

**State of Alaska  
Automated Payroll System  
Unit Designation EE - Excluded from Exiting Units  
Effective 10/31/22**

Schedule N03 = 3.0%

Range EE-N03	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments							Pay Increments							Range EE-N03			
							J	K	L	M	N	O	P	Q	R	S	T	U	V	W		X	Y	Z
5	1,111.50	1,142.25	1,174.50	1,209.00	1,244.25	1,277.25	1,318.50	1,361.25	1,405.50	1,450.50	1,497.75	1,546.50	1,596.75	1,648.50	1,701.75	1,757.25	1,814.25	1,873.50	1,934.25	1,997.25	2,061.75	2,129.25	2,198.25	5
	14.82	15.23	15.66	16.12	16.59	17.03	17.58	18.15	18.74	19.34	19.97	20.62	21.29	21.98	22.69	23.43	24.19	24.98	25.79	26.63	27.49	28.39	29.31	
6	1,174.50	1,209.00	1,244.25	1,277.25	1,314.00	1,353.00	1,396.50	1,442.25	1,489.50	1,538.25	1,588.50	1,640.25	1,693.50	1,748.25	1,805.25	1,863.75	1,924.50	1,986.75	2,052.00	2,118.00	2,187.00	2,258.25	2,331.75	6
	15.66	16.12	16.59	17.03	17.52	18.04	18.62	19.23	19.86	20.51	21.18	21.87	22.58	23.31	24.07	24.85	25.66	26.49	27.36	28.24	29.16	30.11	31.09	
7	1,244.25	1,277.25	1,314.00	1,353.00	1,394.25	1,439.25	1,486.50	1,535.25	1,585.50	1,637.25	1,690.50	1,745.25	1,801.50	1,860.00	1,920.75	1,983.00	2,047.50	2,113.50	2,182.50	2,253.75	2,326.50	2,402.25	2,480.25	7
	16.59	17.03	17.52	18.04	18.59	19.19	19.82	20.47	21.14	21.83	22.54	23.27	24.02	24.80	25.61	26.44	27.30	28.18	29.10	30.05	31.02	32.03	33.07	
8	1,314.00	1,353.00	1,394.25	1,439.25	1,479.75	1,525.50	1,575.00	1,626.00	1,678.50	1,733.25	1,790.25	1,848.00	1,908.00	1,970.25	2,034.00	2,100.75	2,168.25	2,238.75	2,311.50	2,386.50	2,463.75	2,544.00	2,626.50	8
	17.52	18.04	18.59	19.19	19.73	20.34	21.00	21.68	22.38	23.11	23.87	24.64	25.44	26.27	27.12	28.01	28.91	29.85	30.82	31.82	32.85	33.92	35.02	
9	1,394.25	1,439.25	1,479.75	1,525.50	1,573.50	1,619.25	1,671.75	1,725.75	1,782.00	1,839.75	1,899.75	1,961.25	2,025.75	2,091.00	2,159.25	2,229.75	2,301.75	2,376.75	2,454.00	2,533.50	2,616.75	2,701.50	2,789.25	9
	18.59	19.19	19.73	20.34	20.98	21.59	22.29	23.01	23.76	24.53	25.33	26.15	27.01	27.88	28.79	29.73	30.69	31.69	32.72	33.78	34.89	36.02	37.19	
10	1,479.75	1,525.50	1,573.50	1,619.25	1,668.75	1,717.50	1,773.00	1,830.75	1,890.00	1,952.25	2,015.25	2,081.25	2,148.75	2,218.50	2,290.50	2,364.75	2,441.25	2,520.75	2,602.50	2,686.50	2,774.25	2,864.25	2,958.00	10
	19.73	20.34	20.98	21.59	22.25	22.90	23.64	24.41	25.20	26.03	26.87	27.75	28.65	29.58	30.54	31.53	32.55	33.61	34.70	35.82	36.99	38.19	39.44	
11	1,573.50	1,619.25	1,668.75	1,717.50	1,775.25	1,831.50	1,890.75	1,953.00	2,016.00	2,082.00	2,149.50	2,219.25	2,291.25	2,365.50	2,442.75	2,522.25	2,604.00	2,688.75	2,776.50	2,866.50	2,960.25	3,057.00	3,156.75	11
	20.98	21.59	22.25	22.90	23.67	24.42	25.21	26.04	26.88	27.76	28.66	29.59	30.55	31.54	32.57	33.63	34.72	35.85	37.02	38.22	39.47	40.76	42.09	
12	1,668.75	1,717.50	1,775.25	1,831.50	1,894.50	1,959.00	2,022.75	2,088.00	2,156.25	2,226.00	2,298.75	2,373.75	2,451.00	2,530.50	2,612.25	2,697.75	2,784.75	2,875.50	2,968.50	3,065.25	3,165.00	3,267.75	3,373.50	12
	22.25	22.90	23.67	24.42	25.26	26.12	26.97	27.84	28.75	29.68	30.65	31.65	32.68	33.74	34.83	35.97	37.13	38.34	39.58	40.87	42.20	43.57	44.98	
13	1,775.25	1,831.50	1,894.50	1,959.00	2,026.50	2,099.25	2,166.75	2,237.25	2,310.00	2,385.00	2,462.25	2,542.50	2,625.00	2,709.75	2,798.25	2,889.00	2,983.50	3,081.00	3,181.50	3,285.00	3,391.50	3,501.75	3,615.00	13
	23.67	24.42	25.26	26.12	27.02	27.99	28.89	29.83	30.80	31.80	32.83	33.90	35.00	36.13	37.31	38.52	39.78	41.08	42.42	43.80	45.22	46.69	48.20	
14	1,894.50	1,959.00	2,026.50	2,099.25	2,172.00	2,255.25	2,328.00	2,403.75	2,481.75	2,562.75	2,646.00	2,731.50	2,820.75	2,912.25	3,007.50	3,105.75	3,207.00	3,311.25	3,418.50	3,529.50	3,644.25	3,762.00	3,884.25	14
	25.26	26.12	27.02	27.99	28.96	30.07	31.04	32.05	33.09	34.17	35.28	36.42	37.61	38.83	40.10	41.41	42.76	44.15	45.58	47.06	48.59	50.16	51.79	
15	2,026.50	2,099.25	2,172.00	2,255.25	2,326.50	2,415.00	2,493.75	2,574.75	2,658.00	2,745.00	2,833.50	2,925.75	3,020.25	3,118.50	3,219.75	3,324.00	3,432.00	3,543.75	3,658.50	3,777.75	3,900.00	4,026.75	4,157.25	15
	27.02	27.99	28.96	30.07	31.02	32.20	33.25	34.33	35.44	36.80	37.78	39.01	40.27	41.58	42.93	44.32	45.76	47.25	48.78	50.37	52.00	53.69	55.43	
16	2,172.00	2,255.25	2,326.50	2,415.00	2,501.25	2,590.50	2,674.50	2,761.50	2,851.50	2,943.75	3,039.75	3,138.75	3,240.75	3,345.75	3,454.00	3,567.00	3,682.50	3,802.50	3,925.50	4,053.00	4,185.75	4,321.50	4,461.75	16
	28.96	30.07	31.02	32.20	33.35	34.54	35.66	36.82	38.02	39.25	40.53	41.85	43.21	44.61	46.06	47.56	49.10	50.70	52.34	54.04	55.81	57.62	59.49	
17	2,326.50	2,415.00	2,501.25	2,590.50	2,679.00	2,770.50	2,860.50	2,953.50	3,048.75	3,147.75	3,249.75	3,355.50	3,465.00	3,577.50	3,693.75	3,813.75	3,937.50	4,065.75	4,197.75	4,334.25	4,475.25	4,620.00	4,770.00	17
	31.02	32.20	33.35	34.54	35.72	36.94	38.14	39.38	40.65	41.97	43.33	44.74	46.20	47.70	49.25	50.85	52.50	54.21	55.97	57.79	59.67	61.60	63.60	
18	2,501.25	2,590.50	2,679.00	2,770.50	2,866.00	2,964.75	3,061.50	3,161.25	3,264.00	3,369.75	3,479.25	3,592.50	3,708.75	3,829.50	3,954.00	4,082.25	4,215.00	4,351.50	4,492.50	4,638.75	4,789.50	4,945.50	5,106.00	18
	33.35	34.54	35.72	36.94	38.08	39.53	40.82	42.15	43.52	44.93	46.39	47.90	49.45	51.06	52.72	54.43	56.20	58.02	59.90	61.85	63.86	65.94	68.08	
19	2,679.00	2,770.50	2,866.00	2,964.75	3,057.00	3,168.75	3,271.50	3,378.00	3,487.50	3,601.50	3,718.50	3,839.25	3,964.50	4,093.50	4,226.25	4,363.50	4,506.00	4,653.00	4,804.50	4,960.50	5,121.75	5,287.50	5,459.25	19
	35.72	36.94	38.08	39.53	40.76	42.25	43.62	45.04	46.50	48.02	49.58	51.19	52.86	54.58	56.35	58.18	60.08	62.04	64.06	66.14	68.29	70.50	72.79	
20	2,856.00	2,964.75	3,057.00	3,168.75	3,264.75	3,385.50	3,495.75	3,609.00	3,726.75	3,847.50	3,972.75	4,101.75	4,235.25	4,373.25	4,515.00	4,662.00	4,813.50	4,970.25	5,131.50	5,298.75	5,470.50	5,648.25	5,832.75	20
	38.08	39.53	40.76	42.25	43.53	45.14	46.61	48.12	49.69	51.30	52.97	54.69	56.47	58.31	60.20	62.16	64.18	66.27	68.42	70.65	72.94	75.31	77.77	
21	3,057.00	3,168.75	3,264.75	3,385.50	3,489.75	3,615.75	3,733.50	3,855.00	3,980.25	4,109.25	4,242.75	4,380.00	4,522.50	4,668.75	4,820.25	4,977.00	5,139.00	5,305.50	5,478.00	5,655.75	5,839.50	6,029.25	6,225.75	21
	40.76	42.25	43.53	45.14	46.53	48.21	49.78	51.40	53.07	54.79	56.57	58.40	60.30	62.25	64.27	66.36	68.52	70.74	73.04	75.41	77.86	80.39	83.01	
22	3,264.75	3,385.50	3,489.75	3,615.75	3,732.75	3,866.25	3,992.25	4,122.00	4,255.50	4,394.25	4,536.75	4,684.50	4,836.75	4,993.50	5,155.50	5,323.50	5,496.00	5,674.50	5,859.75	6,050.25	6,247.50	6,450.75	6,660.00	22
	43.53	45.14	46.53	48.21	49.77	51.55	53.23	54.96	56.74	58.59	60.49	62.46	64.49	66.58	68.74	70.98	73.28	75.66	78.13	80.67	83.30	86.01	88.80	
23	3,489.75	3,615.75	3,732.75	3,866.25	3,995.25	4,146.00	4,280.25	4,419.75	4,563.00	4,711.50	4,864.50	5,022.75	5,185.50	5,354.25	5,528.25	5,708.25	5,893.50	6,084.75	6,282.75	6,486.75	6,697.50	6,915.75	7,140.00	23
	46.53	48.21	49.77	51.55	53.27	55.28	57.07	58.93	60.84	62.82	64.86	66.97	69.14	71.39	73.71	76.11	78.58	81.13	83.77	86.49	89.30	92.21	95.20	
24	3,732.75	3,866.25	3,995.25	4,146.00	4,283.25	4,428.00	4,572.00	4,719.75	4,873.50	5,031.75	5,196.00	5,364.75	5,539.50	5,719.50	5,905.50	6,097.50	6,296.25	6,500.25	6,711.75	6,929.25	7,155.00	7,387.50	7,627.50	24