

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XE - Partially Exempt and Exempt Executive Branch Employees**  
**Effective 6/1/20 at 3.25% Pay Increments**

Schedule N05 = 5.0%

Range XE-N05	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments						Pay Increments						Pay Increments						Range XE-N05
							J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z		
5	1,079.25	1,109.25	1,140.75	1,173.00	1,208.25	1,239.75	1,279.50	1,321.50	1,365.00	1,409.25	1,455.00	1,503.00	1,551.75	1,602.00	1,654.50	1,707.75	1,763.25	1,821.00	1,879.50	1,941.00	2,004.00	2,068.50	2,136.00	5	
	14.39	14.79	15.21	15.64	16.11	16.53	17.06	17.62	18.20	18.79	19.40	20.04	20.69	21.36	22.06	22.77	23.51	24.28	25.06	25.88	26.72	27.58	28.48		
6	1,140.75	1,173.00	1,208.25	1,239.75	1,275.75	1,314.00	1,356.75	1,401.00	1,446.00	1,493.25	1,541.25	1,591.50	1,643.25	1,696.50	1,752.00	1,809.00	1,867.50	1,927.50	1,990.50	2,055.00	2,121.75	2,190.75	2,261.25	6	
	15.21	15.64	16.11	16.53	17.01	17.52	18.09	18.68	19.28	19.91	20.55	21.22	21.91	22.62	23.36	24.12	24.90	25.70	26.54	27.40	28.29	29.21	30.15		
7	1,208.25	1,239.75	1,275.75	1,314.00	1,353.75	1,397.25	1,443.00	1,489.50	1,538.25	1,588.50	1,639.50	1,693.50	1,748.25	1,805.25	1,863.75	1,924.50	1,986.75	2,051.25	2,118.75	2,187.00	2,258.25	2,331.75	2,406.75	7	
	16.11	16.53	17.01	17.52	18.05	18.63	19.24	19.86	20.51	21.18	21.86	22.58	23.31	24.07	24.85	25.66	26.49	27.35	28.25	29.16	30.11	31.09	32.09		
8	1,275.75	1,314.00	1,353.75	1,397.25	1,437.00	1,481.25	1,529.25	1,578.75	1,630.50	1,683.00	1,737.75	1,794.75	1,852.50	1,912.50	1,974.75	2,038.50	2,105.25	2,173.50	2,244.75	2,317.50	2,392.50	2,470.50	2,550.75	8	
	17.01	17.52	18.05	18.63	19.16	19.75	20.39	21.05	21.74	22.44	23.17	23.93	24.70	25.50	26.33	27.18	28.07	28.98	29.93	30.90	31.90	32.94	34.01		
9	1,353.75	1,397.25	1,437.00	1,481.25	1,528.50	1,571.25	1,622.25	1,675.50	1,729.50	1,785.75	1,843.50	1,903.50	1,966.50	2,029.50	2,095.50	2,164.50	2,235.00	2,307.00	2,382.75	2,460.00	2,539.50	2,622.75	2,707.50	9	
	18.05	18.63	19.16	19.75	20.38	20.95	21.63	22.34	23.06	23.81	24.58	25.38	26.22	27.06	27.94	28.86	29.80	30.76	31.77	32.80	33.86	34.97	36.10		
10	1,437.00	1,481.25	1,528.50	1,571.25	1,620.00	1,667.25	1,721.25	1,776.75	1,834.50	1,894.50	1,956.00	2,019.00	2,085.00	2,152.50	2,222.25	2,295.00	2,369.25	2,446.50	2,526.00	2,607.75	2,692.50	2,780.25	2,870.25	10	
	19.16	19.75	20.38	20.95	21.60	22.23	22.95	23.69	24.46	25.26	26.08	26.92	27.80	28.70	29.63	30.60	31.59	32.62	33.68	34.77	35.90	37.07	38.27		
11	1,528.50	1,571.25	1,620.00	1,667.25	1,723.50	1,777.50	1,835.25	1,895.25	1,956.75	2,020.50	2,085.75	2,153.25	2,223.00	2,295.75	2,370.75	2,447.25	2,526.75	2,608.50	2,693.25	2,781.00	2,871.75	2,965.50	3,061.50	11	
	20.38	20.95	21.60	22.23	22.98	23.70	24.47	25.27	26.09	26.94	27.81	28.71	29.64	30.61	31.61	32.63	33.69	34.78	35.91	37.08	38.29	39.54	40.82		
12	1,620.00	1,667.25	1,723.50	1,777.50	1,839.00	1,901.25	1,963.50	2,027.25	2,093.25	2,161.50	2,231.25	2,304.75	2,379.75	2,457.00	2,537.25	2,619.00	2,704.50	2,792.25	2,883.00	2,976.75	3,073.50	3,173.25	3,276.75	12	
	21.60	22.23	22.98	23.70	24.52	25.35	26.18	27.03	27.91	28.82	29.75	30.73	31.73	32.76	33.83	34.92	36.06	37.23	38.44	39.69	40.98	42.31	43.69		
13	1,723.50	1,777.50	1,839.00	1,901.25	1,967.25	2,037.75	2,104.50	2,172.75	2,243.25	2,316.00	2,391.00	2,469.00	2,549.25	2,632.50	2,717.25	2,806.50	2,897.25	2,991.00	3,088.50	3,189.00	3,292.50	3,399.75	3,510.00	13	
	22.98	23.70	24.52	25.35	26.23	27.17	28.06	28.97	29.91	30.88	31.88	32.92	33.99	35.10	36.23	37.42	38.63	39.88	41.18	42.52	43.90	45.33	46.80		
14	1,839.00	1,901.25	1,967.25	2,037.75	2,109.00	2,189.25	2,260.50	2,334.00	2,410.50	2,488.50	2,569.50	2,652.75	2,739.00	2,828.25	2,920.50	3,015.00	3,113.25	3,214.50	3,318.75	3,427.50	3,538.50	3,653.25	3,772.50	14	
	24.52	25.35	26.23	27.17	28.12	29.19	30.14	31.12	32.14	33.18	34.26	35.37	36.52	37.71	38.94	40.20	41.51	42.86	44.25	45.70	47.18	48.71	50.30		
15	1,967.25	2,037.75	2,109.00	2,189.25	2,259.00	2,344.50	2,420.25	2,499.00	2,580.00	2,664.00	2,751.00	2,839.50	2,932.50	3,027.00	3,126.00	3,227.25	3,332.25	3,440.25	3,552.75	3,667.50	3,786.75	3,909.75	4,037.25	15	
	26.23	27.17	28.12	29.19	30.12	31.26	32.27	33.32	34.40	35.52	36.68	37.86	39.10	40.36	41.68	43.03	44.43	45.87	47.37	48.90	50.49	52.13	53.83		
16	2,109.00	2,189.25	2,259.00	2,344.50	2,428.50	2,514.00	2,596.50	2,680.50	2,767.50	2,857.50	2,950.50	3,046.50	3,145.50	3,247.50	3,353.25	3,462.75	3,575.25	3,691.50	3,811.50	3,935.25	4,063.50	4,195.50	4,332.00	16	
	28.12	29.19	30.12	31.26	32.38	33.52	34.62	35.74	36.90	38.10	39.34	40.62	41.94	43.30	44.71	46.17	47.67	49.22	50.82	52.47	54.18	55.94	57.76		
17	2,259.00	2,344.50	2,428.50	2,514.00	2,601.00	2,689.50	2,777.25	2,867.25	2,959.50	3,056.25	3,156.00	3,258.75	3,364.50	3,474.00	3,587.25	3,703.50	3,824.25	3,948.00	4,077.00	4,209.00	4,345.50	4,486.50	4,632.75	17	
	30.12	31.26	32.38	33.52	34.68	35.86	37.03	38.23	39.46	40.75	42.08	43.45	44.86	46.32	47.83	49.38	50.99	52.64	54.36	56.12	57.94	59.82	61.77		
18	2,428.50	2,514.00	2,601.00	2,689.50	2,772.75	2,878.50	2,971.50	3,068.25	3,168.00	3,270.75	3,376.50	3,486.75	3,599.25	3,716.25	3,837.00	3,961.50	4,090.50	4,223.25	4,360.50	4,502.25	4,648.50	4,799.25	4,955.25	18	
	32.38	33.52	34.68	35.86	36.97	38.38	39.62	40.91	42.24	43.61	45.02	46.49	47.99	49.55	51.16	52.82	54.54	56.31	58.14	60.03	61.98	63.99	66.07		
19	2,601.00	2,689.50	2,772.75	2,878.50	2,968.50	3,076.50	3,177.00	3,279.75	3,386.25	3,496.50	3,609.75	3,727.50	3,848.25	3,973.50	4,102.50	4,235.25	4,373.25	4,515.00	4,662.00	4,813.50	4,970.25	5,131.50	5,298.75	19	
	34.68	35.86	36.97	38.38	39.58	41.02	42.36	43.73	45.15	46.62	48.13	49.70	51.31	52.98	54.70	56.47	58.31	60.20	62.16	64.18	66.27	68.42	70.65		
20	2,772.75	2,878.50	2,968.50	3,076.50	3,169.50	3,286.50	3,393.00	3,504.00	3,617.25	3,735.00	3,857.25	3,982.50	4,111.50	4,245.75	4,383.75	4,526.25	4,673.25	4,825.50	4,982.25	5,144.25	5,311.50	5,484.00	5,662.50	20	
	36.97	38.38	39.58	41.02	42.26	43.82	45.24	46.72	48.23	49.80	51.43	53.10	54.82	56.61	58.45	60.35	62.31	64.34	66.43	68.59	70.82	73.12	75.50		
21	2,968.50	3,076.50	3,169.50	3,286.50	3,387.75	3,510.75	3,624.75	3,742.50	3,864.00	3,989.25	4,119.00	4,253.25	4,391.25	4,533.75	4,680.75	4,833.00	4,990.50	5,152.50	5,320.50	5,493.00	5,671.50	5,855.25	6,046.50	21	
	39.58	41.02	42.26	43.82	45.17	46.81	48.33	49.90	51.52	53.19	54.92	56.71	58.55	60.45	62.41	64.44	66.54	68.70	70.94	73.24	75.62	78.07	80.62		
22	3,169.50	3,286.50	3,387.75	3,510.75	3,624.75	3,754.50	3,876.75	4,002.75	4,132.50	4,266.75	4,405.50	4,548.00	4,696.50	4,848.75	5,006.25	5,169.00	5,337.00	5,511.00	5,689.50	5,874.75	6,066.00	6,263.25	6,466.50	22	
	42.26	43.82	45.17	46.81	48.33	50.06	51.69	53.37	55.10	56.89	58.74	60.64	62.62	64.65	66.75	68.92	71.16	73.48	75.86	78.33	80.88	83.51	86.22		
23	3,387.75	3,510.75	3,624.75	3,754.50	3,879.00	4,024.50	4,155.75	4,290.75	4,430.25	4,574.25	4,722.75	4,876.50	5,035.50	5,199.00	5,368.50	5,542.50	5,722.50	5,909.25	6,100.50	6,299.25	6,503.25	6,714.75	6,933.00	23	
	45.17	46.81	48.33	50.06	51.72	53.66	55.41	57.21	59.07	60.99	62.97	65.02	67.14	69.32	71.58	73.90	76.30	78.79	81.34	83.99	86.71	89.53	92.44		
24	3,624.75	3,754.50	3,879.00	4,024.50	4,158.75	4,299.00	4,438.50	4,583.25	4,731.75	4,885.50	5,044.50	5,208.00	5,377.50	5,552.25	5,732.25	5,919.00	6,111.00	6,309.75	6,514.50	6,726.75	6,945.00	7,170.75	7,404.00	24	
	48.33	50.06	51.72	53.66	55.45	57.32	59.18	61.11	63.09	65.14	67.26	69.44	71.70	74.03	76.43	78.92	81.48	84.13	86.86	89.69	92.60	95.61	98.72		
25	3,879.00	4,024.50	4,158.75	4,299.00	4,455.00	4,620.75	4,770.75	4,926.00	5,086.50	5,251.50	5,421.75	5,598.75	5,779.50	5,968.50	6,162.00	6,361.50	6,569.25	6,783.00	7,003.50	7,230.75	7,465.50	7,708.50	7,959.00	25	
	51.72	53.66	55.45	57.32	59.40	61.61	63.61	65.68	67.82	70.02	72.29	74.65	77.06	79.58	82.16	84.82	87.59	90.44	93.38	96.41	99.54	102.78	106.12		
26	4,024.50	4,158.75	4,299.00	4,455.00	4,620.75	4,786.50	4,942.50	5,102.25	5,268.75	5,439.00	5,616.00</														