



# ADA



## AMERICANS WITH DISABILITIES ACT

### **THE POLICY OF THE STATE OF ALASKA IS THAT**

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No qualified individual with a disability shall be excluded, by reason of such disability, from participation in or be denied the benefits of the service, programs, or activities of a state agency; or be subjected to discrimination by any such agency.

Each agency shall operate each of its services, programs, and activities so that a service, program or activity, when viewed in its entirety, is readily accessible to and usable by individuals with disabilities.

No agency shall discriminate against a qualified individual with a disability because of the disability of such individual in regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training, and any other term, condition, and privilege of employment.

### **REASONABLE ACCOMMODATIONS OR MODIFICATIONS ARE AVAILABLE FOR**

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**Citizens** to register or participate in state programs, services, or activities.

**Applicants** in the interviewing and selection process.

**Employees** to perform the essential functions of their jobs.

### **IF YOU NEED HELP**

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Or believe you or others have been discriminated against on the basis of disability, contact the agency ADA coordinator at [www.Alaska.gov/ADA](http://www.Alaska.gov/ADA) or one of the following offices:

**Department of Environmental Conservation**

*c/o Commissioner's Office*

410 Willoughby Avenue, Suite 303, Juneau, AK 99801

Telephone: (907) 465-5066; TTY/Alaska Relay: 7-1-1 or 1 (800) 770-8973

**David Newman, State ADA Coordinator**

**ADA Title II Compliance Program**

550 West 7<sup>th</sup> Avenue, Suite 1960, Anchorage, AK 99501

Telephone: (907) 375-7716; TTY/Alaska Relay: 7-1-1 or 1 (800) 770-8973