

**Employer / Employee Health Insurance  
Effective 7/1/2014 (Revised 1/1/2015)**

<b>Select Benefits</b>									
<b>Full Time Employee</b>		<b>CEA - KK</b>	<b>APEA - SS</b>	<b>AVTECTA - TA</b>	<b>IBU - MM</b>	<b>MEBA - BB</b>	<b>ACOA - GC</b>	<b>TEAME - TM</b>	<b>NONCOVERED EE/XA/XE/XJ/XL</b>
ER - V865	adj V869	1,371.00	1,371.00	1,371.00	1,371.00	1,389.00	1,371.00	1,371.00	1,371.00
EE FSA - E533 (R&B Load)		Variable	Variable	Variable	Variable	Variable	Variable	Variable	Variable
EE Buy-up - E534 (R&B)	adj E535	Variable	Variable	Variable	Variable	Variable	Variable	Variable	Variable
<b>Total ER-EE Chgs</b>		<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>
<b>Part Time Employee</b>		<b>CEA - KK</b>	<b>APEA - SS</b>	<b>AVTECTA - TA</b>	<b>IBU - MM</b>	<b>MEBA - BB</b>	<b>ACOA - GC</b>	<b>TEAME - TM</b>	<b>NONCOVERED EE/XA/XE/XJ/XL</b>
ER - V875	adj V869	685.50	685.50	685.50	685.50	694.50	685.50	685.50	685.50
EE FSA - E533 (R&B Load)		Variable	Variable	Variable	Variable	Variable	Variable	Variable	Variable
EE Buy-up/Cntrb - E534	adj E535	685.50 (Min.)	685.50 (Min.)	685.50 (Min.)	685.50 (Min.)	694.50 (Min.)	685.50 (Min.)	685.50 (Min.)	685.50 (Min.)
<b>Total ER-EE Chgs</b>		<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>

<b>ASEA HI Trust</b>		
<b>Full Time Employee</b>		<b>ASEA-GG/GP/GY/GZ</b>
ER - V867	adj V868	1,389.00
ER Prorated - V927		Variable
EE Buy-up - E536	adj E537	Variable
EE FSA - E539	adj E561	Variable
EE Prorated Buy-up - E563		Variable
EE Prorated HCRA - E565		Variable
<b>Total ER-EE Chg</b>		<b>total</b>
<b>Part Time Employee</b>		<b>ASEA-GG/GP/GY/GZ</b>
ER - V877	adj V868	694.50
ER Prorated - V928		Variable
EE Contribution - E538	adj E537	694.50
EE Buy-up - E536	adj E537	Variable
EE FSA - E539	adj E561	Variable
EE Prorated Buy-up - E563		Variable
P/T EE Prorated - E564		Variable
EE Prorated HCRA - E565		Variable
<b>Total ER-EE Chg</b>		<b>total</b>

<b>PSEA HI Trust*</b>		
<b>Full Time Employee</b>		<b>PSEA AA/AP</b>
ER - V866	adj V926	1,371.00
EE Buy-up - E547	adj E549	336.00
<b>Total ER-EE Chgs</b>		<b>1,707.00</b>
<b>Part Time Employee</b>		<b>PSEA AA/AP</b>
ER - V876	adj V926	685.50
EE Contribution - E548		685.50
EE Buy-up - E547	adj E549	336.00
<b>Total ER-EE Chgs</b>		<b>1,707.00</b>

\* PSEA has optional catastrophic plan with EE level deduction.

<b>MMP HI Trust</b>		
<b>Full Time Employee</b>		<b>MMP - CC</b>
ER - V902	adj V922	1,371.00
EE Buy-up - E555	adj E556	21.00
<b>Total ER-EE Chgs</b>		<b>1,392.00</b>

<b>LTC HI Trust</b>		
<b>Full Time Employee</b>		<b>LTC - LL</b>
ER - V860	adj V878	Variable
ER Cash Back - E340		Variable
ER Dep Care - E940		Variable
<b>ER Maximum</b>		<b>1,389.00</b>
EE Buy-up - E530	adj E531	Variable
EE FSA - E532		Variable
EE Vol - E550	adj E551	Variable
EE Dep Care - E552		Variable
<b>Total ER-EE Chgs</b>		<b>total</b>
<b>Part Time Employee</b>		<b>LTC - LL</b>
ER - V870	adj V878	694.50
EE Buyup/Cntrb - E530	adj E531	Variable
EE FSA - E532		Variable
EE LTC Vol - E550	adj E551	Variable
EE Dep Care - E552		Variable
<b>Total ER-EE Chgs</b>		<b>total</b>