



# ADA



## Americans with Disabilities Act

*It is the Policy of the State of Alaska that:*

- I** *No qualified individual with a disability shall be excluded, by reason of such disability, from participation in or be denied the benefits of the services, programs, or activities of a state agency; or be subjected to discrimination by any such agency.*
- I** *No agency shall discriminate against a qualified individual with a disability because of the disability of such individual in regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training, and any other term, condition, and privilege of employment.*
- I** *Each agency shall operate each of its services, programs, and activities so that a service, program, or activity, when viewed in its entirety, is readily accessible to and usable by individuals with disabilities.*

Qualified persons with disabilities who apply for state jobs are entitled to reasonable accommodations in the interviewing and selection process, upon request.

Employees with disabilities, who qualify under the ADA, are entitled to reasonable accommodations that will enable them to perform the essential functions of their jobs. To obtain a copy of the Reasonable Accommodation Request Form, visit the ADA web site at [www.labor.state.ak.us/ada/home.htm](http://www.labor.state.ak.us/ada/home.htm) or contact the ADA coordinator listed below.

If you believe that you or others have been discriminated against in either employment practices or access to services, programs, and activities administered by the State of Alaska, you should contact the departmental ADA coordinator named below. Departmental ADA coordinators are responsible for investigating and resolving complaints within their departments. The ADA coordinator for this department is:

Department \_\_\_\_\_

ADA Coordinator \_\_\_\_\_

Mailing Address \_\_\_\_\_

Telephone \_\_\_\_\_ TDD \_\_\_\_\_

Fax \_\_\_\_\_ Email \_\_\_\_\_



For more information please contact the ADA Coordinator's office, 10<sup>th</sup> Floor State Office Building, Juneau, AK 99811, Phone / TTY: 907-465-6929, <http://alaska.gov/ada>