

**Unit Designation BB - National Marine Engineers' Beneficial Association (MEBA)
Effective 7/1/2010 / Revised 7/8/2010**

Southeast " A & B" Class					
Regular	Vac Rel	Position	Hourly	OT	COLD
10	11	Chief Engineer	42.24	63.36	601.02
15	16	1st Asst Engineer	36.39	54.59	518.10
18	19	2nd Asst Engineer	34.00	51.00	483.78
21	22	3rd Asst Engineer	31.90	47.85	453.80

Non-Watch pay \$740.33 / Lead Chief \$100.00 (No Lead Chief for Vacation Relief)

Southwest Aurora "B" Class					
Regular	Yard	Position	Hourly	OT	COLD
10	xxxxxx	Chief Engineer	33.70	50.55	651.04
xxxxxx	11		42.24	63.36	651.04
15	xxxxxx	1st Asst Engineer	29.89	44.84	556.75
xxxxxx	16		36.39	54.59	556.75
18	xxxxxx	2nd Asst Engineer	28.30	42.45	527.38
xxxxxx	19	2nd Asst Engineer	34.00	51.00	527.38

Non-Watch pay \$740.33

Tustumena "D" Class					
Regular	Yard	Position	Hourly	OT	COLD
10	xxxxxx	Chief Engineer	37.12	55.68	651.04
xxxxxx	11	Chief Engineer	42.24	63.36	651.04
15	xxxxxx	1st Asst Engineer	31.88	47.82	556.75
xxxxxx	16	1st Asst Engineer	36.39	54.59	556.75
18	xxxxxx	2nd Asst Engineer	29.97	44.96	527.38
xxxxxx	19	2nd Asst Engineer	34.00	51.00	527.38
21	xxxxxx	3rd Assistant Engineer	28.33	42.50	503.57
xxxxxx	22	3rd Assistant Engineer	31.90	47.85	503.57

Non-Watch pay \$740.33

Tustumena engineers work 8 hour days or 120 hours per pay period

Port Engineer					
Regular		Position	Hourly	OT	COLD
98	xxxxxx	Port Engineer	42.24	63.36	601.02
98	xxxxxx	Asst Port Engineer	42.24	63.36	601.02

(There will be an additional \$350.00 for Senior Port Engineer only)

Kennicott "C" Class					
Regular	Vac Rel	Position	Hourly	OT	COLD
10	11	Chief Engineer	42.24	63.36	651.04
15	16	1st Asst Engineer	36.39	54.59	556.75
18	19	2nd Asst Engineer	34.00	51.00	527.38
21	22	3rd Asst Engineer	31.90	47.85	503.57

Non-Watch pay \$740.33 / Lead Chief \$108.33 (No Lead Chief for Vacation Relief)

Kennicott engineers work 8 hour days or 120 hours per pay period

Fairweather "F" Class					
Regular	Relief	Position	Hourly	OT	COLD
57	54	Chief Engineer	44.35	66.53	601.02
55	55	Asst Engineer	38.20	57.30	518.10

Non-Watch pay \$740.33

Chenega "H" Class					
Regular	Relief	Position	Hourly	OT	COLD
57	54	Chief Engineer	44.35	66.53	601.02
55	55	Asst Engineer	38.20	57.30	518.10

Non-Watch pay \$740.33

2009	2007	2006	2005	2004	7/1/06 COLD
40.62	38.69	37.56	35.43	33.42	583.51
34.99	33.32	32.35	30.52	28.79	503.01
32.69	31.13	30.22	28.51	26.90	469.69
30.67	29.21	28.36	26.75	25.24	440.58

2009	2007	2006	2005	2004	7/1/06 COLD
32.40	30.86	29.96	28.26	26.66	632.08
40.62	38.69	37.56	35.43	33.42	632.08
28.74	27.37	26.57	25.07	23.65	540.53
34.99	33.32	32.35	30.52	28.79	540.53
27.21	25.91	25.16	23.74	22.40	512.02
32.69	31.13	30.22	28.51	26.90	512.02

2009	2007	2006	2005	2004	7/1/06 COLD
35.69	33.99	33.00	31.13	27.45	632.08
40.62	38.69	37.56	35.43	33.42	632.08
30.65	29.19	28.34	26.74	23.58	540.53
34.99	33.32	32.35	30.52	28.79	540.53
28.82	27.45	26.65	25.14	22.17	512.02
32.69	31.13	30.22	28.51	26.90	512.02
27.24	25.94	25.18	23.75	20.95	488.90
30.67	29.21	28.36	26.75	25.24	488.90

2007 rate calculation: =Round(2006 rates/cold x 1.03,2)
 2007 nonwatch = 658.21 x 1.03
 2009 rate calculation: =Round(2007 rates x 1.05,2)
 2009 nonwatch = 677.96 x 1.05 = 711.86 (corrected 7/8/2010)
 2010 rate calculation: = Round(2009 rates x 1.04,2)
 2010 nonwatch = 711.86 x 1.04 = 740.33 (corrected 7/8/2010)

12 hr, 7 day (84 hr) workweek
 "A Day" day for day accrual in lieu of Per Lv if perm. bid
 job on Aurora or completed 5 yrs svc w/AMHS otherwise
 same as Tustumena Personal Lv accrual

Ship	Number	Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
LITUYA	13	I
CHENEGA	14	H

NOTE: Penalty pay is \$13.00 per hour.