

Employer / Employee Health Insurance  
Effective 7/1/2007

| Select Benefits                 |               |               |               |                      |               |               |                           |
|---------------------------------|---------------|---------------|---------------|----------------------|---------------|---------------|---------------------------|
| Full Time Employee              | CEA - KK      | APEA - SS     | AVTECTA - TA  | IBU - MM             | MEBA - BB     | ACOA - GC     | NONCOVERED<br>EE/XE/XJ/XL |
| ER - V865 adj V869              | 851.00        | 835.00        | 851.00        | <b>852.00</b>        | 851.00        | 854.00        | 851.00                    |
| EE HCRA - E533 (R&B)            | Variable      | Variable      | Variable      | Variable             | Variable      | Variable      | Variable                  |
| EE Buy-up - E534 (R&B) adj E535 | Variable      | Variable      | Variable      | Variable             | Variable      | Variable      | Variable                  |
| <b>Total ER-EE Chgs</b>         | <b>total</b>  | <b>total</b>  | <b>total</b>  | <b>total</b>         | <b>total</b>  | <b>total</b>  | <b>total</b>              |
| Part Time Employee              | CEA - KK      | APEA - SS     | AVTECTA - TA  | IBU - MM             | MEBA - BB     | ACOA - GC     | NONCOVERED<br>EE/XE/XJ/XL |
| ER - V875 adj V869              | 425.50        | 417.50        | 425.50        | <b>426.00</b>        | 425.50        | 427.00        | 425.50                    |
| EE HCRA - E533 (R&B Load)       | Variable      | Variable      | Variable      | Variable             | Variable      | Variable      | Variable                  |
| EE Buy-up/Cntrb - E534 adj E535 | 425.50 (Min.) | 417.50 (Min.) | 425.50 (Min.) | <b>426.00 (Min.)</b> | 425.50 (Min.) | 427.00 (Min.) | 425.50 (Min.)             |
| <b>Total ER-EE Chgs</b>         | <b>total</b>  | <b>total</b>  | <b>total</b>  | <b>total</b>         | <b>total</b>  | <b>total</b>  | <b>total</b>              |

| ASEA HI Trust                   |                  |
|---------------------------------|------------------|
| Full Time Employee              | ASEA-GG/GP/GY/GZ |
| ER - V867 adj V868              | 863.20           |
| ER Prorated - V927              | Variable         |
| EE Buy-up - E536 adj E537       | Variable         |
| EE HCRA - E539 adj E561         | Variable         |
| EE Prorated Buy-up - E563       | Variable         |
| EE Prorated HCRA - E565         | Variable         |
| <b>Total ER-EE Chg</b>          | <b>total</b>     |
| Part Time Employee              | ASEA-GG/GP/GY/GZ |
| ER - V877 adj V868              | 431.60           |
| ER Prorated - V928              | Variable         |
| EE Contribution - E538 adj E537 | 431.60           |
| EE Buy-up - E536 adj E537       | Variable         |
| EE HCRA - E539 adj E561         | Variable         |
| EE Prorated Buy-up - E563       | Variable         |
| P/T EE Prorated - E564          | Variable         |
| EE Prorated HCRA - E565         | Variable         |
| <b>Total ER-EE Chg</b>          | <b>total</b>     |

| NEA HI Trust            |                 |
|-------------------------|-----------------|
| Full Time Employee      | TEAME - TM      |
| ER - V862               | 854.18          |
| EE Buy-up - E553        | 345.82          |
| <b>Total ER-EE Chgs</b> | <b>1,200.00</b> |
| Part Time Employee      | TEAME - TM      |
| ER - V872               | 427.09          |
| EE Contribution - E554  | 427.09          |
| EE Buy-up - E553        | 345.82          |
| <b>Total ER-EE Chgs</b> | <b>1,200.00</b> |

| PSEA HI Trust             |                 |
|---------------------------|-----------------|
| Full Time Employee        | PSEA AA/AP      |
| ER - V866 adj V926        | 851.00          |
| EE Buy-up - E547 adj E549 | 175.00          |
| <b>Total ER-EE Chgs</b>   | <b>1,026.00</b> |
| Part Time Employee        | PSEA AA/AP      |
| ER - V876 adj V926        | 425.50          |
| EE Contribution - E548    | 425.50          |
| EE Buy-up - E547 adj E549 | 175.00          |
| <b>Total ER-EE Chgs</b>   | <b>1,026.00</b> |

| LTC HI Trust                    |              |
|---------------------------------|--------------|
| Full Time Employee              | LTC - LL     |
| ER - V860                       | Variable     |
| ER Cash Back - E340             | Variable     |
| ER Dep Care - E540 V878         | Variable     |
| ER Maximum                      | 854.00       |
| EE Buy-up - E530 adj E531       | Variable     |
| EE Vol - E550 adj E551          | Variable     |
| EE Dep Care - E552              | Variable     |
| <b>Total ER-EE Chgs</b>         | <b>total</b> |
| Part Time Employee              | LTC - LL     |
| ER - V870                       | 427.00       |
| EE Buyup/Cntrb - E530 adj E531  | Variable     |
| EE LTC Vol - E550 V878 adj E551 | Variable     |
| EE Dep Care - E552              | Variable     |
| <b>Total ER-EE Chgs</b>         | <b>total</b> |

| MMP HI Trust            |               |
|-------------------------|---------------|
| Full Time Employee      | MMP - CC      |
| ER - V902 adj V922      | 851.00        |
| EE Buy-up - N/A         | 0.00          |
| <b>Total ER-EE Chgs</b> | <b>851.00</b> |