

**State of Alaska  
Automated Payroll System  
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs  
Effective 12/16/19 at 3.25% Pay Increments**

**Schedule NFJ = +14.8%**

Range XJ-NFJ	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments									Range XJ-NFJ
								J	K	L	M	N	O	P	Q	R	
9	1,524.75 20.33	1,574.25 20.99	1,625.25 21.67	1,678.50 22.38	1,732.50 23.10	1,788.75 23.85	1,847.25 24.63	1,907.25 25.43	1,968.75 26.25	2,033.25 27.11	2,099.25 27.99	2,167.50 28.90	2,238.00 29.84	2,310.75 30.81	2,386.50 31.82	2,463.75 32.85	9
10	1,625.25 21.67	1,678.50 22.38	1,732.50 23.10	1,788.75 23.85	1,847.25 24.63	1,907.25 25.43	1,968.75 26.25	2,033.25 27.11	2,099.25 27.99	2,167.50 28.90	2,238.00 29.84	2,310.75 30.81	2,386.50 31.82	2,463.75 32.85	2,543.25 33.91	2,626.50 35.02	10
11	1,732.50 23.10	1,788.75 23.85	1,847.25 24.63	1,907.25 25.43	1,968.75 26.25	2,033.25 27.11	2,099.25 27.99	2,167.50 28.90	2,238.00 29.84	2,310.75 30.81	2,386.50 31.82	2,463.75 32.85	2,543.25 33.91	2,626.50 35.02	2,711.25 36.15	2,799.75 37.33	11
12	1,847.25 24.63	1,907.25 25.43	1,968.75 26.25	2,033.25 27.11	2,099.25 27.99	2,167.50 28.90	2,238.00 29.84	2,310.75 30.81	2,386.50 31.82	2,463.75 32.85	2,543.25 33.91	2,626.50 35.02	2,711.25 36.15	2,799.75 37.33	2,890.50 38.54	2,985.00 39.80	12
13	1,968.75 26.25	2,037.00 27.16	2,106.75 28.09	2,179.50 29.06	2,254.50 30.06	2,332.50 31.10	2,412.75 32.17	2,491.50 33.22	2,572.50 34.30	2,655.75 35.41	2,742.00 36.56	2,831.25 37.75	2,922.75 38.97	3,018.00 40.24	3,116.25 41.55	3,217.50 42.90	13
14	2,106.75 28.09	2,179.50 29.06	2,254.50 30.06	2,332.50 31.10	2,412.75 32.17	2,496.00 33.28	2,582.25 34.43	2,666.25 35.55	2,753.25 36.71	2,842.50 37.90	2,934.75 39.13	3,030.75 40.41	3,129.00 41.72	3,230.25 43.07	3,335.25 44.47	3,443.25 45.91	14
15	2,254.50 30.06	2,332.50 31.10	2,412.75 32.17	2,496.00 33.28	2,582.25 34.43	2,671.50 35.62	2,758.50 36.78	2,847.75 37.97	2,940.75 39.21	3,036.00 40.48	3,135.00 41.80	3,237.00 43.16	3,342.00 44.56	3,450.75 46.01	3,562.50 47.50	3,685.00 48.84	15
16	2,412.75 32.17	2,496.00 33.28	2,582.25 34.43	2,671.50 35.62	2,763.75 36.85	2,859.00 38.12	2,952.00 39.36	3,048.00 40.64	3,147.00 41.96	3,249.75 43.33	3,355.50 44.74	3,464.25 46.19	3,576.75 47.69	3,693.00 49.24	3,813.00 50.84	3,938.00 52.00	16
17	2,582.25 34.43	2,671.50 35.62	2,763.75 36.85	2,859.00 38.12	2,958.00 39.44	3,060.00 40.80	3,159.00 42.12	3,261.75 43.49	3,367.50 44.90	3,477.00 46.36	3,590.25 47.87	3,707.25 49.43	3,827.25 51.03	3,952.50 52.70	4,080.75 54.41	4,211.00 56.80	17
18	2,763.75 36.85	2,859.00 38.12	2,958.00 39.44	3,060.00 40.80	3,165.75 42.21	3,275.25 43.67	3,381.75 45.09	3,491.25 46.55	3,605.25 48.07	3,722.25 49.63	3,843.00 51.24	3,968.25 52.91	4,097.25 54.63	4,230.75 56.41	4,368.00 58.24	4,500.00 61.00	18
19	2,958.00 39.44	3,060.00 40.80	3,165.75 42.21	3,275.25 43.67	3,388.50 45.18	3,504.75 46.73	3,618.75 48.25	3,736.50 49.82	3,858.00 51.44	3,983.25 53.11	4,113.00 54.84	4,247.25 56.63	4,385.25 58.47	4,527.75 60.37	4,674.75 62.33	4,815.00 65.00	19
20	3,165.75 42.21	3,275.25 43.67	3,388.50 45.18	3,504.75 46.73	3,625.50 48.34	3,750.75 50.01	3,873.00 51.64	3,999.00 53.32	4,128.75 55.05	4,263.00 56.84	4,401.75 58.69	4,545.00 60.60	4,692.75 62.57	4,845.00 64.60	5,002.50 66.70	5,160.00 69.00	20
21	3,388.50 45.18	3,504.75 46.73	3,625.50 48.34	3,750.75 50.01	3,880.50 51.74	4,014.00 53.52	4,144.50 55.26	4,279.50 57.06	4,418.25 58.91	4,561.50 60.82	4,710.00 62.80	4,863.00 64.84	5,021.25 66.95	5,184.75 69.13	5,352.75 71.37	5,535.00 73.00	21
22	3,625.50 48.34	3,750.75 50.01	3,880.50 51.74	4,014.00 53.52	4,152.75 55.37	4,295.25 57.27	4,434.75 59.13	4,578.75 61.05	4,727.25 63.03	4,881.00 65.08	5,040.00 67.20	5,203.50 69.38	5,373.00 71.64	5,547.00 73.96	5,727.75 76.37	5,935.00 79.00	22
23	3,880.50 51.74	4,014.00 53.52	4,152.75 55.37	4,295.25 57.27	4,443.75 59.25	4,596.75 61.29	4,746.75 63.29	4,900.50 65.34	5,059.50 67.46	5,224.50 69.66	5,394.00 71.92	5,569.50 74.26	5,750.25 76.67	5,937.00 79.16	6,130.50 81.74	6,365.00 84.00	23
24	4,152.75 55.37	4,295.25 57.27	4,443.75 59.25	4,596.75 61.29	4,755.75 63.41	4,919.25 65.59	5,079.00 67.72	5,244.75 69.93	5,415.00 72.20	5,590.50 74.54	5,772.75 76.97	5,959.50 79.46	6,153.75 82.05	6,353.25 84.71	6,559.50 87.46	6,820.00 90.00	24
25	4,443.75 59.25	4,596.75 61.29	4,755.75 63.41	4,919.25 65.59	5,089.50 67.86	5,265.00 70.20	5,436.00 72.48	5,613.00 74.84	5,795.25 77.27	5,983.50 79.78	6,177.75 82.37	6,378.75 85.05	6,585.75 87.81	6,799.50 90.66	7,020.75 93.61	7,300.00 96.00	25
26	4,596.75 61.29	4,755.75 63.41	4,919.25 65.59	5,089.50 67.86	5,265.00 70.20	5,446.50 72.62	5,623.50 74.98	5,806.50 77.42	5,995.50 79.94	6,190.50 82.54	6,391.50 85.22	6,599.25 87.99	6,813.75 90.85	7,035.00 93.80	7,263.75 96.85	7,500.00 99.00	26
27	4,755.75 63.41	4,919.25 65.59	5,089.50 67.86	5,265.00 70.20	5,446.50 72.62	5,634.75 75.13	5,817.75 77.57	6,006.75 80.09	6,202.50 82.70	6,403.50 85.38	6,612.00 88.16	6,827.25 91.03	7,049.25 93.99	7,278.00 97.04	7,514.25 100.19	7,800.00 102.00	27
XJ-NFJ Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments									XJ-NFJ Range