

Employer/Employee Health Insurance Charges
Effective 10/01/99

Full Time Employee	CEA	APEA	AVTECTA	TEAME	IBU	MEBA	MM & P	Noncovered	IBEW
ER - V865	500.00	450.00	450.00	475.00	450.00	450.00	450.00	475.00	475.00
EE - E534 (upload from R&B)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total ER Chgs	500.00	450.00	450.00	475.00	450.00	450.00	450.00	475.00	475.00

Part Time Employee	CEA	APEA	AVTECTA	TEAME	IBU	MEBA	MM & P	Noncovered	IBEW
ER - V875	250.00	225.00	225.00	237.50	225.00	225.00	225.00	237.50	237.50
EE - E534 (min. upload .5 ER)	250.00	225.00	225.00	237.50	225.00	225.00	225.00	237.50	237.50
Total ER-EE Chgs	500.00	450.00	450.00	475.00	450.00	450.00	450.00	475.00	475.00

Full Time Employee	PSEA - AA/AP
ER - V866	520.00
EE Buy Up - V310	75.00
Total ER-EE Chgs	595.00

Part Time Employee	PSEA - AA/AP
ER - V876	260.00
EE - V306	260.00
EE Buy Up - V310	75.00
Total ER-EE Chgs	595.00

Full Time Employee	ASEA - GG/GY
ER - V867	488.50
EE Buy Up - E536	138.50
Total ER-EE Chgs	627.00

Part Time Employee	ASEA - GG/GY
ER Chg - V877	244.25
EE Chg - E538	244.25
EE Buy Up - E536	138.50
Total ER-EE Chgs	627.00

Full Time Employee	ACSEA
ER - V861	423.50
EE Buy Up - E540	101.50
EE HCRA - E542	Variable
EE Dep Care - E543	Variable
Total ER-EE Chgs	total

Part Time Employee	ACSEA
ER - V871	211.75
EE - E541	211.75
EE Buy Up - E540	101.50
EE HCRA - E542	Variable
EE Dep Care - E543	Variable
Total ER-EE Chgs	total

Full Time Employee	PSEA - GC
ER - V867	481.50
EE Buy Up - E5xx	145.50
Total ER-EE Chgs	627.00

Part Time Employee	PSEA - GC
ER Chg - V877	240.75
EE Chg - E5xx	240.75
EE Buy Up - E5xx	145.50
Total ER-EE Chgs	627.00

Full Time Employee	LTC
ER - V860	Variable
ER - E340	Variable
ER - E940	Variable Max 550.00

EE - E530 - LTC HI	Variable
EE - E550 - LTC Vol	Variable
EE - E552 - Dep Care	Variable
Total ER-EE Chgs	total

Part Time Employee	LTC
ER - V870	Variable
ER - E340	Variable
ER - E940	Variable Max 275.00

EE - E530 - LTC HI	Variable
EE - E550 - LTC Vol	Variable
EE - E552 - Dep Care	Variable
Total ER-EE Chgs	total

Employer/employee Health Insurance Charges
Effective 02/01/00

Full Time Employee	CEA	APEA	AVTECTA	TEAME	IBU	MEBA	MM & P	Noncovered
ER - V865	500.00	450.00	450.00	475.00	450.00	450.00	450.00	475.00
EE - E534 (upload from R&B)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total ER Chgs	500.00	450.00	450.00	475.00	450.00	450.00	450.00	475.00

Part Time Employee	CEA	APEA	AVTECTA	TEAME	IBU	MEBA	MM & P	Noncovered
ER - V875	250.00	225.00	225.00	237.50	225.00	225.00	225.00	237.50
EE - E534 (min. upload .5 ER)	250.00	225.00	225.00	237.50	225.00	225.00	225.00	237.50
Total ER-EE Chgs	500.00	450.00	450.00	475.00	450.00	450.00	450.00	475.00

Full Time Employee	PSEA - AA/AP
ER - V866	520.00
EE Buy Up - E547	75.00
Total ER-EE Chgs	595.00

Part Time Employee	PSEA - AA/AP
ER - V876	260.00
EE - E548	260.00
EE Buy Up - E547	75.00
Total ER-EE Chgs	595.00

Full Time Employee	ASEA - GG/GY
ER - V867	488.50
EE Buy Up - E536	138.50
Total ER-EE Chgs	627.00

Part Time Employee	ASEA - GG/GY
ER Chg - V877	244.25
EE Chg - E538	244.25
EE Buy Up - E536	138.50
Total ER-EE Chgs	627.00

Full Time Employee	ACSEA
ER - V861	423.50
EE Buy Up - E540	101.50
EE HCRA - E542	Variable
EE Dep Care - E543	Variable
Total ER-EE Chgs	total

Part Time Employee	ACSEA
ER - V871	211.75
EE - E541	211.75
EE Buy Up - E540	101.50
EE HCRA - E542	Variable
EE Dep Care - E543	Variable
Total ER-EE Chgs	total

Full Time Employee	PSEA - GC
ER - V867	473.50
EE Buy Up - E544	153.50
Total ER-EE Chgs	627.00

Part Time Employee	PSEA - GC
ER Chg - V877	236.75
EE Chg - E545	236.75
EE Buy Up - E544	153.50
Total ER-EE Chgs	627.00

Full Time Employee	LTC
ER - V860	Variable
ER - E340	Variable
ER - E940	Variable Max 550.00
EE - E530 - LTC HI	Variable
EE - E550 - LTC Vol	Variable
EE - E552 - Dep Care	Variable
Total ER-EE Chgs	total

Part Time Employee	LTC
ER - V870	Variable
ER - E340	Variable
ER - E940	Variable Max 275.00
EE - E530 - LTC HI	Variable
EE - E550 - LTC Vol	Variable
EE - E552 - Dep Care	Variable
Total ER-EE Chgs	total