



**Alaska State Officers Compensation
Commission**

**Preliminary Findings
and
Recommendations**

November 9, 2010

Commission Members:
Rick Halford, Chair
Gordon S. Harrison
Mike Miller
Thomas J. McGrath

Alaska State Officers Compensation Commission

Preliminary Findings and Recommendations

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Introduction

The Alaska State Officers Compensation Commission is directed by law to “review the salaries, benefits, and allowances of members of the legislature, the governor, the lieutenant governor, and each principal executive department head and prepare a report on its findings at least once every two years, but not more frequently than every year.” [AS 39.23.540(a)] The commission is to prepare preliminary recommendations by November 15, and, after soliciting public comment, submit final recommendations to the governor and legislature by the tenth day of the next legislative session.

On January 10, 2009, the commission recommended salary adjustments for legislators and department heads. These salary increases were not rejected by the legislature, and they became law according to AS 39.23.540(d). In its preliminary report the prior November, the commission had also recommended a pay increase for the governor and lieutenant governor, but the governor announced that she would not accept a pay raise during her term. The commission therefore decided to exclude the governor’s and lieutenant governor’s salary from its final set of recommendations, and to give these salaries further consideration.

The commission met on November 4, 2009 to decide whether to submit recommendations by the tenth day of the session beginning in January 2010. It decided not to make any recommendations, but to continue to study the question of appropriate salary levels for the state’s executive officers. To this end, the commission convened a workshop on the subject of executive compensation on February 3, 2010 in Juneau. The public was invited to attend¹, and a number of announcements of the workshop were sent to people who were thought to have relevant knowledge and experience.²

On October 5, 2010 the commission met in Anchorage to consider recommendations for 2011. With regard to legislative salaries, the commission decided not to make any recommendations. With regard to executive salaries, the commission decided to make recommendations that are described below. The commission will solicit public comment on these findings and recommendations before making a final submission to the governor and legislature by the tenth day of the legislative session beginning in January 2011.

¹ See attachment A

²See attachment B

Preliminary Findings and Recommendations

The commission proposes to increase the governor's salary to \$175,000 per annum and the lieutenant governor's salary to \$135,000. Also, the commission proposes to adopt a mechanism of some type that will periodically adjust these salaries and the salaries of department heads for cost-of-living increases.

Discussion

The commission finds that a pay increase is necessary for the offices of governor and lieutenant governor. Currently, the salaries for these positions are \$125,000 and \$100,000 respectively. During calendar year 2009 there were 325 state employees with annual salaries higher than that of the governor,³ and 1174 state employees with salaries higher than that of the lieutenant governor. This count does not include the University of Alaska, Alaska Housing Finance Corporation or the Alaska Railroad Corporation where executive salaries are generous. A salary of \$175,000 would not make the governor the highest paid state employee. In calendar year 2009 there would be 19 employees of the executive branch with higher salaries and 10 employees of the judicial branch.

The governor is head of the executive branch of government. The chief justice of the Alaska Supreme Court is the head of the judicial branch. In calendar year 2009, the salary of the chief justice was \$182,956.

Compensation for the chief executive officer of several Alaska public corporations exceeds \$175,000. The head of the Alaska Aerospace Development Corporation is paid \$218,112; the head of the Alaska Housing Finance Corporation is paid \$320,760; the head of the Alaska Permanent Fund is paid \$280,500; the head of the Alaska Railroad Corporation is paid \$280,000. Total compensation for the president of the University of Alaska exceeds \$300,000. Total compensation for University chancellors at Anchorage and Fairbanks approaches \$300,000.

Currently, department heads (i.e. department commissioners) have an annual salary of \$135,000. The State Officers Compensation Commission proposes to increase the salary of the lieutenant governor to the same level.

With salaries of \$175,000 and \$135,000, Alaska's governor and lieutenant governor would rank among the top 10 to 15 % of their peers in the United States. According to salary information published in the *Book of the States*,⁷ other states pay their governor approximately \$175,000 or more.⁴ When the cost-of-living differential between Alaska and the other states is considered,⁸

³ See attachment C. Annual salary includes a geographic differential, when appropriate, as provided for in AS 39.27.020 or through a collective bargaining agreement.

⁴ Audrey S. Wall, ed. *The Book of the States*, Council of State Governments, 2010, 213-224

other states pay the equivalent or more. The same comparative figures for lieutenant governor are 5 and 6⁵.

The commission believes that periodic salary adjustments for increases in the cost of living for the governor, lieutenant governor, and department heads are desirable. One option is to increase these salaries by the same percentage as increases in the general pay schedule for the basic salary of Step E, Range 28. This is the method by which judicial salaries are periodically adjusted (see for example AS 22.05.140(d)). However, the commission is open to other approaches, and it hopes that public comment will help shape the final recommendation on this issue.

This report and comparative salary data are available on the commission's website www.doa.alaska.gov/dop/socc. Comments may be sent to the commission by email from this website. Public hearings are scheduled for December 7, 2010 and January 7, 2011, at 1:00 p.m. at the Anchorage Legislative Information Office, 716 W. 4th Avenue, Suite 220. The commission welcomes public input on these preliminary findings and recommendations.

⁵ See attachment D

Attachment A

Notice of State Officers Compensation Commission Work Session
Department of Administration
Division of Personnel & Labor Relations

Notice is given that the State Officers Compensation Commission will hold a work session on February 3, 2010 starting at 1:00 p.m. in the State Board Room at 801 W. 10th Street, Juneau, Alaska.

The State Officers Compensation Commission operates open meetings free from discrimination on the basis of sex, color, race, religion, national origin, age, marital status, pregnancy, parenthood, or disability. Individuals or groups of people with disabilities who require special accommodations, auxiliary aides or for services, or alternative communication formats, please contact Alicia Holladay in the Division of Personnel & Labor Relations at (907) 465-4425 or 1-800-770-8255 TTY (Relay Alaska) at least 48 hours prior to the scheduled meeting.

Date: 1/19/2010

Nicki Neal,
Secretary to the Commission

Attachment B

State Officers Compensation Commission
Work Session
February 3, 2010

State Board Room
Goldbelt Place
801 W. 10th Street
Juneau, Alaska

Attendee List

Commission Members:

Rick Halford, Chair

Gordon Harrison

Mike Miller

Tom McGrath

Nicki Neal, Staff to the Commission

Other Participants:

Simone Reynolds, Chief Human Resources Officer, Arctic Slope Regional Corporation

Jim Duncan, Business Manager, Alaska State Employees Association

Jake Metcalf, Business Manager, Public Safety Employees Association

Sunny Haight, Special Assistant to the Governor, State of Alaska

Dan Fauske, Chief Executive Officer, Alaska Housing Finance Corporation

Attachment C

Legislative Branch Employees that Earned Greater than \$125,000 in CY 2009

Department	Org Code Desc	Location	Employee	Job Class Title	Total Amount
LEGISLATIVE AFFAIRS	LAAEXECUTIVE DIRECTOR'S OFFICE	JUNEAU	VARNI,PAMELA A	EXECUTIVE DIRECTOR	\$ 145,422.50
LEGISLATIVE AFFAIRS	LFDLEGISLATIVE FINANCE DIV	JUNEAU	TEAL,DAVID E	LEGISLATIVE FISCAL ANALYST	\$ 128,889.50
LEGISLATIVE AFFAIRS	LRSLEGISLATIVE COUNSEL	JUNEAU	FINLEY,PAMELA L	REVISOR OF STATUTES	\$ 126,402.50

Attachment C

Judicial Branch Employees that Earned Greater than \$125,000 in CY 2009

Department	Org Code Desc	Location	Employee	Job Class Title	Total Amount
ALASKA COURT SYSTEM	APPAPPELLATE COURTS ANCHORAGE	ANCHORAGE	FABE,DANA A	SUPREME COURT JUSTICE	\$ 182,275.50
ALASKA COURT SYSTEM	APPAPPELLATE COURTS JUNEAU	JUNEAU	CARPENETI,WALTER L	CHIEF JUSTICE	\$ 182,237.00
ALASKA COURT SYSTEM	APPAPPELLATE COURTS ANCHORAGE	ANCHORAGE	CHRISTEN,MORGAN B	SUPREME COURT JUSTICE	\$ 177,891.32
ALASKA COURT SYSTEM	APPAPPELLATE COURTS FAIRBANKS	FAIRBANKS	WINFREE,DANIEL E	SUPREME COURT JUSTICE	\$ 175,630.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS BARROW	BARROW	JEFFERY,MICHAEL I	SUPERIOR COURT JUDGE	\$ 175,274.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS BETHEL	BETHEL	DEVANEY,LEONARD R	SUPERIOR COURT JUDGE	\$ 175,274.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS BETHEL	BETHEL	HAMILTON,MARVIN C,,III	SUPERIOR COURT JUDGE	\$ 175,274.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS DILLINGHAM	DILLINGHAM	TORRISI,FREDERICK	SUPERIOR COURT JUDGE	\$ 175,274.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS KOTZEBUE	KOTZEBUE	ERLICH,RICHARD H	SUPERIOR COURT JUDGE	\$ 175,274.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS NOME	NOME	ESCH,BEN J	SUPERIOR COURT JUDGE	\$ 175,274.50
ALASKA COURT SYSTEM	APPAPPELLATE COURTS ANCHORAGE	ANCHORAGE	BOLGER,JOEL H	COURT OF APPEAL JUDGE	\$ 171,940.00
ALASKA COURT SYSTEM	APPAPPELLATE COURTS ANCHORAGE	ANCHORAGE	COATS,ROBERT G	COURT OF APPEAL JUDGE	\$ 171,940.00
ALASKA COURT SYSTEM	APPAPPELLATE COURTS ANCHORAGE	ANCHORAGE	MANNHEIMER,DAVID	COURT OF APPEAL JUDGE	\$ 171,940.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS FAIRBANKS	FAIRBANKS	BLANKENSHIP,DOUGLAS L	SUPERIOR COURT JUDGE	\$ 169,682.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS FAIRBANKS	FAIRBANKS	DOWNES,ROBERT B	SUPERIOR COURT JUDGE	\$ 169,682.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS FAIRBANKS	FAIRBANKS	LYLE,PAUL R	SUPERIOR COURT JUDGE	\$ 169,682.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS FAIRBANKS	FAIRBANKS	MACDONALD,MICHAEL A	SUPERIOR COURT JUDGE	\$ 169,682.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS FAIRBANKS	FAIRBANKS	OLSEN,RANDY M	SUPERIOR COURT JUDGE	\$ 169,682.50
ALASKA COURT SYSTEM	APPAPPELLATE COURTS ANCHORAGE	ANCHORAGE	STOWERS,CRAIG F	SUPREME COURT JUSTICE	\$ 168,700.68
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	AARSETH,ERIC A	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	GLEASON,SHARON L	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	JOANNIDES,STEPHANIE	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	MCKAY,PATRICK J	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	MICHALSKI,PETER A	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	MORSE,WILLIAM F	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	RINDNER,MARK	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	SMITH,JACK W	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	SPAAN,MICHAEL R	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	SUDDOCK,JOHN E	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	TAN,SEN KWANG	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	VOLLAND,PHILIP R	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	WOLVERTON,MICHAEL L	SUPERIOR COURT JUDGE	\$ 168,278.50

Attachment C

Judicial Branch Employees that Earned Greater than \$125,000 in CY 2009

ALASKA COURT SYSTEM	TRCTRIAL COURTS JUNEAU	JUNEAU	COLLINS,PATRICIA A	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS JUNEAU	JUNEAU	PALLENBERG,PHILIP M	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS KENAI	KENAI	BAUMAN,CARL J D	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS KENAI	KENAI	HUGUELET,CHARLES T	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS KENAI	KENAI	MORAN,ANNA M	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS KETCHIKAN	KETCHIKAN	STEPHENS,TREVOR N	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS PALMER	PALMER	KRISTIANSEN,KARI C	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS PALMER	PALMER	SMITH,ERIC B	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS PALMER	PALMER	WHITE,VANESSA H	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS SITKA	SITKA	GEORGE,DAVID V	SUPERIOR COURT JUDGE	\$ 168,278.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS KODIAK	KODIAK	COLE,STEVE W	SUPERIOR COURT JUDGE	\$ 155,645.50
ALASKA COURT SYSTEM	ADMADMINISTRATION	ANCHORAGE	JOHNSON,CHRISTINE	ADMINISTRATIVE DIRECTOR	\$ 151,976.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS PALMER	PALMER	HEATH,GREGORY L	SUPERIOR COURT JUDGE	\$ 148,495.51
ALASKA COURT SYSTEM	TRCTRIAL COURTS VALDEZ	VALDEZ	SCHALLY,DANIEL J M	DISTRICT COURT JUDGES	\$ 146,884.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS NOME	NOME	GATER,BRADLEY N	MAGISTRATE IV	\$ 144,529.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS FAIRBANKS	FAIRBANKS	FUNK,RAYMOND M	DISTRICT COURT JUDGES	\$ 144,088.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS FAIRBANKS	FAIRBANKS	KAUVAR,JANE F	DISTRICT COURT JUDGES	\$ 144,088.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	CLARK,BRIAN K	DISTRICT COURT JUDGES	\$ 142,684.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	POSTMA,RICHARD W,,JR	DISTRICT COURT JUDGES	\$ 142,684.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	SWIDERSKI,ALEX M	DISTRICT COURT JUDGES	\$ 142,684.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	EASTER,CATHERINE	DISTRICT COURT JUDGES	\$ 142,684.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	HANLEY,JAMES P	DISTRICT COURT JUDGES	\$ 142,684.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	LOHFF,JOHN R	DISTRICT COURT JUDGES	\$ 142,684.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	MOTYKA,GREGORY J	DISTRICT COURT JUDGES	\$ 142,684.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	RHOADES,STEPHANIE	DISTRICT COURT JUDGES	\$ 142,684.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS JUNEAU	JUNEAU	LEVY,KEITH B	DISTRICT COURT JUDGES	\$ 142,684.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS KENAI	KENAI	ILLSLEY,SHARON A	DISTRICT COURT JUDGES	\$ 142,684.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS KETCHIKAN	KETCHIKAN	MILLER,KEVIN G	DISTRICT COURT JUDGES	\$ 142,684.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS PALMER	PALMER	ESTELLE,WILLIAM L	DISTRICT COURT JUDGES	\$ 142,684.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS PALMER	PALMER	WOLFE,JOHN W	DISTRICT COURT JUDGES	\$ 142,684.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS HOMER	HOMER	MURPHY,MARGARET L	DISTRICT COURT JUDGES	\$ 141,322.87
ALASKA COURT SYSTEM	ADMADMINISTRATION	ANCHORAGE	CHRISTENSEN,CHARLES S	DEPUTY ADMINISTRATIVE DIRECTOR	\$ 140,167.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS KETCHIKAN	KETCHIKAN	CAREY,WILLIAM B	SUPERIOR COURT JUDGE	\$ 139,920.85

Attachment C

Judicial Branch Employees that Earned Greater than \$125,000 in CY 2009

ALASKA COURT SYSTEM	TRCTRIAL COURTS BARROW	BARROW	HEGYI,KAREN R	MAGISTRATE IV	\$ 139,301.50
ALASKA COURT SYSTEM	TRCTRIAL COURTS ANCHORAGE	ANCHORAGE	ASHMAN,PETER G	DISTRICT COURT JUDGES	\$ 134,839.79
ALASKA COURT SYSTEM	ACJAK COMM JUDICIAL CONDUCT	ANCHORAGE	GREENSTEIN,MARLA N	EXECUTIVE DIRECTOR	\$ 130,948.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS PALMER	PALMER	CUTLER,BEVERLY W	SUPERIOR COURT JUDGE	\$ 130,517.95
ALASKA COURT SYSTEM	TRCTRIAL COURTS KOTZEBUE	KOTZEBUE	BENDLER,KAREN E	MAGISTRATE IV	\$ 127,282.00
ALASKA COURT SYSTEM	TRCTRIAL COURTS FAIRBANKS	FAIRBANKS	WOODS,RONALD J	AREA COURT ADMIN I	\$ 126,402.50
ALASKA COURT SYSTEM	AJCAK JUDICIAL COUNCIL	ANCHORAGE	CARNS,TERESA W	SENIOR STAFF ASSOCIATE	\$ 126,390.50

Attachment C

Executive Branch Employees that Earned Greater than \$125,000 in CY 2009

Department	Org Code Desc	Location	Employee	Job Class Title	Total Amount
REVENUE	PFCAK PERMANENT FUND CORP	JUNEAU	SCOTT,JEFF C	CHIEF INVESTMENT OFFICER	\$ 325,000.08
REVENUE	PFCAK PERMANENT FUND CORP	JUNEAU	BURNS,MICHAEL J	EXECUTIVE DIRECTOR,PFC	\$ 270,666.63
CORRECTIONS	IHCINMATE HEALTH CARE	ANCHORAGE	STALLMAN,DWIGHT B	FORENSIC PSYCHIATRIST	\$ 236,899.92
COMMERCE, COMM & ECON	AERAK AEROSPACE DEVEL CORP	ANCHORAGE	NASH,DALE K	CHIEF EXECUTIVE OFFICER	\$ 231,000.00
PUBLIC SAFETY	ASTDETACHMENT C REGULAR	BETHEL	LAVIN,GREGORY S	SERGEANT PS	\$ 224,891.61
CORRECTIONS	IHCINMATE HEALTH CARE	ANCHORAGE	WORRALL,WILLIAM A,,MD	FORENSIC PSYCHIATRIST	\$ 220,000.08
HEALTH/SOCIAL SERVICES	DBHAK PSYCHIATRIC INSTITUTE	ANCHORAGE	LOVE,JENNY G	MEDICAL DIRECTOR	\$ 211,497.33
REVENUE	TRSPORTFOLIO MANAGEMENT	JUNEAU	BADER,GARY M	STATE INVESTMENT OFFICER IV	\$ 210,893.83
COMMERCE, COMM & ECON	AERAK AEROSPACE DEVEL CORP	ANCHORAGE	CASE,THOMAS R	PRES & CHIEF OPERATING OFFICER	\$ 205,000.09
CORRECTIONS	IHCINMATE HEALTH CARE	ANCHORAGE	LUBAN,HENRY A	MEDICAL OFFICER	\$ 201,400.08
HEALTH/SOCIAL SERVICES	DBHAK PSYCHIATRIC INSTITUTE	ANCHORAGE	BAUTISTA,JUDITH	STAFF PSYCHIATRIST/BOARD CERT	\$ 196,090.00
HEALTH/SOCIAL SERVICES	DBHAK PSYCHIATRIC INSTITUTE	ANCHORAGE	KHARI,KAHNAZ	STAFF PSYCHIATRIST/BOARD CERT	\$ 196,090.00
CORRECTIONS	IHCINMATE HEALTH CARE	ANCHORAGE	BINGHAM,REBECCA J	MEDICAL DIRECTOR	\$ 195,400.08
HEALTH/SOCIAL SERVICES	DPHMEDICAL EXAMINERS OFFICE	ANCHORAGE	WHITMORE,ROBERT E	MEDICAL EXAMINER/DEPUTY	\$ 190,008.00
NATURAL RESOURCES	GPIGAS PIPELINE OFFICE ANCH	ANCHORAGE	MYERS,MARK D	AGIA COORDINATOR	\$ 188,303.10
REVENUE	TRSPORTFOLIO MANAGEMENT	JUNEAU	MITCHELL,BOB G	STATE INVESTMENT OFFICER III	\$ 183,631.99
REVENUE	PFCAK PERMANENT FUND CORP	JUNEAU	CUMMINS,CHRISTOPHER T	INVESTMENT OFFICER	\$ 182,781.12
REVENUE	PFCAK PERMANENT FUND CORP	JUNEAU	PARISE,JAMES E	INVESTMENT OFFICER	\$ 180,347.74
OFFICE OF GOVERNOR	EXEXECUTIVE OFFICE WASH DC	Wash DC	KATZ,JOHN W	DIR STATE AND FED RELATIONS	\$ 176,913.50
HEALTH/SOCIAL SERVICES	DPHEPIDEMIOLOGY	ANCHORAGE	FUNK,ELIZABETH A	EPIDEMIOLOGIST	\$ 174,348.00
HEALTH/SOCIAL SERVICES	DPHEPIDEMIOLOGY	ANCHORAGE	MCLAUGHLIN,JOSEPH B	EPIDEMIOLOGIST/CHIEF	\$ 172,378.00
HEALTH/SOCIAL SERVICES	DBHAK PSYCHIATRIC INSTITUTE	ANCHORAGE	CORNELIUS,CHRISTOPHER S	MEDICAL OFFICER	\$ 171,212.45
PUBLIC SAFETY	ASTDETACHMENT D REGULAR	GALENA	SANTORA,JEANNINE L	STATE TROOPER	\$ 169,028.29
REVENUE	PFCAK PERMANENT FUND CORP	JUNEAU	VALER,ROBERT D	GENERAL COUNSEL	\$ 167,887.50
REVENUE	PFCAK PERMANENT FUND CORP	ANCHORAGE	TSU,MARIA E	INVESTMENT OFFICER	\$ 166,000.08
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	CORDOVA	ELDE,KARL A	CHF ENGINEER	\$ 165,383.34
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	CORDOVA	ALLEN,JAMES W	CHF ENGINEER	\$ 164,557.59
EDUCATION & EARLY DEVELOPMENT	PSEPOST SECONDARY EDUCATION	JUNEAU	BARRANS,DIANE M	EXECUTIVE DIRECTOR	\$ 162,535.31
REVENUE	PFCAK PERMANENT FUND CORP	JUNEAU	BURGER,JOSHUA D	INVESTMENT OFFICER	\$ 161,772.24
COMMERCE, COMM & ECON	AERAK AEROSPACE DEVEL CORP	KODIAK	ZBITNOFF,JOHN A	KLC FACILITY ENGINEER	\$ 161,599.83
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	CORDOVA	STORMONT,JOHN P	FVF MASTER	\$ 161,070.70
PUBLIC SAFETY	AWTC DETACHMENT REGULAR	DUTCH HARB	MANN,JEFFREY P	SERGEANT PS	\$ 159,311.84
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	KETCHIKAN	GRUNOW,R WAYNE	MASTER	\$ 157,529.64
DOT/PF OPERATING	NCOCONST WESTERN DISTRICT	NOME	HALL,ULYSSES L	ENGINEERING ASSISTANT III	\$ 157,001.23
PUBLIC SAFETY	ASTDETACHMENT D REGULAR	CANTWELL	DECOEUR,DAVID L	SERGEANT PS	\$ 156,626.99
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	BANKS,KEVIN R	DIVISION DIRECTOR	\$ 155,781.18
PUBLIC SAFETY	ASTDETACHMENT C REGULAR	BETHEL	WIDMIER,TEAGUE R	SERGEANT PS	\$ 155,759.01

Attachment C

Executive Branch Employees that Earned Greater than \$125,000 in CY 2009

Department	Org Code Desc	Location	Employee	Job Class Title	Total Amount
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	DENNIS,ALAN R	OIL & GAS REVENUE AUDIT MASTER	\$ 155,103.75
REVENUE	TRSPORTFOLIO MANAGEMENT	JUNEAU	HANNA,ZACHARY A	STATE INVESTMENT OFFICER II	\$ 154,570.00
REVENUE	TRSPORTFOLIO MANAGEMENT	JUNEAU	COLTON,CHARLES C	STATE INVESTMENT OFFICER III	\$ 154,312.50
REVENUE	TRSPORTFOLIO MANAGEMENT	JUNEAU	SIKES,STEPHEN R	STATE INVESTMENT OFFICER III	\$ 154,312.50
PUBLIC SAFETY	AWTC DETACHMENT REGULAR	DUTCH HARB	LOWY,THOMAS W	STATE TROOPER	\$ 154,283.37
PUBLIC SAFETY	ASTDETACHMENT C REGULAR	BETHEL	MACDONALD,CRAIG S	LIEUTENANT, AK STATE TROOPERS	\$ 154,154.12
DOT/PF OPERATING	NCOCONST SOUTH CENTRAL AREA	VALDEZ	HOLLINGSWORTH,RONALD	ENGINEERING ASSOCIATE	\$ 153,818.51
PUBLIC SAFETY	ASTDETACHMENT C REGULAR	KOTZEBUE	SHEPHERD,TERRY L	STATE TROOPER	\$ 152,312.31
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	HOULE,JULIE	PETROLEUM GEOLOGIST II	\$ 152,250.00
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	ANDERSON,PAUL C	CHIEF PETROLEUM GEOLOGIST	\$ 152,062.50
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	DECKER,PAUL L	PETROLEUM GEOLOGIST I	\$ 152,062.50
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	HARTZ,JOHN D	PETROLEUM RESERVOIR ENGINEER	\$ 152,062.50
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	HELMOLD,KENNETH P	PETROLEUM GEOLOGIST I	\$ 152,062.50
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	KREMER,MARGUERITE C	PETROLEUM GEOLOGIST II	\$ 152,062.50
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	MOOTHART,STEVE R	PETROLEUM GEOLOGIST I	\$ 152,062.50
REVENUE	TRSPORTFOLIO MANAGEMENT	JUNEAU	DJAJALIE,VICTOR	STATE INVESTMENT OFFICER II	\$ 151,930.34
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	SHELLENBAUM,DIANE P	PETROLEUM GEOPHYSICIST I	\$ 151,687.50
DOT/PF OPERATING	NCOCONSTRUCTION	NOME	COX,ANTHONY L	ENGINEERING ASSOCIATE	\$ 151,429.09
NATURAL RESOURCES	OILOIL/GAS FAIRBANKS	FAIRBANKS	SWENSON,ROBERT F	DIVISION DIRECTOR	\$ 151,078.56
ADMINISTRATION	OILOIL/GAS CONSERV COMM	ANCHORAGE	ROBY,DAVID S	SENIOR RESERVOIR ENGINEER	\$ 150,000.00
ADMINISTRATION	OILOIL/GAS CONSERV COMM	ANCHORAGE	DAVIES,STEPHEN F	SENIOR PETROLEUM GEOLOGIST	\$ 150,000.00
ADMINISTRATION	OILOIL/GAS CONSERV COMM	ANCHORAGE	MAUNDER,THOMAS E	SENIOR PETROLEUM ENGINEER	\$ 150,000.00
ADMINISTRATION	OILOIL/GAS CONSERV COMM	ANCHORAGE	REGG,JAMES B	SENIOR PETROLEUM ENGINEER	\$ 150,000.00
ADMINISTRATION	OILOIL/GAS CONSERV COMM	ANCHORAGE	SALTMARSH,ARTHUR C	SENIOR PETROLEUM GEOLOGIST	\$ 150,000.00
REVENUE	TAXPRODUCTION AUDIT GROUP	ANCHORAGE	DEES,LENNIE J	AUDIT MASTER	\$ 149,021.25
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	METLAKATLA	BOOTH,STEVEN G	MASTER, LITUJA CLASS	\$ 148,700.61
PUBLIC SAFETY	ASTDETACHMENT C REGULAR	ANIAK	SPENCER,DIXIE W	STATE TROOPER	\$ 148,673.84
REVENUE	TAXPRODUCTION AUDIT GROUP	ANCHORAGE	KEPPERS,DONA B	AUDIT MASTER	\$ 148,653.75
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	WILLIAMSON,MARY J	PETROLEUM RESERVOIR ENGINEER	\$ 148,434.02
OFFICE OF GOVERNOR	DASADMINISTRATIVE SERVICES	JUNEAU	PEREZ,LINDA J	ADMINISTRATIVE DIRECTOR	\$ 147,464.00
HEALTH/SOCIAL SERVICES	DPHBETHEL PUBLIC HLTH NURSNG	BETHEL	MANUAL,WILMA M	PUBLIC HEALTH NURSE III	\$ 146,954.00
HEALTH/SOCIAL SERVICES	DPHEPIDEMIOLOGY	ANCHORAGE	CASTRODALE,LOUISA J	VETERINARY EPIDEMIOLOGIST	\$ 146,518.83
DOT/PF OPERATING	SFOAMHS ENGINEERING	KETCHIKAN	ATWOOD,THOMAS E	VESSEL CONST MANAGER II	\$ 145,804.41
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	RASMUSSEN,GREGORY B	CHF ENGINEER	\$ 145,643.66
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	GIBSON,KURTIS K	DEPUTY DIRECTOR	\$ 145,520.32
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	CORDOVA	GUM,DENNIS L,,II	FVF MASTER	\$ 145,095.06
CORRECTIONS	IHCINMATE HEALTH CARE	PALMER	HALE,WILLIAM	HEALTH PRACTITIONER I	\$ 145,030.00

Attachment C

Executive Branch Employees that Earned Greater than \$125,000 in CY 2009

Department	Org Code Desc	Location	Employee	Job Class Title	Total Amount
DOT/PF OPERATING	CCOCONSTRUCTION/OPERATIONS	ANCHORAGE	HARTLEY,JOE D	ENGINEERING ASSISTANT III	\$ 144,856.07
DOT/PF OPERATING	NCOCONSTRUCTION	FAIRBANKS	LEE,MAUREEN E	ENGINEERING ASSISTANT III	\$ 144,348.29
REVENUE	MHTAK MENTAL HEALTH TRUST	ANCHORAGE	JESSEE,JEFFREY L	CHIEF EXECUTIVE OFFICER	\$ 144,036.39
DOT/PF OPERATING	CCOCONSTRUCTION/OPERATIONS	ANCHORAGE	RHEE,SCOTT M	ENGINEERING ASSISTANT III	\$ 143,819.76
DOT/PF OPERATING	SCMSOUTHEAST CONSTRUCTION	JUNEAU	CULBREATH,ALLAN J	ENGINEERING ASSISTANT III	\$ 143,498.92
DOT/PF OPERATING	NCOCONST WESTERN DISTRICT	NOME	STRANDBERG,NEIL M	ENGINEERING ASSISTANT III	\$ 143,470.34
ADMINISTRATION	OILOIL/GAS CONSERV COMM	NIKISHKA	GRIMALDI,LOUIS R	PETROLEUM INSPECTOR	\$ 143,204.43
PUBLIC SAFETY	ASTDETACHMENT C REGULAR	BETHEL	BARR,PERRY L	STATE TROOPER	\$ 143,184.84
CORRECTIONS	IHCINMATE HEALTH CARE	PALMER	HUGHES,ROGER A	HEALTH PRACTITIONER I	\$ 142,877.15
PUBLIC SAFETY	ABAABADE	FAIRBANKS	JOHNSON,PATRICK S	SERGEANT PS	\$ 142,319.75
COMMERCE, COMM & ECON	AIDAIDEA ENERGY	ANCHORAGE	HAAGENSON,STEVEN H	EXECUTIVE DIRECTOR	\$ 142,251.52
PUBLIC SAFETY	ASTDETACHMENT D REGULAR	FAIRBANKS	WASSMANN,BRIAN J	SERGEANT PS	\$ 141,985.88
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	SCOTT,ANTONY G	COMMERCIAL ANALYST	\$ 141,925.05
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	SLEMONS,JONNE D	PETROLEUM LAND MANAGER	\$ 141,925.05
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	KROUSKOP,DONOVAN L	PETROLEUM GEOLOGIST I	\$ 141,924.92
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	SEWARD	RANDALL,CHRISTOPHER D	FIRST ASST ENGINEER	\$ 141,478.75
PUBLIC SAFETY	ASTDETACHMENT C REGULAR	DILLINGHAM	MCPHERRON,RANDEL L	SERGEANT PS	\$ 141,235.46
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	KOTOWSKI,MICHAEL D	PETROLEUM RESERVOIR ENGINEER	\$ 140,718.75
OFFICE OF GOVERNOR	EXEXECUTIVE OFFICE JUNEAU	JUNEAU	NIZICH,MICHAEL A	CHIEF OF STAFF	\$ 140,656.88
CORRECTIONS	IHCINMATE HEALTH CARE	FAIRBANKS	POMEROY,MICHAEL J	HEALTH PRACTITIONER I	\$ 140,460.12
HEALTH/SOCIAL SERVICES	DBHAK PSYCHIATRIC INSTITUTE	ANCHORAGE	MCCRARY,AMANDA L	NURSE III (PSYCH)	\$ 140,407.89
DOT/PF OPERATING	CCOCONSTRUCTION/OPERATIONS	ANCHORAGE	WALKLIN,GARY C	ENGINEERING ASSOCIATE	\$ 140,261.86
PUBLIC SAFETY	ABAABADE	ANCHORAGE	ALLEN,CRAIG L	SERGEANT PS	\$ 140,190.80
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	KETCHIKAN	EMERY,STEWART R	CHF ENGINEER	\$ 140,168.09
LAW	CRMDIV FAIRBANKS DAO	FAIRBANKS	GRAY,JOHN MICHAEL	ATTORNEY VI	\$ 140,167.00
COMMERCE, COMM & ECON	AIDAIDEA ENERGY	ANCHORAGE	LEONARD,THEODORE J	EXECUTIVE DIRECTOR	\$ 139,999.92
COMMERCE, COMM & ECON	AIDAIDEA ENERGY	ANCHORAGE	WALKER,VALORIE F	DEPUTY DIRECTOR FINANCE	\$ 139,099.92
DOT/PF OPERATING	NCOCONSTRUCTION	FAIRBANKS	MASTERS,ERROL	ENGINEERING ASSOCIATE	\$ 139,083.18
HEALTH/SOCIAL SERVICES	DPHEPIDEMIOLOGY	ANCHORAGE	JENKERSON,SUE A	PUBLIC HEALTH NURSE V	\$ 138,968.27
PUBLIC SAFETY	ABAABADE	BETHEL	SHEETS,NATHAN D	STATE TROOPER	\$ 138,787.13
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	KLEIN,ALLEN	MASTER	\$ 138,364.70
CORRECTIONS	IHCINMATE HEALTH CARE	BETHEL	CUPINO,EVERETT R	NURSE II	\$ 138,103.78
REVENUE	PFCAK PERMANENT FUND CORP	JUNEAU	KENDZIOREK,MARSHAL F	DIR OF INFORMATION TECHNOLOGY	\$ 137,925.84
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	SCHLECHTER,MICHAEL R	FVF MASTER	\$ 137,685.86
PUBLIC SAFETY	ASTDETACHMENT C REGULAR	BETHEL	ROBERTS,MICHAEL C	STATE TROOPER	\$ 137,660.31
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	KETCHIKAN	MCMAHON,JOHN A	CHF MATE	\$ 137,452.17
PUBLIC SAFETY	ASTDETACHMENT C REGULAR	ANIAC	HOLM,JOHN M	STATE TROOPER	\$ 137,407.72

Attachment C

Executive Branch Employees that Earned Greater than \$125,000 in CY 2009

Department	Org Code Desc	Location	Employee	Job Class Title	Total Amount
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	CORDOVA	MCALLISTER,STEVEN M	CHF ENGINEER	\$ 137,329.95
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	HOMER	PISCIONIERE,DOHN J	CHF ENGINEER	\$ 137,084.27
DOT/PF OPERATING	NCOCONSTRUCTION	FAIRBANKS	SALLSTROM,JON R	ENGINEERING ASSOCIATE	\$ 136,867.55
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	HOMER	JOHNSON,BRUCE L	SECOND ASST ENGINEER	\$ 136,816.48
NATURAL RESOURCES	FORFORESTRY REGIONL OFF FBKS	FAIRBANKS	LEE,MARC A	FORESTER IV	\$ 136,675.51
REVENUE	NGDAK NATURAL GAS DEV AUTH	ANCHORAGE	HEINZE,HAROLD C	CEO AK NAT GAS DEV AUTH	\$ 136,044.96
PUBLIC SAFETY	AWTC DETACHMENT REGULAR	KODIAK	ANDERSON,DAVID A	STATE TROOPER	\$ 135,555.11
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	SHORT-FORRER,LEIF D	FVF MASTER	\$ 135,469.81
LAW	CIVENVIRONMENTAL FAIRBANKS	FAIRBANKS	LEONARD,CAMERON M	ATTORNEY V	\$ 135,403.50
LAW	CRMDIV DAO NOME	NOME	EARTHMAN,JOHN A	ATTORNEY V	\$ 135,216.50
PUBLIC SAFETY	ABAABADE	ANCHORAGE	LEATH,REX R,,JR	SERGEANT PS	\$ 135,138.97
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	ACTOR,STEPHEN E	MASTER	\$ 134,997.87
CORRECTIONS	IHCINMATE HEALTH CARE	KENAI	HATT,JODY	NURSE III	\$ 134,962.25
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	CUNNINGHAM,STEVEN F	CHF ENGINEER	\$ 134,848.39
COMMERCE, COMM & ECON	AIDAIDEA ENERGY	ANCHORAGE	HAVEMEISTER,BOB G	RURAL ELECTRIC UTILITY WORKER	\$ 134,706.56
PUBLIC SAFETY	AWTC DETACHMENT REGULAR	KODIAK	FAY,FRANCIS B,,III	STATE TROOPER	\$ 134,578.41
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	SEWARD	KRUMM,DENNIS L	SECOND ASST ENGINEER	\$ 134,534.36
ADMINISTRATION	PDAPUBLIC DEFENDER AGENCY	NOME	BEY,KIRSTEN J	ATTORNEY IV	\$ 134,516.50
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	SANDERS,GERALD E	FVF CHIEF ENGINEER	\$ 134,427.49
PUBLIC SAFETY	ASTSPECIAL PROJECTS	NOME	SEARS,JAMES W,,JR	STATE TROOPER	\$ 134,310.28
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	KETCHIKAN	MOORE,THOMAS O	MASTER	\$ 134,295.86
PUBLIC SAFETY	ASTDETACHMENT E REGULAR	GIRDWOOD	BARLOW,BRYAN W	SERGEANT PS	\$ 134,224.62
HEALTH/SOCIAL SERVICES	DBHAK PSYCHIATRIC INSTITUTE	ANCHORAGE	FONGEMIE,KATY A	NURSE II (PSYCH)	\$ 133,976.53
DOT/PF OPERATING	CCOCONSTRUCTION/OPERATIONS	ANCHORAGE	WAISANEN,JOHN J	ENGINEERING ASSOCIATE	\$ 133,834.10
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	KETCHIKAN	MONTEZ,MICHAEL	MASTER	\$ 133,779.77
PUBLIC SAFETY	ASTDETACHMENT A REGULAR	KETCHIKAN	LUDWIG,KURT C	CAPTAIN, AK STATE TROOPERS	\$ 133,776.54
PUBLIC SAFETY	ASTSUPPORT SVC	ANCHORAGE	GLICK,JOHN R	MAJOR, AK STATE TROOPERS	\$ 133,707.70
ADMINISTRATION	OILOIL/GAS CONSERV COMM	ANCHORAGE	SEAMOUNT,DANIEL T,,JR	COMMISSIONER,OIL AND GAS COMM	\$ 133,667.28
PUBLIC SAFETY	AWTC DETACHMENT REGULAR	DILLINGHAM	RODGERS,JUSTIN C	STATE TROOPER	\$ 133,598.72
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	HOMER	MERRILL,JOHN SCOTT	MASTER	\$ 133,539.72
REVENUE	PFCAK PERMANENT FUND CORP	JUNEAU	DURAN,ROSEMARIE C	INVESTMENT OFFICER	\$ 133,502.64
COMMERCE, COMM & ECON	AERAK AEROSPACE DEVEL CORP	ANCHORAGE	JAMES,MONICA M	VP OF BUSINESS OPER AND ADMIN	\$ 133,362.18
NATURAL RESOURCES	FORFIRE SUPPORT FAIRBANKS	FAIRBANKS	MARICLE,MARTIN D	FORESTER IV	\$ 133,357.60
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	KETCHIKAN	WOJCIK,NICHOLAS M	PORT ENGINEER	\$ 133,216.58
DOT/PF OPERATING	CCOCONSTRUCTION/OPERATIONS	ANCHORAGE	GAULT,MICHAEL	ENGINEERING ASSOCIATE	\$ 133,146.83
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	CORDOVA	GOWAN,MICHAEL J	FVF CHIEF ENGINEER	\$ 132,781.71
ADMINISTRATION	OILOIL/GAS CONSERV COMM	ANCHORAGE	CRISP,JOHN H	PETROLEUM INSPECTOR	\$ 132,699.68

Attachment C

Executive Branch Employees that Earned Greater than \$125,000 in CY 2009

Department	Org Code Desc	Location	Employee	Job Class Title	Total Amount
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	POOR,GEORGE,,JR	FVF CHIEF ENGINEER	\$ 132,540.60
PUBLIC SAFETY	ASTDETACHMENT C REGULAR	SAINT MARY'S	KEVAN,STEVEN C	STATE TROOPER	\$ 132,325.28
COMMERCE, COMM & ECON	AERAK AEROSPACE DEVEL CORP	KODIAK	ALLEN,EDWARD F,,JR	CHIEF ENGR & DIR BUSINESS DEV	\$ 132,104.35
HEALTH/SOCIAL SERVICES	DJJCENTL OFC YTH CORRECTIONS	BETHEL	LEEMAN,PATRICIA L	DIVISION OPERATIONS MANAGER	\$ 131,934.00
NATURAL RESOURCES	OILOIL/GAS ANCHORAGE	ANCHORAGE	TAYLOR,CAMILLE O	PETROLEUM MANAGER	\$ 131,812.56
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	CARNES,WAYNE D	FVF MASTER	\$ 131,780.86
PUBLIC SAFETY	ASTSUPPORT SVC	WASILLA	ADAMS,STEVEN D	LIEUTENANT, AK STATE TROOPERS	\$ 131,443.45
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	SUNDT,MARK R	MASTER	\$ 131,365.51
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	KETCHIKAN	MEEHAN,JEFFREY L	CHF ENGINEER	\$ 131,341.90
LAW	CIVTRANSPORTATION FAIRBANKS	FAIRBANKS	WILDRIDGE,GEOFFRY B	ATTORNEY IV	\$ 131,143.00
OFFICE OF GOVERNOR	HRCHUMAN RIGHTS COMMISSION	ANCHORAGE	HALEY,PAULA M	DIVISION DIRECTOR	\$ 131,143.00
DOT/PF OPERATING	NMONORTH REG H/A INTERIOR AREA	DEADHORSE	STULLER,DWIGHT D	MAINT & OPERATIONS SUPER	\$ 130,968.50
DOT/PF OPERATING	CCOCONSTRUCTION/OPERATIONS	ANCHORAGE	MAURY,KIRBY	ENGINEERING ASSISTANT II	\$ 130,877.75
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	KETCHIKAN	LEIGHTON,RONALD,,III	CHF MATE	\$ 130,855.46
DOT/PF OPERATING	NDEN REG DES ENG SVCS	FAIRBANKS	BLOOM,DAVID T	ENGINEER/ARCHITECT V	\$ 130,824.50
DOT/PF OPERATING	NDEN REG DES ENG SVCS	FAIRBANKS	LITTLE,CYNTHIA M	ENGINEER/ARCHITECT IV	\$ 130,819.00
NATURAL RESOURCES	COMCOMM OFFICE ANCH	FAIRBANKS	IRWIN,THOMAS E	COMMISSIONER	\$ 130,794.50
REVENUE	OOCADMINISTRATION	ANCHORAGE	GALVIN,PATRICK S	COMMISSIONER	\$ 130,794.50
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	BURNSIDE,JAMES S	FIRST ASST ENGINEER	\$ 130,557.21
LABOR & WORKFORCE DEVELOPMENT	AVTAVTEC SEWARD	SEWARD	ESPOSITO,FRED W	DIVISION DIRECTOR	\$ 130,513.50
DOT/PF OPERATING	NCOCONST WESTERN DISTRICT	NOME	KRIER,GEORGE E	ENGINEERING ASSISTANT III	\$ 130,489.34
REVENUE	TAXPRODUCTION AUDIT GROUP	ANCHORAGE	LARSEN,JOHN M	AUDIT MASTER	\$ 130,487.67
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	CORDOVA	HENNING,GAR M	MASTER	\$ 130,252.49
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	CORDOVA	WESTERGARD,TRYGVE D	FVF CHIEF MATE	\$ 130,234.48
PUBLIC SAFETY	ASTDETACHMENT C REGULAR	NOME	WITROSKY,AILEEN M	STATE TROOPER	\$ 130,152.29
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	BIAGI,CHRISTIAN S	MASTER	\$ 130,148.38
PUBLIC SAFETY	ASTDETACHMENT D REGULAR	FAIRBANKS	BENSON,ADAM S	STATE TROOPER	\$ 130,120.01
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	KETCHIKAN	KOLLARS,NICHOLAS G	CHF MATE	\$ 130,092.32
DOT/PF OPERATING	COMKNIK ARM BRIDGE/TOLL AUTH	ANCHORAGE	NIEMIEC,ANDREW J	EX DIR KNIK ARM BRDG/TOLL AUTH	\$ 130,000.08
HEALTH/SOCIAL SERVICES	DPHMEDICAL EXAMINERS OFFICE	ANCHORAGE	RAVEN,KATHERINE P	STATE MEDICAL EXAMINER/CHIEF	\$ 130,000.00
PUBLIC SAFETY	AWTD DETACHMENT REGULAR	BETHEL	RANDALL,PAUL C	SERGEANT PS	\$ 129,973.06
DOT/PF OPERATING	NMONORTH REG H/A INTERIOR AREA	FAIRBANKS	THIES,HOWARD	DIVISION DIRECTOR	\$ 129,937.50
PUBLIC SAFETY	ASTSUPPORT SVC	SITKA	CARSON,NORMAN S	CORPORAL PS	\$ 129,924.98
PUBLIC SAFETY	ASTSUPPORT SVC	ANCHORAGE	LEVEQUE,MATTHEW C	MAJOR, AK STATE TROOPERS	\$ 129,755.56
LAW	CRMDIV FAIRBANKS DAO	FAIRBANKS	MATTERN,SCOTT L	ATTORNEY V	\$ 129,543.50
PUBLIC SAFETY	AWTHEADQUARTERS	ANCHORAGE	BEAR,STEVE H	MAJOR, AK STATE TROOPERS	\$ 129,391.52
ADMINISTRATION	PDAPUBLIC DEFENDER AGENCY	KOTZEBUE	GREENE,ANGELA M	ATTORNEY V	\$ 129,299.50

Attachment C

Executive Branch Employees that Earned Greater than \$125,000 in CY 2009

Department	Org Code Desc	Location	Employee	Job Class Title	Total Amount
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	MACAULAY,MURRY S	MASTER	\$ 129,287.69
DOT/PF OPERATING	NDEN REG DES ENG SVCS	FAIRBANKS	WOSTER,TIMOTHY J	ENGINEER/ARCHITECT IV	\$ 129,263.00
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	SEWARD	CROWLEY,ROBERT T	MASTER	\$ 129,177.74
ADMINISTRATION	OILOIL/GAS CONSERV COMM	ANCHORAGE	FOERSTER,CATHERINE P	COMMISSIONER,OIL AND GAS COMM	\$ 129,147.12
ADMINISTRATION	PDAPUBLIC DEFENDER AGENCY	NOME	MURPHY,MICHELE L	ATTORNEY IV	\$ 129,106.00
HEALTH/SOCIAL SERVICES	DPHFAIRBANKS HEALTH CENTER	FAIRBANKS	SCHMIDT,JENNIFER G	PUBLIC HEALTH NURSE IV	\$ 129,077.59
NATURAL RESOURCES	FORFORESTRY MCGRATH	GLENNALLEN	MULLEN,GARY D	FORESTER III	\$ 129,054.66
DOT/PF OPERATING	COMKNIK ARM BRIDGE/TOLL AUTH	ANCHORAGE	HEMENWAY,KEVIN P	KABATA CHIEF FINANCIAL OFFICER	\$ 129,000.00
LAW	CIVLABOR/STATE AFFAIRS ANCH	ANCHORAGE	GORDON,NANCY R	DIVISION DIRECTOR	\$ 128,803.00
REVENUE	PFCAK PERMANENT FUND CORP	JUNEAU	HAMILTON,JULIE A	CHIEF FINANCIAL OFFICER	\$ 128,714.00
PUBLIC SAFETY	ASTDETACHMENT B REGULAR	PALMER	CASANOVAS,DENNIS E	CAPTAIN, AK STATE TROOPERS	\$ 128,640.55
PUBLIC SAFETY	AWTC DETACHMENT REGULAR	KODIAK	ELLIS,WILLARD S	LIEUTENANT, AK STATE TROOPERS	\$ 128,608.76
ADMINISTRATION	COMCOMMISSIONERS OFFICE	JUNEAU	KREITZER,ANNETTE E	COMMISSIONER	\$ 128,305.00
COMMERCE, COMM & ECON	COMCOMMISSIONERS OFFICE	ANCHORAGE	NOTTI,EMIL R	COMMISSIONER	\$ 128,305.00
CORRECTIONS	ADSCOMMISSIONERS OFFICE	ANCHORAGE	SCHMIDT,JOSEPH D	COMMISSIONER	\$ 128,305.00
DOT/PF OPERATING	COMCOMMISSIONERS OFFICE	ANCHORAGE	VON SCHEBEN,LEO	COMMISSIONER	\$ 128,305.00
EDUCATION & EARLY DEVELOPMENT	EXAEXECUTIVE ADMINISTRATION	JUNEAU	LEDOUX,LARRY S	COMMISSIONER	\$ 128,305.00
ENVIRON CONSERVATION	COMCOMMISSIONERS OFFICE	ANCHORAGE	HARTIG,LAWRENCE L	COMMISSIONER	\$ 128,305.00
FISH AND GAME	COMCOMMISSIONERS OFFICE	JUNEAU	LLOYD,DENBY S	COMMISSIONER	\$ 128,305.00
HEALTH/SOCIAL SERVICES	COMANC COMMISSIONERS OFFICE	ANCHORAGE	HOGAN,WILLIAM H	COMMISSIONER	\$ 128,305.00
LABOR & WORKFORCE DEVELOPMENT	COMCOMMISSIONERS OFFICE FBX	FAIRBANKS	BISHOP,CLARK C	COMMISSIONER	\$ 128,305.00
PUBLIC SAFETY	COMCOMMISSIONERS OFFICE	ANCHORAGE	MASTERS,JOSEPH A	COMMISSIONER	\$ 128,305.00
PUBLIC SAFETY	ASTDETACHMENT C REGULAR	UNALAKLEET	ERICKSON,KARL J	STATE TROOPER	\$ 128,228.69
PUBLIC SAFETY	AWTMARINE ENFORCEMENT	DUTCH HARBO	MAGNUSEN,TROY E	BOAT OFFICER IV	\$ 128,154.40
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	GILLILAND,GARY M	CHF ENGINEER	\$ 127,976.08
PUBLIC SAFETY	AWTD DETACHMENT REGULAR	DELTA JUNCTIO	GIBBENS,BRETT S	STATE TROOPER	\$ 127,747.09
DOT/PF OPERATING	NCOCONSTRUCTION	FAIRBANKS	KENT,THOMAS F	ENGINEERING ASSOCIATE	\$ 127,697.41
COMMERCE, COMM & ECON	AERAK AEROSPACE DEVEL CORP	KODIAK	LEITHEISER,TODD M	COMMUNICATIONS ENGINEER	\$ 127,680.38
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	KETCHIKAN	ROLDAN,RODINI I	CHF MATE	\$ 127,471.89
NATURAL RESOURCES	COMCOMM OFFICE ANCH	ANCHORAGE	RUTHERFORD,MARTHA K	DEP COMMISSIONER	\$ 127,464.00
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	HAVEN,KATHERINE R	CHF ENGINEER	\$ 127,452.21
OFFICE OF GOVERNOR	OMBOFFICE OF MANAGEMENT BUDG	JUNEAU	REHFELD,KAREN J	DIRECTOR OF OMB	\$ 127,353.50
EDUCATION & EARLY DEVELOPMENT	PSEPOST SECONDARY EDUCATION	ANCHORAGE	DODSON,KENNETH C	DIRECTOR/ISS	\$ 127,248.00
LAW	CIVLABOR/STATE AFFAIRS JNU	JUNEAU	VANDOR,MARJORIE L	ATTORNEY VI	\$ 127,006.00
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	CORDOVA	MANNING,BARRY R	CHF ENGINEER	\$ 127,003.49
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	KETCHIKAN	CAREY,THOMAS J	PORT ENGINEER	\$ 126,868.97
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	DOTY,JOHN A	MASTER	\$ 126,828.70

Attachment C

Executive Branch Employees that Earned Greater than \$125,000 in CY 2009

Department	Org Code Desc	Location	Employee	Job Class Title	Total Amount
PUBLIC SAFETY	ASTJUDICIAL SERVICES	ANCHORAGE	LOWDEN,DANIEL W	CAPTAIN, AK STATE TROOPERS	\$ 126,716.66
ADMINISTRATION	OILOIL/GAS CONSERV COMM	ANCHORAGE	NORMAN,JOHN K	COMMISSIONER,OIL AND GAS COMM	\$ 126,665.27
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	BUTLER,GERALD O,,JR	FIRST ASST ENGINEER	\$ 126,588.15
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	CRUISE,ROBERT J	FVF CHIEF ENGINEER	\$ 126,562.40
ADMINISTRATION	RMTRISK MANAGEMENT	JUNEAU	THOMPSON,JOHN B	DIVISION DIRECTOR	\$ 126,402.50
ADMINISTRATION	DGSGENERAL SERVICES	JUNEAU	JONES,VERN O	CHIEF PROCUREMENT OFF	\$ 126,402.50
LABOR & WORKFORCE DEVELOPMENT	ASDASD MNGT SERVICES	JUNEAU	BELL,GUY B	DIVISION DIRECTOR	\$ 126,402.50
LAW	CIVTORTS/WORKERS COMP ANCH	ANCHORAGE	VOIGTLANDER,GAIL T	ATTORNEY VI	\$ 126,390.50
ADMINISTRATION	PDAPUBLIC DEFENDER AGENCY	ANCHORAGE	MOCK,MARJORIE A	ATTORNEY VI	\$ 126,390.50
LAW	CIVNATURAL RESOURCES ANCHORAG	ANCHORAGE	BARRY,ELIZABETH J	ATTORNEY VI	\$ 126,390.50
COMMERCE, COMM & ECON	AIDAIDEA ENERGY	ANCHORAGE	ANDERSON,CHRISTINE L	DEPUTY DIRECTOR CREDIT	\$ 126,126.00
DOT/PF OPERATING	NCOCONSTRUCTION	FAIRBANKS	KROL,LONGIN	ENGINEER/ARCHITECT V	\$ 126,096.00
PUBLIC SAFETY	ASTDETACHMENT B REGULAR	PALMER	CHAN,CHOONG KID	SERGEANT PS	\$ 126,077.55
DOT/PF OPERATING	CCOCONSTRUCTION/OPERATIONS	ANCHORAGE	SENA,MERLE	ENGINEERING ASSISTANT II	\$ 126,034.74
COMMERCE, COMM & ECON	AIDAIDEA ENERGY	ANCHORAGE	HEMSATH,JAMES R	DEPUTY DIRECTOR	\$ 126,000.00
LAW	CIVTRANSPORTATION FAIRBANKS	FAIRBANKS	HATCH,M LEONE	ATTORNEY V	\$ 125,896.29
DOT/PF OPERATING	DESSTATEWIDE D/ES BRIDGE	JUNEAU	IMBSEN,GEORGE H	TECH ENG / ARCHITECT II	\$ 125,836.08
LAW	CIVOPINION APPEAL/ETHIC FRBK	FAIRBANKS	LUNDQUIST,MARY ANN	ATTORNEY V	\$ 125,797.00
DOT/PF OPERATING	CCOCONSTRUCTION/OPERATIONS	ANCHORAGE	WITTROCK,PATRICK W	ENGINEER/ARCHITECT V	\$ 125,790.50
DOT/PF OPERATING	SCMSOUTHEAST CONSTRUCTION	JUNEAU	CORREA,CHARLES W	ENGINEER/ARCHITECT V	\$ 125,790.50
HEALTH/SOCIAL SERVICES	DPHBETHEL PUBLIC HLTH NURSNG	BETHEL	BERLINER,MARY W	PUBLIC HEALTH NURSE III	\$ 125,777.00
DOT/PF OPERATING	NCOCONSTRUCTION	FAIRBANKS	TONY,KAREN R	ENGINEERING ASSOCIATE	\$ 125,772.47
DOT/PF OPERATING	PUFPUBLIC FACILITIES	ANCHORAGE	HARRISON,LAWRENCE T	ENGINEERING ASSOCIATE	\$ 125,498.84
REVENUE	PFCAK PERMANENT FUND CORP	JUNEAU	GIOLITTI,MASSIMILIANO	INVESTMENT OFFICER	\$ 125,454.55
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	FLORY,BRIAN	CHF MATE	\$ 125,432.02
LAW	CIVCHILD PROTECTION SECT-BETH	BETHEL	SIGMON,SHARON D	ATTORNEY IV	\$ 125,239.50
DOT/PF OPERATING	NRDNR DIRECTORS OFFICE	FAIRBANKS	TITUS,JAMES STEPHEN	ASST COMMISSIONER	\$ 125,239.50
DOT/PF OPERATING	SFOAMHS VESSEL EMPLOYEE	JUNEAU	HOFFMAN,LAWRENCE H	FVF CHIEF MATE	\$ 125,104.00

Attachment D

2010 Book of States Responses with Geographic Comparison to Anchorage, AK

State or other jurisdiction	Governor	Lieutenant Governor	Li Governor	Attorney General	Corrections	Education	Fish & Wildlife	Labor	Natural Resources	Transportation								
	Gov Salary	gov salary	Gov Salary	general	Geo Salary	Geo Salary	Geo Salary	Geo Salary	Resources	Geo Salary								
Average w/all	142,312		102,641		128,895	137,768	168,902	123,028		143,221								
Average w/o Territories	144,876		103,176		130,210	141,313	173,128	127,617		146,846								
Alaska	125,000		100,000		135,000	135,000	135,000	135,000		135,000								
Alabama	112,895	127,259	73,488	85,292	168,003	185,947	119,543	134,339	197,965	217,856	117,142	131,782	91,013	103,955	91,013 (a-29)	103,955		
Arizona	95,000	105,186	70000 (a-2)	78,996	90,000	99,933	145,985	158,749	85,000	94,680	160,000	173,473	126,069	137,826	131,500	143,542	130,000	141,956
Arkansas	87,352	102,776	42,219	54,398	72,794	86,792	134,944	155,032	219,999	248,421	120,768	139,467	115,007	133,141	101,579	118,397	149,058	170,529
California	173987(a)	173,612	130,490	130,918	151,127	151,174	225,000	223,682	151,127	151,174	150,112	150,178	175,000	174,608	175,000	174,606	150,112	150,178
Colorado	90,000	93,632	68,500	72,632	80,000	83,728	146,040	149,139	223,860	226,217	144,876	147,986	146,040	149,139	146,040	149,139	146,040	149,139
Connecticut	150,000	146,318	110,000	108,124	110,000	108,124	\$116,573 (c)	114,400	180,353	175,300	124,271	127751 aa	132,613	129,716	138,123	134,977	169,745	165,171
Delaware (e)	171,000	186,843	74,345	84,409	137,425	151,260	139,475	153,433	151,565	166,246	93,260	104,454	112,660	125,014	120,755	133,594	130,600	144,026
Florida	130,273	141,831	124,851	136,266	128,972	140,495	128,750	140,267	275,000	290,376	129,430	140,965	120,000	131,287	123,295	134,669	120,000	131,287
Georgia	139,339	147,052	91,609	98,456	137,791	145,476	130,000	137,343	123,269	130,690	107,732	114,871	121,570	128,060	141,103	148,848	182504 (a-29)	191,000
Hawaii	117,312	122,637	114,420	119,636	114,420	119,636	103,512	108,315	150,000	156,563	83,040 (b)	87,067	103,512	108,315	103,512	108,315	108,972	113,981
Idaho	115,348	132,499	30,400	38,265	103,984	119,939	123,676	141,704	93,756	108,633	129,043	147,636	111,945	128,738	112,798	129,681	165,000	187,377
Illinois	177,500	202,316	135,700	154,974	156,600	178,645	150,300	171,509	189,996	216,468	133,300 (a-35)	152,255	124,100	141,836	133,300	152,255	150,300	171,509
Indiana	95,000	105,854	79,192	88,919	82,734	92,714	101,000	112,281	82,734	92,714	77,000	86,571	99,180	110,332	105,000	116,566	118,000	130,493
Iowa	130,000	146,600	103,212	117,423	123,669	139,705	127,895	144,307	148,526	166,779	117,728	133,234	112,069	127,070	106,090	120,558	147,909	166,107
Kansas	110,707	130,319	100,000	118,180	98,901	116,934	124,611	146,082	160,000	166,203	73,330	87,944	107,990	127,238	111,490	131,208	107,990	127,238
Kentucky (k)	145,885*	173,592	108,720*	131,027	108,720	131,027	93,324	113,286	225,000	265,017	134,352	160,563	137,865*	164,611	95,445	115,730	125,332*	150,169
Louisiana	130,000	147,941	115,000	131,471	115,000	131,471	136,719	155,319	341,458	380,113	123,614	140,929	137,000	155,628	129,210	147,074	125,000	142,451
Maine	70,000	86,040	(d)		92,248	111,112	102,689	122,878	102,689	122,878	98,737	118,424	102,689	122,878	89,523	108,041	102,689	122,878
Maryland (f)	150,000	157,552	125,000	131,886	125,000	131,886	92,640 (b)	98,664	195,000	203,750	...	...	143,270 (b)	150,642	148,7787 (b)	156,306	166,082 (b)	174,062
Massachusetts	140,535	131,669	124,920	117,462	133,644	123,399	143,986	134,808	154,500	144,374	123,000	115,715	125,000	117,535	150,000	140,280	150,000	140,280
Michigan	177,000	190,829	123,900	133,691	124,900	134,767	145,000	156,396	183,945	198,302	120,918	130482 ff	140,000	151,015	140,000	151,015	140,000	141,015
Minnesota	120,303	120,580	78,197	79,761	114,288	114,744	108,388	109,020	108,388	109,020	108,367	108,999	108,388	109,020	108,388	109,020	108,388	109,020
Mississippi	122,160	145,261	61,714	76,400	108,960	130,179	132,761	157,373	307,125	356,595	120,636	143,520	...	...	120,386	143,234	144,354	170,619
Missouri	133,821	150,701	86,484	100,482	116,437	132,258	120,000	136,038	185,400	205,421	90,048	104263 jj	120,000	136,038	120,000	136,038	158,244	176,611
Montana	100,121	124,690	79,007	99,513	89,602	112,147	98,426	122,669	104,635	130,072	96,963	120,929	96,967	120,929	96,967	120,929	96,968	120,930
Nebraska	105,000	124,624	75,000	90,666	95,000	113,305	121,328	143,107	207,500	240,650	102,209	121465 hh	118,000	139,340	107,532	127,490	135,000	158,383
Nevada**	141,000	152,792	60,000	67,476	133,000	144,319	108,850	118,732	113,295	123,442	117,030	127,399	88,799	97,489	127,721	138,726	115,847	126,145
New Hampshire**	113,834	121,313	(d)		110,114	117,524	116,170	123,693	112,861	120,322	98,691	165,888	104,364	111,667	112,861	120,322	116,170	123,693
New Jersey	175,000	165,884	141,000	134,329	141,000	134,329	141,000	134,329	141,000	134,329	105,783	101,643	141,000	134,329	123,600	118,180	141,000	101,643
New Mexico	110,000	123,982	85,000	97,480	95,000	104,900	111,746	125,833	173,859	191,680	93,101	106,068	105,000	118,682	133,280	148,662	112,701	136,846
New York**	179,000	186,607	151,500	158,629	151,500	158,629	136,000	142,860	170,165	177,618	136,000	142,860	127,000	133,704	136,000	142,860	136,000	142,860
North Carolina	139,590	146,723	123,198	130,331	123,198	130,331	120,363	127,497	123,198	130,331	105,000	112,134	123,198	130,331	120,363	127,457	120,363	127,457
North Dakota	105,036	123,516	81,540	97,423	91,716	108,725	99,000	116,814	95,112	112,496	102,216	120,385	79,596	95,266	...	...	122,076	142,439
Ohio	144,269	155,046	142,501	153,204	109,554	118,883	119,454	129,196	194,501	207,372	98,155	107,009	87,547	95,959	128,003	138,102	98,300	107,160
Oklahoma	147,000	173,412	114,713	136,618	132,850	157,287	132,309	156,671	124,373	147,627	123,033	146,100	105,053	125,609	86,310	104,250	133,200	157,686
Oregon	93,600	105,742	72000 (a-2)	82,372	77,200	87,998	164,928	182,914	72,000	82,372	136,320	151,962	72,000	82,372	127,884	142,835	165,276	183,291
Pennsylvania (g)	174,914	196,672	146,926	165,588	145,529	164,036	139,931	157,819	139,931	157,819	118,084	133,555	139,931	157,819	132,934	150,048	139,931	157,813
Rhode Island (h)	117,817	123,236	99,214	104,464	105,416	110,722	145,644	151,316	203,000	209,193	130152 (a-23)	135,683	127440(a-21)	132,946	130152 (a-23)	135,683	130,000	135,530
South Carolina	106,078	123,586	100,000	116,771	92,007	107,806	144,746	166,943	92,007	107,809	121,380	140,744	116,797	135,605	121,380	140,744	146,000	168,349

Source: 2010 Book of States, ERI Geographic Assessor
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 Prepared by CPrecs,HRS,DOPLR,EPIC

Attachment D

2010 Book of States Responses with Geographic Comparison to Anchorage, AK

State or other jurisdiction	Governor	Lieutenant Governor	Attorney General	Corrections	Education	Fish & Wildlife	Labor	Natural Resources	Transportation									
	Geo Salary	Geo Salary	Geo Salary	Geo Salary	Geo Salary	Geo Salary	Geo Salary	Geo Salary	Geo Salary									
South Dakota	115,331	17,699 (j)	23,912	97,928	118,941	113,455	136,270	110,000	132,414	115,607	138,671	113,448	136,262	116,531	139,702	103,000	124,601	
Tennessee	170,340 (l)	191,259	57,027 (d)	68,101	165,336	185,805	150,000	169,092	180,000	201,786	135,000	152,746	135,000	152,746	135,000	152,746	150,000	169,092
Texas	150,000	157,996	7,200 (m)	too low to enter	150,000	157,996	186,300	194,395	186,300	194,395	143,000	150,939	140,000	147,914	145,200	153,157	192,500	200,847
Utah	109,900	122,303	104,405	116,487	104,405	116,487	116,803	129,609	178,503	194,913	116,803	129,609	101,999	113,941	126,700	140,084	160,839	176,217
Vermont (i)	142,542*	156,970	60,307*	71,952	108,202*	121,240	98,550	111,197	113,402	126,651	79,290	91,158	106,328	104,499	117,387	115,606	128,944	128,944
Virginia	175,000	186,084	36,321	43,156	150,000	160,175	147,321	157,399	167,111	177,908	124,740	133,997	125,759	135,033	152,793	136,070	152,793	163,070
Washington	166,891	171,446	93,948	98,939	151,718	156,364	147,000	151,674	121,618	126,443	141,000	145,740	139,320	144,040	121,618	126,443	163,056	167,634
West Virginia	150,000	176,912	(d)	(d)	95,000	113,629	80,000	96,370	175,000	205,677	77,772	93,807	70,000	84,864	75,000	90,617	99,999	119,381
Wisconsin	137,092	149,719	72,394	80,998	133,033	145,407	123,628	93,418	109,587	120,504	130,623	142,848	106,031	116,727	130,623	142,848	126,412	138,375
Wyoming	105,000	131,153	92000 (a-2)	115,459	137,150	169,965	135,319	167,754	92,000	115,459	138,249	171,292	88,439	111,160	43,842	57,773	12,9417 (a-29)	155,801
Guam	90,000	113,844	85,000	107,960	101,237	127,066	67,150	86,956	82,025	104,459	60,850	79,594	73,020	93,863	60,850	79,594	88,915	112,567
No. Mariana Islands**	70,000	88,778	65,000	82,912	80,000	100,509	40,800 (b)	57,983	80,000	100,509	40,800 (b)	57,983	45,000	62,263	52,000	69,398	40,800 (b)	57,983
U.S. Virgin Islands**	80,000	98,659	75,000	92,940	76,500	94,656	76,500	94,656	76,500	94,656	76,500	94,656	76,500	94,656	76,500	94,656	65,000	81,503

Sources: The Council of State Governments' survey of state personnel agencies and state Web sites March 2010.

Note: **The data for New Hampshire, New York and Nevada are from 2009. The data for Northern Mariana Islands and U.S. Virgin Islands are from 2007.

Key:

N.A. — Not available.

... — No specific chief administrative official or agency in charge of function.

(a-2) Secretary of state.

(a-21) Employment Services

(a-23) Environmental protection.

(a-29) Highways.

(a-35) Natural resources.

(b) Salary ranges, top figure in ranges follow:

Alabama: Employment Services, \$106,542

Hawaii: Employment Services, \$118,212; Energy, \$118,212; Fish and Wildlife, \$118,212; Highways, \$129,180; Information Systems, \$118,212;

Parks and Recreation, \$118,212; Planning, \$125,436; Post-Audit, \$118,212; Pre-Audit, \$118,212; Solid Waste Management, \$112,596; Welfare, \$118,212.

Maryland: Corrections (top figure in range), \$123,708; Purchasing (top figure in range), \$106,940. For those positions in Maryland the salary in the chart is the actual salary

and the following are the salary ranges: Adjutant General, \$107,196 - \$143,270;

Administration, \$107,196 - \$143,270; Agriculture, \$107,196 - \$143,270; Banking, \$73,341 - \$117,751; Budget, \$124,175-\$166,082; Civil Rights, \$86,161-\$115,000;

Commerce, \$124,175-\$166,082; Consumer Affairs, \$78,233 - \$125,743; Economic Development, \$124,175-\$166,082;

Elections Administration, \$86,161-\$115,000; Emergency Management, \$99,637-\$133,112; Workforce Development, \$86,161-\$115,000;

Environmental Protection, \$115,356-\$154,235; Finance, \$124,175-\$166,082; Health, \$124,175-\$166,082; Higher Education, \$115,356-\$154,235; Information Services, \$124,175-\$166,082;

Insurance, \$124,175-\$166,082; Labor, \$107,196 - \$143,270; Licensing, \$86,161-\$115,000; Mental Health shared duties, \$143,767 - \$237,562 and \$92,640 - \$123,708;

Natural Resources, \$115,356-\$154,235; Parks and Recreation, \$86,161-\$115,000; Personnel, \$99,637 - \$133,112; Planning \$107,196 - \$143,270; Pre-Audit \$92,640 - \$123,708;

Public Library, \$86,161-\$115,000; Purchasing \$80,160 - \$106,940; Revenue, \$92,460-\$123,708; Social Services, \$124,175-\$166,082; Solid Waste Management, \$86,161-\$115,000;

State Police, \$124,175-\$166,082; Tourism, \$92,640 - \$123,708; Transportation, \$124,175-\$166,082; Welfare, \$124,175-\$166,082.

Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, Employment Services,

Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.

(d) In Maine, New Hampshire, Tennessee and West Virginia, the presidents (or speakers) of the Senates are next in line of succession to the governorship.

In Tennessee and West Virginia, the speaker of the Senate bears the statutory title of lieutenant governor.

(e) Per the FY 2010 Budget Act, most salaries were reduced in FY2010 by ~2.5%

(f) The salaries provided are regular (non-reduced), however all of these positions, with the exception of the statutory officers (governor, lieutenant governor, comptroller, attorney general, secretary of state, treasurer and superintendent of education) are currently under a mandatory salary reduction plan.

(g) A management pay freeze has been instituted.

(h) A number of the employees receive a stipend for their length of service to the State (known as a longevity payment). This amount can vary significantly among employees and, depending on state turnover, can show dramatic changes in actual salaries from year-to-year.

Source: 2010 Book of States, ERI Geographic Assessor

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Prepared by CPrecs,HRS,DOPLR,EPIC

Attachment D

2010 Book of States Responses with Geographic Comparison to Anchorage, AK

State or other jurisdiction	Governor	Governor Geo Salary	Lieutenant governor	Lt Governor Geo Salary	Attorney general	Attorney General Geo Salary	Corrections	Corrections Geo Salary	Education	Education Geo Salary	Fish & wildlife	Fish & Wildlife Geo Salary	Labor	Labor Geo Salary	Natural Resources	Natural Resources Geo Salary	Transportation	Transportation Geo Salary
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(f) As part of a budget rescission the Governor imposed a five percent pay cut for all non-elected Executive Branch exempt employees making over \$60,000 per annum on January 15, 2009; This pay

cut became permanent on July 5, 2009. All of the salaries represented in this table were affected. The officials who voluntarily took the five percent reduction are marked with an *.

(j) Annual salary for duties as presiding officer of the Senate.

(k) Positions with asterisk have taken a 10 percent salary reduction in the reported salary upon request of the Governor in recognition of budget problems.

(l) Governor Brodesen returns his salary to the state.

(m) Lieutenant Governor Dewhurst receives additional pay when serving as acting governor.

(n) This agency is now a self-directed state agency.

(o) Governor Schwarzenegger waives his salary.

(p) Retired commissioner holding position at reduced salary until permanent replacement named. Prior salary as full-time commissioner was \$167,496.

(qa) Responsibilities shared between Director of Wildlife, \$123,973; Director of Inland Fisheries, \$127,707 and Director of Marine Fisheries, \$121,133.

(fb) Responsibilities shared between Director, Dept. of Natural Resources, \$140,000 and Chief, Fish, \$118,470 and Chief, Wildlife, \$104,283.

(gg) Responsibilities shared between Auditor of Public Accounts-\$83,000; Director of Administration-\$128,816 and State Tax Commissioner-\$139,437.

(hh) Responsibilities shared between Game & Parks Director-\$124,097; Fish & Wildlife Asst Dir. -\$95,580; Wildlife Division Administrator-\$86,950.

(ij) Responsibilities shared between Administrator, Division of Fisheries, Department of Conservation, \$92,688; Administrator, Division of Wildlife, same department, \$87,408.