

**State of Alaska  
Automated Payroll System  
Unit Designation XE - Partially Exempt and Exempt Executive Branch Employees  
Positions Requiring Admission to the Practice of Law  
Effective 10/31/22**

Schedule A11 = 11.0%

Range XE-A11	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments					Pay Increments					Pay Increments					Range XE-A11		
							J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X		Y	Z
5	1,377.75	1,416.00	1,455.00	1,498.50	1,542.75	1,582.50	1,634.25	1,687.50	1,742.25	1,799.25	1,857.00	1,917.75	1,980.75	2,044.50	2,111.25	2,179.50	2,250.00	2,323.50	2,399.25	2,477.25	2,558.25	2,641.50	2,727.00	5
	18.37	18.88	19.40	19.98	20.57	21.10	21.79	22.50	23.23	23.99	24.76	25.57	26.41	27.26	28.15	29.06	30.00	30.98	31.99	33.03	34.11	35.22	36.36	
6	1,455.00	1,498.50	1,542.75	1,582.50	1,628.25	1,677.00	1,731.00	1,787.25	1,845.75	1,905.75	1,967.25	2,031.00	2,097.00	2,165.25	2,235.75	2,308.50	2,383.50	2,460.75	2,541.00	2,623.50	2,708.25	2,796.00	2,886.75	6
	19.40	19.98	20.57	21.10	21.71	22.36	23.08	23.83	24.61	25.41	26.23	27.08	27.96	28.87	29.81	30.78	31.78	32.81	33.88	34.98	36.11	37.28	38.49	
7	1,542.75	1,582.50	1,628.25	1,677.00	1,728.00	1,783.50	1,841.25	1,901.25	1,962.75	2,027.25	2,093.25	2,161.50	2,231.25	2,303.25	2,378.25	2,456.25	2,535.75	2,618.25	2,703.00	2,791.50	2,882.25	2,976.00	3,072.75	7
	20.57	21.10	21.71	22.36	23.04	23.78	24.55	25.35	26.17	27.03	27.91	28.82	29.75	30.71	31.71	32.75	33.81	34.91	36.04	37.22	38.43	39.68	40.97	
8	1,628.25	1,677.00	1,728.00	1,783.50	1,833.75	1,890.75	1,952.25	2,015.25	2,081.25	2,148.75	2,218.50	2,291.25	2,365.50	2,442.00	2,520.75	2,602.50	2,687.25	2,775.00	2,865.00	2,958.00	3,053.25	3,153.00	3,255.00	8
	21.71	22.36	23.04	23.78	24.45	25.21	26.03	26.87	27.75	28.65	29.58	30.55	31.54	32.56	33.61	34.70	35.83	37.00	38.20	39.44	40.71	42.04	43.40	
9	1,728.00	1,783.50	1,833.75	1,890.75	1,950.75	2,006.25	2,071.50	2,139.00	2,208.00	2,279.25	2,353.50	2,430.00	2,509.50	2,590.50	2,674.50	2,761.50	2,851.50	2,943.75	3,039.75	3,138.75	3,240.75	3,346.50	3,456.00	9
	23.04	23.78	24.45	25.21	26.01	26.75	27.62	28.52	29.44	30.39	31.38	32.40	33.46	34.54	35.66	36.82	38.02	39.25	40.53	41.85	43.21	44.62	46.08	
10	1,833.75	1,890.75	1,950.75	2,006.25	2,067.75	2,127.75	2,196.75	2,268.75	2,343.00	2,418.75	2,496.75	2,577.75	2,661.75	2,748.00	2,837.25	2,929.50	3,024.75	3,123.00	3,224.25	3,329.25	3,437.25	3,549.00	3,664.50	10
	24.45	25.21	26.01	26.75	27.57	28.37	29.29	30.25	31.24	32.25	33.29	34.37	35.49	36.64	37.83	39.06	40.33	41.64	42.99	44.39	45.83	47.32	48.86	
11	1,950.75	2,006.25	2,067.75	2,127.75	2,200.50	2,270.25	2,344.50	2,421.00	2,499.75	2,581.50	2,665.50	2,752.50	2,841.00	2,934.00	3,029.25	3,127.50	3,229.50	3,334.50	3,442.50	3,554.25	3,669.75	3,789.00	3,912.00	11
	26.01	26.75	27.57	28.37	29.34	30.27	31.26	32.28	33.33	34.42	35.54	36.70	37.88	39.12	40.39	41.70	43.06	44.46	45.90	47.39	48.93	50.52	52.16	
12	2,067.75	2,127.75	2,200.50	2,270.25	2,347.50	2,427.75	2,506.50	2,588.25	2,672.25	2,759.25	2,848.50	2,941.50	3,036.75	3,135.75	3,237.75	3,342.75	3,450.75	3,563.25	3,678.75	3,798.75	3,921.75	4,049.25	4,180.50	12
	27.57	28.37	29.34	30.27	31.30	32.37	33.42	34.51	35.63	36.79	37.98	39.22	40.49	41.81	43.17	44.57	46.01	47.51	49.05	50.65	52.29	53.99	55.74	
13	2,200.50	2,270.25	2,347.50	2,427.75	2,511.00	2,601.75	2,686.50	2,774.25	2,863.50	2,957.25	3,052.50	3,151.50	3,254.25	3,360.00	3,468.75	3,581.25	3,698.25	3,817.50	3,942.00	4,070.25	4,202.25	4,338.75	4,479.75	13
	29.34	30.27	31.30	32.37	33.48	34.69	35.82	36.99	38.18	39.43	40.70	42.02	43.39	44.80	46.25	47.75	49.31	50.90	52.56	54.27	56.03	57.85	59.73	
14	2,347.50	2,427.75	2,511.00	2,601.75	2,692.50	2,794.50	2,885.25	2,979.75	3,075.75	3,176.25	3,279.00	3,385.50	3,495.75	3,609.00	3,726.00	3,846.75	3,972.00	4,101.00	4,233.75	4,371.75	4,513.50	4,660.50	4,812.00	14
	31.30	32.37	33.48	34.69	35.90	37.26	38.47	39.73	41.01	42.35	43.72	45.14	46.61	48.12	49.68	51.29	52.96	54.68	56.45	58.29	60.18	62.14	64.16	
15	2,511.00	2,601.75	2,692.50	2,794.50	2,883.75	2,992.50	3,090.00	3,191.25	3,294.75	3,402.75	3,513.00	3,627.00	3,745.50	3,867.00	3,993.00	4,122.75	4,256.25	4,395.00	4,538.25	4,685.25	4,837.50	4,995.00	5,157.00	15
	33.48	34.69	35.90	37.26	38.45	39.90	41.20	42.55	43.93	45.37	46.84	48.36	49.94	51.56	53.24	54.97	56.75	58.60	60.51	62.47	64.50	66.60	68.76	
16	2,692.50	2,794.50	2,883.75	2,992.50	3,100.50	3,210.00	3,314.25	3,421.50	3,533.25	3,648.00	3,766.50	3,888.75	4,015.50	4,146.00	4,281.00	4,419.75	4,563.75	4,712.25	4,865.25	5,023.50	5,186.25	5,355.00	5,529.00	16
	35.90	37.26	38.45	39.90	41.34	42.80	44.19	45.62	47.11	48.64	50.22	51.85	53.54	55.28	57.08	58.93	60.85	62.83	64.87	66.98	69.15	71.40	73.72	
17	2,883.75	2,992.50	3,100.50	3,210.00	3,320.25	3,433.50	3,544.50	3,660.00	3,778.50	3,902.25	4,028.25	4,159.50	4,293.75	4,434.00	4,578.00	4,727.25	4,881.00	5,040.00	5,204.25	5,373.00	5,547.75	5,728.50	5,915.25	17
	38.45	39.90	41.34	42.80	44.27	45.78	47.26	48.80	50.38	52.03	53.71	55.46	57.25	59.12	61.04	63.03	65.08	67.20	69.39	71.64	73.97	76.38	78.87	
18	3,100.50	3,210.00	3,320.25	3,433.50	3,540.00	3,675.00	3,793.50	3,917.25	4,044.00	4,176.00	4,311.75	4,451.25	4,596.00	4,745.25	4,899.00	5,058.00	5,222.25	5,391.75	5,568.00	5,748.75	5,934.75	6,128.25	6,327.00	18
	41.34	42.80	44.27	45.78	47.20	49.00	50.58	52.23	53.92	55.68	57.49	59.35	61.28	63.27	65.32	67.44	69.63	71.89	74.24	76.65	79.13	81.71	84.36	
19	3,320.25	3,433.50	3,540.00	3,675.00	3,789.00	3,927.00	4,054.50	4,185.75	4,321.50	4,462.50	4,607.25	4,757.25	4,911.75	5,071.50	5,236.50	5,406.00	5,582.25	5,763.75	5,950.50	6,144.00	6,343.50	6,549.75	6,763.50	19
	44.27	45.78	47.20	49.00	50.52	52.36	54.06	55.81	57.62	59.50	61.43	63.43	65.49	67.62	69.82	72.08	74.43	76.85	79.34	81.92	84.58	87.33	90.18	
20	3,540.00	3,675.00	3,789.00	3,927.00	4,046.25	4,195.50	4,332.00	4,473.00	4,618.50	4,768.50	4,923.75	5,083.50	5,247.75	5,418.75	5,595.00	5,776.50	5,964.75	6,159.00	6,358.50	6,564.75	6,778.50	6,999.00	7,226.25	20
	47.20	49.00	50.52	52.36	53.95	55.94	57.76	59.64	61.58	63.58	65.65	67.78	69.97	72.25	74.60	77.02	79.53	82.12	84.78	87.53	90.38	93.32	96.35	
21	3,789.00	3,927.00	4,046.25	4,195.50	4,324.50	4,481.25	4,626.75	4,777.50	4,933.50	5,094.00	5,259.75	5,430.75	5,607.00	5,789.25	5,977.50	6,171.00	6,372.00	6,579.00	6,793.50	7,014.00	7,242.00	7,477.50	7,720.50	21
	50.52	52.36	53.95	55.94	57.66	59.75	61.69	63.70	65.78	67.92	70.13	72.41	74.76	77.19	79.70	82.28	84.96	87.72	90.58	93.52	96.56	99.70	102.94	
22	4,046.25	4,195.50	4,324.50	4,481.25	4,626.00	4,791.75	4,947.75	5,108.25	5,274.00	5,445.75	5,622.75	5,805.75	5,994.75	6,189.75	6,390.75	6,599.25	6,813.75	7,035.75	7,264.50	7,500.75	7,744.50	7,996.50	8,256.00	22
	53.95	55.94	57.66	59.75	61.68	63.89	65.97	68.11	70.32	72.61	74.97	77.41	79.93	82.53	85.21	87.99	90.85	93.81	96.86	100.01	103.26	106.62	110.08	
23	4,324.50	4,481.25	4,626.00	4,791.75	4,951.50	5,138.25	5,305.50	5,478.00	5,655.75	5,840.25	6,030.00	6,225.75	6,427.50	6,636.75	6,852.00	7,075.50	7,305.00	7,542.75	7,787.25	8,040.00	8,301.75	8,571.75	8,850.00	23
	57.66	59.75	61.68	63.89	66.02	68.51	70.74	73.04	75.41	77.87	80.40	83.01	85.70	88.49	91.36	94.34	97.40	100.57	103.83	107.20	110.69	114.29	118.00	
24	4,626.00	4,791.75	4,951.50	5,138.25	5,308.50	5,487.75	5,666.25	5,850.00	6,039.75	6,236.25	6,438.75	6,647.25	6,864.00	7,086.75	7,317.75	7,555.50	7,801.50	8,055.00	8,316.75	8,587.50	8,866.50	9,154.50	9,451.50	24
	61.68	63.89	66.02	68.51	70.78	73.17	75.55	78.00	80.53	83.15	85.85	88.63	91.52	94.49	97.57	100.74	104.02	107.40	110.89	114.50	118.22	122.06	126.02	
25	4,951.50	5,138.25	5,308.50	5,487.75	5,686.50	5,898.00	6,090.00	6,288.00	6,492.00	6,702.75	6,920.25	7,145.25	7,377.75	7,617.75	7,864.50	8,120.25	8,384.25	8,656.50	8,937.75	9,228.00	9,528.00	9,837.75	10,157.25	25
	66.02	68.51	70.78	73.17	75.82	78.64	81.20	83.84	86.56	89.37	92.27	95.27	98.37	101.57	104.86	108.27	111.79	115.42	119.17					