

**SALARY SCHEDULES BY BU/LOCATION**  
Effective 7/1/2017

**Code** - Three character location indicator.

**Description** - Full name of the town (work site).

**Unit Schedule** - The units are listed across the top of the table with the salary schedule for each location listed below. Each unit has its own salary schedules.

**Schedules are identified by three characters:**

The first character contains both the class designation (see AS 23.40.200) and the appropriate 3.25% vs 3.75% schedule designation, if any.

A leading pound sign means there are multiple class designations/schedules within that unit.

for unit SS it represents 1 or 5 (Class 1), and 2 or 6 (Class 2/3) on the 3.25% schedule.

for unit SS it represents 3 or 7 (Class 1), and 4 or 8 (Class 2/3) on the 3.75% schedule.

	<u>Class1</u> No Pay Increment Change	<u>Class 2/3</u> No Pay Increment Change	<u>Class1</u> 3.25% Pay Increment Change	<u>Class 2/3</u> 3.25% Pay Increment Change	<u>Class1</u> 3.75% Pay Increment Hold	<u>Class 2/3</u> 3.75% Pay Increment Hold
AA-AP	1					
EE-XE-XL-XJ*				N		E
GC	1					
GG/GP*			1	2	3	4
GY/GZ*			1		3	
KK*				2		4
LL	1	2				
SS OT eligible*			5	6	7	8
SS OT Ineligible*			1	2	3	4
TM		2				
XA*				N		E
XEPE	P					
XJJ	J					

\* Units Subject to Pay Increment Change:

**Unit Designations**

AA, AP = PSEA

SS = APEA

GG, GP, GY, GZ = ASEA

GC = ACOA

KK = CEA

LL = LTC

EE = EXCLUDED

XA = AK AEROSPACE CORP.

XE = EXECUTIVE

XL = LEGISLATIVE

XJ = JUDICIAL

XJJ = JUDGES

XEPE = POST-SECONDARY ED

TM = TEAME

The next two characters represent the level of geographic differential.

**Note:** Employees in units subject to the pay increment change who are in pay increments on 7/1/15, will continue on the 3.75% salary schedule until their next pay increment at which time they will be placed on a rate override at 3.25%.

GGU employees begin the pay increment change to 3.25% at K step.

**Examples**

The salary schedule to use for Anchor Point for the PSEA (AA) unit is schedule 100. This is the base schedule.

The salary schedule to use for Barrow for the Labor, Trades & Craft (LL) is #JJ. This salary schedule is 9 steps above the base schedule #00.

The salary schedule to use for Barrow for Supervisory (SS) is #50. For # - determine if they were Overtime Eligible, their Strike Class, and if they were in Pay Increment status on 7/1/15.

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Code	Description	AA	AP	GG	GP	GY	GZ	KK	SS	GC	LL	XA	XE	EE	XL	XJ
BCA	ADAK										#II		#50			
DKB	AKIACHAK												#50			
BLB	AKUTAN										#II					
EWB	ALAKANUK												#50			
ZAR	ALAMEDA, CALIFORNIA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
ZBO	ALEXANDRIA, LOUISIANA												#00			
KTA	AMBLER	#60											#60			
LDA	ANAKTUVUK PASS												#60			
CYD	ANCHOR POINT	100		#00	#00	#00	#00		#00				#00	#00	#00	
EBA	ANCHORAGE	100		#00	#00	#00	#00	#00	#00	100	#AA	#AA	#00	#00	#00	#00
EBF	ANCHORAGE INTL. AIRPORT	100	100	#00	#00	#00	#00	#00	#00		#AA		#00	#00	#00	
ARD	ANGOON												#00			#BJ
EQB	ANIAK	150		#50	#50	#50	#50		#50		#JJ		#50	#50	#50	#50
EXB	ANVIK	150		#50	#50	#50	#50		#50				#50	#50	#50	
AWD	AUKE BAY	105		#05	#05	#05	#05		#05				#05	#05	#05	
MEA	BARROW	150		#50	#50	#50	#50		#50		#JJ		#50	#50	#50	#50
HWL	BEAR CREEK										#II					
KHA	BEAVER															
MLC	BELLINGHAM TERMINAL			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
ZBB	BENICIA, CA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
DKA	BETHEL	150		#50	#50	#50	#50		#50	150	#II		#50	#50	#50	#50
KJB	BIRCH CREEK															
JJD	BIRCH LAKE										#EE					
HZA	BOKAN MOUNTAIN												#00			
JYC	BREVIK MISSION												#50			
EDB	CAMP CARROLL	100		#00	#00	#00	#00		#00		#AA		#00	#00	#00	
HJI	CANTWELL	115		#00	#00	#00	#00		#00		#HH		#00	#00	#00	
EBQ	CASCADE												#CC			
JMB	CENTRAL												#FF			
LEA	CHANDALAR (CHANDLER) CAMP										#JJ					
ZAQ	CHEHALIS, WA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
JBX	CHENA RIVER	103		#03	#03	#03	#03		#03				#03	#03	#03	
ERB	CHEVAK															#50
EBV	CHICKALOON														#00	
BWA	CHIGNIK	150		#50	#50	#50	#50		#50		#II		#50	#50	#50	
EAB	CHITINA	100		#00	#00	#00	#00		#00		#FF		#00	#00	#00	
HBA	CHULITNA			#00	#00	#00	#00				#CC					
JMA	CIRCLE												#37			
ZAA	CLAREMORE, OKLAHOMA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
AEO	COFFMAN COVE										#BB					
BTA	COLD BAY	150		#50	#50	#50	#50		#50		#II		#50	#50	#50	
KRB	COLDFOOT CAMP	137									#JJ		#37	#37	#37	
DSF	COOPER LANDING	100											#00	#00	#00	
EAC	COPPER CENTER												#00			
DWA	CORDOVA	111		#11	#11	#11	#11		#11		#EE		#11	#11	#11	#11
JXG	COTTONWOOD CAMP										#JJ					
AEA	CRAIG	1EE		#00	#00	#00	#00		#00				#00	#00	#00	#00
DTQ	CROWN POINT	100		#00	#00				#00				#00	#00	#00	
JCN	DALTON HIGHWAY (Roving Crew LOA)										#EE					
MBC	DEADHORSE	150		#50	#50	#50	#50		#50		#JJ		#50	#50	#50	
JJB	DELTA JUNCTION	115		#00	#00	#00	#00		#00		#FF		#00	#00	#00	#00
HJN	DENALI	100		#00	#00	#00	#00		#00		#HH		#00	#00	#00	
DAA	DILLINGHAM	137		#37	#37	#37	#37		#37		#II		#37	#37	#37	#37
AWB	DOUGLAS	105		#05	#05	#05	#05	#05	#05				#05	#05	#05	
BKB	DUTCH HARBOR	160		#60	#60	#60	#60		#60				#60	#60	#60	
JKA	EAGLE	100		#00	#00	#00	#00		#00		#FF		#00	#00	#00	
EBK	EAGLE RIVER	100		#00	#00	#00	#00		#00	100	#AA		#00	#00	#00	
CKD	ELEGIK															
JBV	EIELSON AFB	103		#03	#03	#03	#03		#03		#EE		#03	#03	#03	
ATA	ELFIN COVE	100		#00	#00	#00	#00		#00				#00	#00	#00	
HWG	ELIM															
ZBI	ELY, NEVADA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	

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ZAD	EMBARRASS, MINNESOTA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
EWC	EMMONAK	150		#50	#50	#50	#50		#50		#II		#50	#50	#50	#50
EAD	ERNESTINE										#FF					
JBA	FAIRBANKS	103	103	#03	#03	#03	#03	#03	#03	103	#EE		#03	#03	#03	#03
ECS	FINGER LAKE	100		#00	#00	#00	#00		#00				#00	#00	#00	
ZAG	FORT COLLINS, COLORADO			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
ZBH	FORT MYERS, CA				#00											
JBD	FORT WAINWRIGHT	103		#03	#03	#03	#03		#03		#EE		#03	#03	#03	
KJA	FORT YUKON	137		#37	#37	#37	#37		#37		#JJ		#03	#03	#03	#37
HCB	GAKONA			#00	#00	#00	#00						#00	#00	#00	
HYC	GALENA	137		#37	#37	#37	#37		#37		#JJ		#37	#37	#37	#37
HSA	GAMBELL												#50			
DSD	GIRDWOOD	100		#00	#00	#00	#00		#00		#AA		#00	#00	#00	
HCE	GLENNALLEN	1FF		#00	#00	#00	#00		#00		#FF		#00	#00	#00	#00
HWF	GOLOVIN										#II					
DBA	GOODNEWS BAY												#50			
ZAY	GUILFORD, CONNECTICUT			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
AWM	GUSTAVUS	100		#00	#00	#00	#00		#00		#CC		#00	#00	#00	
CRB	HAINES	1EE		#00	#00	#00	#00		#00		#CC		#00	#00	#00	#00
JJJ	HARDING LAKE	103		#03	#03	#03	#03		#03				#03	#03	#03	
HJA	HEALY	115									#HH		#00	#00	#00	
MSA	HELENA, MONTANA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
ABA	HIDDEN INLET			#00	#00	#00	#00		#00							
CYB	HOMER	100		#00	#00	#00	#00		#00		#CC		#00	#00	#00	#00
AWN	HOONAH	1EE		#00	#00	#00	#00		#00		#CC		#00	#00	#00	#00
ESA	HOOPER BAY	150									#II		#50			#50
JTA	HUSLIA										#JJ		#50			
CZA	ILIAMNA	150									#II		#50	#50	#50	
KEE	JIM RIVER										#JJ					
EBJ	JOINT BASE ELMENDORF - RICHARDSON			#00	#00	#00	#00		#00		#AA		#00	#00	#00	
AWA	JUNEAU	105		#05	#05	#05	#05	#05	#05	105	#AA		#05	#05	#05	#05
AKR	KAKE												#00			#BJ
CAR	KALSIN BAY										#DD					
HYD	KALTAG			#50	#50	#50	#50						#50	#50	#50	
DQH	KASILOF										#CC		#00			
DQA	KENAI	100		#00	#00	#00	#00		#00	100	#CC		#00	#00	#00	#00
REE	KENAI PENINSULA			#00	#00	#00	#00									
ACA	KETCHIKAN	1EE		#00	#00	#00	#00	#00	#00	100	#AA		#00	#00	#00	#00
KBD	KIANA	#60											#60			
BTB	KING COVE	150		#50	#50	#50	#50		#50		#II		#50	#50	#50	
CKC	KING SALMON	150		#50	#50	#50	#50		#50		#II		#50	#50	#50	
DCD	KIPNUK												#50			
KXB	KIVALINA												#60			
AEB	KLAWOCK	1FF		#00	#00	#00	#00		#00		#BB		#00	#00	#00	
KCB	KOBUK												#60			
CAA	KODIAK	111		#11	#11	#11	#11		#11		#DD	#CC	#11	#11	#11	#11
DAE	KOLIGANEK												#50			
HRD	KOTLIK												#50			
KAA	KOTZEBUE	160		#60	#60	#60	#60		#60		#JJ		#60	#60	#60	#60
HXA	KOYUK												#50			
EBG	KULIS ANG BASE	100		#00	#00	#00	#00		#00		#AA					
DKC	KWETHLUK												#50			
DCC	KWIGILLINGOK												#50			
EWA	KWIGUK															
ZAZ	LAS CRUCES, NEW MEXICO			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	#00
JQA	LIVENGOOD										#HH					
EQD	LOWER KALSKAG												#50			
ECC	MACKENZIE POINT	100		#00	#00	#00	#00		#00	100	#BB		#00	#00	#00	
JRC	MANLEY HOT SPRINGS			#00	#00	#00	#00		200		#HH					
CJD	MANOKOTAK												#50			
ZAO	MANSFIELD, MISSOURI			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
ERA	MARSHALL FORTUNA LEDGE												#50			

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Code	Description	AA	AP	GG	GP	GY	GZ	KK	SS	GC	LL	XA	XE	EE	XL	XJ
ECD	MATANUSKA												#00	#00	#00	
EZA	MCGRATH	137		#37	#37	#37	#37		#37		#JJ		#37	#37	#37	
ACP	METLAKATLA															
JBS	MINTO										#JJ					
ZAM	MISSOULA, MONTANA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
JME	MONTANA CREEK										#EE					
DSB	MOOSE PASS			#00	#00	#00	#00				#CC					#00
ARC	MOUNT EDGE CUMBE	105		#05	#05	#05	#05		#05		#BB		#05	#05	#05	
EWD	MOUNTAIN VILLAGE												#50			
ZBA	MURFREESBORO, TENNESSEE				#00											
CKA	NAKNEK															#50
EBN	NANCY	100		#00	#00	#00	#00		#00				#00	#00	#00	
CYI	NANWALEK												#00			
HBH	NELCHINA										#FF					
BSB	NELSON LAGOON												#50			
JBM	NENANA	1DD		#00	#00	#00	#00		#00		#HH		#00	#00	#00	#00
DAG	NEW STUYAHOK												#50			
CZC	NEWHALEN															
DQL	NIKISKI												#00	#00	#00	
DQC	NINILCHIK	100		#00	#00	#00	#00		#00		#CC		#00	#00	#00	
KXA	NOATAK															
HTA	NOME	137		#37	#37	#37	#37		#37	137	#II		#37	#37	#37	#37
KBC	NOORVIK												#60			
DQB	NORTH KENAI CAMP										#CC					
JBU	NORTH POLE												#03		#00	
HEC	NORTHWAY	1GG									#FF		#00	#00	#00	
MAA	NUIQSUT												#50			
HYA	NULATO												#37			
EWB	NUNAM IQUA (Sheldon Point)															
DJO	NUNAPITCHUK												#50			
JKB	O'BRIAN CREEK										#FF					
CAB	OLD HARBOR															
CAH	OUZINKIE												#11			
ECF	PALMER	100		#00	#00	#00	#00		#00	100	#BB		#00	#00	#00	#00
HHD	PAXSON										#FF					
ARR	PELICAN	100		#00	#00	#00	#00		#00				#00	#00	#00	
AKA	PETERSBURG	1EE		#00	#00	#00	#00		#00		#BB		#00	#00	#00	#00
ERC	PILOT STATION										#II		#50			
KYA	POINT HOPE										#JJ					
LWA	POINT LAY															
DMA	PORT ALSWORTH	150											#50	#50	#50	
BSA	PORT MOLLER	150		#50	#50	#50	#50		#50		#II		#00	#50	#50	
MTA	PORTLAND, OREGON			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
DSY	QUARTZ CREEK										#CC					
EQJ	RUSSIAN MISSION			#50	#50	#50	#50									
LED	SAG RIVER										#JJ					
EWG	SAINT MARY'S	150		#50	#50	#50	#50		#50		#II		#50	#50	#50	#50
HRA	SAINT MICHAEL										#II		#50			
CEC	SAINT PAUL ISLAND												#50			
ZAN	SALEM, OREGON			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
BSD	SAND POINT	150		#50	#50	#50	#50		#50				#50	#50	#50	
ZBG	SANDY, UTAH											#AA				
HSB	SAVOONGA												#50			
ACE	SAXMAN															
ESB	SCAMMON BAY												#50			
MLA	SEATTLE, WASHINGTON			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
ZAF	SEBASTOPOL, CALIFORNIA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
KBA	SELAWIK	160									#JJ		#60	#60	#60	
CYA	SELDOVIA										#CC					
JQG	SEVEN MILE CAMP										#JJ					
DSA	SEWARD	100		#00	#00	#00	#00		#00	100	#CC		#00	#00	#00	#00
HXB	SHAKTOOLIK												#50			

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ECC	SHEEP MOUNTAIN												#00			
JZA	SHISHMAREF										#II		#50			
KCA	SHUNGNAK												#60			
DSG	SILVERTIP										#CC					
ARA	SITKA	105		#05	#05	#05	#05		#05		#BB		#05	#05	#05	#05
CRA	SKAGWAY	100		#00	#00	#00	#00		#00		#CC		#00	#00	#00	#00
HDD	SLANA										#FF					
DQD	SOLDOTNA	100		#00	#00	#00	#00		#00		#CC		#00	#00	#00	
JKF	SOUTH FORK										#FF					
ZAI	SPOKANE, WASHINGTON			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
HRB	STEBBINS												#50			
DQF	STERLING	100		#00	#00	#00	#00		#00				#00	#00	#00	
ZAS	SURPRISE, AZ				#00											
EBS	SUTTON	100		#00	#00	#00	#00		#00				#00	#00	#00	
HAA	TALKEETNA	1DD		#00	#00	#00	#00		#00		#CC		#00	#00	#00	
JRA	TANANA										#HH					
DWB	TATITLEK										#EE					
HCF	TAZLINA	100		#00	#00	#00	#00		#00		#FF		#00	#00	#00	
JYA	TELLER				#00						#II					
ARE	TENAKEE SPRINGS	100		#00	#00	#00	#00		#00				#00	#00	#00	
EAF	THOMPSON PASS				#00						#FF					
DBC	TOGIAK	150											#50			
HEB	TOK	115		#00	#00	#00	#00		#00		#FF		#00	#00	#00	#00
DHC	TOKSOOK BAY												#50			
EKN	TRAPPER CREEK			#00	#00	#00	#00						#00	#00	#00	
HHH	TRIMMS CAMP										#FF					
ZAX	TUCSON, ARIZONA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
DHH	TUNUNAK												#00			
HQA	UNALAKLEET	150		#50	#50	#50	#50		#50		#II		#50	#50	#50	#50
BKA	UNALASKA	160		#60	#60	#60	#60		#60		#II		#60	#60	#60	#60
CAJ	UYAK-LARSEN BAY												#11			
ZBC	VANCOUVER, WASHINGTON				#00								#00			
EAA	VALDEZ	111		#11	#11	#11	#11		#11		#FF		#11	#11	#11	#11
ZAW	VALLEY VILLAGE, CALIFORNIA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
LXA	WAINWRIGHT												#00	#00	#00	
JYF	WALES															
MOA	WASHINGTON, D. C.			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
ECE	WASILLA	100		#00	#00	#00	#00		#00		#BB		#00	#00	#00	
DSH	WHITTIER	100		#00	#00	#00	#00		#00				#00	#00	#00	
EKB	WILLOW	100		#00	#00	#00	#00		#00		#CC		#00	#00	#00	
AKB	WRANGELL	1EE		#00	#00	#00	#00		#00		#BB		#00	#00	#00	#00
CSA	YAKUTAT	1EE		#00	#00	#00	#00		#00		#EE		#00	#00	#00	#00