





AMERICANS WITH DISABILITIES ACT

THE POLICY OF THE STATE OF ALASKA IS THAT

No qualified individual with a disability shall be excluded, by reason of such disability, from participation in or be denied the benefits of the service, programs, or activities of a state agency; or be subjected to discrimination by any such agency.

Each agency shall operate each of its services, programs, and activities so that a service, program or activity, when viewed in its entirety, is readily accessible to and usable by individuals with disabilities.

No agency shall discriminate against a qualified individual with a disability because of the disability of such individual in regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training, and any other term, condition, and privilege of employment.

REASONABLE ACCOMMODATIONS OR MODIFICATIONS ARE AVAILABLE FOR

Citizens to register or participate in state programs, services, or activities. *Applicants* in the interviewing and selection process. *Employees* to perform the essential functions of their jobs.

IF YOU NEED HELP

Or believe you or others have been discriminated against on the basis of disability, contact the agency ADA coordinator at <u>www.Alaska.gov/ADA</u> or one of the following offices:

Jeanna Wittwer, Department ADA Coordinator Department of Education and Early Development 333 Willoughby Avenue, 10th Floor, Juneau, AK 99801 Telephone: (907) 465-5536; TTY/Alaska Relay: 7-1-1 or 1 (800) 770-8973

David Newman, State ADA Coordinator ADA Compliance Program

550 West 7th Avenue, Suite 1960, Anchorage, AK 99501 Telephone: (907) 375-7716; TTY/Alaska Relay: 7-1-1 or 1 (800) 770-8973

Administrative Order 129 requires posting of this notice on all SOA bulletin boards and at every SOA office. (Rev. 4/25)