

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation SS - APEA Supervisory**  
**Class 2/3 - Overtime Ineligible - 40 Hrs**  
**Effective 7/1/23 at 3.25% Pay Increments**

Schedule 211 = +11.0%

| Range SS-211 | Step A   | Step B   | Step C   | Step D   | Step E   | Step F   | Pay Increments |          |          |          |          |          |          | Pay Increments |          |          |          |          |          |          | Range SS-211 |          |           |              |
|--------------|----------|----------|----------|----------|----------|----------|----------------|----------|----------|----------|----------|----------|----------|----------------|----------|----------|----------|----------|----------|----------|--------------|----------|-----------|--------------|
|              |          |          |          |          |          |          | J              | K        | L        | M        | N        | O        | P        | Q              | R        | S        | T        | U        | V        | W        |              | X        | Y         | Z            |
| 9            | 1,596.80 | 1,645.60 | 1,692.80 | 1,745.60 | 1,802.40 | 1,853.60 | 1,913.60       | 1,976.00 | 2,040.00 | 2,106.40 | 2,174.40 | 2,245.60 | 2,318.40 | 2,394.40       | 2,472.00 | 2,552.00 | 2,634.40 | 2,720.00 | 2,808.80 | 2,900.00 | 2,994.40     | 3,092.00 | 3,192.00  | 9            |
|              | 19.96    | 20.57    | 21.16    | 21.82    | 22.53    | 23.17    | 23.92          | 24.70    | 25.50    | 26.33    | 27.18    | 28.07    | 28.98    | 29.93          | 30.90    | 31.90    | 32.93    | 34.00    | 35.11    | 36.25    | 37.43        | 38.65    | 39.90     |              |
| 10           | 1,692.80 | 1,745.60 | 1,802.40 | 1,853.60 | 1,909.60 | 1,967.20 | 2,031.20       | 2,096.80 | 2,164.80 | 2,235.20 | 2,308.00 | 2,382.40 | 2,460.00 | 2,540.00       | 2,622.40 | 2,707.20 | 2,795.20 | 2,886.40 | 2,980.00 | 3,076.80 | 3,177.60     | 3,280.00 | 3,387.20  | 10           |
|              | 21.16    | 21.82    | 22.53    | 23.17    | 23.87    | 24.59    | 25.39          | 26.21    | 27.06    | 27.94    | 28.85    | 29.78    | 30.75    | 31.75          | 32.78    | 33.84    | 34.94    | 36.08    | 37.25    | 38.46    | 39.72        | 41.00    | 42.34     |              |
| 11           | 1,802.40 | 1,853.60 | 1,909.60 | 1,967.20 | 2,032.00 | 2,096.80 | 2,164.80       | 2,235.20 | 2,308.00 | 2,382.40 | 2,460.00 | 2,540.00 | 2,622.40 | 2,707.20       | 2,795.20 | 2,886.40 | 2,980.00 | 3,076.80 | 3,177.60 | 3,280.00 | 3,387.20     | 3,496.80 | 3,610.40  | 11           |
|              | 22.53    | 23.17    | 23.87    | 24.59    | 25.40    | 26.21    | 27.06          | 27.94    | 28.85    | 29.78    | 30.75    | 31.75    | 32.78    | 33.84          | 34.94    | 36.08    | 37.25    | 38.46    | 39.72    | 41.00    | 42.34        | 43.71    | 45.13     |              |
| 12           | 1,909.60 | 1,967.20 | 2,032.00 | 2,096.80 | 2,166.40 | 2,240.80 | 2,313.60       | 2,388.80 | 2,465.60 | 2,545.60 | 2,628.80 | 2,713.60 | 2,801.60 | 2,892.80       | 2,987.20 | 3,084.00 | 3,184.00 | 3,288.00 | 3,395.20 | 3,504.80 | 3,618.40     | 3,736.00 | 3,857.60  | 12           |
|              | 23.87    | 24.59    | 25.40    | 26.21    | 27.08    | 28.01    | 28.92          | 29.86    | 30.82    | 31.82    | 32.86    | 33.92    | 35.02    | 36.16          | 37.34    | 38.55    | 39.80    | 41.10    | 42.44    | 43.81    | 45.23        | 46.70    | 48.22     |              |
| 13           | 2,032.00 | 2,096.80 | 2,166.40 | 2,240.80 | 2,321.60 | 2,403.20 | 2,480.80       | 2,561.60 | 2,645.60 | 2,731.20 | 2,820.00 | 2,912.00 | 3,006.40 | 3,104.80       | 3,205.60 | 3,309.60 | 3,416.80 | 3,528.00 | 3,642.40 | 3,760.80 | 3,883.20     | 4,009.60 | 4,140.00  | 13           |
|              | 25.40    | 26.21    | 27.08    | 28.01    | 29.02    | 30.04    | 31.01          | 32.02    | 33.07    | 34.14    | 35.25    | 36.40    | 37.58    | 38.81          | 40.07    | 41.37    | 42.71    | 44.10    | 45.53    | 47.01    | 48.54        | 50.12    | 51.75     |              |
| 14           | 2,166.40 | 2,240.80 | 2,321.60 | 2,403.20 | 2,486.40 | 2,580.80 | 2,664.00       | 2,751.20 | 2,840.80 | 2,932.80 | 3,028.00 | 3,126.40 | 3,228.00 | 3,332.80       | 3,440.80 | 3,552.80 | 3,668.00 | 3,787.20 | 3,910.40 | 4,037.60 | 4,168.80     | 4,304.80 | 4,445.60  | 14           |
|              | 27.08    | 28.01    | 29.02    | 30.04    | 31.08    | 32.26    | 33.30          | 34.39    | 35.51    | 36.66    | 37.85    | 39.08    | 40.35    | 41.66          | 43.01    | 44.41    | 45.85    | 47.34    | 48.88    | 50.47    | 52.11        | 53.81    | 55.57     |              |
| 15           | 2,321.60 | 2,403.20 | 2,486.40 | 2,580.80 | 2,663.20 | 2,764.00 | 2,854.40       | 2,946.40 | 3,042.40 | 3,140.80 | 3,243.20 | 3,348.80 | 3,457.60 | 3,570.40       | 3,687.20 | 3,807.20 | 3,930.40 | 4,058.40 | 4,190.40 | 4,326.40 | 4,466.40     | 4,611.20 | 4,761.60  | 15           |
|              | 29.02    | 30.04    | 31.08    | 32.26    | 33.29    | 34.55    | 35.68          | 36.83    | 38.03    | 39.26    | 40.54    | 41.86    | 43.22    | 44.63          | 46.09    | 47.59    | 49.13    | 50.73    | 52.38    | 54.08    | 55.83        | 57.64    | 59.52     |              |
| 16           | 2,486.40 | 2,580.80 | 2,663.20 | 2,764.00 | 2,864.80 | 2,964.80 | 3,061.60       | 3,161.60 | 3,264.00 | 3,369.60 | 3,479.20 | 3,592.00 | 3,708.00 | 3,828.80       | 3,953.60 | 4,082.40 | 4,214.40 | 4,351.20 | 4,492.00 | 4,638.40 | 4,788.80     | 4,944.00 | 5,104.80  | 16           |
|              | 31.08    | 32.26    | 33.29    | 34.55    | 35.81    | 37.06    | 38.27          | 39.52    | 40.80    | 42.12    | 43.49    | 44.90    | 46.35    | 47.86          | 49.42    | 51.03    | 52.68    | 54.39    | 56.15    | 57.98    | 59.86        | 61.80    | 63.81     |              |
| 17           | 2,663.20 | 2,764.00 | 2,864.80 | 2,964.80 | 3,064.80 | 3,171.20 | 3,274.40       | 3,380.80 | 3,490.40 | 3,604.00 | 3,721.60 | 3,842.40 | 3,967.20 | 4,096.00       | 4,229.60 | 4,367.20 | 4,509.60 | 4,656.00 | 4,806.40 | 4,963.20 | 5,124.80     | 5,291.20 | 5,464.00  | 17           |
|              | 33.29    | 34.55    | 35.81    | 37.06    | 38.31    | 39.64    | 40.93          | 42.26    | 43.63    | 45.05    | 46.52    | 48.03    | 49.59    | 51.20          | 52.87    | 54.59    | 56.37    | 58.20    | 60.08    | 62.04    | 64.06        | 66.14    | 68.30     |              |
| 18           | 2,864.80 | 2,964.80 | 3,064.80 | 3,171.20 | 3,268.80 | 3,393.60 | 3,504.00       | 3,617.60 | 3,735.20 | 3,856.80 | 3,981.60 | 4,111.20 | 4,244.80 | 4,382.40       | 4,524.00 | 4,672.00 | 4,824.00 | 4,980.80 | 5,142.40 | 5,309.60 | 5,481.60     | 5,660.00 | 5,844.00  | 18           |
|              | 35.81    | 37.06    | 38.31    | 39.64    | 40.86    | 42.42    | 43.80          | 45.22    | 46.69    | 48.21    | 49.77    | 51.39    | 53.06    | 54.78          | 56.55    | 58.40    | 60.30    | 62.26    | 64.28    | 66.37    | 68.52        | 70.75    | 73.05     |              |
| 19           | 3,064.80 | 3,171.20 | 3,268.80 | 3,393.60 | 3,500.00 | 3,628.00 | 3,746.40       | 3,868.00 | 3,994.40 | 4,124.00 | 4,257.60 | 4,396.80 | 4,539.20 | 4,687.20       | 4,840.00 | 4,996.80 | 5,159.20 | 5,327.20 | 5,500.00 | 5,678.40 | 5,863.20     | 6,054.40 | 6,251.20  | 19           |
|              | 38.31    | 39.64    | 40.86    | 42.42    | 43.75    | 45.35    | 46.83          | 48.35    | 49.93    | 51.55    | 53.22    | 54.96    | 56.74    | 58.59          | 60.50    | 62.46    | 64.49    | 66.59    | 68.75    | 70.98    | 73.29        | 75.68    | 78.14     |              |
| 20           | 3,268.80 | 3,393.60 | 3,500.00 | 3,628.00 | 3,736.80 | 3,876.00 | 4,002.40       | 4,132.00 | 4,265.60 | 4,404.80 | 4,547.20 | 4,695.20 | 4,847.20 | 5,004.80       | 5,167.20 | 5,335.20 | 5,508.00 | 5,688.00 | 5,872.00 | 6,063.20 | 6,260.80     | 6,464.00 | 6,674.40  | 20           |
|              | 40.86    | 42.42    | 43.75    | 45.35    | 46.71    | 48.45    | 50.03          | 51.65    | 53.32    | 55.06    | 56.84    | 58.69    | 60.59    | 62.56          | 64.59    | 66.69    | 68.85    | 71.10    | 73.40    | 75.79    | 78.26        | 80.80    | 83.43     |              |
| 21           | 3,500.00 | 3,628.00 | 3,736.80 | 3,876.00 | 3,994.40 | 4,139.20 | 4,272.80       | 4,411.20 | 4,554.40 | 4,703.20 | 4,855.20 | 5,013.60 | 5,176.00 | 5,344.00       | 5,518.40 | 5,697.60 | 5,883.20 | 6,073.60 | 6,271.20 | 6,475.20 | 6,685.60     | 6,903.20 | 7,128.00  | 21           |
|              | 43.75    | 45.35    | 46.71    | 48.45    | 49.93    | 51.74    | 53.41          | 55.14    | 56.93    | 58.79    | 60.69    | 62.67    | 64.70    | 66.80          | 68.98    | 71.22    | 73.54    | 75.92    | 78.39    | 80.94    | 83.57        | 86.29    | 89.10     |              |
| 22           | 3,736.80 | 3,876.00 | 3,994.40 | 4,139.20 | 4,273.60 | 4,426.40 | 4,570.40       | 4,719.20 | 4,872.80 | 5,030.40 | 5,193.60 | 5,362.40 | 5,536.80 | 5,716.80       | 5,902.40 | 6,094.40 | 6,292.00 | 6,496.80 | 6,708.00 | 6,926.40 | 7,152.00     | 7,384.80 | 7,624.00  | 22           |
|              | 46.71    | 48.45    | 49.93    | 51.74    | 53.42    | 55.33    | 57.13          | 58.99    | 60.91    | 62.88    | 64.92    | 67.03    | 69.21    | 71.46          | 73.78    | 76.18    | 78.65    | 81.21    | 83.85    | 86.58    | 89.40        | 92.31    | 95.30     |              |
| 23           | 3,994.40 | 4,139.20 | 4,273.60 | 4,426.40 | 4,573.60 | 4,744.80 | 4,899.20       | 5,058.40 | 5,222.40 | 5,392.00 | 5,567.20 | 5,748.00 | 5,934.40 | 6,127.20       | 6,326.40 | 6,532.00 | 6,744.00 | 6,964.00 | 7,190.40 | 7,424.00 | 7,665.60     | 7,914.40 | 8,172.00  | 23           |
|              | 49.93    | 51.74    | 53.42    | 55.33    | 57.17    | 59.31    | 61.24          | 63.23    | 65.28    | 67.40    | 69.59    | 71.85    | 74.18    | 76.59          | 79.08    | 81.65    | 84.30    | 87.05    | 89.88    | 92.80    | 95.82        | 98.93    | 102.15    |              |
| 24           | 4,273.60 | 4,426.40 | 4,573.60 | 4,744.80 | 4,903.20 | 5,068.80 | 5,233.60       | 5,404.00 | 5,580.00 | 5,761.60 | 5,948.80 | 6,142.40 | 6,342.40 | 6,548.00       | 6,761.60 | 6,980.80 | 7,207.20 | 7,441.60 | 7,683.20 | 7,932.80 | 8,190.40     | 8,456.80 | 8,731.20  | 24           |
|              | 53.42    | 55.33    | 57.17    | 59.31    | 61.29    | 63.36    | 65.42          | 67.55    | 69.75    | 72.02    | 74.36    | 76.78    | 79.28    | 81.85          | 84.52    | 87.26    | 90.09    | 93.02    | 96.04    | 99.16    | 102.38       | 105.71   | 109.14    |              |
| 25           | 4,573.60 | 4,744.80 | 4,903.20 | 5,068.80 | 5,252.80 | 5,448.00 | 5,624.80       | 5,807.20 | 5,996.80 | 6,191.20 | 6,392.80 | 6,600.80 | 6,815.20 | 7,036.80       | 7,265.60 | 7,501.60 | 7,746.40 | 7,997.60 | 8,257.60 | 8,525.60 | 8,802.40     | 9,088.80 | 9,384.00  | 25           |
|              | 57.17    | 59.31    | 61.29    | 63.36    | 65.66    | 68.10    | 70.31          | 72.59    | 74.96    | 77.39    | 79.91    | 82.51    | 85.19    | 87.96          | 90.82    | 93.77    | 96.83    | 99.97    | 103.22   | 106.57   | 110.03       | 113.61   | 117.30    |              |
| 26           | 4,744.80 | 4,903.20 | 5,068.80 | 5,252.80 | 5,448.00 | 5,643.20 | 5,827.20       | 6,016.00 | 6,211.20 | 6,412.80 | 6,621.60 | 6,836.80 | 7,058.40 | 7,288.00       | 7,524.80 | 7,768.80 | 8,021.60 | 8,282.40 | 8,551.20 | 8,829.60 | 9,116.00     | 9,412.80 | 9,719.20  | 26           |
|              | 59.31    | 61.29    | 63.36    | 65.66    | 68.10    | 70.54    | 72.84          | 75.20    | 77.64    | 80.16    | 82.77    | 85.46    | 88.23    | 91.10          | 94.06    | 97.11    | 100.27   | 103.53   | 106.89   | 110.37   | 113.95       | 117.66   | 121.49    |              |
| 27           | 4,903.20 | 5,068.80 | 5,252.80 | 5,448.00 | 5,643.20 | 5,857.60 | 6,047.20       | 6,243.20 | 6,447.20 | 6,656.80 | 6,872.80 | 7,096.80 | 7,328.00 | 7,565.60       | 7,812.00 | 8,065.60 | 8,328.00 | 8,598.40 | 8,878.40 | 9,167.20 | 9,464.00     | 9,771.20 | 10,089.60 | 27           |
|              | 61.29    | 63.36    | 65.66    | 68.10    | 70.54    | 73.22    | 75.59          | 78.04    | 80.59    | 83.21    | 85.91    | 88.71    | 91.60    | 94.57          | 97.65    | 100.82   | 104.10   | 107.48   | 110.98   | 114.59   | 118.30       | 122.14   | 126.12    |              |
| SS-211 Range | A Step   | B Step   | C Step   | D Step   | E Step   | F Step   | J              | K        | L        | M        | N        | O        | P        | Q              | R        | S        | T        | U        | V        | W        | X            | Y        | Z         | SS-211 Range |