



Memorandum – DRAFT

December 19, 2013

To: Commissioners
Division Directors

From: Jason C. Burke, State ADA Coordinator

Subject: ADA Compliance Program Overview and ADA Coordinator Designations

On behalf of the Americans with Disabilities Act (ADA) Compliance Program and ADA Task Force thank you for your efforts to ensure people with disabilities have equal opportunity to participate in state jobs and services. The enclosed overview (Attachment A) and designation form (Attachment B) provides information about the State's ADA Compliance Program and how to designate an ADA coordinator for your agency. 6 AAC 65.030 (b) states each commissioner will designate a department ADA coordinator, and (c) states that each director...with 50 or more employees will designate a division ADA coordinator (but still may if the division has fewer than 50 employees). Attachment C provides a working list of ADA coordinators that have been designated actively or by default.

You are welcome to contact my office for guidance on disability issues and updated designations.

Thank you for your efforts in making Alaska more modern and accessible.

Enclosure: 3
cc: ADA Coordinators

ADA Compliance Program Overview

Following are highlights of the ADA Compliance Program:

- The ADA Compliance Program is established under AO 129 to facilitate a statewide, coordinated approach to ADA compliance in executive branch jobs and services.
- Significant revisions to the ADA have occurred recently, such that the term “disability” is broadly construed and “accessibility” reflects a broader array of technologies and standards.
- The state needs to routinely update its disability compliance tools and standards. The ADA Compliance Program facilitates updates through coordinated communication, guidance, planning, evaluation, projects and training.
- Commissioners are the department’s final decision maker on policy, reasonable accommodations, and complaints. Department and division ADA coordinators receive guidance from their commissioner and the state ADA coordinator on ADA matters.
- Unless the department and/or division designate ADA coordinators with the state ADA coordinator’s office, the top official remains the designated ADA coordinator.
- ADA coordinators are stewards of good faith and *how to think* about differences caused by disability in decision-making. They provide impartial, fair and private treatment of disability issues.
- ADA Compliance Programs will be able to manage efforts more effectively by engaging functional areas, such as web, facilities, procurement, and human resource professionals.
- Commissioners and their ADA coordinators should be able to account for reasonable accommodations that are provided, and be especially mindful of any accommodations that are denied. Consultation with the state ADA coordinator or Equal Employment Opportunity Program Manager is required when requests are complex or may be denied, or when an employee may be reassigned.
- The expanded definition of disability under the ADA Amendments Act will likely generate more requests from employees that qualify as reasonable accommodations.
- Alaska Administrative Code requires that agencies refer to the state ADA coordinator’s office within five days of receiving a service-related complaint, and that “department or division ADA coordinator shall receive guidance and direction from the commissioner of the department and the state ADA coordinator” during the initial review period. The State ADA Coordinator is the primary point of service for coordination of service-related complaints filed against the state with federal and state enforcement agencies.
- ADA coordinators determine whether modifications should be made to services, policies, and practices so people with disabilities can participate fairly. They keep track of barriers to facilities and priorities for their removal.
- Training is critical to ensure proactive implementation of new rules and standards, and to avoid costly legal issues. It is beneficial to approach training issues collaboratively with input from the state ADA coordinator’s office.

ADA Compliance Program Designations

Pursuant to Administrative Order 129 and Alaska Administrative Code 6 AAC 65.030, I hereby designate _____ as the Department or Division ADA Coordinator (check one) for _____.
ADA coordinators also include (if applicable) _____ for Title II services, and _____ for Title I employment.

Department and division ADA coordinators will forward designations to the State ADA coordinator, and copy department employees and the public as appropriate.

The department’s designees will have adequate authority and support to manage department and division ADA compliance programs, and will receive direction from the commissioner and State ADA Coordinator’s Office to facilitate access and compliance. Designees will fulfill responsibilities to effectively implement AO 129, AO 262, 6 AAC 65, the Alaska Human Rights Act, the Americans with Disabilities Act and other applicable laws.

The department’s designee will also serve as the ADA coordinator for each board and commission the department supports. The department will promptly notify divisions, the state ADA coordinator, and applicable boards and commissions of any changes in department and division ADA coordinator designations. This designation shall remain in effect until the order is updated or there is a change in commissioners.

Signed: _____ Date: _____

Printed Name: _____

Commissioner, _____ or Director, _____

ADA Coordinator Roster

(Draft 12/6/13)

Department	Commissioner	ADA Coordinator
Statewide	Curtis Thayer	Jason Burke
Administration	Curtis Thayer	Camille Brill
Commission on Postsecondary Education	Diane Barrans, Exec. Dir.	Worth Barthel
Commerce, Community and Economic Development	Susan K. Bell	Shawn Olsen Julie Yancey (title I)
Corrections	Joe Schmidt	Sherrie Daigle
Education and Early Development	Mike Hanley	Bobi Jo Grimes
Environmental Conservation	Larry Hartig	Deborah Pock Eric Hotchkiss (title I)
Fish and Game	Cora Campbell	Carol Petraborg (title II) Stacie Bentley (title I) Tiffany Sturrock
Office of the Governor		
Health and Social Services	William J. Streur	Jennifer Klein (title II) Dallas Hargrave (title I)
Labor and Workforce Development	Dianne Blumer	Gerald Pierce
Law	Michael C. Geraghty	Aaron Gelston (title I)
Legislative Affairs Agency		Skiff Lobaugh
Military and Veterans Affairs	Maj. Gen. Thomas H. Katkus	Jolund Luther
Natural Resources	Joe Balash	John Crowther Pam Keane (Title I)
Public Safety	Keith L. Mallard	Cheri Cadiente Brittany Patzke (title I)
Revenue	Angela Rodell	Jerry Burnett Shannon Ely (title I)
Transportation	Patrick Kemp, P.E.	James Bauman

Attachment C, continued

Division ADA Coordinator Listing (Draft)

Departments

[Office of the Governor](#)

[Office of the Lieutenant Governor](#)

[Administration](#)

[Alaska Commission on Postsecondary Education](#)

[Commerce, Community and Economic Development](#)

[Corrections](#)

[Environmental Conservation](#)

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[Revenue](#)

[Transportation and Public Facilities](#)

Office of the Governor

Karen J. Rehfeld

Office of Management and Budget

Office of the Lieutenant Governor

Gail Fenumiai

Division of Elections

Administration

Wendy Vuille

Michele Hope

James S. Waste

Jerry D. Anderson

Nicole Wery

Thomas Mayer

Stacy Oates

Camille Brill

Jim Bates

Terry L. Thurbon

Tammany Waterman

Tabitha Van Slyke

Tim Adair

Scott Jordan

Kate Hudson

Administrative Services

Alaska Industrial Development and Export Authority

Alaska Public Broadcasting, Inc.

Alaska Public Offices Commission

Division of Finance

Division of General Services

Division of Motor Vehicles

Division of Personnel & Labor Relations

Enterprise Technology Services

Office of Administrative Hearings

Office of Public Advocacy

Public Defender Agency

Retirement & Benefits

Risk Management

Violent Crimes Compensation Board

Alaska Commission on Postsecondary Education

Worth Barthel

Alaska Commission on Postsecondary Education

Commerce, Community and Economic Development

Jo Ellen Hanrahan	Administrative Services
Jennifer Haldane	Alaska Energy Authority
Jennifer Haldane	Alaska Industrial Development and Export Authority
Christopher Aadnesen	Alaska Railroad Corporation
Naresh K. Shrestha	Alaska Seafood Marketing Institute
Shirley A. Cote	Alcoholic Beverage Control Board
Lorie L. Hovanec	Banking and Securities
Scott Ruby	Community and Regional Affairs
Don Habeger	Corporations, Business, and Professional Licensing
Joseph Jacobsen	Economic Development
Bret S. Kolb	Insurance
Joyce McGowan	Regulatory Commission of Alaska
Paula Powlowski	Serve Alaska

Corrections

Kevin Worley	Administrative Services
Suluia Augafa	Anchorage Correctional Center
Michael Dunham	Anvil Mountain Correctional Center
Sherrie Daigle	Department of Corrections
Bryan Brandenburg	Division of Institutions
Jerry Watson	Fairbanks Correctional Center
Amy Rabeau	Goose Creek Correctional Center
Sam Medlock	Hiland Mountain Correctional Center
Rob Masden	Hudson Correctional Facility
Eddie Hendricks	Ketchikan Correctional Center
Kenneth Patten	Lemon Creek Correctional Center
Steve Brunger	Mat-Su Correctional Center
John Conant	Palmer Correctional Center
Carrie Belden	Probation and Parole
Bob Lockeby	Spring Creek Correctional Center
Robert Hibpshman	Wildwood Correctional Center
L. Dean Marshall	Yukon Kuskokwim Correctional Center

Environmental Conservation

Tom Cherian	Division of Administrative Services
Alice Edwards	Division of Air Quality
Kristin Ryan	Division of Environmental Health
Larry Dietrick	Division of Spill Prevention and Response
Michelle Bonnet	Division of Water

Education and Early Development

Bobi Jo Grimes	Administrative Services
Shannon Daut	Alaska State Council on the Arts
Stuart Gerger	Facilities Manager
Katie Fearer	Libraries, Archives, and Museums

Randy Hawk
Samantha Wilson

Mt. Edgecumbe High School
Teaching and Learning Support

Fish and Game

Carol Petraborg
Jeff Regnart
Randall Bates
Charles Swanton
Hazel Nelson
Douglas Vincent-Lang

Division of Administrative Services
Division of Commercial Fisheries
Division of Habitat
Division of Sport Fish
Division of Subsistence
Division of Wildlife Conservation

Health and Social Services

Ken Truitt
Melissa Witzler-Stone
Margaret Brodie
Barbara Henjum
Ron Kreher
Kerre Shelton
Duane Mayes
Ree Sailors
Sana Efird
Richard Sanders
Craig Christenson
Christy Lawton

Alaska Pioneer Homes
Division of Behavioral Health
Division of Health Care Services
Division of Juvenile Justice
Division of Public Assistance
Division of Public Health
Division of Senior and Disabilities Services
Family, Community and Integrated Services
Finance and Management Services
Governor's Council on Disabilities and Special Education
Medicaid and Health Care Policy
Office of Children's Services

Labor and Workforce Development

Brynn Keith
Patti Price
Wanetta Jo Ayers
Ken Mill
Grey Mitchell
Cheryl Walsh
Allan Ezzell

Administrative Services Division
Alaska Vocational Technical Center
Business Partnerships Division
Employment Security Division
Labor Standards and Safety
Vocational Rehabilitation Division
Workers Compensation Division

Law

David Blaisdell
James Cantor
John B. Skidmore

Administrative Services Division
Civil Division
Criminal Division

Military and Veterans Affairs

Timothy O'Brien
Assistant Adjutant General Leon
"Mike" Bridges
Clyde Burton
Jolund Luther
John Madden

Alaska Air National Guard

Alaska Army National Guard
Alaska Military Youth Academy
Division of Administrative Services
Homeland Security and Emergency Management

Natural Resources

Greg Jones	Alaska Mental Health Trust Land Office
Curt Sandvik	Division of Agriculture
John "Curtis" Maisch	Division of Forestry
Robert "Bob" Swenson	Division of Geological and Geophysical Surveys
Brent Goodrum	Division of Mining, Land and Water
Bill Barron	Division of Oil and Gas
Clair LeClair	Division of Parks and Outdoor Recreation
Vicky Backus	Support Services - Recorders/UCC Section

Public Safety

Jeff Hoover	Division of Administrative Services
Col. Keith Mallard	Division of Alaska State Troopers
Col. Gary Folger	Division of Alaska Wildlife Troopers
Kelly Nicoletto	Division of Fire and Life Safety
David Schade	Division of Statewide Services

Revenue

Daniel R. Fauske	Alaska Housing Finance Corporation*
Shirley A. Cote	Alcoholic Beverage Control Board
Jeff Jessee	Alaska Mental Health Trust Authority
Deven Mitchell	Alaska Municipal Bond Bank Authority
Bruce Tangeman	Alaska Natural Gas Development Authority
Michael Burns	Alaska Permanent Fund Corporation
Jerry Burnett	Division of Administrative Services
Dan Debartolo	Division of Permanent Fund Dividend
Angela Rodell	Division of Treasury
Matthew R. Fonder	Tax Division
* Key AHFC Divisions	
Doc Crouse	Construction
Michael Courtney	Housing Operations
Jim Spalding	Human Resources
Mark Romick	Planning and Program Development
Catherine Stone	Public Housing

Transportation and Public Facilities

John Falvey	Alaska Marine Highways
Rob Campbell, P.E.	Central Region
Dennis Good	Civil Rights
Roger Healy	Design and Engineering Services
Mary Siroky	Division of Administrative Services
Kasandra Rice	Division of Design and Construction
Reuben Yost	Division of Maintenance, Construction and Operations
	Division of Measurement Standards and Commercial
Daniel Smith	Vehicle Enforcement
Steve Titus, P.E.	Northern Region
Jeffery Ottesen	Program Development
Al Clough	Southeast Region
Robert Wright	State Right-of-Way Chief
William O'Halloran	Statewide Maintenance and Operations
Mike Coffey	Statewide Maintenance Engineer