

**State of Alaska  
Automated Payroll System  
Unit Designation SS - APEA Supervisory  
Class 1 - Overtime Ineligible - 40 hrs  
Effective 6/1/20 at 3.25% Pay Increments**

Schedule 160 = +60.0%

| Range<br>SS-160 | Step<br>A         | Step<br>B         | Step<br>C         | Step<br>D         | Step<br>E         | Step<br>F          | 2 Year Pay Increments |          |          |          |          |          | 3 Year Pay Increments |           |           |           |           |           | Range<br>SS-160 |           |           |           |           |                 |
|-----------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|-----------------------|----------|----------|----------|----------|----------|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------------|-----------|-----------|-----------|-----------|-----------------|
|                 |                   |                   |                   |                   |                   |                    | J                     | K        | L        | M        | N        | O        | P                     | Q         | R         | S         | T         | U         |                 | V         | W         | X         | Y         | Z               |
| 9               | 2,190.40<br>27.38 | 2,258.40<br>28.23 | 2,321.60<br>29.02 | 2,396.00<br>29.95 | 2,472.80<br>30.91 | 2,541.60<br>31.77  | 2,625.60              | 2,711.20 | 2,797.60 | 2,888.80 | 2,982.40 | 3,079.20 | 3,180.00              | 3,283.20  | 3,389.60  | 3,499.20  | 3,613.60  | 3,730.40  | 3,852.00        | 3,976.80  | 4,106.40  | 4,240.00  | 4,377.60  | 9               |
|                 |                   |                   |                   |                   |                   |                    | 32.82                 | 33.89    | 34.97    | 36.11    | 37.28    | 38.49    | 39.75                 | 41.04     | 42.37     | 43.74     | 45.17     | 46.63     | 48.15           | 49.71     | 51.33     | 53.00     | 54.72     |                 |
| 10              | 2,321.60<br>29.02 | 2,396.00<br>29.95 | 2,472.80<br>30.91 | 2,541.60<br>31.77 | 2,620.00<br>32.75 | 2,698.40<br>33.73  | 2,785.60              | 2,876.00 | 2,969.60 | 3,067.20 | 3,166.40 | 3,268.80 | 3,376.80              | 3,485.60  | 3,599.20  | 3,716.00  | 3,836.00  | 3,960.80  | 4,088.00        | 4,221.60  | 4,360.00  | 4,500.00  | 4,648.00  | 10              |
|                 |                   |                   |                   |                   |                   |                    | 34.82                 | 35.95    | 37.12    | 38.34    | 39.58    | 40.86    | 42.21                 | 43.57     | 44.99     | 46.45     | 47.95     | 49.51     | 51.10           | 52.77     | 54.50     | 56.25     | 58.10     |                 |
| 11              | 2,472.80<br>30.91 | 2,541.60<br>31.77 | 2,620.00<br>32.75 | 2,698.40<br>33.73 | 2,788.00<br>34.85 | 2,877.60<br>35.97  | 2,971.20              | 3,068.00 | 3,168.00 | 3,271.20 | 3,377.60 | 3,487.20 | 3,600.80              | 3,718.40  | 3,838.40  | 3,962.40  | 4,092.00  | 4,225.60  | 4,362.40        | 4,504.80  | 4,650.40  | 4,801.60  | 4,957.60  | 11              |
|                 |                   |                   |                   |                   |                   |                    | 37.14                 | 38.35    | 39.60    | 40.89    | 42.22    | 43.59    | 45.01                 | 46.48     | 47.98     | 49.53     | 51.15     | 52.82     | 54.53           | 56.31     | 58.13     | 60.02     | 61.97     |                 |
| 12              | 2,620.00<br>32.75 | 2,698.40<br>33.73 | 2,788.00<br>34.85 | 2,877.60<br>35.97 | 2,972.00<br>37.15 | 3,073.60<br>38.42  | 3,172.80              | 3,276.80 | 3,383.20 | 3,492.80 | 3,607.20 | 3,724.80 | 3,844.80              | 3,970.40  | 4,100.00  | 4,232.80  | 4,370.40  | 4,513.60  | 4,658.40        | 4,810.40  | 4,966.40  | 5,128.00  | 5,296.00  | 12              |
|                 |                   |                   |                   |                   |                   |                    | 39.66                 | 40.96    | 42.29    | 43.66    | 45.09    | 46.56    | 48.06                 | 49.63     | 51.25     | 52.91     | 54.63     | 56.42     | 58.23           | 60.13     | 62.08     | 64.10     | 66.20     |                 |
| 13              | 2,788.00<br>34.85 | 2,877.60<br>35.97 | 2,972.00<br>37.15 | 3,073.60<br>38.42 | 3,184.00<br>39.80 | 3,296.00<br>41.20  | 3,402.40              | 3,513.60 | 3,627.20 | 3,745.60 | 3,868.00 | 3,993.60 | 4,124.00              | 4,257.60  | 4,395.20  | 4,538.40  | 4,686.40  | 4,838.40  | 4,996.00        | 5,158.40  | 5,325.60  | 5,498.40  | 5,677.60  | 13              |
|                 |                   |                   |                   |                   |                   |                    | 42.53                 | 43.92    | 45.34    | 46.82    | 48.35    | 49.92    | 51.55                 | 53.22     | 54.94     | 56.73     | 58.58     | 60.48     | 62.45           | 64.48     | 66.57     | 68.73     | 70.97     |                 |
| 14              | 2,972.00<br>37.15 | 3,073.60<br>38.42 | 3,184.00<br>39.80 | 3,296.00<br>41.20 | 3,410.40<br>42.63 | 3,540.00<br>44.25  | 3,655.20              | 3,775.20 | 3,897.60 | 4,024.80 | 4,154.40 | 4,288.80 | 4,428.80              | 4,573.60  | 4,721.60  | 4,875.20  | 5,034.40  | 5,197.60  | 5,367.20        | 5,541.60  | 5,721.60  | 5,906.40  | 6,098.40  | 14              |
|                 |                   |                   |                   |                   |                   |                    | 45.69                 | 47.19    | 48.72    | 50.31    | 51.93    | 53.61    | 55.36                 | 57.17     | 59.02     | 60.94     | 62.93     | 64.97     | 67.09           | 69.27     | 71.52     | 73.83     | 76.23     |                 |
| 15              | 3,184.00<br>39.80 | 3,296.00<br>41.20 | 3,410.40<br>42.63 | 3,540.00<br>44.25 | 3,652.80<br>45.66 | 3,791.20<br>47.39  | 3,914.40              | 4,042.40 | 4,173.60 | 4,309.60 | 4,449.60 | 4,595.20 | 4,744.00              | 4,898.40  | 5,056.80  | 5,222.40  | 5,392.00  | 5,566.40  | 5,747.20        | 5,934.40  | 6,127.20  | 6,327.20  | 6,532.00  | 15              |
|                 |                   |                   |                   |                   |                   |                    | 48.93                 | 50.53    | 52.17    | 53.87    | 55.62    | 57.44    | 59.30                 | 61.23     | 63.21     | 65.28     | 67.40     | 69.58     | 71.84           | 74.18     | 76.59     | 79.09     | 81.65     |                 |
| 16              | 3,410.40<br>42.63 | 3,540.00<br>44.25 | 3,652.80<br>45.66 | 3,791.20<br>47.39 | 3,929.60<br>49.12 | 4,068.00<br>50.85  | 4,199.20              | 4,336.80 | 4,477.60 | 4,624.00 | 4,773.60 | 4,928.00 | 5,088.00              | 5,254.40  | 5,424.80  | 5,601.60  | 5,783.20  | 5,971.20  | 6,165.60        | 6,365.60  | 6,573.60  | 6,786.40  | 7,006.40  | 16              |
|                 |                   |                   |                   |                   |                   |                    | 52.49                 | 54.21    | 55.97    | 57.80    | 59.67    | 61.60    | 63.60                 | 65.68     | 67.81     | 70.02     | 72.29     | 74.64     | 77.07           | 79.57     | 82.17     | 84.83     | 87.58     |                 |
| 17              | 3,652.80<br>45.66 | 3,791.20<br>47.39 | 3,929.60<br>49.12 | 4,068.00<br>50.85 | 4,203.20<br>52.54 | 4,351.20<br>54.39  | 4,492.80              | 4,639.20 | 4,789.60 | 4,944.80 | 5,105.60 | 5,272.80 | 5,444.00              | 5,620.80  | 5,803.20  | 5,992.00  | 6,186.40  | 6,386.40  | 6,596.00        | 6,809.60  | 7,031.20  | 7,259.20  | 7,495.20  | 17              |
|                 |                   |                   |                   |                   |                   |                    | 56.16                 | 57.99    | 59.87    | 61.81    | 63.82    | 65.91    | 68.05                 | 70.26     | 72.54     | 74.90     | 77.33     | 79.83     | 82.45           | 85.12     | 87.89     | 90.74     | 93.69     |                 |
| 18              | 3,929.60<br>49.12 | 4,068.00<br>50.85 | 4,203.20<br>52.54 | 4,351.20<br>54.39 | 4,485.60<br>56.07 | 4,656.80<br>58.21  | 4,807.20              | 4,964.00 | 5,124.80 | 5,292.00 | 5,463.20 | 5,640.80 | 5,824.00              | 6,013.60  | 6,208.00  | 6,410.40  | 6,617.60  | 6,832.80  | 7,055.20        | 7,284.00  | 7,521.60  | 7,765.60  | 8,018.40  | 18              |
|                 |                   |                   |                   |                   |                   |                    | 60.09                 | 62.05    | 64.06    | 66.15    | 68.29    | 70.51    | 72.80                 | 75.17     | 77.60     | 80.13     | 82.72     | 85.41     | 88.19           | 91.05     | 94.02     | 97.07     | 100.23    |                 |
| 19              | 4,203.20<br>52.54 | 4,351.20<br>54.39 | 4,485.60<br>56.07 | 4,656.80<br>58.21 | 4,800.00<br>60.00 | 4,978.40<br>62.23  | 5,138.40              | 5,305.60 | 5,478.40 | 5,656.80 | 5,839.20 | 6,030.40 | 6,226.40              | 6,428.00  | 6,636.80  | 6,852.80  | 7,076.00  | 7,306.40  | 7,543.20        | 7,788.00  | 8,040.80  | 8,301.60  | 8,572.00  | 19              |
|                 |                   |                   |                   |                   |                   |                    | 64.23                 | 66.32    | 68.48    | 70.71    | 72.99    | 75.38    | 77.83                 | 80.35     | 82.96     | 85.66     | 88.45     | 91.33     | 94.29           | 97.35     | 100.51    | 103.77    | 107.15    |                 |
| 20              | 4,485.60<br>56.07 | 4,656.80<br>58.21 | 4,800.00<br>60.00 | 4,978.40<br>62.23 | 5,126.40<br>64.08 | 5,316.80<br>66.46  | 5,489.60              | 5,668.80 | 5,853.60 | 6,044.00 | 6,240.00 | 6,442.40 | 6,652.00              | 6,868.80  | 7,091.20  | 7,321.60  | 7,559.20  | 7,805.60  | 8,059.20        | 8,320.80  | 8,591.20  | 8,870.40  | 9,158.40  | 20              |
|                 |                   |                   |                   |                   |                   |                    | 68.62                 | 70.86    | 73.17    | 75.55    | 78.00    | 80.53    | 83.15                 | 85.86     | 88.64     | 91.52     | 94.49     | 97.57     | 100.74          | 104.01    | 107.39    | 110.88    | 114.48    |                 |
| 21              | 4,800.00<br>60.00 | 4,978.40<br>62.23 | 5,126.40<br>64.08 | 5,316.80<br>66.46 | 5,479.20<br>68.49 | 5,677.60<br>70.97  | 5,862.40              | 6,052.80 | 6,250.40 | 6,453.60 | 6,664.00 | 6,880.00 | 7,104.00              | 7,334.40  | 7,572.00  | 7,818.40  | 8,072.80  | 8,335.20  | 8,606.40        | 8,886.40  | 9,175.20  | 9,472.80  | 9,781.60  | 21              |
|                 |                   |                   |                   |                   |                   |                    | 73.28                 | 75.66    | 78.13    | 80.67    | 83.30    | 86.00    | 88.80                 | 91.68     | 94.65     | 97.73     | 100.91    | 104.19    | 107.58          | 111.08    | 114.69    | 118.41    | 122.27    |                 |
| 22              | 5,126.40<br>64.08 | 5,316.80<br>66.46 | 5,479.20<br>68.49 | 5,677.60<br>70.97 | 5,863.20<br>73.29 | 6,073.60<br>75.92  | 6,272.00              | 6,475.20 | 6,685.60 | 6,903.20 | 7,128.80 | 7,360.00 | 7,600.00              | 7,846.40  | 8,100.80  | 8,364.80  | 8,636.00  | 8,916.00  | 9,207.20        | 9,505.60  | 9,815.20  | 10,134.40 | 10,462.40 | 22              |
|                 |                   |                   |                   |                   |                   |                    | 78.40                 | 80.94    | 83.57    | 86.29    | 89.11    | 92.00    | 95.00                 | 98.08     | 101.26    | 104.56    | 107.95    | 111.45    | 115.09          | 118.82    | 122.69    | 126.68    | 130.78    |                 |
| 23              | 5,479.20<br>68.49 | 5,677.60<br>70.97 | 5,863.20<br>73.29 | 6,073.60<br>75.92 | 6,274.40<br>78.43 | 6,508.80<br>81.36  | 6,720.00              | 6,938.40 | 7,164.00 | 7,396.80 | 7,638.40 | 7,885.60 | 8,142.40              | 8,406.40  | 8,680.00  | 8,961.60  | 9,252.80  | 9,554.40  | 9,863.20        | 10,184.80 | 10,514.40 | 10,856.80 | 11,210.40 | 23              |
|                 |                   |                   |                   |                   |                   |                    | 84.00                 | 86.73    | 89.55    | 92.46    | 95.48    | 98.57    | 101.78                | 105.08    | 108.50    | 112.02    | 115.66    | 119.43    | 123.29          | 127.31    | 131.43    | 135.71    | 140.13    |                 |
| 24              | 5,863.20<br>73.29 | 6,073.60<br>75.92 | 6,274.40<br>78.43 | 6,508.80<br>81.36 | 6,726.40<br>84.08 | 6,952.80<br>86.91  | 7,179.20              | 7,412.80 | 7,653.60 | 7,903.20 | 8,158.40 | 8,424.80 | 8,699.20              | 8,982.40  | 9,273.60  | 9,575.20  | 9,886.40  | 10,208.00 | 10,539.20       | 10,882.40 | 11,236.00 | 11,600.00 | 11,978.40 | 24              |
|                 |                   |                   |                   |                   |                   |                    | 89.74                 | 92.66    | 95.67    | 98.79    | 101.98   | 105.31   | 108.74                | 112.28    | 115.92    | 119.69    | 123.58    | 127.60    | 131.74          | 136.03    | 140.45    | 145.00    | 149.73    |                 |
| 25              | 6,274.40<br>78.43 | 6,508.80<br>81.36 | 6,726.40<br>84.08 | 6,952.80<br>86.91 | 7,204.80<br>90.06 | 7,474.40<br>93.43  | 7,716.00              | 7,966.40 | 8,224.80 | 8,493.60 | 8,768.00 | 9,053.60 | 9,348.00              | 9,652.80  | 9,966.40  | 10,289.60 | 10,624.00 | 10,969.60 | 11,326.40       | 11,694.40 | 12,074.40 | 12,466.40 | 12,870.40 | 25              |
|                 |                   |                   |                   |                   |                   |                    | 96.45                 | 99.58    | 102.81   | 106.17   | 109.60   | 113.17   | 116.85                | 120.66    | 124.58    | 128.62    | 132.80    | 137.12    | 141.58          | 146.18    | 150.93    | 155.83    | 160.88    |                 |
| 26              | 6,508.80<br>81.36 | 6,726.40<br>84.08 | 6,952.80<br>86.91 | 7,204.80<br>90.06 | 7,474.40<br>93.43 | 7,742.40<br>96.78  | 7,994.40              | 8,254.40 | 8,522.40 | 8,800.00 | 9,085.60 | 9,381.60 | 9,685.60              | 10,001.60 | 10,327.20 | 10,662.40 | 11,008.80 | 11,366.40 | 11,736.80       | 12,116.80 | 12,511.20 | 12,918.40 | 13,337.60 | 26              |
|                 |                   |                   |                   |                   |                   |                    | 99.93                 | 103.18   | 106.53   | 110.00   | 113.57   | 117.27   | 121.07                | 125.02    | 129.09    | 133.28    | 137.61    | 142.08    | 146.71          | 151.46    | 156.39    | 161.48    | 166.72    |                 |
| 27              | 6,726.40<br>84.08 | 6,952.80<br>86.91 | 7,204.80<br>90.06 | 7,474.40<br>93.43 | 7,742.40<br>96.78 | 8,036.00<br>100.45 | 8,296.80              | 8,565.60 | 8,844.80 | 9,132.00 | 9,428.80 | 9,736.00 | 10,052.00             | 10,378.40 | 10,716.00 | 11,064.80 | 11,422.40 | 11,794.40 | 12,178.40       | 12,573.60 | 12,981.60 | 13,404.00 | 13,840.00 | 27              |
|                 |                   |                   |                   |                   |                   |                    | 103.71                | 107.07   | 110.56   | 114.15   | 117.86   | 121.70   | 125.65                | 129.73    | 133.95    | 138.31    | 142.78    | 147.43    | 152.23          | 157.17    | 162.27    | 167.55    | 173.00    |                 |
| SS-160<br>Range | A<br>Step         | B<br>Step         | C<br>Step         | D<br>Step         | E<br>Step         | F<br>Step          | J                     | K        | L        | M        | N        | O        | P                     | Q         | R         | S         | T         | U         | V               | W         | X         | Y         | Z         | SS-160<br>Range |