

**Earnings Matrix**  
**Effective 1/1/2012**

NUMBER	RULE	DESCRIPTION	CALCULATION	INC/EXC	TYPE	ACRL TYPE	FREQ	PRIORIT
MPD	PENSDAYS	AMHS Day	No pay: Records Days Worked for Pension Reporting		W			
001	SECOVER	Second Position - Overtime	Flat amount (specified at employee level)		E			
025	SECDIFF	Second Position - Swing Differential	Flat amount (specified at employee level)		F			
026	SECDIFF	Second Position - Grave Differential	Flat amount (specified at employee level)		F			
075	SECOND	Second Position Regular - Include Leave	Pay hourly rate x hours reported for hourly employees		H			
076	SECOND	Second Position Regular - Exclude Leave	Pay hourly rate x hours reported for hourly employees		H			
090	POLLWORK	For Adding W-2 Reportable Wages to AKPAY (DOF Only)	Flat Amount		H			
100	REGULAR	Regular Gross	Pay Hourly rate x hours reported for hourly employees		N			
101	RETROPAY	Retroactive Payment	Flat amount (specified at employee level)		K			
102	REGULAR	Regular Gross - Shop Steward Time (GGU, ACOA, LTC, TEAME only)	Pay Hourly rate x hours reported for hourly employees		N			
103	REGPYAJ	Regular Pay Adjustment - Prior Period	Pay hourly rate x hours reported or flat amount		N			
104	PRIORADJ	Prior Calendar Year Pay Adjustment	Flat amount		N			
105	HREGULAR	Holiday Pay	Pay hourly rate x hours reported for hourly employees		N			
106	REGULAR	Teachers Summer Payment	Pay hourly rate x hours reported for hourly employees		N			
107	REGULAR	AVTECTA Teachers Summer Payment - Accrued Leave	Pay hourly rate x hours reported for hourly employees		N			
108	REGULAR	Temporary Upgrade - LTC only	Pay hourly rate x hours reported for hourly employees		N			
109	ACMDYPAY	Recruit Training Academy	0.4256 x annualized hrly rate x hrs rprtd (program calcs)		K			
110	SEADUTY	Sea Duty - 7.5 Hour EE	0.344 x annualized hrly rate x hrs rprtd (program calcs)		K			
111	PSEASEA	PSEA Sea Duty	0.367 x annualized hrly rate x hrs rprtd (program calcs)		K			
115	WCPAYAJ	Workers' Comp Pay Adjustment (DOF Use Only)	Flat amount (specified at employee level)		N			
116	EFFPAY	Emergency Fire Fighter	Pay hourly rate x hours reported		N			
118	NGPAY	National Guard Pay	Pay hourly rate x hours reported		N			
119	OPRECOVE	Salary Overpayment Gross Recovery	Flat amount		N			499
120	TRVLWRK	Travel - Work	Pay hourly rate x hours reported		N			
122	RELIEFST	Correctional Officers - Time Not Worked	Pay hourly rate x hours reported for hourly employees		N			
131	MARMING	MH - Minimum Guaranteed	Pay hourly rate x hours reported		N			
140	LTARVREG	MH - Late Arrival Regular Pay	Pay hourly rate x hours reported		N			
145	TMLBNK	TEAME - Medical Leave Bank	Pay hourly rate x hours reported		S			
146	AVTSCK	AVTECTA - SCK Leave Bank (Article 20 Sec N)	Pay hourly rate x hours reported		S			
147	GGEMERLV	GGU emergency Leave	Pay hourly rate x hours reported		S			
148	GGUINJLV	GGU Injury Leave	Pay hourly rate x hours reported		S			
149	MHSCKLV2	MH - Sick SW Leave	Pay hourly rate x hours reported		S	U		
15G	CATASTRC	Catastrophic Leave Usage - General Government (GG, GY, GP, GZ)	Pay hourly rate x hours reported		S			
15K	CATASTRC	Catastrophic Leave Usage - Confidential (KK)	Pay hourly rate x hours reported		S			
15S	CATASTRC	Catastrophic Leave Usage - Supervisory (SS)	Pay hourly rate x hours reported		S			
150	SICKLV	Sick Leave Taken	Pay hourly rate x hours reported		S	S		
151	SICKLV2	Sick Leave Taken - Waiting Period	Pay hourly rate x hours reported		S	S		
152	EXCESSSK	Excess Sick Leave Taken	Pay hourly rate x hours reported		S	X		
153	ENGRSKLV	MH - Engineers' Sick Leave Bank	Pay hourly rate x hours reported		S			
154	MARSCKLV	MH - Sick SE Leave	Pay hourly rate x hours reported		S	T		
155	UNERNMNT	MH - Unearned Maintenance Wage	Pay hourly rate x hours reported		S			
157	DONLVUSE	Donated Leave Used (Annual Program)	Pay hourly rate x hours reported		S	D		
158	DONLVUS2	Donated Leave Used (Personal Program)	Pay hourly rate x hours reported		S	D		
159	INJLVUSE	Injury Leave - Correctional Officers ONLY	Pay hourly rate x hours reported		S			
160	ANNUALLV	Annual Leave Taken	Pay hourly rate x hours reported		V	V		
165	PERSNLLV	Personal Leave Taken	Pay hourly rate x hours reported		V	P		
166	PERSNLLV	Personal Leave Taken - Holiday	Pay hourly rate x hours reported		V	P		
168	GOVPROC	Day Off - Governor's Proclamation	Pay hourly rate x hours reported		N			
169	MARADAY	MH - ADAYS SW Leave	Pay hourly rate x hours reported		V	L		
170	COMPLVUS	Comp Leave Taken (Annual Program)	Pay hourly rate x hours reported		O	C		
172	COMPLVU2	Comp Leave Taken (Personal Program)	Pay hourly rate x hours reported		O	C		
173	SEADYUSE	MH - ADAYS SE Leave	Pay hourly rate x hours reported		V	K		
174	MHANLV2	MH - Annual SW Leave	Pay hourly rate x hours reported		V	F		
175	MHPERLV2	MH - Personal SW Leave	Pay hourly rate x hours reported		V	J		
176	DONLVUS3	MH - Donated Lv Usage - Annual SE	Pay hourly rate x hours reported		S	D		
177	DONLVUS4	MH - Donated Lv Usage - Annual SW	Pay hourly rate x hours reported		S	D		
178	DONLVUS5	MH - Donated Lv Usage - Personal SE	Pay hourly rate x hours reported		S	D		
179	DONLVUS6	MH - Donated Lv Usage - Personal SW	Pay hourly rate x hours reported		S	D		
180	ADMINLV	Administrative Leave (PSEA-Troopers, Airport Safety, Court ServicesOnly)	Pay hourly rate x hours reported; doesn't affect leave balance		V			
181	BUSLVUSD	Business Leave Bank Usage - PSEA	Pay hourly rate x hours reported; affects bus bank bal in AKSAS		V			
182	BUSLVUSD	Business Leave Bank Usage - CEA	Pay hourly rate x hours reported; affects bus bank bal in AKSAS		V			
183	BUSLVUSD	Business Leave Bank Usage - LTC	Pay hourly rate x hours reported; affects bus bank bal in AKSAS		V			

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184	BUSLVUSD	Business Leave Bank Usage - SU	Pay hourly rate x hours reported; affects bus bank bal in AKSAS		V			
186	BUSLVUSD	Business Leave Bank Usage - TEAME	Pay hourly rate x hours reported; affects bus bank bal in AKSAS		V			
187	BUSLVUSD	Business Leave Bank Usage - GGU	Pay hourly rate x hours reported; affects bus bank bal in AKSAS		V			
188	BUSLVUSD	Business Leave Bank Usage - AVTECTA	Pay hourly rate x hours reported; affects bus bank bal in AKSAS		V			
189	MILITLV	Military Leave (Annual Program)	Pay hourly rate x hours reported		V	M		
19A	FLEXTIME	Contractual Flex Time - O/T ineligible KK, SS, GGU-Personal Lv	Pay hourly rate x hours reported		V	Z		
19B	PHYSGIFT	Bone Marrow / Organ Donation Leave	Pay hourly rate x hours reported; doesn't affect leave balance		V			
19C	JUDVACTN	Judicial Vacation Leave	Pay hourly rate x hours reported		V	Y		
19D	FLEXTIMA	Contractual Flex Time - O/T ineligible KK, SS, GGU-Annual Lv	Pay hourly rate x hours reported		V	Z		
190	MILITLV2	Military Leave (Personal Program)	Pay hourly rate x hours reported		V	M		
191	PROFDVLV	TEAME Professional Development Leave	Pay hourly rate x hours reported		V			
193	BUSLVUSD	MH - Business Leave Bank Usage - MEBA	Hours x rate override		V			
194	BUSLVUSD	MH - Business Leave Bank Usage - IBU	Hours x rate override		V			
195	COURTLV	Court Leave	Pay hourly rate x hours reported		V			
196	MARANNLV	MH - Annual SE Leave	Pay hourly rate x hours reported		V	E		
197	MARPERLV	MH - Personal SE Leave	Pay hourly rate x hours reported		V	I		
198	BUSLVUSD	MH - Business Leave Bank Usage - MMP	Hours x rate override		V			
199	BUSLVUSD	GC - Correctional Officer Unit - Business Leave	Pay hourly rate x hours reported; affects bus bank bal in AKSAS		V			
20H	DOP/00-2	SU/GGU Holiday Pay	Annualized hourly rate x hours reported		Q			
20N	CNANPSUB	CNA Non Permanent Substitute	\$1.50 x hours worked		Q			
20P	RDOHOLPY	Regular Day Off - Holiday Pay	Annualized hourly rate x hours reported		Q			
200	FLSAPREM	FLSA Premium	Flat amount		Q			
201	IBULONG	MH - IBU Longevity Pay, Rule 17.06	Flat amount		Q			
202	MMPLONG	MH - MM & P Longevity Pay, Rule 17.05	Flat amount		Q			
203	RULE1706	MH - Pay for Elimination of ADAYS	Flat amount - \$57.86 Per PP		Q			
204	LTCNPSUB	LTC Nonpermanent Substitute Pay - Pioneer Homes Only	\$2.10 x hours reported		Q			
205	LTCNONP	LTC Nonpermanent Pay	\$1.65 x hours reported		Q			
206	HAZARDPY	Hazard Pay	Annualized hourly rate x 7.5% x hours reported		Q			
207	AMHSPNTY	MH - Penalty Rate	\$13.00 x hours reported		Q			
208	KNTPRTB	MH - Penalty Rate - Kennicott/MEBA	\$13.00 x hours reported		Q			
209	PSEASTBY	Standby Includable - for FLSA (PSEA/LTC)	Annualized hourly rate x hours reported		Q			
21A	STDBYSSA	Standby Excludable - for FLSA (SS Overtime Ineligible Only)	Annualized hourly rate x 1.25 x number of days		Q			
21B	STDBYSSB	Standby Includable - for FLSA (SS Overtime Eligible Only)	Annualized hourly rate x .75 x number of days		Q			
210	STDBYIN	Standby Includable - for FLSA	Annualized hourly rate x hours reported x 10%		Q			
211	STDBYEX	Standby Excludable - for FLSA	Annualized hourly rate x hours reported x 10%		Q			
212	STDBYDIN	Standby RDO Includable - for FLSA	Ann hourly rate x hours reported (rprtd in 2 hour increments)		Q			
213	STDBYDEX	Standby RDO Excludable - for FLSA	Ann hourly rate x hours reported (rprtd in 2 hour increments)		Q			
214	STDBYHIN	Standby Holiday Includable - for FLSA	Ann hourly rate x hours reported (rprtd in 4 hour increments)		Q			
215	STDBYHEX	Standby Holiday Excludable - for FLSA	Ann hourly rate x hours reported (rprtd in 4 hour increments)		Q			
216	STGRAVIN	Standby Grave Includable - FLSA	Annualized hourly rate x hours reported x 10%		Q			
217	STGRAVEX	Standby Grave Excludable - FLSA	Annualized hourly rate x hours reported x 10%		Q			
218	STSWNGIN	Standby Swing Includable - FLSA	Annualized hourly rate x hours reported x 10%		Q			
219	STSWNGEX	Standby Swing Excludable - FLSA	Annualized hourly rate x hours reported x 10%		Q			
22M	PSEAMCC	Future Use						
220	FTOPREM	Field Training Officer - Premium (PSEA ONLY)	Annualized hourly rate x 7.5% x hours reported		Q			
221	OICPREM	Officer in Charge - 5.0% Premium (PSEA ONLY)	Annualized hourly rate x 5% x hours reported		Q			
222	PILOTTME	Pilot/Ft Time Premium (PSEA ONLY)	Annualized hourly rate x 5% x hours reported		Q			
223	DIVERPRM	Diver Premium (PSEA ONLY)	Annualized hourly rate x 5% x hours reported		Q			
224	SERTPREM	SERT Premium (PSEA ONLY)	Annualized hourly rate x 5% x hours reported		Q			
225	EODPREM	EOD(Explosive Ord Disposal) (PSEA ONLY)	Annualized hourly rate x 5% x hours reported		Q			
226	INSTPREM	Instructor Premium (PSEA and ACOA ONLY)	Annualized hourly rate x 5% x hours reported		Q			
227	ONCALL	On Call Premium (LTC ONLY)	1 hour for each day or portion of day when placed on On Call List		Q			
228	WKENDPAY	Weekend Premium (ASEA & APEA Only)	ASEA - Article 22.09 and APEA - Article 24.5		Q			
229	OICPREM2	Officer in Charge - 3.75% Premium (PSEA ONLY)	Annualized hourly rate x 3.75% x hours reported		Q			
23A	FTOIC10	Simultaneous FTO / OIC Premium - 10% (PSEA Only)	Annualized hourly rate x 10% x hours reported		Q			
23B	SERTDBOT	SERT Premium - Double Overtime	Annualized hourly rate x 10% x hours reported		O			
23C	PILTDBOT	Pilot Premium - Double Overtime	Annualized hourly rate x 10% x hours reported		O			
23D	EXMPTSTR	Overtime Exempt - AHR Premium	Annualized hourly rate x hours reported		Q			
230	TRVLMING	Travel - Minimum Guarantee	Annualized hourly rate x hours reported		Q			
231	TRVLNOWG	Travel - Nonwork	Annualized hourly rate x hours reported		Q			
232	PILTPROT	Pilot Premium for OT hours (PSEA Only)	Annualized hrly rate x hrs rprtd x 5% x 1.5		Q			
234	SERTPROT	SERT premium for OT hours (PSEA Only)	Annualized hrly rate x hrs rprtd x 5% x 1.5		Q			

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235	WKEPRMOT	Weekend Premium - O/T (ASEA & APEA Only)	ASEA - Article 22.09 and APEA - Article 24.5		Q			
236	UMNTPREM	MH - Unearned Maintenance Premium	Annualized hourly rate x 1.5 x hours reported		Q			
237	EXMPTPRM	Overtime Exempt - AHR x 1.5 Premium	Annualized hourly rate x 1.5 x hours reported		Q			
238	ARFFPAY	Airport Rescue and Firefighter Pay (LTC Only)	\$1.00 x hours reported		Q			
239	FOREPAY	Foreman Pay	\$1.50 x hours reported		Q			
240	LEADPAY	Lead Pay	\$.75 x hours reported		Q			
241	MTEXTRA	Mount Edgecumbe Extra Curricular Pay	Ann hrly rate x % for assignment x hours rprtd (flat amount)		Q			
242	LEADCHIF	MH - Lead Chief	Flat amount		Q			
243	RECALLHR	Recall Before Call Back Cutoff - Actual Time Worked	Annualized hourly rate x 1.5 x hours reported		O			
244	RECALLHR	Recall After Call Back Cutoff - Actual Time worked	Annualized hourly rate x 1.5 x hours reported		O			
245	RECALLPR	Recall - Pay For Time Not Worked Up to Contract Min	Annualized hourly rate x 1.5 x hours reported		O			
246	RECALLST	Relief Pay - Straight Time; Time Not Worked	Annualized hourly rate x 1 x hours reported		Q			
247	RECALLTW	Relief Pay - Straight Time; Time Worked	Annualized hourly rate x 1 x hours reported		Q			
249	HOLHRSWK	Premium for Hours Worked on a Holiday	Annualized hourly rate x 1.5 x hours reported		O			
250	OTSTRGHT	Additional Straight Time - FLSA Non Exempt	Annualized hourly rate x hours reported		O			
251	OTTMHALF	Overtime (Time & 1/2)	Annualized hourly rate x 1.5 x hours reported		O			
252	DBLTIME	Doubletime Overtime	Annualized hourly rate x reported hours x 2		O			
253	MARNONW	MH - Nonwatch	Flat amount		O			
254	OTTMHALF	MH - Holiday Overtime	Overtime rate x hours reported		O			
255	EFFOT	Emergency FF Overtime	Annualized hourly rate x 1.5 x hours reported		O			
256	OTTMHALF	MH - Late Arrival Overtime	Overtime rate x hours reported		O			
257	HOLDOVOT	MH - Hold Over Overtime	Overtime rate x hours reported		O			
258	OTTMHALF	MH - Early Call Back Overtime	Overtime rate x hours reported		O			
259	OTTMHALF	MH - Yard Overtime	Overtime rate x hours reported		O			
260	SWINGOT	Swing Overtime Differential	Annualized hrly rate x hrs rprtd x 3.75% x 1.5 (progms calcs)		O			
262	SWINGDT	Swing Doubletime Differential	Annualized hrly rate x hrs rprtd x 3.75% x 2 (progms calcs)		O			
270	GRAVEOT	Grave Overtime Differential	Annualized hrly rate x hrs rprtd x 7.5% x 1.5 (progms calcs)		O			
272	GRAVEDT	Grave Doubletime Differential	Annualized hrly rate x hrs rprtd x 7.5% x 2 (progms calcs)		O			
280	SWINGDIF	Swing Differential	Annualized hrly rate x hrs rprtd x 3.75% (progms calcs)		P			
290	GRAVEDIF	Grave Differential	Annualized hrly rate x hrs rprtd x 7.5% (progms calcs)		P			
301	MARCOLA	MH - COLA	Flat amount		C			
340	125CSHLL	125 Plan Cash Back - LTC Only	Flat amount - factored to compensate for employer charges		A		F	340
343	BUSLVUSD	MH - Bus Leave Bank Usage (no PERS) - MMP	Hours x rate override		V			
345	EPROPALL	Electronic Listed Property Allowance	Flat amount		A		M	345
346	NAVEQUIP	Navigational Equipment and Maintenance Allowance	Flat amount		A			
347	RREOFF	Rural Relocation Expense Offset	Flat amount		A			
348	STIPEND	H&SS ONLY - Educational Stipend	Flat amount		A			
349	PCAALLOW	Personal Care Attendant Allowance	Flat amount		A			
350	PNLTYPAY	Penalty Pay	Flat amount \$40.00 per day, if > 1 day - enter amount.		A			
353	PAGEUNIF	Legislative Uniform Allowance - XL Only	Flat amount		A			
355	UNIFORM	Uniform Allowance	Flat amount per month \$63.00		A		M	10
356	CLEANING	Cleaning Allowance	Flat amount per month \$63.00		A		M	20
357	TOOLALL1	Tool Allowance - \$30.00 - LTC Article 25	Flat amount per pay period \$30.00		A		E	30
358	TOOLALL2	Tool Allowance - \$20.00 - LTC Article 25	Flat amount per pay period \$20.00		A		E	40
359	AUTOCASH	Dept of Community & Economic Development ONLY	Flat amount		A			
360	DISMISSL	In Lieu Of Notice Pay	Annualized hourly rate x hours reported		A			
361	LRLOCTRN	Session Per Diem - XL Only	Flat amount		B			
362	LRLOCPDM	Leg Relocation Per Diem - XL Only	Flat amount		B			
363	LRLOCOTH	Leg Relocation Other - XL Only	Flat amount		B			
364	LRLOCMIL	Leg Relocation Mileage - XL Only	Flat amount		B			
365	SETTLE	Settlement Pay - Labor Relations	Flat amount		A			
367	LEGLTPD	Leg Long Term Per Diem - XL Only	Flat amount		B			
368	SESSTLPD	Legis Per Diem - XL Only	Flat amount		B			
369	LEGAUTO	Legislator Travel	Flat amount		B			
370	LEGALLOW	Legislative Allowance - XL Only	Flat amount		A			
371	MVTRVLDG	Taxable Travel and Lodge - Move	Flat amount		B			
372	PMTVLLDG	Taxable Travel and Lodge - Premove	Flat amount		B			
373	PMMEALS	Taxable Meals - Premove	Flat amount		B			
374	TEMPQTRS	Taxable Temporary Quarters - Move	Flat amount		B			
375	TEMPMEAL	Taxable Meals while in Temporary Quarters	Flat amount		B			
376	MOVOTHER	Taxable Other - Moving	Flat amount		B			
377	EXCMILES	Taxable Excess Mileage	Flat amount		B			

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NUMBER	RULE	DESCRIPTION	CALCULATION	INC/EXC	TYPE	ACRL TYPE	FREQ	PRIORIT
378	PERDTXBL	Taxable Per Diem	Flat amount		B			
379	MVMEALTX	Taxable Moving Meals	Flat amount		B			
381	MVTRLDGN	Nontaxable Move Travel and Lodge	Flat amount		B			
387	OKMILES	Nontaxable Mileage	Flat amount		B			
388	PERDMNON	Nontaxable Per Diem	Flat amount		B			
389	NONTXALW	Nontaxable Cell Phone Allowance	Flat amount		B			
390	HSEGOODS	NonTaxable Household Goods - Commercial Move	Flat amount		B			
400	DNLVSCHA	Leave Donated to Scholarship (Annual)	Annualized hourly rate x hours reported (treated like a cashin)		L	V		
401	DNLVSCHP	Leave Donated to Scholarship (Personal)	Annualized hourly rate x hours reported (treated like a cashin)		L	P		
402	CSHLVADJ	Leave Cashin Adjustment	Flat amount		L			
403	TERMFOR	Leave Payout - Forecast	Flat amount		L			
404	TERMLVP	Terminal Leave (Personal)	Hourly rate x hours reported		L	P		
405	TERMLVA	Terminal Leave (Annual)	Hourly rate x hours reported		L	V		
406	LVCASHNA	Leave Cashin (Annual)	Hrly rate x hrs reported; annualized hrly rate for salaried EEs		L	V		
407	LVCASHNP	Leave Cashin (Personal)	Hrly rate x hrs reported; annualized hrly rate for salaried EEs		L	P		
408	COMPLVCN	Compensatory Leave Cashin	Annualized hourly rate x hours reported		L	C		
410	TRMRETRO	Terminal Leave/Cashin Retro Pay	Flat amount		L			
411	MARPCSHN	MH - Personal SE Leave Cashin	Hourly rate x hours reported		L	I		
412	MARACSHN	MH - Annual SE Leave Cashin	Hourly rate x hours reported		L	E		
413	PRILVCSH	Prior Year Leave - Cashin for Annual Lv only	Annualized hourly rate for salaried employees		L	V		
414	ADAYCASH	MH - ADAYS SW Leave Cashin	Hourly rate x hours reported		L	L		
415	SEADCASH	MH - ADAYS SE Leave Cashin	Hourly rate x hours reported		L	K		
416	TERMLVAD	MH - ADAYS SW Terminal Leave	Hourly rate x hours reported		L	L		
417	MARTRMLP	MH - Personal SE Terminal Leave	Hourly rate x hours reported		L	I		
418	MARTRMLA	MH - Annual SE Terminal Leave	Hourly rate x hours reported		L	E		
419	SEADTERM	MH - ADAYS SE Terminal Leave	Hourly rate x hours reported		L	K		
424	SNLVPAYP	SLWOP - Leave Pay Out (Personal)	Hrly rate x hrs reported; annualized hrly rate for salaried EEs		L	P		
425	SNLVPAYV	SLWOP - Leave Pay Out (Annual)	Hrly rate x hrs reported; annualized hrly rate for salaried EEs		L	V		
426	LVCASHNA	Cash Leave Donation - (Annual)	Hrly rate x hrs reported; annualized hrly rate for salaried EEs		L	V		
427	LVCASHNP	Cash Leave Donation - (Personal)	Hrly rate x hrs reported; annualized hrly rate for salaried EEs		L	P		
431	MARPCSH2	MH - Personal SW Leave Cashin	Hourly rate x hours reported		L	J		
432	MARACSH2	MH - Annual SW Leave Cashin	Hourly rate x hours reported		L	F		
433	MARTRMP2	MH - Personal SW Terminal Leave	Hourly rate x hours reported		L	J		
434	MARTRMA2	MH - Annual SW Terminal Leave	Hourly rate x hours reported		L	F		
477	LISTED02	Tax Base Add for Cells/PDAs Personal Use - Fringe	Flat amount		W			
478	LISTED01	Tax Base Add for Portable Computer Personal Use - Fringe	Flat amount		W			
479	VEHICLEF	Tax Base Add for Vehicle Personal Use - Fringe	Flat amount		W			
480	TXBASAD	Tax Base Addition for Non Cash Earnings	Flat amount		W			
481	ASEALGTR	ASEA - Tax Base Add for Legal Trust	Flat amount		W		E	481
482	APEALGTR	APEA - Tax Base Add for Legal Trust	Flat amount		W		M	482
483	CEALGTR	CEA - Tax Base Add for Legal Trust	Flat amount		W		M	483
484	SSDPIMP	HI Tax Base Add	Flat amount		W		F	484
491	GGULTADJ	Legal Trust Adjustment GG	Flat amount		W			
492	SUPLTADJ	Legal Trust Adjustment SS	Flat amount		W			
493	CEALGADJ	Legal Trust Adjustment KK	Flat amount		W			
494	SSDPADJ	IMPUTED INCOME - HI TAX BASE ADJUSTMENT	Flat amount		W		A	
50M	SBSMLADJ	SBS - Prior Year Military Catch Up	Flat amount up to predetermined limit under USERRA	SBSMD	D		E	910
500	SBSM	SBS Mandatory	6.13% of SBS/FICA base	SBSMD	D		A	899
501	SBSV	SBS Voluntary	Flat amount	SBSVOL	D		E	925
502	SBSVA	SBS Voluntary Adjustment	Flat amount		D		E	
503	DEPCARE	Dependent Care Contribution	Flat amount	SBSVOL	D		E	926
510	PERSMIBU	PERS Mandatory Type - M IBU	6.75% of RETIRE base - Re: Table 311 Earn I/E Rule		D		A	900
511	PERSMMP	PERS Mandatory Type - C MMP	6.75% of RETIRE base - Re: Table 311 Earn I/E Rule		D		A	901
512	PERSMEEA	PERS Mandatory Type - A (all others)	6.75% of RETIRE base - Re: Table 311 Earn I/E Rule		D		A	902
513	PERSMEEF	PERS Mandatory Type - F Firemen	7.50% of RETIRE base - Re: Table 311 Earn I/E Rule		D		A	903
514	PERSMEEP	PERS Mandatory Type - P Peace Offs	7.50% of RETIRE base - Re: Table 311 Earn I/E Rule		D		A	904
515	PERSOEOF	PERS Mandatory Type - E Elected Offs	6.75% of RETIRE base - Re: Table 311 Earn I/E Rule		D		A	905
516	PERSMEEED	PERS Mandatory Type - D Noncert Educ EEs	9.60% of RETIRE base - Re: Table 311 Earn I/E Rule		D		A	906
517	TRSMMPRET	TRS Mandatory - Pre-Tax	8.65% of RETIRE base - Re: Table 311 Earn I/E Rule		D		A	907
518	TRSLMPRET	Legislator TRS Mandatory - Pre-Tax	8.65% of RETIRE base - Re: Table 311 Earn I/E Rule		D		A	908
519	JRSMPRET	Judicial Retirement System - Mandatory Pretax	7% of base schedule range - fixed amount on A5 screen		D		A	909
521	DEFCOMP	Deferred Compensation - Less than 50 yrs in current year	Flat amount		D		E	940

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NUMBER	RULE	DESCRIPTION	CALCULATION	INC/EXC	TYPE	ACRL TYPE	FREQ	PRIORIT
522	DEFCOMP1	Deferred Compensation - 50 yrs or more in current year	Flat amount		D		E	940
523	DEFCOMP1	Def Comp - Prior Year Military Catch Up	Flat amount up to predetermined limit under USERRA		D		E	941
53R	125HIADJ	<b>Retro Process ONLY</b> - HI Adjustment for Select Benefits	Flat amount	SBSVOL	D		E	
530	125HILL	LTC Section 125 Health Ins Buy Up and HCRA	Flat amount - designated by employee during enrollment	SBSVOL	D		E	921
531	125HIADJ	LTC Section 125 Health Ins and HCRA Adjustments	Adjustment amount	SBSVOL	D		E	
533	SELCHCRA	Select Benefits Health Care Reimbursement Acct	Flat amount - designated by employee during enrollment	SBSVOL	D		E	935
534	125HIOTH	Select Benefits Section 125 Health Ins Buy Up	Flat amount - designated by employee during enrollment	SBSVOL	D		E	923
535	125HIADJ	Select Benefits Section 125 Health Ins Adjustments	Adjustment amount	SBSVOL	D		E	
536	ASEABYUP	ASEA (GG/GP/GY/GZ) Health Ins Buy Up	Flat amount - designated by employee during enrollment	SBSVOL	D		E	924
537	ASEABYAJ	ASEA (GG/GP/GY/GZ) Health Ins Buy Up Adjustment	Adjustment amount	SBSVOL	D		E	
538	ASEAHIPT	ASEA (GG/GP/GY/GZ) Health Ins - P/T Employee	Flat amount = See ER / EE HI matrix	SBSVOL	D		F	919
539	ASEAHCRA	ASEA (GG/GP/GY/GZ) Health Care Reimbursement Account	Flat amount - designated by employee during enrollment	SBSVOL	D		E	939
547	125HIAA	PSEA (AA/AP) Health Ins Buy Up	Flat amount = See ER / EE HI matrix	SBSVOL	D		E	936
548	125HIPAA	PSEA (AA/AP) Health Ins - P/T Employee	Flat amount = See ER / EE HI matrix	SBSVOL	D		F	937
549	125HIADJ	PSEA (AA/AP) Health Ins - Adjustment	Adjustment amount	SBSVOL	D		E	
550	125LLVOL	LTC Section 125 Cafeteria Voluntary	Flat amount - designated by employee during enrollment	SBSVOL	D		E	927
551	125LLVAJ	LTC Section 125 Cafeteria Adjustments	Adjustment amount	SBSVOL	D		E	
552	DEPCARE	LTC Dependent Care	Flat amount - designated by employee during enrollment	SBSVOL	D		E	928
555	MMPBUYUP	MMP Health Ins Buy Up	Flat amount = See ER / EE HI matrix	SBSVOL	D		F	922
556	MMPBUYAJ	MMP Health Ins Buy Up Adjustment	Adjustment amount	SBSVOL	D		E	
561	ADJE539	ASEA HCRA Adjustment	Adjustment amount	SBSVOL	D		E	
563	HIPRORAT	Prorated HI -EE Buy Up - ASEA ONLY	Flat amount from ASEA HI Trust	SBSVOL	D		E	
564	PTHIPROP	Prorated HI - Part Time - ASEA ONLY	Flat amount from ASEA HI Trust	SBSVOL	D		E	
565	HCRAPROR	Prorated ASEA HCRA	Flat amount from ASEA HI Trust	SBSVOL	D		E	
570	DCRPERS	PERS DCR - Employee mandatory	8.00% of RETIRE base - Re: Table 311 Earn I/E Rule	RETIRE	D			911
575	DCRTRS	TRS DCR - Employee mandatory	8.00% of RETIRE base - Re: Table 311 Earn I/E Rule	RETIRE	D			913
596	PERINDBT	PERS Indebtedness - Pretax	fixed amount on A5 screen		D		R	596
597	TRSINDBT	TRS Indebtedness - Pretax	fixed amount on A5 screen		D		R	597
598	JRSINDBT	JRS Indebtedness - Pretax	fixed amount on A5 screen		D		R	598
926	DONLVGVE	MH - Donated Lv Given - Annual SE	Adjust YTD leave taken; no pay		T	E		
927	DONLVGVF	MH - Donated Lv Given - Annual SW	Adjust YTD leave taken; no pay		T	F		
928	DONLVGVI	MH - Donated Lv Given - Personal SE	Adjust YTD leave taken; no pay		T	I		
929	DONLVGVJ	MH - Donated Lv Given - Personal SW	Adjust YTD leave taken; no pay		T	J		
930	LEAVEADJ	MH - Sick SE Leave Adjustment	Adjust YTD leave accrued; no pay		Z	T		
931	LEAVEADJ	MH - Sick SW Leave Adjustment	Adjust YTD leave accrued; no pay		Z	U		
932	LEAVEADJ	MH - Annual SE Leave Adjustment	Adjust YTD leave accrued; no pay		Z	E		
933	LEAVEADJ	MH - Annual SW Leave Adjustment	Adjust YTD leave accrued; no pay		Z	F		
934	LEAVEADJ	MH - ADAYS SE Leave Adjustment	Adjust YTD leave accrued; no pay		Z	K		
935	LEAVEADJ	MH - ADAYS SW Leave Adjustment	Adjust YTD leave accrued; no pay		Z	L		
936	LEAVEADJ	MH - Personal SE Leave Adjustment	Adjust YTD leave accrued; no pay		Z	I		
937	LEAVEADJ	MH - Personal SW Leave Adjustment	Adjust YTD leave accrued; no pay		Z	J		
940	FLXCRDEP	LTC Employer Flex Credit (Charge) - Dep Care	No Pay: LD only trans - spreads to CC's in same ratio as V860	LEAVE	U		F	350
941	RETROHI	ER HI RETRO - ASEA LOA	No Pay: LD only trans for predetermined LD		U			
942	RETROHI	ER HI RETRO - APEA	No Pay: LD only trans for predetermined LD		U			
943	RETROHI	ER HI RETRO - MMP	No Pay: LD only trans for predetermined LD		U			
944	FLEXLBK	Flex Time Adjustments						
945	LEAVEADJ	Judicial Vacation Leave	Adjust YTD leave accrued; no pay		Z	Y		
947	SEADAYS	MH - Kennicott ADAY Calc - Rule 23.01(A)(2)	No pay		U			
948	EXLICHR	Hours Only	No pay		U			
950	LEAVEADJ	Sick Leave Adjustment	Adjust YTD leave accrued; no pay		Z	S		
952	LEAVEADJ	Excess Sick Leave Adjustment	Adjust YTD leave accrued; no pay		Z	X		
953	LWOPAY	Leave With Out Pay	No pay		L			
954	UNALWOP	Unauthorized Leave Without Pay	No pay, no leave accrual		L			
956	DONLVGVA	Donated Leave Given (Annual)	Adjust YTD leave taken; no pay		T	V		
957	DONLVGVP	Donated Leave Given (Personal)	Adjust YTD leave taken; no pay		T	P		
958	DONATDRC	Donated Leave Received	Adjust YTD leave accrued; no pay		T	D		
959	COMPLVBK	Compensatory Leave Banked	Adjust YTD leave accrued; no pay		O	C		
960	LEAVEADJ	Annual Leave Adjustment	Adjust YTD leave accrued; no pay		Z	V		
961	LWOPAY	Nonscheduled hours	No pay		L			
962	DISLVWOP	Disciplinary LWOP	No pay		L			
963	WCLVAJ	Workers' Comp Leave Adjustment (DOF Use Only)	No pay		L			
964	ACRLBLOC	Pay Period Accrual Block ( special circumstances)	No pay period leave accrual		L			

**Earnings Matrix**  
**Effective 1/1/2012**

NUMBER	RULE	DESCRIPTION	CALCULATION	INC/EXC	TYPE	ACRL TYPE	FREQ	PRIORIT
965	LEAVEADJ	Personal Leave Adjustment	Adjust YTD leave accrued; no pay		Z	P		
966	LEAVEADJ	Military Leave Adjustment	Adjust YTD leave accrued; no pay		Z	M		
967	LEAVEADJ	Maternity Leave Adjustment	Adjust YTD leave accrued; no pay		Z	N		
968	BBSCKLVT	Medical Leave Bank Contribution - MEBA SE Sick Lv	No pay: LD only trans - dollars in		U	T		
969	BBSCKLVT	Medical Leave Bank Contribution - MEBA SW Sick Lv	No pay: LD only trans - dollars in		U	U		
97A	EXSTOCAT	GGU - Excess Lv Into Catastrophic Lv Bank	No pay: LD only trans - hours bank		U	X		
97B	EXSTOCAT	Confidential - Excess Lv Into Catastrophic Lv Bank	No pay: LD only trans - hours bank		U	X		
97C	DONTOCAT	Confidential - Donated Lv Into Catastrophic Lv Bank	No pay: LD only trans - hours bank		U	D		
97D	EXSTOCAT	Supervisory Excess Lv Into Catastrophic Lv Bank	No pay: LD only trans - hours bank		U	X		
97E	DONTOCAT	Supervisory - Donated Lv Into Catastrophic Lv Bank	No pay: LD only trans - hours bank		U	D		
970	LEAVEADJ	Compensatory Leave Adjustment	Adjust YTD leave accrued; no pay		Z	C		
971	BUSLVCNP	Business Leave Bank Contribution - PSEA	No pay: LD only trans - hours bank		U	P		
972	BUSLVCNP	Business Leave Bank Contribution - CEA	No pay: LD only trans - dollars in		U	P		
973	BUSLVCNP	Business Leave Bank Contribution - LTC	No pay: LD only trans - hours bank		U	P		
974	BUSLVCNP	Business Leave Bank Contribution - APEA	No pay: LD only trans - dollars in		U	P		
976	BUSLVCTM	Business Leave Bank Contribution - TEAME	No pay: LD only trans - hours bank		U	P		
977	BUSLVCNA	Business Lv Bank Contribution - GGU Annual Leave	No pay: LD only trans - dollars bank		U	V		
978	BUSLVCTA	Business Leave Bank Contribution - AVTECTA	No pay: LD only trans - hours bank		U	P		
979	SCKLVBANK	SCK Leave Bank Contribution - AVTECTA, Article 20, Sec M	No pay: LD only trans - hours bank		U	P		
980	LEAVEADJ	AVTECA - Personal Leave Adjustment	Adjust YTD leave accrued; no pay (for leave processing only)		Z	A		
982	SCKLVBANK	Medical Leave Bank Contribution - TEAME	No pay: LD only trans - hours bank		U	P		
985	EMERGLVP	GGU Emergency Leave Bank Contribution - Personal Leave	No pay: LD only trans - dollars in		U	P		
986	EMERGLVA	GGU Emergency Leave Bank Contribution - Annual Leave	No pay: LD only trans - dollars in		U	V		
987	BUSLVCNP	Business Lv Bank Contribution - ACOA - GC	No pay: LD only trans acrl rate: hrly rate x hrs reported		U	P		
988	BUSLVCNP	Business Lv Bank Contribution - GGU Personal Leave	No pay: LD only trans - dollars bank		U	P		
989	BUSBBADY	MH - Business Lv Bank Contribution - MEBA ADAYS	No pay: LD only trans - dollars in		U	K		
990	BALSCHRS	Balance of Scheduled Hours	No pay: Used to fill an EE's scheduled hours for first / last PPs		U			
991	BUSBBSW	MH - Business Lv Bank Contribution - MEBA Personal SW	No pay: LD only trans - dollars in		U	J		
992	BUSMMADY	MH - Business Lv Bank Contribution - IBU ADAYS	No pay: LD only trans - dollars in		U	L		
993	MEBACONT	MH - Business Lv Bank Contribution - MEBA Personal SE	No pay: LD only trans - dollars in		U	I		
994	IBUCONT	MH - Business Lv Bank Contribution - IBU Annual SE	No pay: LD only trans - dollars in		U	E		
998	MMPCONT	MH - Business Lv Bank Contribution - MMP Annual SE	No pay: LD only trans - dollars in		U	E		
<b>INFORMATION ONLY - DO NOT USE</b>								
995	PERSRET	Converted Retirement Benefit	Conversion Only		X			
999	REGULAR	Converted Earnings	Conversion Only		N			
ANN	LEAVECNV	Annual Leave Accruals	Adjust YTD leave accrued; no pay (for leave processing only)		Z	V		
CV0	LEAVECNV	Excess Sick to Sick Leave Conversion	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CV1	LEAVECNV	Annual to Personal Leave Conversion	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CV2	LEAVECNV	Personal to Annual Leave Conversion	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CV3	LEAVECNV	Sick to Personal Leave Conversion	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CV4	LEAVECNV	Sick to Excess Sick Leave Conversion	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CV5	LEAVECNV	Excess Sick to Sick Leave Conversion	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CV6	LEAVECNV	Personal from Annual Leave Conversion	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CV7	LEAVECNV	Annual to Personal Leave Conversion	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CV8	LEAVECNV	Personal from Sick Leave Conversion	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CV9	LEAVECNV	Sick to Excess Sick Leave Conversion	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CVA	LEAVECNV	Leave Conversion; Adjustment AVT	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CVC	LEAVECNV	Leave Conversion; Adjustment CMP	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CVD	LEAVECNV	Leave Conversion; Adjustment DON	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CVM	LEAVECNV	Leave Conversion; Adjustment MIL	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CVN	LEAVECNV	Leave Conversion; Adjustment MAT	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CVP	LEAVECNV	Leave Conversion; Adjustment PER	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CVS	LEAVECNV	Leave Conversion; Adjustment SCK	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CVV	LEAVECNV	Leave Conversion; Adjustment ANN	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
CVX	LEAVECNV	Leave Conversion; Adjustment EXS	Adjust YTD leave accrued; no pay (for leave processing only)		Z			
EXS	LEAVECNV	Excess Sick Leave Accruals	Adjust YTD leave accrued; no pay (for leave processing only)		Z	X		
JUD	LEAVECNV	Judicial Vacation Leave	Adjust YTD leave accrued; no pay (for leave processing only)					
MIL	LEAVECNV	Military Leave Accruals	Adjust YTD leave accrued; no pay (for leave processing only)		Z	M		
PER	LEAVECNV	Personal Leave Accruals	Adjust YTD leave accrued; no pay (for leave processing only)		Z	P		
SCK	LEAVECNV	Sick Leave Accruals	Adjust YTD leave accrued; no pay (for leave processing only)		Z	S		
VAE	LEAVECNV	MH - Annual SE Accruals	Adjust YTD leave accrued; no pay (for leave processing only)		Z	E		
VAW	LEAVECNV	MH - Annual SW Accruals	Adjust YTD leave accrued; no pay (for leave processing only)		Z	F		

**Earnings Matrix**  
**Effective 1/1/2012**

NUMBER	RULE	DESCRIPTION	CALCULATION	INC/EXC	TYPE	ACRL TYPE	FREQ	PRIORIT
VDE	LEAVECNV	MH - ADAYS SE Leave Accruals	Adjust YTD leave accrued; no pay (for leave processing only)		Z	K		
VDW	LEAVECNV	MH - ADAYS SW Leave Accruals	Adjust YTD leave accrued; no pay (for leave processing only)		Z	L		
VPE	LEAVECNV	MH - Personal SE Leave Accruals	Adjust YTD leave accrued; no pay (for leave processing only)		Z	I		
VPW	LEAVECNV	MH - Personal SW Leave Accruals	Adjust YTD leave accrued; no pay (for leave processing only)		Z	J		
VSE	LEAVECNV	MH - Sick SE Leave Accruals	Adjust YTD leave accrued; no pay (for leave processing only)		Z	T		
VSW	LEAVECNV	MH - Sick SW Leave Accruals	Adjust YTD leave accrued; no pay (for leave processing only)		Z	U		

**FREQUENCY**

A = All checks

F = First payroll only

E = First and second payrolls only

M = Second payroll only

R = All payrolls except PP 53s and PP 99