2,628.50 32.35	2,714.00 33.40	2,802.00 34.49	2,893.00 35.61	2,987.00 36.76	3,084.00 37.96	3,184.00 39.19	9
10	2,101.50 25.86	2,170.00 26.71	2,240.50 27.58	2,313.50 28.47	2,388.50 29.40	2,466.00 30.35	2,546.00 31.34	2,628.50 32.35	2,714.00 33.40	2,802.00 34.49	2,893.00 35.61	2,987.00 36.76	3,084.00 37.96	3,184.00 39.19	3,287.50 40.46	3,394.50 41.78	10
11	2,240.50 27.58	2,313.50 28.47	2,388.50 29.40	2,466.00 30.35	2,546.00 31.34	2,628.50 32.35	2,714.00 33.40	2,802.00 34.49	2,893.00 35.61	2,987.00 36.76	3,084.00 37.96	3,184.00 39.19	3,287.50 40.46	3,394.50 41.78	3,505.00 43.14	3,619.00 44.54	11
12	2,388.50 29.40	2,466.00 30.35	2,546.00 31.34	2,628.50 32.35	2,714.00 33.40	2,802.00 34.49	2,893.00 35.61	2,987.00 36.76	3,084.00 37.96	3,184.00 39.19	3,287.50 40.46	3,394.50 41.78	3,505.00 43.14	3,619.00 44.54	3,736.50 45.99	3,858.00 47.48	12
13	2,546.00 31.34	2,634.00 32.42	2,725.00 33.54	2,819.00 34.70	2,916.50 35.90	3,017.00 37.13	3,121.00 38.41	3,222.50 39.66	3,327.00 40.95	3,435.00 42.28	3,546.50 43.65	3,662.00 45.07	3,781.00 46.54	3,904.00 48.05	4,031.00 49.61	4,162.00 51.22	13
14	2,725.00 33.54	2,819.00 34.70	2,916.50 35.90	3,017.00 37.13	3,121.00 38.41	3,228.50 39.74	3,340.00 41.11	3,448.50 42.44	3,560.50 43.82	3,676.00 45.24	3,795.50 46.71	3,919.00 48.23	4,046.50 49.80	4,178.00 51.42	4,314.00 53.10	4,454.00 54.82	14
15	2,916.50 35.90	3,017.00 37.13	3,121.00 38.41	3,228.50 39.74	3,340.00 41.11	3,455.00 42.52	3,567.50 43.91	3,683.50 45.34	3,803.00 46.81	3,926.50 48.33	4,054.00 49.90	4,186.00 51.52	4,322.00 53.19	4,462.50 54.92	4,607.50 56.71	4,759.00 59.59	15
16	3,121.00 38.41	3,228.50 39.74	3,340.00 41.11	3,455.00 42.52	3,574.00 43.99	3,697.50 45.51	3,817.50 46.98	3,941.50 48.51	4,069.50 50.09	4,202.00 51.72	4,338.50 53.40	4,479.50 55.13	4,625.00 56.92	4,775.50 58.78	4,930.50 60.68	5,086.00 64.44	16
17	3,340.00 41.11	3,455.00 42.52	3,574.00 43.99	3,697.50 45.51	3,825.00 47.08	3,957.00 48.70	4,085.50 50.28	4,218.50 51.92	4,355.50 53.61	4,497.00 55.35	4,643.00 57.14	4,794.00 59.00	4,950.00 60.92	5,111.00 62.90	5,277.00 64.95	5,448.00 68.99	17
18	3,574.00 43.99	3,697.50 45.51	3,825.00 47.08	3,957.00 48.70	4,093.50 50.38	4,234.50 52.12	4,372.00 53.81	4,514.00 55.56	4,660.50 57.36	4,812.00 59.22	4,968.50 61.15	5,130.00 63.14	5,296.50 65.19	5,468.50 67.30	5,646.00 69.49	5,829.00 73.84	18
19	3,825.00 47.08	3,957.00 48.70	4,093.50 50.38	4,234.50 52.12	4,380.50 53.91	4,531.50 55.77	4,679.00 57.59	4,831.00 59.46	4,988.00 61.39	5,150.00 63.38	5,317.50 65.45	5,490.50 67.58	5,669.00 69.77	5,853.00 72.04	6,043.00 74.38	6,238.00 78.99	19
20	4,093.50 50.38	4,234.50 52.12	4,380.50 53.91	4,531.50 55.77	4,688.00 57.70	4,849.50 59.69	5,007.00 61.62	5,169.50 63.62	5,337.50 65.69	5,511.00 67.83	5,690.00 70.03	5,875.00 72.31	6,066.00 74.66	6,263.00 77.08	6,466.50 79.59	6,673.00 84.99	20
21	4,380.50 53.91	4,531.50 55.77	4,688.00 57.70	4,849.50 59.69	5,017.00 61.75	5,190.00 63.88	5,358.50 65.95	5,532.50 68.09	5,712.50 70.31	5,898.00 72.59	6,089.50 74.95	6,287.50 77.38	6,492.00 79.90	6,703.00 82.50	6,921.00 85.18	7,151.00 91.99	21
22	4,688.00 57.70	4,849.50 59.69	5,017.00 61.75	5,190.00 63.88	5,369.00 66.08	5,554.00 68.36	5,734.50 70.58	5,921.00 72.87	6,113.50 75.24	6,312.00 77.69	6,517.00 80.21	6,729.00 82.82	6,947.50 85.51	7,173.50 88.29	7,406.50 91.16	7,646.00 97.99	22
23	5,017.00 61.75	5,190.00 63.88	5,369.00 66.08	5,554.00 68.36	5,745.50 70.71	5,943.50 73.15	6,136.50 75.53	6,336.00 77.98	6,542.00 80.52	6,754.50 83.13	6,974.00 85.83	7,200.50 88.62	7,434.50 91.50	7,676.00 94.47	7,925.50 97.54	8,178.00 104.99	23
24	5,369.00 66.08	5,554.00 68.36	5,745.50 70.71	5,943.50 73.15	6,148.50 75.67	6,360.50 78.28	6,567.00 80.82	6,780.50 83.45	7,001.00 86.17	7,228.50 88.97	7,463.50 91.86	7,706.00 94.84	7,956.50 97.93	8,215.00 101.11	8,482.00 104.39	8,759.00 111.99	24
25	5,745.50 70.71	5,943.50 73.15	6,148.50 75.67	6,360.50 78.28	6,580.00 80.98	6,807.00 83.78	7,028.00 86.50	7,256.50 89.31	7,492.50 92.22	7,736.00 95.21	7,987.50 98.31	8,247.00 101.50	8,515.00 104.80	8,791.50 108.20	9,077.00 111.72	9,373.00 120.99	25
26	5,943.50 73.15	6,148.50 75.67	6,360.50 78.28	6,580.00 80.98	6,807.00 83.78	7,042.00 86.67	7,271.00 89.49	7,507.50 92.40	7,751.50 95.40	8,003.50 98.50	8,263.50 101.70	8,532.00 105.01	8,809.50 108.42	9,096.00 111.95	9,391.50 115.59	9,687.00 124.99	26
27	6,148.50 75.67	6,360.50 78.28	6,580.00 80.98	6,807.00 83.78	7,042.00 86.67	7,285.00 89.66	7,522.00 92.58	7,766.50 95.59	8,019.00 98.70	8,279.50 101.90	8,548.50 105.21	8,826.50 108.63	9,113.50 112.17	9,409.50 115.81	9,715.50 119.58	10,027.00 128.99	27
XJ-N37 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-N37 Range	

**State of Alaska
Automated Payroll System
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs
Effective 7/1/19 at 3.25% Pay Increments**

Schedule N50 = +50%

Range XJ-N50	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments									Range XJ-N50
								J	K	L	M	N	O	P	Q	R	
9	2,158.50 26.57	2,228.50 27.43	2,301.00 28.32	2,376.00 29.24	2,453.00 30.19	2,532.50 31.17	2,615.00 32.18	2,700.00 33.23	2,788.00 34.31	2,878.50 35.43	2,972.00 36.58	3,068.50 37.77	3,168.00 38.99	3,271.00 40.26	3,377.50 41.57	3,487.50 42.92	9
10	2,301.00 28.32	2,376.00 29.24	2,453.00 30.19	2,532.50 31.17	2,615.00 32.18	2,700.00 33.23	2,788.00 34.31	2,878.50 35.43	2,972.00 36.58	3,068.50 37.77	3,168.00 38.99	3,271.00 40.26	3,377.50 41.57	3,487.50 42.92	3,601.00 44.32	3,718.00 45.76	10
11	2,453.00 30.19	2,532.50 31.17	2,615.00 32.18	2,700.00 33.23	2,788.00 34.31	2,878.50 35.43	2,972.00 36.58	3,068.50 37.77	3,168.00 38.99	3,271.00 40.26	3,377.50 41.57	3,487.50 42.92	3,601.00 44.32	3,718.00 45.76	3,839.00 47.25	3,964.00 48.79	11
12	2,615.00 32.18	2,700.00 33.23	2,788.00 34.31	2,878.50 35.43	2,972.00 36.58	3,068.50 37.77	3,168.00 38.99	3,271.00 40.26	3,377.50 41.57	3,487.50 42.92	3,601.00 44.32	3,718.00 45.76	3,839.00 47.25	3,964.00 48.79	4,093.00 50.38	4,226.00 52.01	12
13	2,788.00 34.31	2,884.00 35.50	2,983.50 36.72	3,086.50 37.99	3,193.00 39.30	3,303.00 40.65	3,417.00 42.06	3,528.00 43.42	3,642.50 44.83	3,761.00 46.29	3,883.00 47.79	4,009.00 49.34	4,139.50 50.95	4,274.00 52.60	4,413.00 54.31	4,556.50 56.08	13
14	2,983.50 36.72	3,086.50 37.99	3,193.00 39.30	3,303.00 40.65	3,417.00 42.06	3,535.00 43.51	3,657.00 45.01	3,776.00 46.47	3,898.50 47.98	4,025.00 49.54	4,156.00 51.15	4,291.00 52.81	4,430.50 54.53	4,574.50 56.30	4,723.00 58.13	4,876.50 60.02	14
15	3,193.00 39.30	3,303.00 40.65	3,417.00 42.06	3,535.00 43.51	3,657.00 45.01	3,783.00 46.56	3,906.00 48.07	4,033.00 49.64	4,164.00 51.25	4,299.50 52.92	4,439.00 54.63	4,583.50 56.41	4,732.50 58.25	4,886.50 60.14	5,045.50 62.10	5,209.00 64.06	15
16	3,417.00 42.06	3,535.00 43.51	3,657.00 45.01	3,783.00 46.56	3,913.50 48.17	4,048.50 49.83	4,180.00 51.45	4,316.00 53.12	4,456.50 54.85	4,601.50 56.63	4,751.00 58.47	4,905.50 60.38	5,065.00 62.34	5,229.50 64.36	5,399.50 66.46	5,574.00 68.58	16
17	3,657.00 45.01	3,783.00 46.56	3,913.50 48.17	4,048.50 49.83	4,188.00 51.54	4,332.50 53.32	4,473.50 55.06	4,619.00 56.85	4,769.00 58.70	4,924.00 60.60	5,084.00 62.57	5,249.00 64.60	5,419.50 66.70	5,595.50 68.87	5,777.50 71.11	5,965.00 73.53	17
18	3,913.50 48.17	4,048.50 49.83	4,188.00 51.54	4,332.50 53.32	4,482.00 55.16	4,636.50 57.06	4,787.00 58.92	4,942.50 60.83	5,103.00 62.81	5,269.00 64.85	5,440.00 66.95	5,617.00 69.13	5,799.50 71.38	5,988.00 73.70	6,182.50 76.09	6,371.00 78.99	18
19	4,188.00 51.54	4,332.50 53.32	4,482.00 55.16	4,636.50 57.06	4,796.50 59.03	4,962.00 61.07	5,123.50 63.06	5,290.00 65.11	5,462.00 67.22	5,639.50 69.41	5,823.00 71.67	6,012.00 73.99	6,207.50 76.40	6,409.00 78.88	6,617.50 81.45	6,836.00 84.99	19
20	4,482.00 55.16	4,636.50 57.06	4,796.50 59.03	4,962.00 61.07	5,133.00 63.18	5,310.00 65.35	5,482.50 67.48	5,660.50 69.67	5,844.50 71.93	6,034.50 74.27	6,230.50 76.68	6,433.00 79.18	6,642.00 81.75	6,858.00 84.41	7,081.00 87.15	7,324.00 89.99	20
21	4,796.50 59.03	4,962.00 61.07	5,133.00 63.18	5,310.00 65.35	5,493.00 67.61	5,682.50 69.94	5,867.00 72.21	6,057.50 74.55	6,254.50 76.98	6,458.00 79.48	6,668.00 82.07	6,884.50 84.73	7,108.00 87.48	7,339.00 90.33	7,577.50 93.26	7,861.00 96.14	21
22	5,133.00 63.18	5,310.00 65.35	5,493.00 67.61	5,682.50 69.94	5,878.50 72.35	6,081.50 74.85	6,279.00 77.28	6,483.00 79.79	6,693.50 82.38	6,911.00 85.06	7,135.50 87.82	7,367.50 90.68	7,607.00 93.62	7,854.00 96.66	8,109.50 99.81	8,366.00 102.99	22
23	5,493.00 67.61	5,682.50 69.94	5,878.50 72.35	6,081.50 74.85	6,291.50 77.43	6,508.50 80.10	6,720.00 82.71	6,938.50 85.40	7,164.00 88.17	7,397.00 91.04	7,637.50 94.00	7,885.50 97.05	8,142.00 100.21	8,406.50 103.46	8,679.50 106.82	8,961.00 110.99	23
24	5,878.50 72.35	6,081.50 74.85	6,291.50 77.43	6,508.50 80.10	6,733.00 82.87	6,965.50 85.73	7,192.00 88.52	7,425.50 91.39	7,667.00 94.36	7,916.00 97.43	8,173.50 100.60	8,439.00 103.86	8,713.50 107.24	8,996.50 110.73	9,289.00 114.33	9,591.00 119.99	24
25	6,291.50 77.43	6,508.50 80.10	6,733.00 82.87	6,965.50 85.73	7,206.00 88.69	7,454.50 91.75	7,697.00 94.73	7,947.00 97.81	8,205.50 100.99	8,472.00 104.27	8,747.50 107.66	9,032.00 111.16	9,325.50 114.78	9,628.50 118.50	9,941.50 122.36	10,274.00 130.99	25
26	6,508.50 80.10	6,733.00 82.87	6,965.50 85.73	7,206.00 88.69	7,454.50 91.75	7,711.50 94.91	7,962.00 97.99	8,221.00 101.18	8,488.00 104.47	8,764.00 107.86	9,049.00 111.37	9,343.00 114.99	9,646.50 118.73	9,960.00 122.58	10,283.50 126.57	10,616.00 135.99	26
27	6,733.00 82.87	6,965.50 85.73	7,206.00 88.69	7,454.50 91.75	7,711.50 94.91	7,977.50 98.18	8,237.00 101.38	8,504.50 104.67	8,781.00 108.07	9,066.50 111.59	9,361.00 115.21	9,665.00 118.95	9,979.00 122.82	10,303.50 126.81	10,638.50 130.94	10,974.00 139.99	27
XJ-N50 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments									XJ-N50 Range

State of Alaska
Automated Payroll System
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs
Effective 7/1/19 at 3.25% Pay Increments

Schedule N60 = +60%

Range XJ-N60	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments									Range XJ-N60
								J	K	L	M	N	O	P	Q	R	
9	2,302.50 28.34	2,377.50 29.26	2,455.00 30.22	2,535.00 31.20	2,617.50 32.22	2,702.50 33.26	2,790.50 34.34	2,881.00 35.46	2,974.50 36.61	3,071.00 37.80	3,171.00 39.03	3,274.00 40.30	3,380.50 41.61	3,490.50 42.96	3,604.00 44.36	3,721.00 45.80	9
10	2,455.00 30.22	2,535.00 31.20	2,617.50 32.22	2,702.50 33.26	2,790.50 34.34	2,881.00 35.46	2,974.50 36.61	3,071.00 37.80	3,171.00 39.03	3,274.00 40.30	3,380.50 41.61	3,490.50 42.96	3,604.00 44.36	3,721.00 45.80	3,842.00 47.29	3,967.00 48.82	10
11	2,617.50 32.22	2,702.50 33.26	2,790.50 34.34	2,881.00 35.46	2,974.50 36.61	3,071.00 37.80	3,171.00 39.03	3,274.00 40.30	3,380.50 41.61	3,490.50 42.96	3,604.00 44.36	3,721.00 45.80	3,842.00 47.29	3,967.00 48.82	4,096.00 50.41	4,229.00 52.05	11
12	2,790.50 34.34	2,881.00 35.46	2,974.50 36.61	3,071.00 37.80	3,171.00 39.03	3,274.00 40.30	3,380.50 41.61	3,490.50 42.96	3,604.00 44.36	3,721.00 45.80	3,842.00 47.29	3,967.00 48.82	4,096.00 50.41	4,229.00 52.05	4,366.50 53.74	4,508.50 55.49	12
13	2,974.50 36.61	3,077.00 37.87	3,183.00 39.18	3,293.00 40.53	3,406.50 41.93	3,524.00 43.37	3,645.50 44.87	3,764.00 46.33	3,886.50 47.83	4,013.00 49.39	4,143.50 51.00	4,278.00 52.65	4,417.00 54.36	4,560.50 56.13	4,708.50 57.95	4,861.50 59.83	13
14	3,183.00 39.18	3,293.00 40.53	3,406.50 41.93	3,524.00 43.37	3,645.50 44.87	3,771.50 46.42	3,901.50 48.02	4,028.50 49.58	4,159.50 51.19	4,294.50 52.86	4,434.00 54.57	4,578.00 56.34	4,727.00 58.18	4,880.50 60.07	5,039.00 62.02	5,203.00 64.04	14
15	3,406.50 41.93	3,524.00 43.37	3,645.50 44.87	3,771.50 46.42	3,901.50 48.02	4,036.00 49.67	4,167.00 51.29	4,302.50 52.95	4,442.50 54.68	4,587.00 56.46	4,736.00 58.29	4,890.00 60.18	5,049.00 62.14	5,213.00 64.16	5,382.50 66.25	15	
16	3,645.50 44.87	3,771.50 46.42	3,901.50 48.02	4,036.00 49.67	4,175.00 51.38	4,319.00 53.16	4,459.50 54.89	4,604.50 56.67	4,754.00 58.51	4,908.50 60.41	5,068.00 62.38	5,232.50 64.40	5,402.50 66.49	5,578.00 68.65	5,759.50 70.89	16	
17	3,901.50 48.02	4,036.00 49.67	4,175.00 51.38	4,319.00 53.16	4,468.00 54.99	4,622.00 56.89	4,772.00 58.73	4,927.00 60.64	5,087.00 62.61	5,252.50 64.65	5,423.00 66.74	5,599.00 68.91	5,781.00 71.15	5,969.00 73.46	6,163.00 75.85	17	
18	4,175.00 51.38	4,319.00 53.16	4,468.00 54.99	4,622.00 56.89	4,781.50 58.85	4,946.50 60.88	5,107.50 62.86	5,273.50 64.90	5,445.00 67.02	5,622.00 69.19	5,804.50 71.44	5,993.00 73.76	6,188.00 76.16	6,389.00 78.63	6,596.50 81.19	18	
19	4,468.00 54.99	4,622.00 56.89	4,781.50 58.85	4,946.50 60.88	5,117.00 62.98	5,293.50 65.15	5,465.50 67.27	5,643.00 69.45	5,826.50 71.71	6,016.00 74.04	6,211.50 76.45	6,413.50 78.94	6,622.00 81.50	6,837.00 84.15	7,059.00 86.88	19	
20	4,781.50 58.85	4,946.50 60.88	5,117.00 62.98	5,293.50 65.15	5,476.00 67.40	5,665.00 69.72	5,849.00 71.99	6,039.00 74.33	6,235.50 76.74	6,438.00 79.24	6,647.00 81.81	6,863.00 84.47	7,086.00 87.21	7,316.50 90.05	7,554.50 92.98	20	
21	5,117.00 62.98	5,293.50 65.15	5,476.00 67.40	5,665.00 69.72	5,860.50 72.13	6,062.50 74.62	6,259.50 77.04	6,463.00 79.54	6,673.00 82.13	6,890.00 84.80	7,114.00 87.56	7,345.00 90.40	7,583.50 93.34	7,830.00 96.37	8,084.50 99.50	21	
22	5,476.00 67.40	5,665.00 69.72	5,860.50 72.13	6,062.50 74.62	6,271.50 77.19	6,488.00 79.85	6,699.00 82.45	6,916.50 85.13	7,141.50 87.90	7,373.50 90.75	7,613.00 93.70	7,860.50 96.74	8,116.00 99.89	8,380.00 103.14	8,652.50 106.49	22	
23	5,860.50 72.13	6,062.50 74.62	6,271.50 77.19	6,488.00 79.85	6,712.00 82.61	6,943.50 85.46	7,169.00 88.23	7,402.00 91.10	7,642.50 94.06	7,891.00 97.12	8,147.50 100.28	8,412.50 103.54	8,686.00 106.90	8,968.50 110.38	9,260.00 113.97	23	
24	6,271.50 77.19	6,488.00 79.85	6,712.00 82.61	6,943.50 85.46	7,183.00 88.41	7,431.00 91.46	7,672.50 94.43	7,922.00 97.50	8,179.50 100.67	8,445.50 103.94	8,720.00 107.32	9,003.50 110.81	9,296.00 114.41	9,598.00 118.13	9,910.00 121.97	24	
25	6,712.00 82.61	6,943.50 85.46	7,183.00 88.41	7,431.00 91.46	7,687.50 94.62	7,952.50 97.88	8,211.00 101.06	8,478.00 104.34	8,753.50 107.74	9,038.00 111.24	9,331.50 114.85	9,635.00 118.58	9,948.00 122.44	10,271.50 126.42	10,605.50 130.53	25	
26	6,943.50 85.46	7,183.00 88.41	7,431.00 91.46	7,687.50 94.62	7,952.50 97.88	8,227.00 101.26	8,494.50 104.55	8,770.50 107.94	9,055.50 111.45	9,350.00 115.08	9,654.00 118.82	9,968.00 122.68	10,292.00 126.67	10,626.50 130.79	10,972.00 135.04	26	
27	7,183.00 88.41	7,431.00 91.46	7,687.50 94.62	7,952.50 97.88	8,227.00 101.26	8,511.00 104.75	8,787.50 108.15	9,073.00 111.67	9,368.00 115.30	9,672.50 119.05	9,987.00 122.92	10,311.50 126.91	10,646.50 131.03	10,992.50 135.29	11,350.00 139.69	27	
XJ-N60 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments									XJ-N60 Range

State of Alaska
Automated Payroll System
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs
Effective 7/1/19 at 3.25% Pay Increments

Schedule NBJ = +3.4%

Range XJ-NBJ	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-NBJ		
								J	K	L	M	N	O	P	Q		R	
9	1,488.00 18.31	1,536.50 18.91	1,586.50 19.53	1,638.00 20.16	1,691.00 20.81	1,746.00 21.49	1,802.50 22.18	1,861.00 22.90	1,921.50 23.65	1,984.00 24.42	2,048.50 25.21	2,115.00 26.03	2,183.50 26.87	2,254.50 27.75	2,328.00 28.65	2,403.50 29.58	9	
10	1,586.50 19.53	1,638.00 20.16	1,691.00 20.81	1,746.00 21.49	1,802.50 22.18	1,861.00 22.90	1,921.50 23.65	1,984.00 24.42	2,048.50 25.21	2,115.00 26.03	2,183.50 26.87	2,254.50 27.75	2,328.00 28.65	2,403.50 29.58	2,481.50 30.54	2,562.00 31.53	10	
11	1,691.00 20.81	1,746.00 21.49	1,802.50 22.18	1,861.00 22.90	1,921.50 23.65	1,984.00 24.42	2,048.50 25.21	2,115.00 26.03	2,183.50 26.87	2,254.50 27.75	2,328.00 28.65	2,403.50 29.58	2,481.50 30.54	2,562.00 31.53	2,645.50 32.56	2,731.50 33.62	11	
12	1,802.50 22.18	1,861.00 22.90	1,921.50 23.65	1,984.00 24.42	2,048.50 25.21	2,115.00 26.03	2,183.50 26.87	2,254.50 27.75	2,328.00 28.65	2,403.50 29.58	2,481.50 30.54	2,562.00 31.53	2,645.50 32.56	2,731.50 33.62	2,820.50 34.71	2,912.00 35.84	12	
13	1,921.50 23.65	1,988.00 24.47	2,056.50 25.31	2,127.50 26.18	2,201.00 27.09	2,277.00 28.02	2,355.50 28.99	2,432.00 29.93	2,511.00 30.90	2,592.50 31.91	2,677.00 32.95	2,764.00 34.02	2,854.00 35.13	2,947.00 36.27	3,043.00 37.45	3,142.00 38.67	13	
14	2,056.50 25.31	2,127.50 26.18	2,201.00 27.09	2,277.00 28.02	2,355.50 28.99	2,437.00 29.99	2,521.00 31.03	2,603.00 32.04	2,687.50 33.08	2,775.00 34.15	2,865.00 35.26	2,958.00 36.41	3,054.00 37.59	3,153.50 38.81	3,256.00 40.07	3,362.00 41.38	14	
15	2,201.00 27.09	2,277.00 28.02	2,355.50 28.99	2,437.00 29.99	2,521.00 31.03	2,608.00 32.10	2,698.00 33.21	2,781.50 34.22	2,871.00 35.34	2,964.50 36.49	3,061.00 37.67	3,160.50 38.90	3,263.00 40.16	3,369.00 41.46	3,478.50 42.81	3,592.00 44.16	15	
16	2,355.50 28.99	2,437.00 29.99	2,521.00 31.03	2,608.00 32.10	2,698.00 33.21	2,791.00 34.35	2,887.50 35.54	2,981.00 36.76	3,071.50 37.80	3,171.50 39.03	3,274.50 40.30	3,381.00 41.61	3,491.00 42.97	3,604.50 44.36	3,721.50 45.80	3,858.00 47.48	16	
17	2,521.00 31.03	2,608.00 32.10	2,698.00 33.21	2,791.00 34.35	2,887.50 35.54	2,987.00 36.76	3,088.00 37.96	3,184.00 39.19	3,287.50 40.46	3,394.50 41.78	3,505.00 43.14	3,619.00 44.54	3,736.50 45.99	3,858.00 47.48	3,983.50 49.03	4,118.00 50.82	4,253.00 52.47	17
18	2,698.00 33.21	2,791.00 34.35	2,887.50 35.54	2,987.00 36.76	3,090.00 38.03	3,196.50 39.34	3,300.50 40.62	3,408.00 41.94	3,519.00 43.31	3,633.50 44.72	3,751.50 46.17	3,873.50 47.67	3,999.50 49.22	4,129.50 50.82	4,263.50 52.47	4,358.00 54.38	4,452.00 56.15	18
19	2,887.50 35.54	2,987.00 36.76	3,090.00 38.03	3,196.50 39.34	3,307.00 40.70	3,421.00 42.10	3,532.00 43.47	3,647.00 44.89	3,765.50 46.34	3,888.00 47.85	4,014.50 49.41	4,145.00 51.02	4,279.50 52.67	4,418.50 54.38	4,562.00 56.15	4,705.00 59.03	4,848.00 60.99	19
20	3,090.00 38.03	3,196.50 39.34	3,307.00 40.70	3,421.00 42.10	3,539.00 43.56	3,661.00 45.06	3,780.00 46.52	3,903.00 48.04	4,030.00 49.60	4,161.00 51.21	4,296.00 52.87	4,435.50 54.59	4,579.50 56.36	4,728.50 58.20	4,882.00 60.09	5,039.00 62.99	5,198.00 64.31	20
21	3,307.00 40.70	3,421.00 42.10	3,539.00 43.56	3,661.00 45.06	3,787.50 46.62	3,918.00 48.22	4,045.50 49.79	4,177.00 51.41	4,313.00 53.08	4,453.00 54.81	4,597.50 56.58	4,747.00 58.42	4,901.50 60.33	5,061.00 62.29	5,225.50 64.31	5,399.00 66.66	5,582.00 68.82	21
22	3,539.00 43.56	3,661.00 45.06	3,787.50 46.62	3,918.00 48.22	4,053.00 49.88	4,193.00 51.61	4,329.50 53.29	4,470.00 55.02	4,615.50 56.81	4,765.50 58.65	4,920.50 60.56	5,080.50 62.53	5,245.50 64.56	5,416.00 66.66	5,592.00 68.82	5,779.00 71.32	5,972.00 73.64	22
23	3,787.50 46.62	3,918.00 48.22	4,053.00 49.88	4,193.00 51.61	4,337.50 53.38	4,487.00 55.22	4,633.00 57.02	4,783.50 58.87	4,939.00 60.79	5,099.50 62.76	5,265.00 64.80	5,436.00 66.90	5,612.50 69.08	5,795.00 71.32	5,983.50 73.64	6,178.00 75.81	6,366.00 78.81	23
24	4,053.00 49.88	4,193.00 51.61	4,337.50 53.38	4,487.00 55.22	4,642.00 57.13	4,802.00 59.10	4,958.00 61.02	5,119.00 63.00	5,285.50 65.05	5,457.50 67.17	5,635.00 69.35	5,818.00 71.61	6,007.00 73.93	6,202.00 76.33	6,403.50 78.81	6,611.00 81.70	6,830.00 84.35	24
25	4,337.50 53.38	4,487.00 55.22	4,642.00 57.13	4,802.00 59.10	4,967.50 61.14	5,139.00 63.25	5,306.00 65.30	5,478.50 67.43	5,656.50 69.62	5,840.50 71.88	6,030.50 74.22	6,226.50 76.63	6,429.00 79.13	6,638.00 81.70	6,853.50 84.35	7,075.00 87.26	7,315.00 90.28	25
26	4,487.00 55.22	4,642.00 57.13	4,802.00 59.10	4,967.50 61.14	5,139.00 63.25	5,316.50 65.43	5,499.50 67.56	5,688.00 69.76	5,882.00 72.02	6,081.00 74.36	6,285.00 76.78	6,494.50 79.28	6,709.00 81.86	6,939.00 84.52	7,184.00 87.26	7,470.00 90.28	7,767.00 93.20	26
27	4,642.00 57.13	4,802.00 59.10	4,967.50 61.14	5,139.00 63.25	5,316.50 65.43	5,500.00 67.69	5,689.00 69.90	5,883.50 72.17	6,084.00 74.51	6,291.00 76.94	6,504.00 79.43	6,724.00 82.02	6,954.00 84.68	7,190.00 87.43	7,433.00 90.28	7,684.00 93.20	7,885.00 96.00	27
XJ-NBJ Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-NBJ Range		

**State of Alaska
Automated Payroll System
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs
Effective 7/1/19 at 3.25% Pay Increments**

Schedule NCJ = +7.2%

Range XJ-NCJ	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments									Range XJ-NCJ
								J	K	L	M	N	O	P	Q	R	
9	1,542.50 18.98	1,592.50 19.60	1,644.50 20.24	1,698.00 20.90	1,753.00 21.58	1,810.00 22.28	1,869.00 23.00	1,929.50 23.75	1,992.00 24.52	2,056.50 25.31	2,123.50 26.14	2,192.50 26.98	2,264.00 27.86	2,337.50 28.77	2,413.50 29.70	2,492.00 30.67	9
10	1,644.50 20.24	1,698.00 20.90	1,753.00 21.58	1,810.00 22.28	1,869.00 23.00	1,929.50 23.75	1,992.00 24.52	2,056.50 25.31	2,123.50 26.14	2,192.50 26.98	2,264.00 27.86	2,337.50 28.77	2,413.50 29.70	2,492.00 30.67	2,573.00 31.67	2,656.50 32.70	10
11	1,753.00 21.58	1,810.00 22.28	1,869.00 23.00	1,929.50 23.75	1,992.00 24.52	2,056.50 25.31	2,123.50 26.14	2,192.50 26.98	2,264.00 27.86	2,337.50 28.77	2,413.50 29.70	2,492.00 30.67	2,573.00 31.67	2,656.50 32.70	2,743.00 33.76	2,832.00 34.86	11
12	1,869.00 23.00	1,929.50 23.75	1,992.00 24.52	2,056.50 25.31	2,123.50 26.14	2,192.50 26.98	2,264.00 27.86	2,337.50 28.77	2,413.50 29.70	2,492.00 30.67	2,573.00 31.67	2,656.50 32.70	2,743.00 33.76	2,832.00 34.86	2,924.00 35.99	3,019.00 37.16	12
13	1,992.00 24.52	2,060.50 25.36	2,131.50 26.23	2,205.00 27.14	2,281.00 28.07	2,359.50 29.04	2,441.00 30.04	2,520.50 31.02	2,602.50 32.03	2,687.00 33.07	2,774.50 34.15	2,864.50 35.26	2,957.50 36.40	3,053.50 37.58	3,152.50 38.80	3,255.00 40.06	13
14	2,131.50 26.23	2,205.00 27.14	2,281.00 28.07	2,359.50 29.04	2,441.00 30.04	2,525.00 31.08	2,612.00 32.15	2,697.00 33.19	2,784.50 34.27	2,875.00 35.38	2,968.50 36.54	3,065.00 37.72	3,164.50 38.95	3,267.50 40.22	3,373.50 41.52	3,483.00 42.87	14
15	2,281.00 28.07	2,359.50 29.04	2,441.00 30.04	2,525.00 31.08	2,612.00 32.15	2,702.00 33.26	2,790.00 34.34	2,880.50 35.45	2,974.00 36.60	3,070.50 37.79	3,170.50 39.02	3,273.50 40.29	3,380.00 41.60	3,490.00 42.95	3,603.50 44.35	3,603.50 44.35	15
16	2,441.00 30.04	2,525.00 31.08	2,612.00 32.15	2,702.00 33.26	2,795.00 34.40	2,891.50 35.59	2,985.50 36.74	3,082.50 37.94	3,182.50 39.17	3,286.00 40.44	3,393.00 41.76	3,503.50 43.12	3,617.50 44.52	3,735.00 45.97	3,856.50 47.46	3,856.50 47.46	16
17	2,612.00 32.15	2,702.00 33.26	2,795.00 34.40	2,891.50 35.59	2,991.50 36.82	3,094.50 38.09	3,195.00 39.32	3,299.00 40.60	3,406.00 41.92	3,516.50 43.28	3,631.00 44.69	3,749.00 46.14	3,871.00 47.64	3,997.00 49.19	4,127.00 50.79	4,127.00 50.79	17
18	2,795.00 34.40	2,891.50 35.59	2,991.50 36.82	3,094.50 38.09	3,201.50 39.40	3,312.00 40.76	3,419.50 42.09	3,530.50 43.45	3,645.00 44.86	3,763.50 46.32	3,886.00 47.83	4,012.50 49.38	4,143.00 50.99	4,277.50 52.65	4,416.50 54.36	4,416.50 54.36	18
19	2,991.50 36.82	3,094.50 38.09	3,201.50 39.40	3,312.00 40.76	3,426.50 42.17	3,544.50 43.62	3,659.50 45.04	3,778.50 46.50	3,901.50 48.02	4,028.50 49.58	4,159.50 51.19	4,294.50 52.86	4,434.00 54.57	4,578.00 56.34	4,727.00 58.18	4,727.00 58.18	19
20	3,201.50 39.40	3,312.00 40.76	3,426.50 42.17	3,544.50 43.62	3,667.00 45.13	3,793.50 46.69	3,917.00 48.21	4,044.50 49.78	4,176.00 51.40	4,311.50 53.06	4,451.50 54.79	4,596.00 56.57	4,745.50 58.41	4,899.50 60.30	5,058.50 62.26	5,058.50 62.26	20
21	3,426.50 42.17	3,544.50 43.62	3,667.00 45.13	3,793.50 46.69	3,924.50 48.30	4,060.00 49.97	4,192.00 51.59	4,328.00 53.27	4,468.50 55.00	4,613.50 56.78	4,763.50 58.63	4,918.50 60.54	5,078.50 62.50	5,243.50 64.54	5,414.00 66.63	5,414.00 66.63	21
22	3,667.00 45.13	3,793.50 46.69	3,924.50 48.30	4,060.00 49.97	4,200.00 51.69	4,345.00 53.48	4,486.00 55.21	4,632.00 57.01	4,782.50 58.86	4,938.00 60.78	5,098.50 62.75	5,264.00 64.79	5,435.00 66.89	5,611.50 69.06	5,794.00 71.31	5,794.00 71.31	22
23	3,924.50 48.30	4,060.00 49.97	4,200.00 51.69	4,345.00 53.48	4,495.00 55.32	4,650.00 57.23	4,801.00 59.09	4,957.00 61.01	5,118.00 62.99	5,284.50 65.04	5,456.00 67.15	5,633.50 69.34	5,816.50 71.59	6,005.50 73.91	6,200.50 76.31	6,200.50 76.31	23
24	4,200.00 51.69	4,345.00 53.48	4,495.00 55.32	4,650.00 57.23	4,810.50 59.21	4,976.50 61.25	5,138.00 63.24	5,305.00 65.29	5,477.50 67.42	5,655.50 69.61	5,839.50 71.87	6,029.50 74.21	6,225.50 76.62	6,428.00 79.11	6,637.00 81.69	6,637.00 81.69	24
25	4,495.00 55.32	4,650.00 57.23	4,810.50 59.21	4,976.50 61.25	5,148.00 63.36	5,325.50 65.54	5,498.50 67.67	5,677.00 69.87	5,861.50 72.14	6,052.00 74.49	6,248.50 76.90	6,451.50 79.40	6,661.00 81.98	6,877.50 84.65	7,101.00 87.40	7,101.00 87.40	25
26	4,650.00 57.23	4,810.50 59.21	4,976.50 61.25	5,148.00 63.36	5,325.50 65.54	5,509.00 67.80	5,688.00 70.01	5,873.00 72.28	6,064.00 74.63	6,261.00 77.06	6,464.50 79.56	6,674.50 82.15	6,891.50 84.82	7,115.50 87.58	7,347.00 90.42	7,347.00 90.42	26
27	4,810.50 59.21	4,976.50 61.25	5,148.00 63.36	5,325.50 65.54	5,509.00 67.80	5,699.00 70.14	5,884.00 72.42	6,075.00 74.77	6,272.50 77.20	6,476.50 79.71	6,687.00 82.30	6,904.50 84.98	7,129.00 87.74	7,360.50 90.59	7,599.50 93.53	7,599.50 93.53	27
XJ-NCJ Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments									XJ-NCJ Range

State of Alaska
Automated Payroll System
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs
Effective 7/1/19 at 3.25% Pay Increments

Schedule NFJ = +14.8%

Range XJ-NFJ	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments									Range XJ-NFJ	
								J	K	L	M	N	O	P	Q	R		
9	1,652.00 20.33	1,705.50 20.99	1,761.00 21.67	1,818.00 22.38	1,877.00 23.10	1,938.00 23.85	2,001.00 24.63	2,066.00 25.43	2,133.00 26.25	2,202.50 27.11	2,274.00 27.99	2,348.00 28.90	2,424.50 29.84	2,503.50 30.81	2,585.00 31.82	2,669.00 32.85	9	
10	1,761.00 21.67	1,818.00 22.38	1,877.00 23.10	1,938.00 23.85	2,001.00 24.63	2,066.00 25.43	2,133.00 26.25	2,202.50 27.11	2,274.00 27.99	2,348.00 28.90	2,424.50 29.84	2,503.50 30.81	2,585.00 31.82	2,669.00 32.85	2,755.50 33.91	2,845.00 35.02	10	
11	1,877.00 23.10	1,938.00 23.85	2,001.00 24.63	2,066.00 25.43	2,133.00 26.25	2,202.50 27.11	2,274.00 27.99	2,348.00 28.90	2,424.50 29.84	2,503.50 30.81	2,585.00 31.82	2,669.00 32.85	2,755.50 33.91	2,845.00 35.02	2,937.50 36.15	3,033.00 37.33	11	
12	2,001.00 24.63	2,066.00 25.43	2,133.00 26.25	2,202.50 27.11	2,274.00 27.99	2,348.00 28.90	2,424.50 29.84	2,503.50 30.81	2,585.00 31.82	2,669.00 32.85	2,755.50 33.91	2,845.00 35.02	2,937.50 36.15	3,033.00 37.33	3,131.50 38.54	3,233.50 39.80	12	
13	2,133.00 26.25	2,206.50 27.16	2,282.50 28.09	2,361.00 29.06	2,442.50 30.06	2,527.00 31.10	2,614.00 32.17	2,699.00 33.22	2,786.50 34.30	2,877.00 35.41	2,970.50 36.56	3,067.00 37.75	3,166.50 38.97	3,269.50 40.24	3,376.00 41.55	3,485.50 42.90	13	
14	2,282.50 28.09	2,361.00 29.06	2,442.50 30.06	2,527.00 31.10	2,614.00 32.17	2,704.00 33.28	2,797.50 34.43	2,888.50 35.55	2,982.50 36.71	3,079.50 37.90	3,179.50 39.13	3,283.00 40.41	3,389.50 41.72	3,499.50 43.07	3,613.00 44.47	3,730.50 45.91	14	
15	2,442.50 30.06	2,527.00 31.10	2,614.00 32.17	2,704.00 33.28	2,797.50 34.43	2,894.00 35.62	2,997.50 36.85	3,097.50 38.12	3,198.00 39.36	3,302.00 40.64	3,409.50 41.96	3,520.50 43.33	3,635.00 44.74	3,753.00 46.19	3,875.00 47.69	4,001.00 49.24	4,131.00 50.84	15
16	2,614.00 32.17	2,704.00 33.28	2,797.50 34.43	2,894.00 35.62	2,994.00 36.85	3,097.50 38.12	3,204.50 39.44	3,315.00 40.80	3,422.50 42.12	3,533.50 43.49	3,648.50 44.90	3,767.00 46.36	3,889.50 47.87	4,016.00 49.43	4,146.50 51.03	4,281.50 52.70	4,420.50 54.41	16
17	2,797.50 34.43	2,894.00 35.62	2,994.00 36.85	3,097.50 38.12	3,204.50 39.44	3,315.00 40.80	3,429.50 42.21	3,548.00 43.67	3,663.50 45.09	3,782.50 46.55	3,905.50 48.07	4,032.50 49.63	4,163.50 51.24	4,299.00 52.91	4,438.50 54.63	4,583.00 56.41	4,732.00 58.24	17
18	2,994.00 36.85	3,097.50 38.12	3,204.50 39.44	3,315.00 40.80	3,429.50 42.21	3,548.00 43.67	3,670.50 45.18	3,797.00 46.73	3,920.50 48.25	4,048.00 49.82	4,179.50 51.44	4,315.50 53.11	4,456.00 54.84	4,601.00 56.63	4,750.50 58.47	4,905.00 60.37	5,064.50 62.33	18
19	3,204.50 39.44	3,315.00 40.80	3,429.50 42.21	3,548.00 43.67	3,670.50 45.18	3,797.00 46.73	3,928.00 48.34	4,063.50 50.01	4,195.50 51.64	4,332.00 53.32	4,473.00 55.05	4,618.50 56.84	4,768.50 58.69	4,923.50 60.60	5,083.50 62.57	5,248.50 64.60	5,419.00 66.70	19
20	3,429.50 42.21	3,548.00 43.67	3,670.50 45.18	3,797.00 46.73	3,928.00 48.34	4,063.50 50.01	4,203.50 51.74	4,348.50 53.52	4,490.00 55.26	4,636.00 57.06	4,786.50 58.91	4,942.00 60.82	5,102.50 62.80	5,268.50 64.84	5,439.50 66.95	5,616.50 69.13	5,799.00 71.37	20
21	3,670.50 45.18	3,797.00 46.73	3,928.00 48.34	4,063.50 50.01	4,203.50 51.74	4,348.50 53.52	4,498.50 55.37	4,653.50 57.27	4,804.50 59.13	4,960.50 61.05	5,121.50 63.03	5,288.00 65.08	5,460.00 67.20	5,637.50 69.38	5,820.50 71.64	6,009.50 73.96	6,205.00 76.37	21
22	3,928.00 48.34	4,063.50 50.01	4,203.50 51.74	4,348.50 53.52	4,498.50 55.37	4,653.50 57.27	4,814.00 59.25	4,980.00 61.29	5,142.00 63.29	5,309.00 65.34	5,481.50 67.46	5,659.50 69.66	5,843.50 71.92	6,033.50 74.26	6,229.50 76.67	6,432.00 79.16	6,641.00 81.74	22
23	4,203.50 51.74	4,348.50 53.52	4,498.50 55.37	4,653.50 57.27	4,814.00 59.25	4,980.00 61.29	5,152.00 63.41	5,329.50 65.59	5,502.50 67.72	5,681.50 69.93	5,866.00 72.20	6,056.50 74.54	6,253.50 76.97	6,456.50 79.46	6,666.50 82.05	6,883.00 84.71	7,106.50 87.46	23
24	4,498.50 55.37	4,653.50 57.27	4,814.00 59.25	4,980.00 61.29	5,152.00 63.41	5,329.50 65.59	5,513.50 67.86	5,703.50 70.20	5,889.00 72.48	6,080.50 74.84	6,278.00 77.27	6,482.00 79.78	6,692.50 82.37	6,910.00 85.05	7,134.50 87.81	7,366.50 90.66	7,606.00 93.61	24
25	4,814.00 59.25	4,980.00 61.29	5,152.00 63.41	5,329.50 65.59	5,513.50 67.86	5,703.50 70.20	5,900.50 72.62	6,092.50 74.98	6,290.50 77.42	6,495.00 79.94	6,706.00 82.54	6,924.00 85.22	7,149.00 87.99	7,381.50 90.85	7,621.50 93.80	7,869.00 96.85	25	
26	4,980.00 61.29	5,152.00 63.41	5,329.50 65.59	5,513.50 67.86	5,703.50 70.20	5,900.50 72.62	6,104.00 75.13	6,302.50 77.57	6,507.50 80.09	6,719.00 82.70	6,937.50 85.38	7,163.00 88.16	7,396.00 91.03	7,636.50 93.99	7,884.50 97.04	8,140.50 100.19	26	
27	5,152.00 63.41	5,329.50 65.59	5,513.50 67.86	5,703.50 70.20	5,900.50 72.62	6,104.00 75.13											27	
XJ-NFJ Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments									XJ-NFJ Range	

State of Alaska
Automated Payroll System
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs
Effective 7/1/19 at 3.25% Pay Increments

Schedule NHJ = +18.9%

Range XJ-NHJ	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments									Range XJ-NHJ
								J	K	L	M	N	O	P	Q	R	
9	1,711.00 21.06	1,766.50 21.74	1,824.00 22.45	1,883.50 23.18	1,944.50 23.93	2,007.50 24.71	2,072.50 25.51	2,140.00 26.34	2,209.50 27.19	2,281.50 28.08	2,355.50 28.99	2,432.00 29.93	2,511.00 30.90	2,592.50 31.91	2,677.00 32.95	2,764.00 34.02	9
10	1,824.00 22.45	1,883.50 23.18	1,944.50 23.93	2,007.50 24.71	2,072.50 25.51	2,140.00 26.34	2,209.50 27.19	2,281.50 28.08	2,355.50 28.99	2,432.00 29.93	2,511.00 30.90	2,592.50 31.91	2,677.00 32.95	2,764.00 34.02	2,854.00 35.13	2,947.00 36.27	10
11	1,944.50 23.93	2,007.50 24.71	2,072.50 25.51	2,140.00 26.34	2,209.50 27.19	2,281.50 28.08	2,355.50 28.99	2,432.00 29.93	2,511.00 30.90	2,592.50 31.91	2,677.00 32.95	2,764.00 34.02	2,854.00 35.13	2,947.00 36.27	3,043.00 37.45	3,142.00 38.67	11
12	2,072.50 25.51	2,140.00 26.34	2,209.50 27.19	2,281.50 28.08	2,355.50 28.99	2,432.00 29.93	2,511.00 30.90	2,592.50 31.91	2,677.00 32.95	2,764.00 34.02	2,854.00 35.13	2,947.00 36.27	3,043.00 37.45	3,142.00 38.67	3,244.00 39.93	3,349.50 41.22	12
13	2,209.50 27.19	2,285.50 28.13	2,364.50 29.10	2,446.00 30.10	2,530.50 31.14	2,618.00 32.22	2,708.50 33.34	2,796.50 34.42	2,887.50 35.54	2,981.50 36.70	3,078.50 37.89	3,178.50 39.12	3,282.00 40.39	3,388.50 41.70	3,498.50 43.06	3,612.00 44.46	13
14	2,364.50 29.10	2,446.00 30.10	2,530.50 31.14	2,618.00 32.22	2,708.50 33.34	2,802.00 34.49	2,898.50 35.67	2,992.50 36.83	3,090.00 38.03	3,190.50 39.27	3,294.00 40.54	3,401.00 41.86	3,511.50 43.22	3,625.50 44.62	3,743.50 46.07	3,865.00 47.57	14
15	2,530.50 31.14	2,618.00 32.22	2,708.50 33.34	2,802.00 34.49	2,898.50 35.67	2,998.50 36.90	3,096.00 38.10	3,196.50 39.34	3,300.50 40.62	3,408.00 41.94	3,519.00 43.31	3,633.50 44.72	3,751.50 46.17	3,873.50 47.67	3,999.50 49.22		15
16	2,708.50 33.34	2,802.00 34.49	2,898.50 35.67	2,998.50 36.90	3,102.00 38.18	3,209.00 39.50	3,313.50 40.78	3,421.00 42.10	3,532.00 43.47	3,647.00 44.89	3,765.50 46.34	3,888.00 47.85	4,014.50 49.41	4,145.00 51.02	4,279.50 52.67		16
17	2,898.50 35.67	2,998.50 36.90	3,102.00 38.18	3,209.00 39.50	3,319.50 40.86	3,434.00 42.26	3,545.50 43.64	3,660.50 45.05	3,779.50 46.52	3,902.50 48.03	4,029.50 49.59	4,160.50 51.21	4,295.50 52.87	4,435.00 54.58	4,579.00 56.36		17
18	3,102.00 38.18	3,209.00 39.50	3,319.50 40.86	3,434.00 42.26	3,552.50 43.72	3,675.00 45.23	3,794.50 46.70	3,918.00 48.22	4,045.50 49.79	4,177.00 51.41	4,313.00 53.08	4,453.00 54.81	4,597.50 56.58	4,747.00 58.42	4,901.50 60.33		18
19	3,319.50 40.86	3,434.00 42.26	3,552.50 43.72	3,675.00 45.23	3,802.00 46.79	3,933.00 48.41	4,061.00 49.98	4,193.00 51.61	4,329.50 53.29	4,470.00 55.02	4,615.50 56.81	4,765.50 58.65	4,920.50 60.56	5,080.50 62.53	5,245.50 64.56		19
20	3,552.50 43.72	3,675.00 45.23	3,802.00 46.79	3,933.00 48.41	4,068.50 50.07	4,209.00 51.80	4,346.00 53.49	4,487.00 55.22	4,633.00 57.02	4,783.50 58.87	4,939.00 60.79	5,099.50 62.76	5,265.00 64.80	5,436.00 66.90	5,612.50 69.08		20
21	3,802.00 46.79	3,933.00 48.41	4,068.50 50.07	4,209.00 51.80	4,354.00 53.59	4,504.00 55.43	4,650.50 57.24	4,801.50 59.10	4,957.50 61.02	5,118.50 63.00	5,285.00 65.05	5,457.00 67.16	5,634.50 69.35	5,817.50 71.60	6,006.50 73.93		21
22	4,068.50 50.07	4,209.00 51.80	4,354.00 53.59	4,504.00 55.43	4,659.50 57.35	4,820.50 59.33	4,977.00 61.26	5,139.00 63.25	5,306.00 65.30	5,478.50 67.43	5,656.50 69.62	5,840.50 71.88	6,030.50 74.22	6,226.50 76.63	6,429.00 79.13		22
23	4,354.00 53.59	4,504.00 55.43	4,659.50 57.35	4,820.50 59.33	4,987.00 61.38	5,159.00 63.50	5,326.50 65.56	5,499.50 67.69	5,678.00 69.88	5,862.50 72.15	6,053.00 74.50	6,249.50 76.92	6,452.50 79.42	6,662.00 81.99	6,878.50 84.66		23
24	4,659.50 57.35	4,820.50 59.33	4,987.00 61.38	5,159.00 63.50	5,337.00 65.69	5,521.00 67.95	5,700.50 70.16	5,886.00 72.44	6,077.50 74.80	6,275.00 77.23	6,479.00 79.74	6,689.50 82.33	6,907.00 85.01	7,131.50 87.77	7,363.50 90.63		24
25	4,987.00 61.38	5,159.00 63.50	5,337.00 65.69	5,521.00 67.95	5,711.50 70.30	5,908.50 72.72	6,100.50 75.08	6,299.00 77.53	6,503.50 80.04	6,715.00 82.65	6,933.00 85.33	7,158.50 88.10	7,391.00 90.97	7,631.00 93.92	7,879.00 96.97		25
26	5,159.00 63.50	5,337.00 65.69	5,521.00 67.95	5,711.50 70.30	5,908.50 72.72	6,112.50 75.23	6,311.00 77.67	6,516.00 80.20	6,728.00 82.81	6,946.50 85.50	7,172.50 88.28	7,405.50 91.14	7,646.00 94.10	7,894.50 97.16	8,151.00 100.32		26
27	5,337.00 65.69	5,521.00 67.95	5,711.50 70.30	5,908.50 72.72	6,112.50 75.23	6,323.50 77.83	6,529.00 80.36	6,741.00 82.97	6,960.00 85.66	7,186.00 88.44	7,419.50 91.32	7,660.50 94.28	7,909.50 97.35	8,166.50 100.51	8,432.00 103.78		27
XJ-NHJ Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments									XJ-NHJ Range