

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XA - Alaska Aerospace Corporation**  
**Effective 10/31/22**

Schedule NAA Base

Range XA-NAA	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments							Pay Increments							Range XA-NAA			
							J	K	L	M	N	O	P	Q	R	S	T	U	V	W		X	Y	Z
5	1,059.20 13.24	1,088.00 13.60	1,118.40 13.98	1,150.40 14.38	1,184.00 14.80	1,216.00 15.20	1,255.20 15.69	1,296.00 16.20	1,338.40 16.73	1,381.60 17.27	1,426.40 17.83	1,472.80 18.41	1,520.80 19.01	1,570.40 19.63	1,621.60 20.27	1,674.40 20.93	1,728.80 21.61	1,784.80 22.31	1,843.20 23.04	1,903.20 23.79	1,964.80 24.56	2,028.80 25.36	2,094.40 26.18	5
6	1,118.40 13.98	1,150.40 14.38	1,184.00 14.80	1,216.00 15.20	1,252.00 15.85	1,288.00 16.10	1,329.60 16.62	1,372.80 17.16	1,417.60 17.72	1,464.00 18.30	1,511.20 18.89	1,560.00 19.50	1,610.40 20.13	1,662.40 20.78	1,716.80 21.46	1,772.80 22.16	1,830.40 22.88	1,889.60 23.62	1,951.20 24.39	2,014.40 25.18	2,080.00 26.00	2,148.00 26.85	2,217.60 27.72	6
7	1,184.00 14.80	1,216.00 15.20	1,252.00 15.65	1,288.00 16.10	1,328.00 16.60	1,369.60 17.12	1,414.40 17.68	1,460.00 18.25	1,507.20 18.84	1,556.00 19.45	1,606.40 20.08	1,658.40 20.73	1,712.00 21.40	1,768.00 22.10	1,825.60 22.82	1,884.80 23.56	1,946.40 24.33	2,009.60 25.12	2,075.20 25.94	2,142.40 26.78	2,212.00 27.65	2,284.00 28.55	2,358.40 29.48	7
8	1,252.00 15.65	1,288.00 16.10	1,328.00 16.60	1,369.60 17.12	1,408.80 17.61	1,452.00 18.15	1,499.20 18.74	1,548.00 19.35	1,598.40 19.98	1,650.40 20.63	1,704.00 21.30	1,759.20 21.99	1,816.00 22.70	1,875.20 23.44	1,936.00 24.20	1,999.20 24.99	2,064.00 25.80	2,131.20 26.64	2,200.80 27.51	2,272.00 28.40	2,345.60 29.32	2,421.60 30.27	2,500.00 31.25	8
9	1,328.00 16.60	1,369.60 17.12	1,408.80 17.61	1,452.00 18.15	1,499.20 18.74	1,541.60 19.27	1,592.00 19.90	1,644.00 20.55	1,697.60 21.22	1,752.80 21.91	1,809.60 22.62	1,868.80 23.36	1,929.60 24.12	1,992.00 24.90	2,056.80 25.71	2,124.00 26.55	2,192.80 27.41	2,264.00 28.30	2,337.60 29.22	2,413.60 30.17	2,492.00 31.15	2,572.80 32.16	2,656.80 33.21	9
10	1,408.80 17.61	1,452.00 18.15	1,499.20 18.74	1,541.60 19.27	1,588.00 19.85	1,635.20 20.44	1,688.00 21.10	1,743.20 21.79	1,800.00 22.50	1,858.40 23.23	1,918.40 23.98	1,980.80 24.76	2,044.80 25.56	2,111.20 26.39	2,180.00 27.25	2,251.20 28.14	2,324.00 29.05	2,399.20 29.99	2,476.80 30.96	2,557.60 31.97	2,640.80 33.01	2,726.40 34.08	2,815.20 35.19	10
11	1,499.20 18.74	1,541.60 19.27	1,588.00 19.85	1,635.20 20.44	1,690.40 21.13	1,744.80 21.81	1,801.60 22.52	1,860.00 23.25	1,920.80 24.01	1,983.20 24.79	2,048.00 25.60	2,114.40 26.43	2,183.20 27.29	2,254.40 28.18	2,328.00 29.10	2,404.00 30.05	2,482.40 31.03	2,563.20 32.04	2,646.40 33.08	2,732.80 34.16	2,821.60 35.27	2,913.60 36.42	3,008.00 37.60	11
12	1,588.00 19.85	1,635.20 20.44	1,690.40 21.13	1,744.80 21.81	1,803.20 22.54	1,864.00 23.30	1,924.80 24.06	1,987.20 24.84	2,052.00 25.65	2,118.40 26.48	2,187.20 27.34	2,258.40 28.23	2,332.00 29.15	2,408.00 30.10	2,486.40 31.08	2,567.20 32.09	2,650.40 33.13	2,736.80 34.21	2,825.60 35.32	2,917.60 36.47	3,012.80 37.66	3,110.40 38.88	3,211.20 40.14	12
13	1,690.40 21.13	1,744.80 21.81	1,803.20 22.54	1,864.00 23.30	1,928.80 24.11	1,998.40 24.98	2,063.20 25.79	2,130.40 26.63	2,200.00 27.50	2,271.20 28.39	2,344.80 29.31	2,420.80 30.26	2,499.20 31.24	2,580.80 32.26	2,664.80 33.31	2,751.20 34.39	2,840.80 35.51	2,932.80 36.66	3,028.00 37.85	3,126.40 39.08	3,228.00 40.35	3,332.80 41.66	3,440.80 43.01	13
14	1,803.20 22.54	1,864.00 23.30	1,928.80 24.11	1,998.40 24.98	2,067.20 25.84	2,146.40 26.83	2,216.00 27.70	2,288.00 28.60	2,362.40 29.53	2,439.20 30.49	2,518.40 31.48	2,600.00 32.50	2,684.80 33.56	2,772.00 34.65	2,862.40 35.78	2,955.20 36.94	3,051.20 38.14	3,150.40 39.38	3,252.80 40.66	3,358.40 41.98	3,467.20 43.34	3,580.00 44.75	3,696.00 46.20	14
15	1,928.80 24.11	1,998.40 24.98	2,067.20 25.84	2,146.40 26.83	2,215.20 27.69	2,298.40 28.73	2,372.80 29.66	2,449.60 30.62	2,529.60 31.62	2,612.00 32.65	2,696.80 33.71	2,784.80 34.81	2,875.20 35.94	2,968.80 37.11	3,065.60 38.32	3,165.60 39.57	3,268.80 40.86	3,375.20 42.19	3,484.80 43.56	3,598.40 44.98	3,715.20 46.44	3,836.00 47.95	3,960.80 49.51	15
16	2,067.20 25.84	2,146.40 26.83	2,215.20 27.69	2,298.40 28.73	2,381.60 29.77	2,464.80 30.81	2,544.80 31.81	2,627.20 32.84	2,712.80 33.91	2,800.80 35.01	2,892.00 36.15	2,985.60 37.32	3,082.40 38.53	3,182.40 39.78	3,285.60 41.07	3,392.00 42.40	3,502.40 43.78	3,616.00 45.20	3,733.60 46.67	3,855.20 48.19	3,980.80 49.76	4,110.40 51.38	4,244.00 53.05	16
17	2,215.20 27.69	2,298.40 28.73	2,381.60 29.77	2,464.80 30.81	2,549.60 31.87	2,636.80 32.96	2,722.40 34.03	2,811.20 35.14	2,902.40 36.28	2,996.80 37.46	3,094.40 38.68	3,195.20 39.94	3,299.20 41.24	3,406.40 42.58	3,516.80 43.96	3,631.20 45.39	3,749.60 46.87	3,871.20 48.39	3,996.80 49.96	4,126.40 51.58	4,260.80 53.26	4,399.20 54.99	4,542.40 56.78	17
18	2,381.60 29.77	2,464.80 30.81	2,549.60 31.87	2,636.80 32.96	2,719.20 33.99	2,822.40 35.28	2,914.40 36.43	3,008.80 37.61	3,106.40 38.83	3,207.20 40.09	3,311.20 41.39	3,419.20 42.74	3,530.40 44.13	3,644.80 45.56	3,763.20 47.04	3,885.60 48.57	4,012.00 50.15	4,142.40 51.78	4,276.80 53.46	4,416.00 55.20	4,559.20 56.99	4,707.20 58.84	4,860.00 60.75	18
19	2,549.60 31.87	2,636.80 32.96	2,719.20 33.99	2,822.40 35.28	2,910.40 36.38	3,016.80 37.71	3,115.20 38.94	3,216.80 40.21	3,321.60 41.52	3,429.60 42.87	3,540.80 44.26	3,656.00 45.70	3,775.20 47.19	3,897.60 48.72	4,024.00 50.30	4,154.40 51.93	4,289.60 53.62	4,428.80 55.36	4,572.80 57.16	4,721.60 59.02	4,875.20 60.94	5,033.60 62.92	5,196.80 64.96	19
20	2,719.20 33.99	2,822.40 35.28	2,910.40 36.38	3,016.80 37.71	3,107.20 38.84	3,222.40 40.28	3,327.20 41.59	3,435.20 42.94	3,547.20 44.34	3,662.40 45.78	3,781.60 47.27	3,904.80 48.81	4,032.00 50.40	4,163.20 52.04	4,298.40 53.73	4,438.40 55.48	4,582.40 57.28	4,731.20 59.14	4,884.80 61.06	5,043.20 63.04	5,207.20 65.09	5,376.80 67.21	5,551.20 69.39	20
21	2,910.40 36.38	3,016.80 37.71	3,107.20 38.84	3,222.40 40.28	3,321.60 41.52	3,441.60 43.02	3,553.60 44.42	3,668.80 45.86	3,788.00 47.35	3,911.20 48.89	4,038.40 50.48	4,169.60 52.12	4,304.80 53.81	4,444.80 55.56	4,589.60 57.37	4,738.40 59.23	4,892.00 61.15	5,051.20 63.14	5,215.20 65.19	5,384.80 67.31	5,560.00 69.50	5,740.80 71.76	5,927.20 74.09	21
22	3,107.20 38.84	3,222.40 40.28	3,321.60 41.52	3,441.60 43.02	3,553.60 44.42	3,681.60 46.02	3,801.60 47.52	3,924.80 49.06	4,052.00 50.65	4,184.00 52.30	4,320.00 54.00	4,460.80 55.76	4,605.60 57.57	4,755.20 59.44	4,909.60 61.37	5,068.80 63.36	5,233.60 65.42	5,404.00 67.55	5,580.00 69.75	5,761.60 72.02	5,948.80 74.36	6,142.40 76.78	6,342.40 79.28	22
23	3,321.60 41.52	3,441.60 43.02	3,553.60 44.42	3,681.60 46.02	3,804.00 47.55	3,945.60 49.32	4,073.60 50.92	4,205.60 52.57	4,342.40 54.28	4,483.20 56.04	4,628.80 57.86	4,779.20 59.74	4,934.40 61.68	5,094.40 63.68	5,260.00 65.75	5,431.20 67.89	5,608.00 70.10	5,790.40 72.38	5,978.40 74.73	6,172.80 77.16	6,373.60 79.67	6,580.80 82.26	6,794.40 84.93	23
24	3,553.60 44.42	3,681.60 46.02	3,804.00 47.55	3,945.60 49.32	4,076.80 50.96	4,215.20 52.69	4,352.00 54.40	4,493.60 56.17	4,640.00 58.00	4,791.20 59.89	4,947.20 61.84	5,108.00 63.85	5,274.40 65.93	5,445.60 68.07	5,622.40 70.28	5,804.80 72.56	5,993.60 74.92	6,188.00 77.35	6,388.80 79.86	6,596.80 82.46	6,811.20 85.14	7,032.80 87.91	7,261.60 90.77	24
25	3,804.00 47.55	3,945.60 49.32	4,076.80 50.96	4,215.20 52.69	4,368.00 54.60	4,530.40 56.63	4,677.60 58.47	4,829.60 60.37	4,986.40 62.33	5,148.80 64.36	5,316.00 66.45	5,488.80 68.61	5,667.20 70.84	5,851.20 73.14	6,041.60 75.52	6,237.60 77.97	6,440.00 80.50	6,649.60 83.12	6,865.60 85.82	7,088.80 88.61	7,319.20 91.49	7,556.80 94.46	7,802.40 97.53	25
26	3,945.60 49.32	4,076.80 50.96	4,215.20 52.69	4,368.00 54.60	4,530.40 56.63	4,693.60 58.67	4,846.40 60.58	5,004.00 62.55	5,166.40 64.58	5,334.40 66.68	5,508.00 68.85	5,687.20 71.09	5,872.00 73.40	6,063.20 75.79	6,260.00 78.25	6,463.20 80.79	6,673.60 83.42	6,890.40 86.13	7,114.40 88.93	7,345.60 91.82	7,584.00 94.80	7,830.40 97.88	8,084.80 101.06	26
27	4,076.80 50.96	4,215.20 52.69	4,368.00 54.60	4,530.40 56.63	4,693.60 58.67	4,870.40 60.88	5,028.80 62.86	5,192.00 64.90	5,360.80 67.01	5,535.20 69.19	5,715.20 71.44	5,900.80 73.76	6,092.80 76.16	6,291.20 78.64	6,496.00 81.20	6,707.20 83.84	6,924.80 86.56	7,149.60 89.37	7,381.60 92.27	7,621.60 95.27	7,869.60 98.37	8,125.60 101.57	8,389.60 104.87	27
28	4,215.20 52.69	4,368.00 54.60	4,530.40 56.63	4,693.60 58.67	4,870.40 60.88	5,039.20 62.99	5,203.20 65.04	5,372.00 67.15	5,546.40 69.33	5,726.40 71.58	5,912.80 73.91	6,104.80 76.31	6,303.20 78.79	6,508.00 81.35										

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XA - Alaska Aerospace Corporation**  
**Effective 10/31/22**

Schedule NCC = +2 Steps

Range XA-NCC	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments							Pay Increments							Range XA-NCC		
							J	K	L	M	N	O	P	Q	R	S	T	U	V	W		X	Y
5	1,118.40 13.98	1,150.40 14.38	1,184.00 14.80	1,216.00 15.20	1,252.00 15.65	1,288.00 16.10	1,329.60	1,372.80	1,417.60	1,464.00	1,511.20	1,560.00	1,610.40	1,662.40	1,716.80	1,772.80	1,830.40	1,889.60	1,951.20	2,014.40	2,080.00	2,148.00	2,217.60
							16.62	17.16	17.72	18.30	18.89	19.50	20.13	20.78	21.46	22.16	22.88	23.62	24.39	25.18	26.00	26.85	27.72
6	1,184.00 14.80	1,216.00 15.20	1,252.00 15.65	1,288.00 16.10	1,328.00 16.60	1,369.60 17.12	1,414.40	1,460.00	1,507.20	1,556.00	1,606.40	1,658.40	1,712.00	1,768.00	1,825.60	1,884.80	1,946.40	2,009.60	2,075.20	2,142.40	2,212.00	2,284.00	2,358.40
							17.68	18.25	18.84	19.45	20.08	20.73	21.40	22.10	22.82	23.56	24.33	25.12	25.94	26.78	27.65	28.55	29.48
7	1,252.00 15.65	1,288.00 16.10	1,328.00 16.60	1,369.60 17.12	1,408.80 17.61	1,452.00 18.15	1,499.20	1,548.00	1,598.40	1,650.40	1,704.00	1,759.20	1,816.00	1,875.20	1,936.00	1,999.20	2,064.00	2,131.20	2,200.80	2,272.00	2,345.60	2,421.60	2,500.00
							18.74	19.35	19.98	20.63	21.30	21.99	22.70	23.44	24.20	24.99	25.80	26.64	27.51	28.40	29.32	30.27	31.25
8	1,328.00 16.60	1,369.60 17.12	1,408.80 17.61	1,452.00 18.15	1,499.20 18.74	1,541.60 19.27	1,592.00	1,644.00	1,697.60	1,752.80	1,809.60	1,868.80	1,929.60	1,992.00	2,056.80	2,124.00	2,192.80	2,264.00	2,337.60	2,413.60	2,492.00	2,572.80	2,656.80
							19.90	20.55	21.22	21.91	22.62	23.36	24.12	24.90	25.71	26.55	27.41	28.30	29.22	30.17	31.15	32.16	33.21
9	1,408.80 17.61	1,452.00 18.15	1,499.20 18.74	1,541.60 19.27	1,588.00 19.85	1,635.20 20.44	1,688.00	1,743.20	1,800.00	1,858.40	1,918.40	1,980.80	2,044.80	2,111.20	2,180.00	2,251.20	2,324.00	2,399.20	2,476.80	2,557.60	2,640.80	2,726.40	2,815.20
							21.10	21.79	22.50	23.23	23.98	24.76	25.56	26.39	27.25	28.14	29.05	29.99	30.96	31.97	33.01	34.08	35.19
10	1,499.20 18.74	1,541.60 19.27	1,588.00 19.85	1,635.20 20.44	1,690.40 21.13	1,744.80 21.81	1,801.60	1,860.00	1,920.80	1,983.20	2,048.00	2,114.40	2,183.20	2,254.40	2,328.00	2,404.00	2,482.40	2,563.20	2,646.40	2,732.80	2,821.60	2,913.60	3,008.00
							22.52	23.25	24.01	24.79	25.60	26.43	27.29	28.18	29.10	30.05	31.03	32.04	33.08	34.16	35.27	36.42	37.60
11	1,588.00 19.85	1,635.20 20.44	1,690.40 21.13	1,744.80 21.81	1,803.20 22.54	1,864.00 23.30	1,924.80	1,987.20	2,052.00	2,118.40	2,187.20	2,258.40	2,332.00	2,408.00	2,486.40	2,567.20	2,650.40	2,736.80	2,825.60	2,917.60	3,012.80	3,110.40	3,211.20
							24.06	24.84	25.65	26.48	27.34	28.23	29.15	30.10	31.08	32.09	33.13	34.21	35.32	36.47	37.66	38.88	40.14
12	1,690.40 21.13	1,744.80 21.81	1,803.20 22.54	1,864.00 23.30	1,928.80 24.11	1,998.40 24.98	2,063.20	2,130.40	2,200.00	2,271.20	2,344.80	2,420.80	2,499.20	2,580.80	2,664.80	2,751.20	2,840.80	2,932.80	3,028.00	3,126.40	3,228.00	3,332.80	3,440.80
							25.79	26.63	27.50	28.39	29.31	30.26	31.24	32.26	33.31	34.39	35.51	36.66	37.85	39.08	40.35	41.66	43.01
13	1,803.20 22.54	1,864.00 23.30	1,928.80 24.11	1,998.40 24.98	2,067.20 25.84	2,146.40 26.83	2,216.00	2,288.00	2,362.40	2,439.20	2,518.40	2,600.00	2,684.80	2,772.00	2,862.40	2,955.20	3,051.20	3,150.40	3,252.80	3,358.40	3,467.20	3,580.00	3,696.00
							27.70	28.60	29.53	30.49	31.48	32.50	33.56	34.65	35.78	36.94	38.14	39.38	40.66	41.98	43.34	44.75	46.20
14	1,928.80 24.11	1,998.40 24.98	2,067.20 25.84	2,146.40 26.83	2,215.20 27.69	2,298.40 28.73	2,372.80	2,449.60	2,529.60	2,612.00	2,696.80	2,784.80	2,875.20	2,968.80	3,065.60	3,165.60	3,268.80	3,375.20	3,484.80	3,598.40	3,715.20	3,836.00	3,960.80
							29.66	30.62	31.62	32.65	33.71	34.81	35.94	37.11	38.32	39.57	40.86	42.19	43.56	44.98	46.44	47.95	49.51
15	2,067.20 25.84	2,146.40 26.83	2,215.20 27.69	2,298.40 28.73	2,381.60 29.77	2,464.80 30.81	2,544.80	2,627.20	2,712.80	2,800.80	2,892.00	2,985.60	3,082.40	3,182.40	3,285.60	3,392.00	3,502.40	3,616.00	3,733.60	3,855.20	3,980.80	4,110.40	4,244.00
							31.81	32.84	33.91	35.01	36.15	37.32	38.53	39.78	41.07	42.40	43.78	45.20	46.67	48.19	49.76	51.38	53.05
16	2,215.20 27.69	2,298.40 28.73	2,381.60 29.77	2,464.80 30.81	2,549.60 31.87	2,636.80 32.96	2,722.40	2,811.20	2,902.40	2,996.80	3,094.40	3,195.20	3,299.20	3,406.40	3,516.80	3,631.20	3,749.60	3,871.20	3,996.80	4,126.40	4,260.80	4,399.20	4,542.40
							34.03	35.14	36.28	37.46	38.68	39.94	41.24	42.58	43.96	45.39	46.87	48.39	49.96	51.58	53.26	54.99	56.78
17	2,381.60 29.77	2,464.80 30.81	2,549.60 31.87	2,636.80 32.96	2,719.20 33.99	2,822.40 35.28	2,914.40	3,008.80	3,106.40	3,207.20	3,311.20	3,419.20	3,530.40	3,644.80	3,763.20	3,885.60	4,012.00	4,142.40	4,276.80	4,416.00	4,559.20	4,707.20	4,860.00
							36.43	37.61	38.83	40.09	41.39	42.74	44.13	45.56	47.04	48.57	50.15	51.78	53.46	55.20	56.99	58.84	60.75
18	2,549.60 31.87	2,636.80 32.96	2,719.20 33.99	2,822.40 35.28	2,910.40 36.38	3,016.80 37.71	3,115.20	3,216.80	3,321.60	3,429.60	3,540.80	3,656.00	3,775.20	3,897.60	4,024.00	4,154.40	4,289.60	4,428.80	4,572.80	4,721.60	4,875.20	5,033.60	5,196.80
							38.94	40.21	41.52	42.87	44.26	45.70	47.19	48.72	50.30	51.93	53.62	55.36	57.16	59.02	60.94	62.92	64.96
19	2,719.20 33.99	2,822.40 35.28	2,910.40 36.38	3,016.80 37.71	3,107.20 38.84	3,222.40 40.28	3,327.20	3,435.20	3,547.20	3,662.40	3,781.60	3,904.80	4,032.00	4,163.20	4,298.40	4,438.40	4,582.40	4,731.20	4,884.80	5,043.20	5,207.20	5,376.80	5,551.20
							41.59	42.94	44.34	45.78	47.27	48.81	50.40	52.04	53.73	55.48	57.28	59.14	61.06	63.04	65.09	67.21	69.39
20	2,910.40 36.38	3,016.80 37.71	3,107.20 38.84	3,222.40 40.28	3,321.60 41.52	3,441.60 43.02	3,553.60	3,668.80	3,788.00	3,911.20	4,038.40	4,169.60	4,304.80	4,444.80	4,589.60	4,738.40	4,892.00	5,051.20	5,215.20	5,384.80	5,560.00	5,740.80	5,927.20
							44.42	45.86	47.35	48.89	50.48	52.12	53.81	55.56	57.37	59.23	61.15	63.14	65.19	67.31	69.50	71.76	74.09
21	3,107.20 38.84	3,222.40 40.28	3,321.60 41.52	3,441.60 43.02	3,553.60 44.42	3,681.60 46.02	3,801.60	3,924.80	4,052.00	4,184.00	4,320.00	4,460.80	4,605.60	4,755.20	4,909.60	5,068.80	5,233.60	5,404.00	5,580.00	5,761.60	5,948.80	6,142.40	6,342.40
							47.52	49.06	50.65	52.30	54.00	55.76	57.57	59.44	61.37	63.36	65.42	67.55	69.75	72.02	74.36	76.78	79.28
22	3,321.60 41.52	3,441.60 43.02	3,553.60 44.42	3,681.60 46.02	3,804.00 47.55	3,945.60 49.32	4,073.60	4,205.60	4,342.40	4,483.20	4,628.80	4,779.20	4,934.40	5,094.40	5,260.00	5,431.20	5,608.00	5,790.40	5,978.40	6,172.80	6,373.60	6,580.80	6,794.40
							50.92	52.57	54.28	56.04	57.86	59.74	61.68	63.68	65.75	67.89	70.10	72.38	74.73	77.16	79.67	82.26	84.93
23	3,553.60 44.42	3,681.60 46.02	3,804.00 47.55	3,945.60 49.32	4,076.80 50.96	4,215.20 52.69	4,352.00	4,493.60	4,640.00	4,791.20	4,947.20	5,108.00	5,274.40	5,445.60	5,622.40	5,804.8							