

**[TAB 9]**

# **Executive Director's Report**

Presented By:

Heather Hebdon, Executive Director



<b>APOC PENDING CASES – COMPLAINT STATUS REPORT</b>	
<b>January 2025 Commission Meeting</b>	
<b>24-12-CD</b>	<b>Michael Alexander v. Kevin McCabe - Expedited</b>
<b>Current Status:</b>	<b>PENDING INVESTIGATION</b>
<b>Procedural History</b>	
December 31, 2024	Expedited Consideration Denied
December 31, 2024	Hearing to Consider Request for Expedited Consideration held
December 27, 2024	Expedited Complaint filed
<b>24-11-CD</b>	<b>Kevin McCabe v. Michael Alexander</b>
<b>Current Status:</b>	<b>PENDING INVESTIGATION</b>
<b>Procedural History</b>	
January 16, 2025	Commission Hearing
December 20, 2024	Notice of Hearing & Procedural Order issued
December 19, 2024	Staff Report issued
November 21, 2024	Response to Complaint filed
December 10, 2024	Complaint filed
<b>24-10-CD</b>	<b>Donald Handeland v. Kelly Merrick</b>
<b>Current Status:</b>	<b>PENDING HEARING</b>
<b>Procedural History</b>	
January 16, 2025	Commission Hearing
December 20, 2024	Notice of Hearing & Procedural Order issued
December 19, 2024	Staff Report issued
November 21, 2024	Response to Complaint filed
October 31, 2024	Complaint filed
<b>24-09-CD</b>	<b>Stephan St. Clair v. Saima Chase</b>
<b>Current Status:</b>	<b>PENDING HEARING</b>
<b>Procedural History</b>	
January 16, 2025	Commission Hearing
December 20, 2024	Notice of Hearing & Procedural Order issued
December 17, 2024	Staff Report issued
November 5, 2024	Response to Complaint filed
October 23, 2024	Complaint filed
<b>24-08-CD</b>	<b>907 Initiative v. Families of the Last Frontier - Expedited</b>
<b>Current Status:</b>	<b>PENDING CONSENT AGREEMENT</b>
<b>Procedural History</b>	
October 31, 2024	Emergency Order issued
October 30, 2024	Response to Complaint filed
October 30, 2024	Hearing on the Merits of Complaint held
October 24, 2024	Expedited Consideration granted
October 24, 2024	Hearing to Consider Request for Expedited Consideration held
October 24, 2024	Opposition to Motion for Expedited Consideration filed
October 23, 2024	Expedited Complaint filed

<b>24-07-CD</b>	<b>Caroline Storm v. Craig Johnson</b>
<b>Current Status:</b>	<b>PENDING HEARING</b>
<b>Procedural History</b>	
January 16, 2025	Commission Hearing
December 31, 2024	Notice of Hearing & Procedural Order issued
December 31, 2024	Staff Report issued
October 9, 2024	Complaint filed
<b>24-06-CD</b>	<b>Donald Handeland v. Kelly Merrick</b>
<b>Current Status:</b>	<b>PENDING HEARING</b>
<b>Procedural History</b>	
January 16, 2025	Commission Hearing
December 20, 2024	Notice of Hearing & Procedural Order issued
November 15, 2024	Staff Report issued
October 31, 2024	Response to Complaint filed
October 9, 2024	Complaint filed
<b>24-05-CD</b>	<b>907 Initiative v. David Nelson</b>
<b>Current Status:</b>	<b>PENDING HEARING</b>
<b>Procedural History</b>	
January 16, 2025	Commission Hearing
December 20, 2024	Notice of Hearing & Procedural Order issued
October 29, 2024	Staff Report issued
October 7, 2024	Response to Complaint filed
September 20, 2024	Complaint filed
<b>24-04-CD</b>	<b>907 Initiative v. Stanley Wright</b>
<b>Current Status:</b>	<b>PENDING HEARING</b>
<b>Procedural History</b>	
January 16, 2025	Commission Hearing
December 20, 2024	Notice of Hearing & Procedural Order issued
October 24, 2024	Staff Report issued
September 19, 2024	Complaint filed
<b>24-03-CD</b>	<b>Alaskans for Better Elections, Inc. v. Alaskans for Honest Elections</b>
<b>Current Status:</b>	<b>PENDING HEARING</b>
<b>Procedural History</b>	
January 16, 2025	Commission Hearing
December 20, 2024	Notice of Hearing & Procedural Order issued
October 22, 2024	Staff Report issued
October 1, 2024	Response to Complaint filed
September 9, 2024	Order Accepting Complaint for Investigation issued
August 29, 2024	Commission Review
August 6, 2024	Request for Commission Review filed
July 31, 2024	Complaint rejected by APOC staff

<b>23-07-CD</b>	<b>Alaskans for Better Elections v. Alaskans for Honest Elections, et al.</b>
<b>Current Status:</b>	<b>PENDING FURTHER INVESTIGATION</b>
<b>Procedural History</b>	
March 19, 2024	Order Dismissing in Part/Remanding in Part issued
February 28, 2024	Commission Hearing
February 12, 2024	Notice of Hearing & Procedural Order issued
February 5, 2024	Staff Report issued
January 18, 2024	Response to Respondents' Answer filed
January 10, 2024	Answer to Complaint filed
December 6, 2023	Order Denying Expedited Consideration issued
December 6, 2023	Expedited Hearing held
December 4, 2023	Expedited Complaint filed
<b>23-05-CD</b>	<b>McDonald v. Snyder</b>
<b>Current Status:</b>	<b>PENDING FINAL PAYMENT</b>
<b>Procedural History</b>	
April 10, 2024	Order Granting Reconsideration/Approving Settlement/Pmt. Plan (\$2,000)
March 11, 2024	Final Order issued (\$3,673.16 civil penalty assessed)
February 28, 2024	Commission Hearing
February 12, 2024	Notice of Hearing & Procedural Order issued
December 27, 2023	Amended Staff Report issued
December 22, 2023	Staff Report issued
December 8, 2023	Answer to Complaint filed
October 19, 2023	Complaint accepted
<b>23-04-CD</b>	<b>Izon v. Alaskans for Better Elections</b>
<b>Current Status:</b>	<b>PENDING FURTHER INVESTIGATION</b>
<b>Procedural History</b>	
March 15, 2024	Order Dismissing in Part/Remanding in Part issued
February 28, 2024	Commission Hearing
February 12, 2024	Notice of Hearing & Procedural Order issued
January 23, 2024	Amended Staff Report filed
January 22, 2024	Response to Staff Report filed
January 12, 2024	Staff Report issued
November 14, 2023	Reply to Answer filed
November 3, 2023	Answer to Complaint filed
October 16, 2023	Complaint Addendum filed
October 9, 2023	Complaint accepted

<b>24-02-CD</b>	<b>Goforth v. Friends of the Palmer Public Library</b>
<b>Current Status:</b>	<b>CLOSED</b>
<b>Procedural History</b>	
September 10, 2024	PAID IN FULL
September 9, 2024	Final Order issued (\$44.38 civil penalty assessed)
August 29, 2024	Commission Hearing
August 12, 2024	Staff Report Issued
July 16, 2024	Answer to Complaint filed
July 12, 2024	Addendum to Complaint filed
June 24, 2024	Complaint filed
<b>24-01-CD</b>	<b>McDonald v. Josephson</b>
<b>Current Status:</b>	<b>CLOSED</b>
<b>Procedural History</b>	
September 17, 2024	PAID IN FULL
September 9, 2024	Final Order issued (\$2,133 civil penalty assessed)
August 29, 2024	Commission Hearing
August 12, 2024	Proposed Consent Agreement
January 31, 2024	Answer to Complaint filed
January 9, 2024	Complaint filed
<b>22-01-CD</b>	<b>AKPIRG, et al. v. RGA/ASA, et al.</b>
<b>Current Status: PENDING INVESTIGATION SUPERIOR CT ENFORCEMENT ACTION and APPEAL TO SUPREME CT</b>	
<b>Procedural History</b>	
February 7, 2024	Notice of Appeal to Supreme Court filed
February 5, 2024	Motion for Reconsideration filed
January 25, 2024	Order Granting Mtn for Summary Judgement (in favor of APOC)
January 17, 2023	Enforcement Complaint in Superior Court filed
December 8, 2022	Final Order Denying Objections to Subpoenas issued
December 7, 2022	Hearing on Objections to Subpoenas held
November 28, 2022	Objections to Subpoenas filed
November 17, 2022	Order Issuing Subpoenas
November 4, 2022	Staff's Motion for Subpoenas filed
October 17, 2022	Order Denying Expedited Consideration, issued
October 14, 2022	Expedited Hearing on Complaint held
October 12, 2022	Hearing on Request for Expedited Consideration held
October 11, 2022	ASA's Partial Non-Opposition to Req. for Extension filed
October 10, 2022	Plaintiffs' Request for Expedited Consideration filed
October 7, 2022	Staff's Request for Extension of Time filed
October 5, 2022	Second Supplement to Complaint filed
October 3, 2022	Staff's Motion for Subpoenas filed
September 23, 2022	RGA's Motion to Dismiss Complaint filed
September 23, 2022	Huber's Response to Complaint filed
September 23, 2022	Dunleavy's Response to Complaint filed
September 23, 2022	ASA's Response to Complaint filed
September 6, 2022	Complaint filed

<b>23-01-CD</b>	<b>Alaskans for Better Elections v. Alaskans for Honest Elections</b>
<b>Current Status:</b>	<b>PENDING APPEAL TO SUPERIOR COURT</b>
<b>Procedural History</b>	
July 18, 2024	Order Affirming in Part/Reversing in Part issued
February 2, 2024	Notice of Appeal to Superior Court filed
January 3, 2024	Commission Final Order issued
November 16, 2023	Commission Hearing
October 19, 2023	Notice of Hearing and Procedural Order issued
October 2, 2023	Response to Staff Report filed
September 8, 2023	Staff Report issued
August 14, 2023	Reply to Response to Answer/Third Supplement to Complaint filed
August 8, 2023	Third Supplement to Complaint filed
August 3, 2023	First Amended Answer to Complaint filed
August 1, 2023	Response to Answer to Complaint filed
July 26, 2023	Answer to Complaint filed
July 25, 2023	Second Supplement to Complaint filed
July 12, 2023	First Supplement to Complaint filed
July 11, 2023	Complaint accepted





## FY25 APOC Budget Overview

<b>FY25 Budget</b>	<b>Personnel</b>	<b>Travel</b>	<b>Contractual</b>	<b>Supplies</b>	<b>Total</b>
<b>Starting Balance</b>	<b>\$1,030,900</b>	<b>\$9,000</b>	<b>\$102,000</b>	<b>\$8,000</b>	<b>\$1,149,900</b>
<b>Spent</b>	<b>\$387,300</b>	<b>\$2,650</b>	<b>\$57,000</b>	<b>\$350</b>	<b>\$447,300</b>
<b>Current Balance</b>	<b>\$643,600</b>	<b>\$6,350</b>	<b>\$45,000</b>	<b>\$7,650</b>	<b>\$702,600</b>
<b>FY24 Actuals</b>	<b>\$932,200</b>	<b>\$5,900</b>	<b>\$162,600</b>	<b>\$5,600</b>	<b>\$1,106,300</b>
<b>FY23 Actuals</b>	<b>\$777,430</b>	<b>\$3,478</b>	<b>\$174,517</b>	<b>\$8,791</b>	<b>\$960,100</b>
<b>FY22 Actuals</b>	<b>\$839,673</b>	<b>\$1,830</b>	<b>\$119,624</b>	<b>\$8,889</b>	<b>\$970,016</b>
<b>FY21 Actuals</b>	<b>\$682,500</b>	<b>\$0</b>	<b>\$131,700</b>	<b>\$12,800</b>	<b>\$827,000</b>
<b>FY20 Actuals</b>	<b>\$704,800</b>	<b>\$1,100</b>	<b>\$135,700</b>	<b>\$5,500</b>	<b>\$847,100</b>
<b>FY19 Actuals</b>	<b>\$717,000</b>	<b>\$6,900</b>	<b>\$138,100</b>	<b>\$15,800</b>	<b>\$877,800</b>
<b>FY18 Actuals</b>	<b>\$670,400</b>	<b>\$5,200</b>	<b>\$99,700</b>	<b>\$23,900</b>	<b>\$799,200</b>

This is the status of our FY25 and the actuals for prior years. In FY24, the agency lapsed funds (~\$20,000). The Governor's proposed FY26 budget (attached) shows a slight increase to account for annual personnel increases. The budget will still make its way through the legislature and we should have a final figure by the June meeting.

**Personnel:** FY25 has nine full-time staff positions. Currently eight are filled. We recently hired a new LOA3, Michelle Melgar who worked for several years as support staff at the AGO. She is quickly getting up to speed and has been a big asset to the team. Recruitment is still underway for our law office assistant 2 position.

**Travel:** Travel costs from the August meeting are included, as well as the estimated travel costs for the COGEL conference, but it does not include travel for this January meeting.

**Contractual:** Includes general contractual fees, overhead costs and chargebacks for centralized services provided by the Department of Administration. The current allocation will not cover contractual costs and funds will most likely need to be transferred from the personnel line. In FY24, approximately \$55,000 was transferred from personnel to cover the shortfall. In the event we are fully staffed in FY25 and into FY26, this could be a problem. DOA has been made aware and we are closely monitoring.

**Component Detail (1077)**  
**Department of Administration**

**Component:** Alaska Public Offices Commission (70)  
**RDU:** Alaska Public Offices Commission (22)

Non-Formula Component  
 IRIS AP Type: APOC

	FY2024 Actuals (22135)	FY2025 Enrolled (21818)	FY2025 Authorized (21873)	FY2025 Management Plan (21890)	FY2026 Governor Adjusted Base (22240)	FY2026 Governor (22363)	FY2025 Management Plan vs FY2026 Governor
1000 Personal Services	932.2	1,030.9	1,101.7	1,122.4	1,174.2	1,174.2	51.8
2000 Travel	5.9	9.0	9.0	9.0	9.0	9.0	0.0
3000 Services	162.6	102.0	102.0	81.3	81.3	81.3	0.0
4000 Commodities	5.6	8.0	8.0	8.0	8.0	8.0	0.0
5000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0
7000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0
8000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Totals</b>	<b>1,106.3</b>	<b>1,149.9</b>	<b>1,220.7</b>	<b>1,220.7</b>	<b>1,272.5</b>	<b>1,272.5</b>	<b>51.8</b>
<b>Funding Sources:</b>							
1004 Gen Fund (UGF)	968.2	989.3	1,057.2	1,057.2	1,106.0	1,106.0	48.8
1005 GF/Prgrm (DGF)	138.1	160.6	163.5	163.5	166.5	166.5	3.0
<b>Funding Totals:</b>							
<b>Unrestricted General (UGF)</b>	<b>968.2</b>	<b>989.3</b>	<b>1,057.2</b>	<b>1,057.2</b>	<b>1,106.0</b>	<b>1,106.0</b>	<b>48.8</b>
<b>Designated General (DGF)</b>	<b>138.1</b>	<b>160.6</b>	<b>163.5</b>	<b>163.5</b>	<b>166.5</b>	<b>166.5</b>	<b>3.0</b>
<b>Other</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Federal</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Positions:</b>							
Permanent Full Time	9	9	9	9	9	9	0
Permanent Part Time	0	0	0	0	0	0	0
Non Permanent	0	0	0	0	0	0	0

**TO:** Alaska Public Offices Commissioners  
**FROM:** Heather R. Hebdon, Executive Director  
**DATE:** December 30, 2024  
**SUBJECT:** Proposed FY26 Meeting Dates

The bylaws require at least three meetings per year with the election of officers in June. FY26 will see the following election cycles.

Oct 2025	Statewide Municipal Elections (29 Municipalities)
Nov 2025	Mat-Su Borough Election
Apr 2026	Anchorage Election
May 2026	Valdez Election

The proposed schedule provides for three single-day meetings and the dates are aimed to avoid some of the busier time periods for staff and to also address certain periods of filer activity, as noted in the table below. Of course, no scheduling can preclude the potential for expedited complaints.

<b>Proposed Meeting Dates</b>	<b>Location</b>	<b>Notes</b>
September 10, 2025 September 17, 2025	Anchorage	<ul style="list-style-type: none"> <li>• Anchorage Wrap-Up (final reports JUL)</li> <li>• Valdez Wrap-Up (final reports AUG)</li> </ul>
January 14, 2026 January 21, 2026	Anchorage	<ul style="list-style-type: none"> <li>• Post Statewide Muni Reports (OCT elections)</li> <li>• Post Mat-Su Election (NOV election)</li> </ul>
June 3, 2026 June 10, 2026	Anchorage	<ul style="list-style-type: none"> <li>• Statewide Muni Wrap-Up (final reports JAN)</li> <li>• Mat-Su Wrap-Up (final reports FEB) <ul style="list-style-type: none"> <li>• POFD (annual reports MAR)</li> </ul> </li> <li>• Anchorage Election Issues (APR election) <ul style="list-style-type: none"> <li>• Election of Officers</li> </ul> </li> </ul>

<b>Date</b>	<b>Event</b>
<b>7/1/2025</b>	<b>FY26 BEGINS</b>
<b>7/4/2025</b>	<b>Holiday</b>
7/15/2025	MOA 105Day Reports
7/31/2025	Lobbyist/Employer Reports
8/19/2025	Valdez 105Day Reports
<b>9/1/2025</b>	<b>Holiday</b>
9/8/2025	SWM 30Day Reports
9/30/2025	SWM 7Day Reports
10/6/2025	Mat-Su 30Day Reports
<b>10/7/2025</b>	<b>SWM Elections</b>
<b>10/17/2025</b>	<b>Holiday</b>
10/28/2025	Mat-Su 7Day Reports
10/31/2025	Lobbyist/Employer Reports
<b>11/4/2025</b>	<b>Mat-Su Elections</b>
<b>11/11/2025</b>	<b>Holiday</b>
<b>11/27/2025</b>	<b>Holiday</b>
<b>12/25/2025</b>	<b>Holiday</b>
<b>1/1/2026</b>	<b>Holiday</b>
1/20/2026	SWM 105Day Reports
<b>1/19/2026</b>	<b>Holiday</b>
1/31/2026	Lobbyist/Employer Reports
<b>2/16/2026</b>	<b>Holiday</b>
2/17/2026	Year Start Reports
2/28/2026	Lobbyist Reports
3/9/2026	MOA 30Day Reports
3/16/2026	Annual PFD/LFD Reports
3/31/2026	MOA 7Day Reports
<b>3/30/2026</b>	<b>Holiday</b>
3/31/2026	Lobbyist Reports
4/6/2026	Valdez 30Day Reports
<b>4/7/2026</b>	<b>MOA Election</b>
4/28/2026	Valdez 7Day Reports
4/30/2026	Lobbyist/Employer Reports
<b>5/5/2026</b>	<b>Valdez Election</b>
<b>5/25/2026</b>	<b>Holiday</b>
5/31/2026	Lobbyist Reports
<b>6/19/2026</b>	<b>Holiday</b>
6/30/2026	Lobbyist Reports
<b>6/30/2026</b>	<b>FY26 ENDS</b>

# State of Alaska

## 2025 STATE CALENDAR

### State Holidays

Date	Holiday
01/01/2025	New Year's Day
01/20/2025	MLK Jr.'s Birthday
02/17/2025	Presidents' Day
03/31/2025	Seward's Day
05/26/2025	Memorial Day
06/19/2025	Juneteenth Day
07/04/2025	Independence Day
09/01/2025	Labor Day
10/18/2025	Alaska Day (observed 10/17/2025)
11/11/2025	Veterans' Day
11/27/2025	Thanksgiving Day
12/25/2025	Christmas Day

Please refer to appropriate collective bargaining unit agreement for more information regarding holidays.



### JANUARY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### JULY

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

### FEBRUARY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

### AUGUST

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

### MARCH

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

### SEPTEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

### APRIL

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

### OCTOBER

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### MAY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### NOVEMBER

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

### JUNE

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

### DECEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

# State of Alaska 2026 STATE CALENDAR

## State Holidays

Date	Holiday
01/01/2026	New Year's Day
01/19/2026	MLK Jr.'s Birthday
02/16/2026	Presidents' Day
03/30/2026	Seward's Day
05/25/2026	Memorial Day
06/19/2026	Juneteenth Day
07/04/2026	Independence Day (observed 07/03/2026)
09/07/2026	Labor Day
10/18/2026	Alaska Day (observed 10/19/2026)
11/11/2026	Veterans' Day
11/26/2026	Thanksgiving Day
12/25/2026	Christmas Day

Please refer to appropriate collective bargaining unit agreement for more information regarding holidays.

Holiday  
 Payday



## JANUARY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## JULY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## FEBRUARY

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

## AUGUST

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## MARCH

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## SEPTEMBER

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## APRIL

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## OCTOBER

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## MAY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## NOVEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

## JUNE

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

## DECEMBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		