

**State of Alaska  
Automated Payroll System  
Unit Designation XE - Partially Exempt and Exempt Executive Branch Employees  
Effective 6/1/20 at 3.25% Pay Increments**

Schedule N11 = 11.0%

Range XE-N11	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments						Pay Increments						Pay Increments						Range XE-N11
							J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z		
5	1,140.75 15.21	1,173.00 15.64	1,205.25 16.07	1,240.50 16.54	1,277.25 17.03	1,310.25 17.47	1,353.00 18.04	1,397.25 18.63	1,443.00 19.24	1,489.50 19.86	1,538.25 20.51	1,588.50 21.18	1,640.25 21.87	1,693.50 22.58	1,748.25 23.31	1,805.25 24.07	1,864.50 24.86	1,924.50 25.66	1,987.50 26.50	2,052.00 27.36	2,118.75 28.25	2,187.00 29.16	2,258.25 30.11	5	
6	1,205.25 16.07	1,240.50 16.54	1,277.25 17.03	1,310.25 17.47	1,348.50 17.98	1,389.00 18.52	1,434.00 19.12	1,480.50 19.74	1,528.50 20.38	1,578.75 21.05	1,629.75 21.73	1,682.25 22.43	1,737.00 23.16	1,793.25 23.91	1,852.50 24.70	1,912.50 25.50	1,974.00 26.32	2,038.50 27.18	2,104.50 28.06	2,172.00 28.96	2,243.25 29.91	2,315.25 30.87	2,391.00 31.88	6	
7	1,277.25 17.03	1,310.25 17.47	1,348.50 17.98	1,389.00 18.52	1,431.00 19.08	1,476.75 19.69	1,524.75 20.33	1,575.00 21.00	1,626.00 21.68	1,678.50 22.38	1,733.25 23.11	1,789.50 23.86	1,848.75 24.65	1,908.75 25.45	1,970.25 26.27	2,034.75 27.13	2,100.75 28.01	2,169.00 28.92	2,239.50 29.86	2,311.50 30.82	2,387.25 31.83	2,464.50 32.86	2,544.75 33.93	7	
8	1,348.50 17.98	1,389.00 18.52	1,431.00 19.08	1,476.75 19.69	1,518.75 20.25	1,565.25 20.87	1,616.25 21.55	1,668.75 22.25	1,723.50 22.98	1,779.00 23.72	1,836.75 24.49	1,896.75 25.29	1,959.00 26.12	2,022.00 26.96	2,087.25 27.83	2,155.50 28.74	2,225.25 29.67	2,297.25 30.63	2,372.25 31.63	2,449.50 32.66	2,529.00 33.72	2,611.50 34.82	2,696.25 35.95	8	
9	1,431.00 19.08	1,476.75 19.69	1,518.75 20.25	1,565.25 20.87	1,615.50 21.54	1,661.25 22.15	1,715.25 22.87	1,770.75 23.61	1,828.50 24.38	1,887.75 25.17	1,949.25 25.99	2,013.00 26.84	2,078.25 27.71	2,146.50 28.62	2,215.50 29.54	2,287.50 30.50	2,362.50 31.50	2,439.00 32.52	2,518.50 33.58	2,600.25 34.67	2,685.00 35.80	2,772.00 36.96	2,862.75 38.17	9	
10	1,518.75 20.25	1,565.25 20.87	1,615.50 21.54	1,661.25 22.15	1,713.00 22.84	1,762.50 23.50	1,819.50 24.26	1,878.75 25.05	1,939.50 25.86	2,002.50 26.70	2,067.75 27.57	2,134.50 28.46	2,203.50 29.38	2,275.50 30.34	2,349.00 31.32	2,425.50 32.34	2,505.00 33.40	2,586.00 34.48	2,670.00 35.60	2,757.00 36.76	2,846.25 37.95	2,939.25 39.19	3,034.50 40.46	10	
11	1,615.50 21.54	1,661.25 22.15	1,713.00 22.84	1,762.50 23.50	1,822.50 24.30	1,879.50 25.06	1,941.00 25.88	2,003.25 26.71	2,068.50 27.58	2,136.00 28.48	2,205.00 29.40	2,277.00 30.36	2,350.50 31.34	2,427.00 32.36	2,505.75 33.41	2,587.50 34.50	2,671.50 35.62	2,757.75 36.77	2,847.00 37.96	2,940.00 39.20	3,036.00 40.48	3,135.00 41.80	3,237.00 43.16	11	
12	1,713.00 22.84	1,762.50 23.50	1,822.50 24.30	1,879.50 25.06	1,944.00 25.92	2,010.75 26.81	2,076.00 27.68	2,143.50 28.58	2,213.25 29.51	2,285.25 30.47	2,359.50 31.46	2,436.00 32.48	2,515.50 33.54	2,597.25 34.63	2,682.00 35.76	2,769.00 36.92	2,859.00 38.12	2,952.00 39.36	3,047.25 40.63	3,147.00 41.96	3,249.00 43.32	3,354.75 44.73	3,463.50 46.18	12	
13	1,822.50 24.30	1,879.50 25.06	1,944.00 25.92	2,010.75 26.81	2,080.50 27.74	2,154.75 28.73	2,224.50 29.66	2,296.50 30.62	2,371.50 31.62	2,448.75 32.65	2,527.50 33.70	2,609.25 34.79	2,694.75 35.93	2,782.50 37.10	2,873.25 38.31	2,966.25 39.55	3,063.00 40.84	3,162.00 42.16	3,264.75 43.53	3,371.25 44.95	3,480.75 46.41	3,594.00 47.92	3,711.00 49.48	13	
14	1,944.00 25.92	2,010.75 26.81	2,080.50 27.74	2,154.75 28.73	2,229.75 29.73	2,314.50 30.86	2,389.50 31.86	2,467.50 32.90	2,547.75 33.97	2,631.00 35.08	2,716.50 36.22	2,804.25 37.39	2,895.75 38.61	2,989.50 39.86	3,087.00 41.16	3,187.50 42.50	3,291.00 43.88	3,398.25 45.31	3,508.50 46.78	3,623.25 48.31	3,741.00 49.88	3,862.50 51.50	3,987.75 53.17	14	
15	2,080.50 27.74	2,154.75 28.73	2,229.75 29.73	2,314.50 30.86	2,388.75 31.85	2,478.00 33.04	2,558.25 34.11	2,641.50 35.22	2,727.75 36.37	2,816.25 37.55	2,907.75 38.77	3,002.25 40.03	3,099.75 41.33	3,200.25 42.67	3,304.50 44.06	3,412.50 45.50	3,522.75 46.97	3,636.75 48.49	3,755.25 50.07	3,876.75 51.69	4,003.50 53.38	4,133.25 55.11	4,267.50 56.90	15	
16	2,229.75 29.73	2,314.50 30.86	2,388.75 31.85	2,478.00 33.04	2,567.25 34.23	2,658.00 35.44	2,744.25 36.59	2,833.50 37.78	2,925.75 39.01	3,021.00 40.28	3,119.25 41.59	3,221.25 42.95	3,325.50 44.34	3,433.50 45.78	3,545.25 47.27	3,660.75 48.81	3,779.25 50.39	3,902.25 52.03	4,029.00 53.72	4,160.25 55.47	4,295.25 57.27	4,435.50 59.14	4,579.50 61.06	16	
17	2,388.75 31.85	2,478.00 33.04	2,567.25 34.23	2,658.00 35.44	2,749.50 36.66	2,843.25 37.91	2,935.50 39.14	3,030.75 40.41	3,129.00 41.72	3,231.00 43.08	3,336.00 44.48	3,444.75 45.93	3,557.25 47.43	3,672.75 48.97	3,792.00 50.56	3,915.75 52.21	4,042.50 53.90	4,173.75 55.65	4,309.50 57.46	4,449.00 59.32	4,593.75 61.25	4,743.00 63.24	4,896.75 65.29	17	
18	2,567.25 34.23	2,658.00 35.44	2,749.50 36.66	2,843.25 37.91	2,931.00 39.08	3,042.75 40.57	3,141.75 41.89	3,243.00 43.24	3,348.75 44.65	3,457.50 46.10	3,569.25 47.59	3,685.50 49.14	3,805.50 50.74	3,929.25 52.39	4,056.75 54.09	4,188.00 55.84	4,324.50 57.66	4,464.75 59.53	4,609.50 61.46	4,759.50 63.46	4,914.00 65.52	5,073.75 67.65	5,238.75 69.85	18	
19	2,749.50 36.66	2,843.25 37.91	2,931.00 39.08	3,042.75 40.57	3,138.00 41.84	3,252.75 43.37	3,358.50 44.78	3,467.25 46.23	3,580.50 47.74	3,696.75 49.29	3,816.00 50.88	3,940.50 52.54	4,068.75 54.25	4,200.75 56.01	4,336.50 57.82	4,477.50 59.70	4,623.00 61.64	4,773.00 63.64	4,928.25 65.71	5,088.75 67.85	5,254.50 70.06	5,424.75 72.33	5,601.00 74.68	19	
20	2,931.00 39.08	3,042.75 40.57	3,138.00 41.84	3,252.75 43.37	3,351.00 44.68	3,474.75 46.33	3,587.25 47.63	3,703.50 49.38	3,824.25 50.99	3,948.75 52.65	4,077.00 54.36	4,210.50 56.14	4,347.00 57.96	4,488.75 59.85	4,634.25 61.79	4,785.00 63.80	4,941.00 65.88	5,100.75 68.01	5,267.25 70.23	5,438.25 72.51	5,615.25 74.87	5,797.50 77.30	5,985.75 79.81	20	
21	3,138.00 41.84	3,252.75 43.37	3,351.00 44.68	3,474.75 46.33	3,581.25 47.75	3,711.00 49.48	3,831.75 51.09	3,955.50 52.74	4,084.50 54.46	4,217.25 56.23	4,354.50 58.06	4,495.50 59.94	4,642.50 61.90	4,792.50 63.90	4,948.50 65.98	5,109.00 68.12	5,275.50 70.34	5,447.25 72.63	5,624.25 74.99	5,807.25 77.43	5,995.50 79.94	6,190.50 82.54	6,391.50 85.22	21	
22	3,351.00 44.68	3,474.75 46.33	3,581.25 47.75	3,711.00 49.48	3,831.75 51.09	3,969.00 52.92	4,098.00 54.64	4,230.75 56.41	4,368.75 58.25	4,510.50 60.14	4,656.75 62.09	4,807.50 64.10	4,964.25 66.19	5,125.50 68.34	5,292.00 70.56	5,464.50 72.86	5,641.50 75.22	5,825.25 77.67	6,015.00 80.20	6,210.75 82.81	6,412.50 85.50	6,621.00 88.28	6,836.25 91.15	22	
23	3,581.25 47.75	3,711.00 49.48	3,831.75 51.09	3,969.00 52.92	4,101.00 54.68	4,254.75 56.73	4,392.75 58.57	4,536.00 60.48	4,683.75 62.45	4,835.25 64.47	4,992.75 66.57	5,155.50 68.74	5,322.75 70.97	5,496.00 73.28	5,674.50 75.66	5,859.00 78.12	6,049.50 80.66	6,246.75 83.29	6,449.25 85.99	6,659.25 88.79	6,875.25 91.67	7,098.75 94.65	7,329.00 97.72	23	
24	3,831.75 51.09	3,969.00 52.92	4,101.00 54.68	4,254.75 56.73	4,396.50 58.62	4,545.00 60.60	4,692.00 62.56	4,845.00 64.60	5,002.50 66.70	5,164.50 68.86	5,332.50 71.10	5,505.75 73.41	5,685.00 75.80	5,869.50 78.26	6,060.00 80.80	6,256.50 83.42	6,460.50 86.14	6,670.50 88.94	6,887.25 91.83	7,110.75 94.81	7,341.75 97.89	7,581.00 101.08	7,827.00 104.36	24	
25	4,101.00 54.68	4,254.75 56.73	4,396.50 58.62	4,545.00 60.60	4,709.25 62.79	4,884.75 65.13	5,043.75 67.25	5,207.25 69.43	5,376.75 71.69	5,551.50 74.02	5,731.50 76.42	5,918.25 78.91	6,110.25 81.47	6,309.00 84.12	6,514.50 86.86	6,725.25 89.67	6,944.25 92.59	7,170.75 95.61	7,403.25 98.71	7,644.00 101.92	7,893.00 105.24	8,149.50 108.66	8,414.25 112.19	25	
26	4,254.75 56.73	4,396.50 58.62	4,545.00 60.60	4,709.25 62.79	4,884.75 65.13	5,059.50 67.46	5,224.50 69.66	5,394.00 71.92	5,569.50 74.26	5,750.25 76.67	5,937.00 79.16	6,130.50 81.74	6,329.25 84.39	6,535.50 87.14	6,748.50 89.98	6,967.50 92.90	7,194.00 95.92	7,427.25 99.03	7,668.75 102.25	7,917.75 105.57	8,175.00 109.00	8,440.50 112.54	8,715.00 116.20	26	
27	4,396.50 58.62	4,545.00 60.60	4,709.25 62.79	4,884.75 65.13	5,059.50 67.46	5,250.75 70.01	5,421.00 72.28	5,597.25 74.63	5,779.50 77.06	5,967.00 79.56	6,161.25 82.15	6,361.50 84.82	6,568.50 87.58	6,782.25 90.43	7,002.75 93.37	7,230.00 96.40	7,465.50 99.54	7,708.50 102.78	7,959.00 106.12	8,217.00 109.56	8,484.75 113.13	8,760.00 116.80	9,045.00 120.60	27	
28	4,545.00 60.60	4,709.25 62.79	4,884.75 65.13	5,059.50 67.46	5,250.75 70.01	5,433.00 72.44	5,610.00 74.80	5,792.25 77.23	5,980.50 79.74	6,174.75 82.33	6,375.00 85.00	6,582.00 87.76	6,796.50 90.62	7,017.00 93.56	7,245.00 96.60	7,480.50 99.74	7,723.50 102.98	7,974.75 106.33	8,234.25 109.79	8,501.25 113.35	8,778.00 117.04	9,063.00 120.84	9,357.75 124.77	28	
29	4,709.25 62.79	4,884.75 65.13	5,059.50 67.46	5,250.75 70.01	5,433.00 72.44	5,625.00 75.00	5,808.00 77.44	5,997.00 79.96	6,191.25 82.55	6,393.00 85.24	6,600.75 88.01	6,815.25 90.87	7,036.50 93.82	7,265.25 96.87	7,501.50 100.02	7,745.25 103.27	7,996.50 106.62								