

**State of Alaska  
Automated Payroll System  
Unit Designation XE - Partially Exempt and Exempt Executive Branch Employees  
Effective 7/1/15 if 3.75%**

Schedule E03 = 3.0%

| Range No.<br>XE-E03 | Step<br>A         | Step<br>B         | Step<br>C         | Step<br>D         | Step<br>E         | Step<br>F         | Pay Increments    |                   | Pay Increments    |                   | Pay Increments    |                   | Pay Increments    |                   | Pay Increments    |                    | Pay Increments     |                    | Range No.<br>XE-E03 |                    |                    |                    |                     |    |
|---------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------------|--------------------|---------------------|--------------------|--------------------|--------------------|---------------------|----|
|                     |                   |                   |                   |                   |                   |                   | J                 | K                 | L                 | M                 | N                 | O                 | P                 | Q                 | R                 | S                  | T                  | U                  |                     | V                  | W                  | X                  | Y                   | Z  |
| 5                   | 1,147.00<br>14.12 | 1,179.00<br>14.51 | 1,212.00<br>14.92 | 1,247.00<br>15.35 | 1,284.00<br>15.80 | 1,317.50<br>16.22 | 1,367.00<br>16.82 | 1,418.50<br>17.46 | 1,471.50<br>18.11 | 1,526.50<br>18.79 | 1,583.50<br>19.49 | 1,643.00<br>20.22 | 1,704.50<br>20.98 | 1,768.50<br>21.77 | 1,835.00<br>22.58 | 1,904.00<br>23.43  | 1,975.50<br>24.31  | 2,049.50<br>25.22  | 2,126.50<br>26.17   | 2,206.50<br>27.16  | 2,289.00<br>28.17  | 2,375.00<br>29.23  | 2,464.50<br>30.33   | 5  |
| 6                   | 1,212.00<br>14.92 | 1,247.00<br>15.35 | 1,284.00<br>15.80 | 1,317.50<br>16.22 | 1,355.50<br>16.68 | 1,396.00<br>17.18 | 1,448.50<br>17.83 | 1,503.00<br>18.50 | 1,559.00<br>19.19 | 1,617.50<br>19.91 | 1,678.50<br>20.66 | 1,741.00<br>21.43 | 1,806.50<br>22.23 | 1,874.50<br>23.07 | 1,945.00<br>23.94 | 2,018.50<br>24.84  | 2,094.00<br>25.77  | 2,172.50<br>26.74  | 2,253.50<br>27.74   | 2,338.00<br>28.78  | 2,425.50<br>29.85  | 2,517.00<br>30.98  | 2,611.00<br>32.14   | 6  |
| 7                   | 1,284.00<br>15.80 | 1,317.50<br>16.22 | 1,355.50<br>16.68 | 1,396.00<br>17.18 | 1,438.50<br>17.70 | 1,484.50<br>18.27 | 1,540.50<br>18.96 | 1,598.00<br>19.67 | 1,658.00<br>20.41 | 1,720.00<br>21.17 | 1,784.50<br>21.96 | 1,851.50<br>22.79 | 1,921.00<br>23.64 | 1,993.00<br>24.53 | 2,067.50<br>25.45 | 2,145.50<br>26.41  | 2,226.00<br>27.40  | 2,309.50<br>28.42  | 2,396.00<br>29.49   | 2,485.50<br>30.59  | 2,578.50<br>31.74  | 2,675.50<br>32.93  | 2,776.00<br>34.17   | 7  |
| 8                   | 1,355.50<br>16.68 | 1,396.00<br>17.18 | 1,438.50<br>17.70 | 1,484.50<br>18.27 | 1,527.00<br>18.79 | 1,574.00<br>19.37 | 1,633.00<br>20.10 | 1,694.50<br>20.86 | 1,757.50<br>21.63 | 1,823.50<br>22.44 | 1,892.00<br>23.29 | 1,963.00<br>24.16 | 2,037.00<br>25.07 | 2,113.00<br>26.01 | 2,192.50<br>26.98 | 2,275.00<br>28.00  | 2,360.00<br>29.05  | 2,449.00<br>30.14  | 2,540.50<br>31.27   | 2,636.00<br>32.44  | 2,734.50<br>33.66  | 2,837.00<br>34.92  | 2,943.50<br>36.23   | 8  |
| 9                   | 1,438.50<br>17.70 | 1,484.50<br>18.27 | 1,527.00<br>18.79 | 1,574.00<br>19.37 | 1,624.00<br>19.99 | 1,670.00<br>20.55 | 1,733.00<br>21.33 | 1,798.00<br>22.13 | 1,865.50<br>22.96 | 1,935.50<br>23.82 | 2,008.00<br>24.71 | 2,083.00<br>25.64 | 2,161.50<br>26.60 | 2,242.50<br>27.60 | 2,326.50<br>28.63 | 2,413.50<br>29.70  | 2,504.00<br>30.82  | 2,597.50<br>31.97  | 2,695.00<br>33.17   | 2,796.00<br>34.41  | 2,901.00<br>35.70  | 3,009.50<br>37.04  | 3,122.50<br>38.43   | 9  |
| 10                  | 1,527.00<br>18.79 | 1,574.00<br>19.37 | 1,624.00<br>19.99 | 1,670.00<br>20.55 | 1,721.50<br>21.19 | 1,771.50<br>21.80 | 1,838.00<br>22.62 | 1,907.00<br>23.47 | 1,978.50<br>24.35 | 2,053.00<br>25.27 | 2,129.50<br>26.21 | 2,209.50<br>27.19 | 2,292.50<br>28.22 | 2,378.50<br>29.27 | 2,467.50<br>30.37 | 2,560.00<br>31.51  | 2,656.00<br>32.69  | 2,755.50<br>33.91  | 2,859.00<br>35.19   | 2,966.00<br>36.50  | 3,077.00<br>37.87  | 3,192.50<br>39.29  | 3,312.00<br>40.76   | 10 |
| 11                  | 1,624.00<br>19.99 | 1,670.00<br>20.55 | 1,721.50<br>21.19 | 1,771.50<br>21.80 | 1,832.00<br>22.55 | 1,889.50<br>23.26 | 1,960.50<br>24.13 | 2,034.50<br>25.04 | 2,110.50<br>25.98 | 2,190.00<br>26.95 | 2,271.50<br>27.96 | 2,356.50<br>29.00 | 2,445.00<br>30.09 | 2,537.00<br>31.22 | 2,632.00<br>32.39 | 2,731.00<br>33.61  | 2,833.50<br>34.87  | 2,939.50<br>36.18  | 3,050.00<br>37.54   | 3,164.00<br>38.94  | 3,282.50<br>40.40  | 3,405.50<br>41.91  | 3,533.50<br>43.49   | 11 |
| 12                  | 1,721.50<br>21.19 | 1,771.50<br>21.80 | 1,832.00<br>22.55 | 1,889.50<br>23.26 | 1,954.50<br>24.06 | 2,021.00<br>24.87 | 2,096.50<br>25.80 | 2,175.50<br>26.78 | 2,256.50<br>27.77 | 2,341.00<br>28.81 | 2,428.50<br>29.89 | 2,520.00<br>31.02 | 2,614.00<br>32.17 | 2,712.00<br>33.38 | 2,813.50<br>34.63 | 2,919.00<br>35.93  | 3,028.50<br>37.27  | 3,142.50<br>38.68  | 3,260.50<br>40.13   | 3,382.50<br>41.63  | 3,509.00<br>43.19  | 3,641.00<br>44.81  | 3,777.50<br>46.49   | 12 |
| 13                  | 1,832.00<br>22.55 | 1,889.50<br>23.26 | 1,954.50<br>24.06 | 2,021.00<br>24.87 | 2,091.00<br>25.74 | 2,165.50<br>26.65 | 2,247.00<br>27.66 | 2,331.50<br>28.70 | 2,419.00<br>29.77 | 2,509.50<br>30.89 | 2,604.00<br>32.05 | 2,701.50<br>33.25 | 2,803.00<br>34.50 | 2,908.00<br>35.79 | 3,017.50<br>37.14 | 3,130.50<br>38.53  | 3,248.00<br>39.98  | 3,370.00<br>41.48  | 3,496.50<br>43.03   | 3,627.50<br>44.65  | 3,763.50<br>46.32  | 3,904.50<br>48.06  | 4,051.00<br>49.86   | 13 |
| 14                  | 1,954.50<br>24.06 | 2,021.00<br>24.87 | 2,091.00<br>25.74 | 2,165.50<br>26.65 | 2,241.50<br>27.59 | 2,326.50<br>28.63 | 2,413.50<br>29.70 | 2,504.00<br>30.82 | 2,597.50<br>31.97 | 2,695.00<br>33.17 | 2,796.00<br>34.41 | 2,901.00<br>35.70 | 3,009.50<br>37.04 | 3,122.50<br>38.43 | 3,239.50<br>39.87 | 3,361.00<br>41.37  | 3,487.00<br>42.92  | 3,618.00<br>44.53  | 3,753.50<br>46.20   | 3,894.00<br>47.93  | 4,040.00<br>49.72  | 4,191.50<br>51.59  | 4,348.50<br>53.52   | 14 |
| 15                  | 2,091.00<br>25.74 | 2,165.50<br>26.65 | 2,241.50<br>27.59 | 2,326.50<br>28.63 | 2,401.00<br>29.55 | 2,491.00<br>30.66 | 2,584.50<br>31.81 | 2,681.00<br>33.00 | 2,781.50<br>34.23 | 2,886.00<br>35.52 | 2,994.00<br>36.85 | 3,106.50<br>38.23 | 3,223.00<br>39.67 | 3,344.00<br>41.16 | 3,469.00<br>42.70 | 3,599.50<br>44.30  | 3,734.50<br>45.96  | 3,874.50<br>47.69  | 4,019.50<br>49.47   | 4,170.50<br>51.33  | 4,327.00<br>53.26  | 4,489.50<br>55.26  | 4,657.50<br>57.32   | 15 |
| 16                  | 2,241.50<br>27.59 | 2,326.50<br>28.63 | 2,401.00<br>29.55 | 2,491.00<br>30.66 | 2,580.50<br>31.76 | 2,672.00<br>32.89 | 2,772.00<br>34.12 | 2,876.50<br>35.40 | 2,984.00<br>36.73 | 3,095.50<br>38.10 | 3,211.50<br>39.53 | 3,332.00<br>41.01 | 3,457.00<br>42.55 | 3,587.00<br>44.15 | 3,721.50<br>45.80 | 3,861.00<br>47.52  | 4,005.50<br>49.30  | 4,156.00<br>51.15  | 4,312.00<br>53.07   | 4,474.00<br>55.06  | 4,641.50<br>57.13  | 4,816.00<br>59.27  | 4,996.50<br>61.50   | 16 |
| 17                  | 2,401.00<br>29.55 | 2,491.00<br>30.66 | 2,580.50<br>31.76 | 2,672.00<br>32.89 | 2,764.00<br>34.02 | 2,858.50<br>35.18 | 2,965.50<br>36.50 | 3,076.50<br>37.86 | 3,192.00<br>39.29 | 3,311.50<br>40.76 | 3,435.50<br>42.28 | 3,564.50<br>43.87 | 3,698.00<br>45.51 | 3,837.00<br>47.22 | 3,980.50<br>48.99 | 4,130.00<br>50.83  | 4,285.00<br>52.74  | 4,445.50<br>54.71  | 4,612.50<br>56.77   | 4,785.50<br>58.90  | 4,964.50<br>61.10  | 5,151.00<br>63.40  | 5,344.00<br>65.77   | 17 |
| 18                  | 2,580.50<br>31.76 | 2,672.00<br>32.89 | 2,764.00<br>34.02 | 2,858.50<br>35.18 | 2,947.00<br>36.27 | 3,058.50<br>37.64 | 3,173.50<br>39.06 | 3,292.50<br>40.52 | 3,416.00<br>42.04 | 3,544.00<br>43.62 | 3,677.00<br>45.26 | 3,815.00<br>46.95 | 3,958.50<br>48.72 | 4,106.50<br>50.54 | 4,260.50<br>52.44 | 4,420.00<br>54.40  | 4,586.00<br>56.44  | 4,758.00<br>58.56  | 4,936.50<br>60.76   | 5,121.00<br>63.03  | 5,313.50<br>65.40  | 5,512.50<br>67.85  | 5,719.00<br>70.39   | 18 |
| 19                  | 2,764.00<br>34.02 | 2,858.50<br>35.18 | 2,947.00<br>36.27 | 3,058.50<br>37.64 | 3,154.50<br>38.82 | 3,269.50<br>40.24 | 3,392.50<br>41.75 | 3,519.50<br>43.32 | 3,651.50<br>44.94 | 3,788.50<br>46.63 | 3,930.50<br>48.38 | 4,078.00<br>50.19 | 4,230.50<br>52.07 | 4,389.50<br>54.02 | 4,554.00<br>56.05 | 4,725.00<br>58.15  | 4,902.50<br>60.34  | 5,086.00<br>62.60  | 5,276.50<br>64.94   | 5,474.50<br>67.38  | 5,680.00<br>69.91  | 5,893.00<br>72.53  | 6,114.00<br>75.25   | 19 |
| 20                  | 2,947.00<br>36.27 | 3,058.50<br>37.64 | 3,154.50<br>38.82 | 3,269.50<br>40.24 | 3,368.50<br>41.46 | 3,492.50<br>42.98 | 3,623.50<br>44.60 | 3,759.50<br>46.27 | 3,900.50<br>48.01 | 4,047.00<br>49.81 | 4,199.00<br>51.68 | 4,356.50<br>53.62 | 4,519.50<br>55.62 | 4,689.00<br>57.71 | 4,864.50<br>59.87 | 5,047.00<br>62.12  | 5,236.50<br>64.45  | 5,432.50<br>66.86  | 5,636.50<br>69.37   | 5,848.00<br>71.98  | 6,067.00<br>74.67  | 6,295.00<br>77.48  | 6,530.50<br>80.38   | 20 |
| 21                  | 3,154.50<br>38.82 | 3,269.50<br>40.24 | 3,368.50<br>41.46 | 3,492.50<br>42.98 | 3,600.00<br>44.31 | 3,730.50<br>45.91 | 3,870.50<br>47.64 | 4,016.00<br>49.43 | 4,166.50<br>51.28 | 4,322.50<br>53.20 | 4,484.50<br>55.19 | 4,653.00<br>57.27 | 4,827.50<br>59.42 | 5,009.00<br>61.65 | 5,197.00<br>63.96 | 5,391.50<br>66.36  | 5,594.00<br>68.85  | 5,803.50<br>71.43  | 6,021.50<br>74.11   | 6,247.00<br>76.89  | 6,481.50<br>79.77  | 6,724.50<br>82.76  | 6,976.50<br>85.86   | 21 |
| 22                  | 3,368.50<br>41.46 | 3,492.50<br>42.98 | 3,600.00<br>44.31 | 3,730.50<br>45.91 | 3,851.50<br>47.40 | 3,989.50<br>49.10 | 4,139.50<br>50.95 | 4,294.50<br>52.86 | 4,456.00<br>54.84 | 4,622.50<br>56.89 | 4,796.00<br>59.03 | 4,976.00<br>61.24 | 5,162.50<br>63.54 | 5,356.00<br>65.92 | 5,557.00<br>68.39 | 5,765.50<br>70.96  | 5,981.50<br>73.62  | 6,206.50<br>76.39  | 6,439.00<br>79.25   | 6,680.50<br>82.22  | 6,931.00<br>85.30  | 7,191.00<br>88.50  | 7,461.00<br>91.83   | 22 |
| 23                  | 3,600.00<br>44.31 | 3,730.50<br>45.91 | 3,851.50<br>47.40 | 3,989.50<br>49.10 | 4,122.50<br>50.74 | 4,277.00<br>52.64 | 4,437.00<br>54.61 | 4,603.50<br>56.66 | 4,776.00<br>58.78 | 4,955.50<br>60.99 | 5,141.00<br>63.27 | 5,334.00<br>65.65 | 5,533.50<br>68.10 | 5,741.00<br>70.66 | 5,956.50<br>73.31 | 6,180.00<br>76.06  | 6,412.00<br>78.92  | 6,652.50<br>81.88  | 6,901.50<br>84.94   | 7,160.50<br>88.13  | 7,429.00<br>91.43  | 7,707.50<br>94.86  | 7,996.50<br>98.42   | 23 |
| 24                  | 3,851.50<br>47.40 | 3,989.50<br>49.10 | 4,122.50<br>50.74 | 4,277.00<br>52.64 | 4,419.00<br>54.39 | 4,568.50<br>56.23 | 4,740.00<br>58.34 | 4,917.50<br>60.52 | 5,102.00<br>62.79 | 5,293.50<br>65.15 | 5,492.00<br>67.59 | 5,698.00<br>70.13 | 5,911.50<br>72.76 | 6,133.00<br>75.48 | 6,363.50<br>78.32 | 6,602.00<br>81.26  | 6,849.50<br>84.30  | 7,106.50<br>87.46  | 7,372.50<br>90.74   | 7,649.50<br>94.15  | 7,936.00<br>97.67  | 8,234.00<br>101.34 | 8,543.00<br>105.14  | 24 |
| 25                  | 4,122.50<br>50.74 | 4,277.00<br>52.64 | 4,419.00<br>54.39 | 4,568.50<br>56.23 | 4,734.00<br>58.26 | 4,910.50<br>60.44 | 5,095.00<br>62.71 | 5,286.00<br>65.06 | 5,484.00<br>67.50 | 5,689.50<br>70.02 | 5,903.00<br>72.65 | 6,124.50<br>75.38 | 6,354.00<br>78.20 | 6,592.50<br>81.14 | 6,839.50<br>84.18 | 7,096.00<br>87.34  | 7,362.50<br>90.62  | 7,638.50<br>94.01  | 7,925.00<br>97.54   | 8,222.00<br>101.19 | 8,530.50<br>104.99 | 8,850.50<br>108.93 | 9,182.00<br>113.01  | 25 |
| 26                  | 4,277.00<br>52.64 | 4,419.00<br>54.39 | 4,568.50<br>56.23 | 4,734.00<br>58.26 | 4,910.50<br>60.44 | 5,096.50<br>62.60 | 5,277.00<br>64.95 | 5,475.00<br>67.38 | 5,680.50<br>69.91 | 5,893.50<br>72.54 | 6,114.50<br>75.26 | 6,344.00<br>78.08 | 6,581.50<br>81.00 | 6,828.50<br>84.04 | 7,084.50<br>87.19 | 7,350.00<br>90.46  | 7,625.50<br>93.85  | 7,911.50<br>97.37  | 8,208.00<br>101.02  | 8,516.00<br>104.81 | 8,835.50<br>108.74 | 9,166.50<br>112.82 | 9,510.00<br>117.05  | 26 |
| 27                  | 4,419.00<br>54.39 | 4,568.50<br>56.23 | 4,734.00<br>58.26 | 4,910.50<br>60.44 | 5,086.50<br>62.60 | 5,278.00<br>64.96 | 5,476.00<br>67.40 | 5,681.50<br>69.93 | 5,894.50<br>72.55 | 6,115.50<br>75.27 | 6,345.00<br>78.09 | 6,582.50<br>81.02 | 6,829.50<br>84.06 | 7,085.50<br>87.21 | 7,351.00<br>90.47 | 7,626.50<br>93.86  | 7,912.50<br>97.38  | 8,209.00<br>101.03 | 8,517.00<br>104.82  | 8,836.50<br>108.76 | 9,167.50<br>112.83 | 9,511.50<br>117.06 | 9,868.50<br>121.46  | 27 |
| 28                  | 4,568.50<br>56.23 | 4,734.00<br>58.26 | 4,910.50<br>60.44 | 5,086.50<br>62.60 | 5,278.00<br>64.96 | 5,461.50<br>67.22 | 5,666.50<br>69.74 | 5,879.00<br>72.36 | 6,099.50<br>75.07 | 6,328.50<br>77.89 | 6,565.50<br>80.81 | 6,812.00<br>83.84 | 7,067.50<br>86.98 | 7,332.50<br>90.25 | 7,607.50<br>93.63 | 7,893.00<br>97.14  | 8,189.00<br>100.79 | 8,496.00<br>104.57 | 8,814.50<br>108.49  | 9,145.50<br>112.56 | 9,488.50<br>116.78 | 9,844.00<br>121.16 | 10,213.50<br>125.70 | 28 |
| 29                  | 4,734.00<br>58.26 | 4,910.50<br>60.44 | 5,086.50<br>62.60 | 5,278.00<br>64.96 | 5,461.50<br>67.22 | 5,654.50<br>69.59 | 5,867.00<br>72.21 | 6,087.00<br>74.92 | 6,315.00<br>77.72 | 6,552.00<br>80.64 | 6,797.50<br>83.66 | 7,052.50<br>86.80 | 7,317.00<br>90.06 | 7,591.50<br>93.43 | 7,876.50<br>96.94 | 8,172.00<br>100.58 | 8,478.50<br>104.35 | 8,796.00<br>108.26 | 9,126               |                    |                    |                    |                     |    |