

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees**  
**36 Hrs**  
**Effective 7/1/19 at 3.25% Pay Increments**

Schedule F00 = Base

Range XJ-F00	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments									Range XJ-F00
								J	K	L	M	N	O	P	Q	R	
9	1,381.38 17.71	1,426.62 18.29	1,473.42 18.89	1,521.00 19.50	1,570.92 20.14	1,621.62 20.79	1,673.88 21.46	1,728.48 22.16	1,784.64 22.88	1,842.36 23.62	1,902.42 24.39	1,964.82 25.19	2,028.78 26.01	2,094.30 26.85	2,162.16 27.72	2,232.36 28.62	9
10	1,473.42 18.89	1,521.00 19.50	1,570.92 20.14	1,621.62 20.79	1,673.88 21.46	1,728.48 22.16	1,784.64 22.88	1,842.36 23.62	1,902.42 24.39	1,964.82 25.19	2,028.78 26.01	2,094.30 26.85	2,162.16 27.72	2,232.36 28.62	2,304.90 29.55	2,379.78 30.51	10
11	1,570.92 20.14	1,621.62 20.79	1,673.88 21.46	1,728.48 22.16	1,784.64 22.88	1,842.36 23.62	1,902.42 24.39	1,964.82 25.19	2,028.78 26.01	2,094.30 26.85	2,162.16 27.72	2,232.36 28.62	2,304.90 29.55	2,379.78 30.51	2,457.00 31.50	2,536.56 32.52	11
12	1,673.88 21.46	1,728.48 22.16	1,784.64 22.88	1,842.36 23.62	1,902.42 24.39	1,964.82 25.19	2,028.78 26.01	2,094.30 26.85	2,162.16 27.72	2,232.36 28.62	2,304.90 29.55	2,379.78 30.51	2,457.00 31.50	2,536.56 32.52	2,619.24 33.58	2,704.26 34.67	12
13	1,784.64 22.88	1,846.26 23.67	1,910.22 24.49	1,975.74 25.33	2,043.60 26.20	2,114.58 27.11	2,187.12 28.04	2,258.10 28.95	2,332.20 29.90	2,407.86 30.87	2,485.86 31.87	2,566.20 32.90	2,650.44 33.98	2,736.24 35.08	2,825.16 36.22	2,916.42 37.39	13
14	1,910.22 24.49	1,975.74 25.33	2,043.60 26.20	2,114.58 27.11	2,187.12 28.04	2,262.78 29.01	2,340.78 30.01	2,417.22 30.99	2,496.00 32.00	2,577.12 33.04	2,660.58 34.11	2,747.16 35.22	2,836.08 36.36	2,928.12 37.54	3,023.28 38.76	3,121.56 40.02	14
15	2,043.60 26.20	2,114.58 27.11	2,187.12 28.04	2,262.78 29.01	2,340.78 30.01	2,421.90 31.05	2,500.68 32.06	2,581.80 33.10	2,665.26 34.17	2,751.84 35.28	2,840.76 36.42	2,933.58 37.61	3,028.74 38.83	3,127.02 40.09	3,229.20 41.40	3,333.20 42.86	15
16	2,187.12 28.04	2,262.78 29.01	2,340.78 30.01	2,421.90 31.05	2,505.36 32.12	2,591.16 33.22	2,675.40 34.30	2,762.76 35.42	2,852.46 36.57	2,944.50 37.75	3,040.44 38.98	3,139.50 40.25	3,241.68 41.56	3,346.20 42.90	3,455.40 44.30	3,569.20 46.03	16
17	2,340.78 30.01	2,421.90 31.05	2,505.36 32.12	2,591.16 33.22	2,680.86 34.37	2,773.68 35.56	2,863.38 36.71	2,956.98 37.91	3,052.92 39.14	3,151.98 40.41	3,254.16 41.72	3,360.24 43.08	3,469.44 44.48	3,582.54 45.93	3,698.76 47.42	3,833.20 50.02	17
18	2,505.36 32.12	2,591.16 33.22	2,680.86 34.37	2,773.68 35.56	2,868.84 36.78	2,967.90 38.05	3,064.62 39.29	3,163.68 40.56	3,266.64 41.88	3,372.72 43.24	3,481.92 44.64	3,595.02 46.09	3,712.02 47.59	3,832.14 49.13	3,956.94 50.73	4,096.40 54.00	18
19	2,680.86 34.37	2,773.68 35.56	2,868.84 36.78	2,967.90 38.05	3,070.08 39.36	3,176.16 40.72	3,279.12 42.04	3,385.98 43.41	3,495.96 44.82	3,609.84 46.28	3,726.84 47.78	3,847.74 49.33	3,973.32 50.94	4,102.02 52.59	4,235.40 54.30	4,407.20 58.00	19
20	2,868.84 36.78	2,967.90 38.05	3,070.08 39.36	3,176.16 40.72	3,285.36 42.12	3,399.24 43.58	3,509.22 44.99	3,623.88 46.46	3,740.88 47.96	3,862.56 49.52	3,988.14 51.13	4,117.62 52.79	4,251.78 54.51	4,389.84 56.28	4,532.58 58.11	4,767.20 62.00	20
21	3,070.08 39.36	3,176.16 40.72	3,285.36 42.12	3,399.24 43.58	3,516.24 45.08	3,637.14 46.63	3,755.70 48.15	3,877.38 49.71	4,003.74 51.33	4,134.00 53.00	4,268.16 54.72	4,407.00 56.50	4,549.74 58.33	4,697.94 60.23	4,850.04 62.18	5,039.20 66.00	21
22	3,285.36 42.12	3,399.24 43.58	3,516.24 45.08	3,637.14 46.63	3,762.72 48.24	3,892.20 49.90	4,019.34 51.53	4,149.60 53.20	4,284.54 54.93	4,423.38 56.71	4,567.68 58.56	4,715.88 60.46	4,868.76 62.42	5,027.88 64.46	5,190.90 66.55	5,370.40 70.00	22
23	3,516.24 45.08	3,637.14 46.63	3,762.72 48.24	3,892.20 49.90	4,026.36 51.62	4,165.20 53.40	4,300.92 55.14	4,440.54 56.93	4,584.84 58.78	4,733.82 60.69	4,887.48 62.66	5,046.60 64.70	5,211.18 66.81	5,380.44 68.98	5,555.16 71.22	5,836.00 76.00	23
24	3,762.72 48.24	3,892.20 49.90	4,026.36 51.62	4,165.20 53.40	4,308.72 55.24	4,457.70 57.15	4,602.78 59.01	4,752.54 60.93	4,906.98 62.91	5,066.10 64.95	5,230.68 67.06	5,400.72 69.24	5,577.00 71.50	5,757.96 73.82	5,945.16 76.22	6,216.00 80.00	24
25	4,026.36 51.62	4,165.20 53.40	4,308.72 55.24	4,457.70 57.15	4,611.36 59.12	4,770.48 61.16	4,924.92 63.14	5,084.82 65.19	5,250.18 67.31	5,421.00 69.50	5,596.50 71.75	5,779.02 74.09	5,966.22 76.49	6,160.44 78.98	6,360.12 81.54	6,660.00 88.00	25
26	4,165.20 53.40	4,308.72 55.24	4,457.70 57.15	4,611.36 59.12	4,770.48 61.16	4,935.06 63.27	5,094.96 65.32	5,261.10 67.45	5,431.92 69.64	5,608.20 71.90	5,790.72 74.24	5,978.70 76.65	6,172.92 79.14	6,374.16 81.72	6,581.64 84.38	6,900.00 90.00	26
27	4,308.72 55.24	4,457.70 57.15	4,611.36 59.12	4,770.48 61.16	4,935.06 63.27	5,105.10 65.45	5,271.24 67.58	5,442.84 69.78	5,619.90 72.05	5,802.42 74.39	5,991.18 76.81	6,186.18 79.31	6,387.42 81.89	6,594.90 84.55	6,809.40 87.30	7,140.00 94.00	27
XJ-F00 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments									XJ-F00 Range

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees**  
**36 Hrs**  
**Effective 7/1/19 at 3.25% Pay Increments**

Schedule F03 = +3%

Range XJ-F03	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-F03	
								J	K	L	M	N	O	P	Q		R
9	1,422.72 18.24	1,468.74 18.83	1,516.32 19.44	1,565.46 20.07	1,616.94 20.73	1,669.20 21.40	1,723.02 22.09	1,779.18 22.81	1,836.90 23.55	1,896.18 24.31	1,957.80 25.10	2,021.76 25.92	2,087.28 26.76	2,155.14 27.63	2,225.34 28.53	2,297.88 29.46	9
10	1,516.32 19.44	1,565.46 20.07	1,616.94 20.73	1,669.20 21.40	1,723.02 22.09	1,779.18 22.81	1,836.90 23.55	1,896.18 24.31	1,957.80 25.10	2,021.76 25.92	2,087.28 26.76	2,155.14 27.63	2,225.34 28.53	2,297.88 29.46	2,372.76 30.42	2,449.98 31.41	10
11	1,616.94 20.73	1,669.20 21.40	1,723.02 22.09	1,779.18 22.81	1,836.90 23.55	1,896.18 24.31	1,957.80 25.10	2,021.76 25.92	2,087.28 26.76	2,155.14 27.63	2,225.34 28.53	2,297.88 29.46	2,372.76 30.42	2,449.98 31.41	2,529.54 32.43	2,611.44 33.48	11
12	1,723.02 22.09	1,779.18 22.81	1,836.90 23.55	1,896.18 24.31	1,957.80 25.10	2,021.76 25.92	2,087.28 26.76	2,155.14 27.63	2,225.34 28.53	2,297.88 29.46	2,372.76 30.42	2,449.98 31.41	2,529.54 32.43	2,611.44 33.48	2,696.46 34.57	2,784.60 35.70	12
13	1,836.90 23.55	1,900.08 24.36	1,966.38 25.21	2,033.46 26.07	2,103.66 26.97	2,176.20 27.90	2,251.08 28.86	2,324.40 29.80	2,399.28 30.76	2,477.28 31.76	2,557.62 32.79	2,641.08 33.86	2,726.88 34.96	2,815.80 36.10	2,907.06 37.27	3,002.22 38.49	13
14	1,966.38 25.21	2,033.46 26.07	2,103.66 26.97	2,176.20 27.90	2,251.08 28.86	2,329.08 29.86	2,409.42 30.89	2,487.42 31.89	2,567.76 32.92	2,651.22 33.99	2,737.80 35.10	2,826.72 36.24	2,918.76 37.42	3,013.14 38.63	3,111.42 39.89	3,212.82 41.19	14
15	2,103.66 26.97	2,176.20 27.90	2,251.08 28.86	2,329.08 29.86	2,409.42 30.89	2,492.10 31.95	2,573.22 32.99	2,656.68 34.06	2,743.26 35.17	2,832.18 36.31	2,925.00 37.50	3,019.38 38.71	3,117.66 39.97	3,219.06 41.27	3,323.58 42.61		15
16	2,251.08 28.86	2,329.08 29.86	2,409.42 30.89	2,492.10 31.95	2,577.90 33.05	2,666.82 34.19	2,753.40 35.30	2,843.10 36.45	2,935.14 37.63	3,031.08 38.86	3,129.36 40.12	3,230.76 41.42	3,336.06 42.77	3,444.48 44.16	3,556.02 45.59		16
17	2,409.42 30.89	2,492.10 31.95	2,577.90 33.05	2,666.82 34.19	2,758.86 35.37	2,854.02 36.59	2,946.84 37.78	3,042.78 39.01	3,141.84 40.28	3,244.02 41.59	3,349.32 42.94	3,458.52 44.34	3,570.84 45.78	3,687.06 47.27	3,807.18 48.81		17
18	2,577.90 33.05	2,666.82 34.19	2,758.86 35.37	2,854.02 36.59	2,952.30 37.85	3,054.48 39.16	3,153.54 40.43	3,256.50 41.75	3,361.80 43.10	3,471.00 44.50	3,584.10 45.95	3,701.10 47.45	3,821.22 48.99	3,945.24 50.58	4,073.94 52.23		18
19	2,758.86 35.37	2,854.02 36.59	2,952.30 37.85	3,054.48 39.16	3,159.78 40.51	3,268.98 41.91	3,375.06 43.27	3,485.04 44.68	3,598.14 46.13	3,715.14 47.63	3,836.04 49.18	3,960.84 50.78	4,089.54 52.43	4,222.92 54.14	4,360.20 55.90		19
20	2,952.30 37.85	3,054.48 39.16	3,159.78 40.51	3,268.98 41.91	3,381.30 43.35	3,498.30 44.85	3,612.18 46.31	3,729.96 47.82	3,850.86 49.37	3,976.44 50.98	4,105.14 52.63	4,238.52 54.34	4,376.58 56.11	4,518.54 57.93	4,665.96 59.82		20
21	3,159.78 40.51	3,268.98 41.91	3,381.30 43.35	3,498.30 44.85	3,618.42 46.39	3,743.22 47.99	3,864.90 49.55	3,990.48 51.16	4,119.96 52.82	4,254.12 54.54	4,392.18 56.31	4,534.92 58.14	4,682.34 60.03	4,834.44 61.98	4,991.22 63.99		21
22	3,381.30 43.35	3,498.30 44.85	3,618.42 46.39	3,743.22 47.99	3,872.70 49.65	4,006.08 51.36	4,136.34 53.03	4,270.50 54.75	4,409.34 56.53	4,552.86 58.37	4,700.28 60.26	4,853.16 62.22	5,011.50 64.25	5,173.74 66.33	5,342.22 68.49		22
23	3,618.42 46.39	3,743.22 47.99	3,872.70 49.65	4,006.08 51.36	4,144.14 53.13	4,287.66 54.97	4,426.50 56.75	4,570.80 58.60	4,719.00 60.50	4,872.66 62.47	5,031.00 64.50	5,194.80 66.60	5,363.28 68.76	5,538.00 71.00	5,717.40 73.30		23
24	3,872.70 49.65	4,006.08 51.36	4,144.14 53.13	4,287.66 54.97	4,435.08 56.86	4,587.96 58.82	4,737.72 60.74	4,891.38 62.71	5,050.50 64.75	5,215.08 66.86	5,384.34 69.03	5,559.06 71.27	5,740.02 73.59	5,926.44 75.98	6,119.10 78.45		24
25	4,144.14 53.13	4,287.66 54.97	4,435.08 56.86	4,587.96 58.82	4,747.08 60.86	4,910.10 62.95	5,070.00 65.00	5,234.58 67.11	5,404.62 69.29	5,580.12 71.54	5,761.08 73.86	5,948.28 76.26	6,141.72 78.74	6,341.40 81.30	6,547.32 83.94		25
26	4,287.66 54.97	4,435.08 56.86	4,587.96 58.82	4,747.08 60.86	4,910.10 62.95	5,080.14 65.13	5,244.72 67.24	5,415.54 69.43	5,591.82 71.69	5,773.56 74.02	5,960.76 76.42	6,154.98 78.91	6,355.44 81.48	6,561.36 84.12	6,775.08 86.86		26
27	4,435.08 56.86	4,587.96 58.82	4,747.08 60.86	4,910.10 62.95	5,080.14 65.13	5,254.86 67.37	5,425.68 69.56	5,601.96 71.82	5,783.70 74.15	5,972.46 76.57	6,165.90 79.05	6,366.36 81.62	6,573.06 84.27	6,786.78 87.01	7,007.52 89.84		27
XJ-F03 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-F03 Range	

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees**  
**36 Hrs**  
**Effective 7/1/19 at 3.25% Pay Increments**

Schedule F05 = +5%

Range XJ-F05	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-F05	
								J	K	L	M	N	O	P	Q		R
9	1,450.80 18.60	1,497.60 19.20	1,545.96 19.82	1,596.66 20.47	1,648.14 21.13	1,701.96 21.82	1,757.34 22.53	1,814.28 23.26	1,873.56 24.02	1,934.40 24.80	1,997.58 25.61	2,062.32 26.44	2,129.40 27.30	2,198.04 28.18	2,269.80 29.10	2,343.90 30.05	9
10	1,545.96 19.82	1,596.66 20.47	1,648.14 21.13	1,701.96 21.82	1,757.34 22.53	1,814.28 23.26	1,873.56 24.02	1,934.40 24.80	1,997.58 25.61	2,062.32 26.44	2,129.40 27.30	2,198.04 28.18	2,269.80 29.10	2,343.90 30.05	2,420.34 31.03	2,499.12 32.04	10
11	1,648.14 21.13	1,701.96 21.82	1,757.34 22.53	1,814.28 23.26	1,873.56 24.02	1,934.40 24.80	1,997.58 25.61	2,062.32 26.44	2,129.40 27.30	2,198.04 28.18	2,269.80 29.10	2,343.90 30.05	2,420.34 31.03	2,499.12 32.04	2,580.24 33.08	2,663.70 34.15	11
12	1,757.34 22.53	1,814.28 23.26	1,873.56 24.02	1,934.40 24.80	1,997.58 25.61	2,062.32 26.44	2,129.40 27.30	2,198.04 28.18	2,269.80 29.10	2,343.90 30.05	2,420.34 31.03	2,499.12 32.04	2,580.24 33.08	2,663.70 34.15	2,750.28 35.26	2,839.98 36.41	12
13	1,873.56 24.02	1,938.30 24.85	2,004.60 25.70	2,074.02 26.59	2,145.78 27.51	2,219.88 28.46	2,296.32 29.44	2,370.42 30.39	2,447.64 31.38	2,527.98 32.41	2,609.88 33.46	2,694.90 34.55	2,782.26 35.67	2,871.96 36.82	2,965.56 38.02	3,062.28 39.26	13
14	2,004.60 25.70	2,074.02 26.59	2,145.78 27.51	2,219.88 28.46	2,296.32 29.44	2,375.88 30.46	2,457.78 31.51	2,537.34 32.53	2,620.02 33.59	2,705.04 34.68	2,792.40 35.80	2,883.66 36.97	2,977.26 38.17	3,073.98 39.41	3,173.82 40.69	3,276.78 42.01	14
15	2,145.78 27.51	2,219.88 28.46	2,296.32 29.44	2,375.88 30.46	2,457.78 31.51	2,542.80 32.60	2,625.48 33.66	2,710.50 34.75	2,798.64 35.88	2,889.90 37.05	2,984.28 38.26	3,081.00 39.50	3,181.62 40.79	3,284.58 42.11	3,391.44 43.48	3,504.44 46.17	15
16	2,296.32 29.44	2,375.88 30.46	2,457.78 31.51	2,542.80 32.60	2,630.16 33.72	2,721.42 34.89	2,809.56 36.02	2,900.82 37.19	2,994.42 38.39	3,091.92 39.64	3,192.54 40.93	3,296.28 42.26	3,403.14 43.63	3,513.90 45.05	3,627.78 46.51	3,754.44 50.17	16
17	2,457.78 31.51	2,542.80 32.60	2,630.16 33.72	2,721.42 34.89	2,815.02 36.09	2,912.52 37.34	3,006.90 38.55	3,104.40 39.80	3,205.80 41.10	3,309.54 42.43	3,417.18 43.81	3,527.94 45.23	3,642.60 46.70	3,761.16 48.22	3,883.62 49.79	4,014.44 54.17	17
18	2,630.16 33.72	2,721.42 34.89	2,815.02 36.09	2,912.52 37.34	3,012.36 38.62	3,116.88 39.96	3,218.28 41.26	3,322.80 42.60	3,430.44 43.98	3,541.98 45.41	3,657.42 46.89	3,775.98 48.41	3,899.22 49.99	4,025.58 51.61	4,156.62 53.29	4,294.44 59.17	18
19	2,815.02 36.09	2,912.52 37.34	3,012.36 38.62	3,116.88 39.96	3,224.52 41.34	3,335.28 42.76	3,443.70 44.15	3,556.02 45.59	3,671.46 47.07	3,790.80 48.60	3,914.04 50.18	4,041.96 51.82	4,173.00 53.50	4,308.72 55.24	4,449.12 57.04	4,594.44 64.17	19
20	3,012.36 38.62	3,116.88 39.96	3,224.52 41.34	3,335.28 42.76	3,450.72 44.24	3,570.06 45.77	3,686.28 47.26	3,805.62 48.79	3,929.64 50.38	4,057.56 52.02	4,189.38 53.71	4,325.88 55.46	4,466.28 57.26	4,611.36 59.12	4,761.12 61.04	4,914.44 69.17	20
21	3,224.52 41.34	3,335.28 42.76	3,450.72 44.24	3,570.06 45.77	3,693.30 47.35	3,820.44 48.98	3,944.46 50.57	4,073.16 52.22	4,204.98 53.91	4,342.26 55.67	4,483.44 57.48	4,629.30 59.35	4,779.06 61.27	4,935.06 63.27	5,094.96 65.32	5,264.44 75.17	21
22	3,450.72 44.24	3,570.06 45.77	3,693.30 47.35	3,820.44 48.98	3,952.26 50.67	4,088.76 52.42	4,221.36 54.12	4,358.64 55.88	4,500.60 57.70	4,647.24 59.58	4,797.78 61.51	4,953.78 63.51	5,115.24 65.58	5,280.60 67.70	5,452.98 69.91	5,634.44 81.17	22
23	3,693.30 47.35	3,820.44 48.98	3,952.26 50.67	4,088.76 52.42	4,229.94 54.23	4,375.80 56.10	4,517.76 57.92	4,664.40 59.80	4,816.50 61.75	4,972.50 63.75	5,134.74 65.83	5,301.66 67.97	5,474.04 70.18	5,651.88 72.46	5,835.96 74.82	6,024.44 88.17	23
24	3,952.26 50.67	4,088.76 52.42	4,229.94 54.23	4,375.80 56.10	4,527.12 58.04	4,683.12 60.04	4,835.22 61.99	4,992.00 64.00	5,154.24 66.08	5,321.94 68.23	5,494.32 70.44	5,672.94 72.73	5,857.80 75.10	6,048.12 77.54	6,244.68 80.06	6,434.44 96.17	24
25	4,229.94 54.23	4,375.80 56.10	4,527.12 58.04	4,683.12 60.04	4,844.58 62.11	5,011.50 64.25	5,174.52 66.34	5,342.22 68.49	5,516.16 70.72	5,695.56 73.02	5,880.42 75.39	6,071.52 77.84	6,268.86 80.37	6,472.44 82.98	6,682.26 85.67	6,894.44 104.17	25
26	4,375.80 56.10	4,527.12 58.04	4,683.12 60.04	4,844.58 62.11	5,011.50 64.25	5,184.66 66.47	5,353.14 68.63	5,527.08 70.86	5,706.48 73.16	5,891.34 75.53	6,083.22 77.99	6,280.56 80.52	6,484.92 83.14	6,695.52 85.84	6,913.14 88.63	7,134.44 110.17	26
27	4,527.12 58.04	4,683.12 60.04	4,844.58 62.11	5,011.50 64.25	5,184.66 66.47	5,363.28 68.76	5,538.00 71.00	5,717.40 73.30	5,903.82 75.69	6,095.70 78.15	6,293.82 80.69	6,498.18 83.31	6,709.56 86.02	6,927.18 88.81	7,152.60 91.70	7,394.44 121.17	27
XJ-F05 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-F05 Range	

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees**  
**36 Hrs**  
**Effective 7/1/19 at 3.25% Pay Increments**

Schedule F11 = +11%

Range XJ-F11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments									Range XJ-F11
								J	K	L	M	N	O	P	Q	R	
9	1,533.48 19.66	1,583.40 20.30	1,634.88 20.96	1,687.92 21.64	1,742.52 22.34	1,799.46 23.07	1,857.96 23.82	1,918.80 24.60	1,981.20 25.40	2,045.16 26.22	2,111.46 27.07	2,180.10 27.95	2,251.08 28.86	2,324.40 29.80	2,399.28 30.76	2,477.28 31.76	9
10	1,634.88 20.96	1,687.92 21.64	1,742.52 22.34	1,799.46 23.07	1,857.96 23.82	1,918.80 24.60	1,981.20 25.40	2,045.16 26.22	2,111.46 27.07	2,180.10 27.95	2,251.08 28.86	2,324.40 29.80	2,399.28 30.76	2,477.28 31.76	2,557.62 32.79	2,641.08 33.86	10
11	1,742.52 22.34	1,799.46 23.07	1,857.96 23.82	1,918.80 24.60	1,981.20 25.40	2,045.16 26.22	2,111.46 27.07	2,180.10 27.95	2,251.08 28.86	2,324.40 29.80	2,399.28 30.76	2,477.28 31.76	2,557.62 32.79	2,641.08 33.86	2,726.88 34.96	2,815.80 36.10	11
12	1,857.96 23.82	1,918.80 24.60	1,981.20 25.40	2,045.16 26.22	2,111.46 27.07	2,180.10 27.95	2,251.08 28.86	2,324.40 29.80	2,399.28 30.76	2,477.28 31.76	2,557.62 32.79	2,641.08 33.86	2,726.88 34.96	2,815.80 36.10	2,907.06 37.27	3,002.22 38.49	12
13	1,981.20 25.40	2,049.06 26.27	2,120.04 27.18	2,192.58 28.11	2,268.24 29.08	2,347.02 30.09	2,428.14 31.13	2,506.92 32.14	2,588.04 33.18	2,672.28 34.26	2,758.86 35.37	2,848.56 36.52	2,941.38 37.71	3,037.32 38.94	3,135.60 40.20	3,237.78 41.51	13
14	2,120.04 27.18	2,192.58 28.11	2,268.24 29.08	2,347.02 30.09	2,428.14 31.13	2,511.60 32.20	2,598.96 33.32	2,683.20 34.40	2,770.56 35.52	2,861.04 36.68	2,953.86 37.87	3,049.80 39.10	3,149.64 40.38	3,251.82 41.69	3,357.12 43.04	3,466.32 44.44	14
15	2,268.24 29.08	2,347.02 30.09	2,428.14 31.13	2,511.60 32.20	2,598.96 33.32	2,688.66 34.47	2,776.02 35.59	2,865.72 36.74	2,959.32 37.94	3,055.26 39.17	3,154.32 40.44	3,257.28 41.76	3,363.36 43.12	3,472.56 44.52	3,585.66 45.97	3,715.92 47.64	15
16	2,428.14 31.13	2,511.60 32.20	2,598.96 33.32	2,688.66 34.47	2,781.48 35.66	2,877.42 36.89	2,971.02 38.09	3,066.96 39.32	3,166.80 40.60	3,269.76 41.92	3,375.84 43.28	3,485.82 44.69	3,598.92 46.14	3,715.92 47.64	3,836.82 49.19	4,105.92 52.64	16
17	2,598.96 33.32	2,688.66 34.47	2,781.48 35.66	2,877.42 36.89	2,976.48 38.16	3,079.44 39.48	3,179.28 40.76	3,282.24 42.08	3,389.10 43.45	3,499.08 44.86	3,612.18 46.31	3,729.96 47.82	3,851.64 49.38	3,976.44 50.98	4,105.92 52.64	4,394.52 56.34	17
18	2,781.48 35.66	2,877.42 36.89	2,976.48 38.16	3,079.44 39.48	3,185.52 40.84	3,295.50 42.25	3,402.36 43.62	3,512.34 45.03	3,627.00 46.50	3,744.78 48.01	3,867.24 49.58	3,992.82 51.19	4,122.30 52.85	4,256.46 54.57	4,394.52 56.34	4,703.40 60.30	18
19	2,976.48 38.16	3,079.44 39.48	3,185.52 40.84	3,295.50 42.25	3,408.60 43.70	3,526.38 45.21	3,641.04 46.68	3,759.60 48.20	3,882.06 49.77	4,008.42 51.39	4,138.68 53.06	4,272.84 54.78	4,411.68 56.56	4,555.20 58.40	4,703.40 60.30	5,032.56 64.52	19
20	3,185.52 40.84	3,295.50 42.25	3,408.60 43.70	3,526.38 45.21	3,648.06 46.77	3,773.64 48.38	3,896.88 49.96	4,023.24 51.58	4,154.28 53.26	4,288.44 54.98	4,428.06 56.77	4,572.36 58.62	4,720.56 60.52	4,874.22 62.49	5,032.56 64.52	5,385.12 69.04	20
21	3,408.60 43.70	3,526.38 45.21	3,648.06 46.77	3,773.64 48.38	3,903.90 50.05	4,038.84 51.78	4,169.88 53.46	4,304.82 55.19	4,444.44 56.98	4,589.52 58.84	4,738.50 60.75	4,892.94 62.73	5,051.28 64.76	5,215.86 66.87	5,385.12 69.04	5,764.20 73.90	21
22	3,648.06 46.77	3,773.64 48.38	3,903.90 50.05	4,038.84 51.78	4,177.68 53.56	4,321.98 55.41	4,462.38 57.21	4,607.46 59.07	4,757.22 60.99	4,911.66 62.97	5,071.56 65.02	5,236.14 67.13	5,406.96 69.32	5,582.46 71.57	5,764.20 73.90	6,167.46 79.07	22
23	3,903.90 50.05	4,038.84 51.78	4,177.68 53.56	4,321.98 55.41	4,470.96 57.32	4,625.40 59.30	4,775.16 61.22	4,930.38 63.21	5,091.06 65.27	5,256.42 67.39	5,427.24 69.58	5,603.52 71.84	5,785.26 74.17	5,973.24 76.58	6,167.46 79.07	6,600.36 84.62	23
24	4,177.68 53.56	4,321.98 55.41	4,470.96 57.32	4,625.40 59.30	4,784.52 61.34	4,949.88 63.46	5,110.56 65.52	5,276.70 67.65	5,448.30 69.85	5,625.36 72.12	5,807.88 74.46	5,996.64 76.88	6,191.64 79.38	6,392.88 81.96	6,600.36 84.62	7,064.46 90.57	24
25	4,470.96 57.32	4,625.40 59.30	4,784.52 61.34	4,949.88 63.46	5,120.70 65.65	5,296.98 67.91	5,469.36 70.12	5,647.20 72.40	5,830.50 74.75	6,020.04 77.18	6,215.82 79.69	6,417.84 82.28	6,626.88 84.96	6,842.16 87.72	7,064.46 90.57	7,559.76 96.92	25
26	4,625.40 59.30	4,784.52 61.34	4,949.88 63.46	5,120.70 65.65	5,296.98 67.91	5,480.28 70.26	5,658.12 72.54	5,842.20 74.90	6,032.52 77.34	6,228.30 79.85	6,430.32 82.44	6,639.36 85.12	6,855.42 87.89	7,077.72 90.74	7,307.82 93.69	7,759.76 96.92	26
27	4,784.52 61.34	4,949.88 63.46	5,120.70 65.65	5,296.98 67.91	5,480.28 70.26	5,669.04 72.68	5,853.90 75.05	6,043.44 77.48	6,240.00 80.00	6,442.80 82.60	6,652.62 85.29	6,868.68 88.06	7,091.76 90.92	7,321.86 93.87	7,559.76 96.92	8,091.76 96.92	27
XJ-F11 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments									XJ-F11 Range

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees**  
**36 Hrs**  
**Effective 7/1/19 at 3.25% Pay Increments**

Schedule F16 = +16%

Range XJ-F16	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-F16	
								J	K	L	M	N	O	P	Q		R
9	1,602.12 20.54	1,654.38 21.21	1,708.20 21.90	1,763.58 22.61	1,820.52 23.34	1,879.80 24.10	1,940.64 24.88	2,003.82	2,068.56	2,135.64	2,205.84	2,276.82	2,350.92	2,427.36	2,506.14	2,588.04	9
								25.69	26.52	27.38	28.28	29.19	30.14	31.12	32.13	33.18	
10	1,708.20 21.90	1,763.58 22.61	1,820.52 23.34	1,879.80 24.10	1,940.64 24.88	2,003.82 25.69	2,068.56 26.52	2,135.64	2,205.84	2,276.82	2,350.92	2,427.36	2,506.14	2,588.04	2,671.50	2,758.86	10
								27.38	28.28	29.19	30.14	31.12	32.13	33.18	34.25	35.37	
11	1,820.52 23.34	1,879.80 24.10	1,940.64 24.88	2,003.82 25.69	2,068.56 26.52	2,135.64 27.38	2,205.84 28.28	2,276.82	2,350.92	2,427.36	2,506.14	2,588.04	2,671.50	2,758.86	2,848.56	2,940.60	11
								29.19	30.14	31.12	32.13	33.18	34.25	35.37	36.52	37.70	
12	1,940.64 24.88	2,003.82 25.69	2,068.56 26.52	2,135.64 27.38	2,205.84 28.28	2,276.82 29.19	2,350.92 30.14	2,427.36	2,506.14	2,588.04	2,671.50	2,758.86	2,848.56	2,940.60	3,036.54	3,135.60	12
								31.12	32.13	33.18	34.25	35.37	36.52	37.70	38.93	40.20	
13	2,068.56 26.52	2,140.32 27.44	2,214.42 28.39	2,290.86 29.37	2,369.64 30.38	2,451.54 31.43	2,535.78 32.51	2,618.46	2,703.48	2,790.84	2,882.10	2,975.70	3,071.64	3,171.48	3,275.22	3,381.30	13
								33.57	34.66	35.78	36.95	38.15	39.38	40.66	41.99	43.35	
14	2,214.42 28.39	2,290.86 29.37	2,369.64 30.38	2,451.54 31.43	2,535.78 32.51	2,623.14 33.63	2,713.62 34.79	2,802.54	2,893.80	2,987.40	3,084.12	3,184.74	3,288.48	3,395.34	3,506.10	3,619.98	14
								35.93	37.10	38.30	39.54	40.83	42.16	43.53	44.95	46.41	
15	2,369.64 30.38	2,451.54 31.43	2,535.78 32.51	2,623.14 33.63	2,713.62 34.79	2,807.22 35.99	2,807.22 35.99	2,898.48	2,992.86	3,090.36	3,190.20	3,293.94	3,401.58	3,511.56	3,626.22	3,744.00	15
								37.16	38.37	39.62	40.90	42.23	43.61	45.02	46.49	48.00	
16	2,535.78 32.51	2,623.14 33.63	2,713.62 34.79	2,807.22 35.99	2,904.72 37.24	3,004.56 38.52	3,004.56 38.52	3,102.06	3,202.68	3,307.20	3,414.84	3,525.60	3,640.26	3,758.04	3,880.50	4,006.86	16
								39.77	41.06	42.40	43.78	45.20	46.67	48.18	49.75	51.37	
17	2,713.62 34.79	2,807.22 35.99	2,904.72 37.24	3,004.56 38.52	3,108.30 39.85	3,215.16 41.22	3,215.16 41.22	3,320.46	3,428.10	3,539.64	3,655.08	3,773.64	3,895.32	4,022.46	4,152.72	4,287.66	17
								42.57	43.95	45.38	46.86	48.38	49.94	51.57	53.24	54.97	
18	2,904.72 37.24	3,004.56 38.52	3,108.30 39.85	3,215.16 41.22	3,326.70 42.65	3,441.36 44.12	3,441.36 44.12	3,552.90	3,668.34	3,787.68	3,910.92	4,038.06	4,169.10	4,304.04	4,443.66	4,587.96	18
								45.55	47.03	48.56	50.14	51.77	53.45	55.18	56.97	58.82	
19	3,108.30 39.85	3,215.16 41.22	3,326.70 42.65	3,441.36 44.12	3,559.92 45.64	3,682.38 47.21	3,682.38 47.21	3,801.72	3,925.74	4,052.88	4,184.70	4,320.42	4,460.82	4,605.90	4,755.66	4,910.10	19
								48.74	50.33	51.96	53.65	55.39	57.19	59.05	60.97	62.95	
20	3,326.70 42.65	3,441.36 44.12	3,559.92 45.64	3,682.38 47.21	3,809.52 48.84	3,941.34 50.53	3,941.34 50.53	4,069.26	4,201.86	4,338.36	4,479.54	4,625.40	4,775.16	4,930.38	5,091.06	5,256.42	20
								52.17	53.87	55.62	57.43	59.30	61.22	63.21	65.27	67.39	
21	3,559.92 45.64	3,682.38 47.21	3,809.52 48.84	3,941.34 50.53	4,077.06 52.27	4,217.46 54.07	4,217.46 54.07	4,354.74	4,496.70	4,642.56	4,793.10	4,949.10	5,109.78	5,275.92	5,447.52	5,624.58	21
								55.83	57.65	59.52	61.45	63.45	65.51	67.64	69.84	72.11	
22	3,809.52 48.84	3,941.34 50.53	4,077.06 52.27	4,217.46 54.07	4,363.32 55.94	4,513.86 57.87	4,513.86 57.87	4,660.50	4,812.60	4,968.60	5,130.06	5,296.98	5,469.36	5,646.42	5,829.72	6,020.04	22
								59.75	61.70	63.70	65.77	67.91	70.12	72.39	74.74	77.18	
23	4,077.06 52.27	4,217.46 54.07	4,363.32 55.94	4,513.86 57.87	4,669.08 59.86	4,830.54 61.93	4,830.54 61.93	4,987.32	5,149.56	5,317.26	5,490.42	5,669.04	5,853.12	6,043.44	6,239.22	6,442.02	23
								63.94	66.02	68.17	70.39	72.68	75.04	77.48	79.99	82.59	
24	4,363.32 55.94	4,513.86 57.87	4,669.08 59.86	4,830.54 61.93	4,997.46 64.07	5,169.84 66.28	5,169.84 66.28	5,337.54	5,510.70	5,690.10	5,874.96	6,066.06	6,263.40	6,466.20	6,676.80	6,893.64	24
								68.43	70.65	72.95	75.32	77.77	80.30	82.90	85.60	88.38	
25	4,669.08 59.86	4,830.54 61.93	4,997.46 64.07	5,169.84 66.28	5,348.46 68.57	5,532.54 70.93	5,532.54 70.93	5,712.72	5,898.36	6,089.46	6,287.58	6,491.94	6,703.32	6,920.94	7,146.36	7,378.80	25
								73.24	75.62	78.07	80.61	83.23	85.94	88.73	91.62	94.60	
26	4,830.54 61.93	4,997.46 64.07	5,169.84 66.28	5,348.46 68.57	5,532.54 70.93	5,723.64 73.38	5,723.64 73.38	5,910.06	6,101.94	6,300.06	6,505.20	6,715.80	6,934.20	7,160.40	7,392.84	7,633.08	26
								75.77	78.23	80.77	83.40	86.10	88.90	91.80	94.78	97.86	
27	4,997.46 64.07	5,169.84 66.28	5,348.46 68.57	5,532.54 70.93	5,723.64 73.38	5,920.98 75.91	5,920.98 75.91	6,113.64	6,311.76	6,516.90	6,728.28	6,947.46	7,172.88	7,406.10	7,647.12	7,895.16	27
								78.38	80.92	83.55	86.26	89.07	91.96	94.95	98.04	101.22	
XJ-F16 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-F16 Range	

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees**  
**36 Hrs**  
**Effective 7/1/19 at 3.25% Pay Increments**

Schedule F32 = +32%

Range XJ-F32	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments									Range XJ-F32
								J	K	L	M	N	O	P	Q	R	
9	1,823.64 23.38	1,882.92 24.14	1,943.76 24.92	2,006.94 25.73	2,072.46 26.57	2,139.54 27.43	2,208.96 28.32	2,280.72 29.24	2,354.82 30.19	2,431.26 31.17	2,510.04 32.18	2,591.94 33.23	2,676.18 34.31	2,763.54 35.43	2,853.24 36.58	2,946.06 37.77	9
10	1,943.76 24.92	2,006.94 25.73	2,072.46 26.57	2,139.54 27.43	2,208.96 28.32	2,280.72 29.24	2,354.82 30.19	2,431.26 31.17	2,510.04 32.18	2,591.94 33.23	2,676.18 34.31	2,763.54 35.43	2,853.24 36.58	2,946.06 37.77	3,041.22 38.99	3,140.28 40.26	10
11	2,072.46 26.57	2,139.54 27.43	2,208.96 28.32	2,280.72 29.24	2,354.82 30.19	2,431.26 31.17	2,510.04 32.18	2,591.94 33.23	2,676.18 34.31	2,763.54 35.43	2,853.24 36.58	2,946.06 37.77	3,041.22 38.99	3,140.28 40.26	3,242.46 41.57	3,347.76 42.92	11
12	2,208.96 28.32	2,280.72 29.24	2,354.82 30.19	2,431.26 31.17	2,510.04 32.18	2,591.94 33.23	2,676.18 34.31	2,763.54 35.43	2,853.24 36.58	2,946.06 37.77	3,041.22 38.99	3,140.28 40.26	3,242.46 41.57	3,347.76 42.92	3,456.96 44.32	3,569.28 45.76	12
13	2,354.82 30.19	2,435.94 31.23	2,520.18 32.31	2,606.76 33.42	2,696.46 34.57	2,790.06 35.77	2,886.00 37.00	2,979.60 38.20	3,077.10 39.45	3,176.94 40.73	3,279.90 42.05	3,386.76 43.42	3,495.96 44.82	3,609.84 46.28	3,726.84 47.78	3,848.52 49.34	13
14	2,520.18 32.31	2,606.76 33.42	2,696.46 34.57	2,790.06 35.77	2,886.00 37.00	2,985.84 38.28	3,088.80 39.60	3,189.42 40.89	3,293.16 42.22	3,400.02 43.59	3,510.00 45.00	3,624.66 46.47	3,742.44 47.98	3,863.34 49.53	3,988.92 51.14	4,119.18 52.81	14
15	2,696.46 34.57	2,790.06 35.77	2,886.00 37.00	2,985.84 38.28	3,088.80 39.60	3,195.66 40.97	3,299.40 42.30	3,406.26 43.67	3,517.02 45.09	3,630.90 46.55	3,749.46 48.07	3,871.14 49.63	3,996.72 51.24	4,126.98 52.91	4,261.14 54.63		15
16	2,886.00 37.00	2,985.84 38.28	3,088.80 39.60	3,195.66 40.97	3,305.64 42.38	3,420.30 43.85	3,531.06 45.27	3,645.72 46.74	3,764.28 48.26	3,886.74 49.83	4,013.10 51.45	4,144.14 53.13	4,279.08 54.86	4,417.92 56.64	4,561.44 58.48		16
17	3,088.80 39.60	3,195.66 40.97	3,305.64 42.38	3,420.30 43.85	3,538.08 45.36	3,659.76 46.92	3,779.10 48.45	3,901.56 50.02	4,028.70 51.65	4,159.74 53.33	4,294.68 55.06	4,435.08 56.86	4,578.60 58.70	4,727.58 60.61	4,881.24 62.58		17
18	3,305.64 42.38	3,420.30 43.85	3,538.08 45.36	3,659.76 46.92	3,786.12 48.54	3,917.16 50.22	4,044.30 51.85	4,175.34 53.53	4,311.06 55.27	4,451.46 57.07	4,595.76 58.92	4,745.52 60.84	4,899.18 62.81	5,059.08 64.86	5,223.66 66.97		18
19	3,538.08 45.36	3,659.76 46.92	3,786.12 48.54	3,917.16 50.22	4,052.10 51.95	4,191.72 53.74	4,328.22 55.49	4,468.62 57.29	4,614.48 59.16	4,764.24 61.08	4,918.68 63.06	5,078.58 65.11	5,243.94 67.23	5,414.76 69.42	5,590.26 71.67		19
20	3,786.12 48.54	3,917.16 50.22	4,052.10 51.95	4,191.72 53.74	4,336.02 55.59	4,485.78 57.51	4,631.64 59.38	4,782.96 61.32	4,938.18 63.31	5,098.86 65.37	5,264.22 67.49	5,435.04 69.68	5,611.32 71.94	5,793.84 74.28	5,982.60 76.70		20
21	4,052.10 51.95	4,191.72 53.74	4,336.02 55.59	4,485.78 57.51	4,641.00 59.50	4,800.90 61.55	4,956.90 63.55	5,118.36 65.62	5,284.50 67.75	5,456.88 69.96	5,633.94 72.23	5,816.46 74.57	6,006.00 77.00	6,201.00 79.50	6,403.02 82.09		21
22	4,336.02 55.59	4,485.78 57.51	4,641.00 59.50	4,800.90 61.55	4,966.26 63.67	5,137.86 65.87	5,304.78 68.01	5,477.16 70.22	5,655.00 72.50	5,839.08 74.86	6,028.62 77.29	6,224.40 79.80	6,426.42 82.39	6,635.46 85.07	6,850.74 87.83		22
23	4,641.00 59.50	4,800.90 61.55	4,966.26 63.67	5,137.86 65.87	5,314.92 68.14	5,498.22 70.49	5,676.84 72.78	5,860.92 75.14	6,052.02 77.59	6,248.58 80.11	6,451.38 82.71	6,661.20 85.40	6,878.04 88.18	7,101.90 91.05	7,332.78 94.01		23
24	4,966.26 63.67	5,137.86 65.87	5,314.92 68.14	5,498.22 70.49	5,687.76 72.92	5,884.32 75.44	6,075.42 77.89	6,272.76 80.42	6,476.34 83.03	6,687.72 85.74	6,904.56 88.52	7,129.20 91.40	7,361.64 94.38	7,600.32 97.44	7,847.58 100.61		24
25	5,314.92 68.14	5,498.22 70.49	5,687.76 72.92	5,884.32 75.44	6,087.12 78.04	6,297.72 80.74	6,502.08 83.36	6,713.46 86.07	6,931.86 88.87	7,156.50 91.75	7,389.72 94.74	7,629.96 97.82	7,878.00 101.00	8,133.84 104.28	8,398.26 107.67		25
26	5,498.22 70.49	5,687.76 72.92	5,884.32 75.44	6,087.12 78.04	6,297.72 80.74	6,515.34 83.53	6,726.72 86.24	6,945.12 89.04	7,170.54 91.93	7,403.76 94.92	7,644.78 98.01	7,892.82 101.19	8,149.44 104.48	8,414.64 107.88	8,687.64 111.38		26
27	5,687.76 72.92	5,884.32 75.44	6,087.12 78.04	6,297.72 80.74	6,515.34 83.53	6,739.98 86.41	6,958.38 89.21	7,184.58 92.11	7,417.80 95.10	7,658.82 98.19	7,907.64 101.38	8,165.04 104.68	8,430.24 108.08	8,704.02 111.59	8,987.16 115.22		27
XJ-F32 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments									XJ-F32 Range

**State of Alaska  
Automated Payroll System  
Unit Designation XJ - Judicial Branch Employees  
36 Hrs  
Effective 7/1/19 at 3.25% Pay Increments**

Schedule F37 = +37%

Range XJ-F37	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-F37		
								J	K	L	M	N	O	P	Q		R	
9	1,892.28 24.26	1,953.90 25.05	2,017.08 25.86	2,083.38 26.71	2,151.24 27.58	2,220.66 28.47	2,293.20 29.40	2,367.30 30.35	2,444.52 31.34	2,523.30 32.35	2,605.20 33.40	2,690.22 34.49	2,777.58 35.61	2,867.28 36.76	2,960.88 37.96	3,056.82 39.19	9	
10	2,017.08 25.86	2,083.38 26.71	2,151.24 27.58	2,220.66 28.47	2,293.20 29.40	2,367.30 30.35	2,444.52 31.34	2,523.30 32.35	2,605.20 33.40	2,690.22 34.49	2,777.58 35.61	2,867.28 36.76	2,960.88 37.96	3,056.82 39.19	3,155.88 40.46	3,258.84 41.78	10	
11	2,151.24 27.58	2,220.66 28.47	2,293.20 29.40	2,367.30 30.35	2,444.52 31.34	2,523.30 32.35	2,605.20 33.40	2,690.22 34.49	2,777.58 35.61	2,867.28 36.76	2,960.88 37.96	3,056.82 39.19	3,155.88 40.46	3,258.84 41.78	3,364.92 43.14	3,474.12 44.54	11	
12	2,293.20 29.40	2,367.30 30.35	2,444.52 31.34	2,523.30 32.35	2,605.20 33.40	2,690.22 34.49	2,777.58 35.61	2,867.28 36.76	2,960.88 37.96	3,056.82 39.19	3,155.88 40.46	3,258.84 41.78	3,364.92 43.14	3,474.12 44.54	3,587.22 45.99	3,703.44 47.48	12	
13	2,444.52 31.34	2,528.76 32.42	2,616.12 33.54	2,706.60 34.70	2,800.20 35.90	2,896.14 37.13	2,995.98 38.41	3,093.48 39.66	3,194.10 40.95	3,297.84 42.28	3,404.70 43.65	3,515.46 45.07	3,630.12 46.54	3,747.90 48.05	3,869.58 49.61	3,995.16 51.22	13	
14	2,616.12 33.54	2,706.60 34.70	2,800.20 35.90	2,896.14 37.13	2,995.98 38.41	3,099.72 39.74	3,206.58 41.11	3,310.32 42.44	3,417.96 43.82	3,528.72 45.24	3,643.38 46.71	3,761.94 48.23	3,884.40 49.80	4,010.76 51.42	4,141.80 53.10	4,275.96 54.82	14	
15	2,800.20 35.90	2,896.14 37.13	2,995.98 38.41	3,099.72 39.74	3,206.58 41.11	3,316.56 42.52	3,431.22 43.99	3,549.78 45.51	3,664.44 46.98	3,783.78 48.51	3,907.02 50.09	4,034.16 51.72	4,165.20 53.40	4,300.14 55.13	4,439.76 56.92	4,584.84 58.78	4,733.04 60.68	15
16	2,995.98 38.41	3,099.72 39.74	3,206.58 41.11	3,316.56 42.52	3,431.22 43.99	3,549.78 45.51	3,672.24 47.08	3,798.60 48.70	3,921.84 50.28	4,049.76 51.92	4,181.58 53.61	4,317.30 55.35	4,456.92 57.14	4,602.00 59.00	4,751.76 60.92	4,906.20 62.90	5,066.10 64.95	16
17	3,206.58 41.11	3,316.56 42.52	3,431.22 43.99	3,549.78 45.51	3,672.24 47.08	3,798.60 48.70	3,929.64 50.38	4,065.36 52.12	4,197.18 53.81	4,333.68 55.56	4,474.08 57.36	4,619.16 59.22	4,769.70 61.15	4,924.92 63.14	5,084.82 65.19	5,249.40 67.30	5,420.22 69.49	17
18	3,431.22 43.99	3,549.78 45.51	3,672.24 47.08	3,798.60 48.70	3,929.64 50.38	4,065.36 52.12	4,204.98 53.91	4,350.06 55.77	4,492.02 57.59	4,637.88 59.46	4,788.42 61.39	4,943.64 63.38	5,105.10 65.45	5,271.24 67.58	5,442.06 69.77	5,619.12 72.04	5,801.64 74.38	18
19	3,672.24 47.08	3,798.60 48.70	3,929.64 50.38	4,065.36 52.12	4,204.98 53.91	4,350.06 55.77	4,500.60 57.70	4,655.82 59.69	4,806.36 61.62	4,962.36 63.62	5,123.82 65.69	5,290.74 67.83	5,462.34 70.03	5,640.18 72.31	5,823.48 74.66	6,012.24 77.08	6,208.02 79.59	19
20	3,929.64 50.38	4,065.36 52.12	4,204.98 53.91	4,350.06 55.77	4,500.60 57.70	4,655.82 59.69	4,816.50 61.75	4,982.64 63.88	5,144.10 65.95	5,311.02 68.09	5,484.18 70.31	5,662.02 72.59	5,846.10 74.95	6,035.64 77.38	6,232.20 79.90	6,435.00 82.50	6,644.04 85.18	20
21	4,204.98 53.91	4,350.06 55.77	4,500.60 57.70	4,655.82 59.69	4,816.50 61.75	4,982.64 63.88	5,154.24 66.08	5,332.08 68.36	5,505.24 70.58	5,683.86 72.87	5,868.72 75.24	6,059.82 77.69	6,256.38 80.21	6,459.96 82.82	6,669.78 85.51	6,886.62 88.29	7,110.48 91.16	21
22	4,500.60 57.70	4,655.82 59.69	4,816.50 61.75	4,982.64 63.88	5,154.24 66.08	5,332.08 68.36	5,515.38 70.71	5,705.70 73.15	5,891.34 75.53	6,082.44 77.98	6,280.56 80.52	6,484.14 83.13	6,694.74 85.83	6,912.36 88.62	7,137.00 91.50	7,368.66 94.47	7,608.12 97.54	22
23	4,816.50 61.75	4,982.64 63.88	5,154.24 66.08	5,332.08 68.36	5,515.38 70.71	5,705.70 73.15	5,902.26 75.67	6,105.84 78.28	6,303.96 80.82	6,509.10 83.45	6,721.26 86.17	6,939.66 88.97	7,165.08 91.86	7,397.52 94.84	7,638.54 97.93	7,886.58 101.11	8,142.42 104.39	23
24	5,154.24 66.08	5,332.08 68.36	5,515.38 70.71	5,705.70 73.15	5,902.26 75.67	6,105.84 78.28	6,316.44 80.98	6,534.84 83.78	6,747.00 86.50	6,966.18 89.31	7,193.16 92.22	7,426.38 95.21	7,668.18 98.31	7,917.00 101.50	8,174.40 104.80	8,439.60 108.20	8,714.16 111.72	24
25	5,515.38 70.71	5,705.70 73.15	5,902.26 75.67	6,105.84 78.28	6,316.44 80.98	6,534.84 83.78	6,760.26 86.67	6,993.48 89.66	7,221.24 92.58	7,456.02 95.59	7,698.60 98.70	7,948.20 101.90	8,206.38 105.21	8,473.14 108.63	8,749.26 112.17	9,033.18 115.81	9,327.24 119.58	25
26	5,705.70 73.15	5,902.26 75.67	6,105.84 78.28	6,316.44 80.98	6,534.84 83.78	6,760.26 86.67	6,993.48 89.66	7,221.24 92.58	7,456.02 95.59	7,698.60 98.70	7,948.20 101.90	8,206.38 105.21	8,473.14 108.63	8,749.26 112.17	9,033.18 115.81	9,327.24 119.58	26	
27	5,902.26 75.67	6,105.84 78.28	6,316.44 80.98	6,534.84 83.78	6,760.26 86.67	6,993.48 89.66	7,221.24 92.58	7,456.02 95.59	7,698.60 98.70	7,948.20 101.90	8,206.38 105.21	8,473.14 108.63	8,749.26 112.17	9,033.18 115.81	9,327.24 119.58	27	27	
XJ-F37 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-F37 Range		

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees**  
**36 Hrs**  
**Effective 7/1/19 at 3.25% Pay Increments**

Schedule F50 = +50%

Range XJ-F50	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-F50		
								J	K	L	M	N	O	P	Q		R	
9	2,072.46 26.57	2,139.54 27.43	2,208.96 28.32	2,280.72 29.24	2,354.82 30.19	2,431.26 31.17	2,510.04 32.18	2,591.94 33.23	2,676.18 34.31	2,763.54 35.43	2,853.24 36.58	2,946.06 37.77	3,041.22 38.99	3,140.28 40.26	3,242.46 41.57	3,347.76 42.92	9	
10	2,208.96 28.32	2,280.72 29.24	2,354.82 30.19	2,431.26 31.17	2,510.04 32.18	2,591.94 33.23	2,676.18 34.31	2,763.54 35.43	2,853.24 36.58	2,946.06 37.77	3,041.22 38.99	3,140.28 40.26	3,242.46 41.57	3,347.76 42.92	3,456.96 44.32	3,569.28 45.76	10	
11	2,354.82 30.19	2,431.26 31.17	2,510.04 32.18	2,591.94 33.23	2,676.18 34.31	2,763.54 35.43	2,853.24 36.58	2,946.06 37.77	3,041.22 38.99	3,140.28 40.26	3,242.46 41.57	3,347.76 42.92	3,456.96 44.32	3,569.28 45.76	3,685.50 47.25	3,805.62 48.79	11	
12	2,510.04 32.18	2,591.94 33.23	2,676.18 34.31	2,763.54 35.43	2,853.24 36.58	2,946.06 37.77	3,041.22 38.99	3,140.28 40.26	3,242.46 41.57	3,347.76 42.92	3,456.96 44.32	3,569.28 45.76	3,685.50 47.25	3,805.62 48.79	3,929.64 50.38	4,056.78 52.01	12	
13	2,676.18 34.31	2,769.00 35.50	2,864.16 36.72	2,963.22 37.99	3,065.40 39.30	3,170.70 40.65	3,280.68 42.06	3,386.76 43.42	3,496.74 44.83	3,610.62 46.29	3,727.62 47.79	3,848.52 49.34	3,974.10 50.95	4,102.80 52.60	4,236.18 54.31	4,374.24 56.08	13	
14	2,864.16 36.72	2,963.22 37.99	3,065.40 39.30	3,170.70 40.65	3,280.68 42.06	3,393.78 43.51	3,510.78 45.01	3,624.66 46.47	3,742.44 47.98	3,864.12 49.54	3,989.70 51.15	4,119.18 52.81	4,253.34 54.53	4,391.40 56.30	4,534.14 58.13	4,681.56 60.02	14	
15	3,065.40 39.30	3,170.70 40.65	3,280.68 42.06	3,393.78 43.51	3,510.78 45.01	3,631.68 46.56	3,757.26 48.17	3,886.74 49.83	4,013.10 51.45	4,143.36 53.12	4,278.30 54.85	4,417.14 56.63	4,560.66 58.47	4,709.64 60.38	4,862.52 62.34	5,020.08 64.36	5,183.88 66.46	15
16	3,280.68 42.06	3,393.78 43.51	3,510.78 45.01	3,631.68 46.56	3,757.26 48.17	3,886.74 49.83	4,020.12 51.54	4,158.96 53.32	4,294.68 55.06	4,434.30 56.85	4,578.60 58.70	4,726.80 60.60	4,880.46 62.57	5,038.80 64.60	5,202.60 66.70	5,371.86 68.87	5,546.58 71.11	16
17	3,510.78 45.01	3,631.68 46.56	3,757.26 48.17	3,886.74 49.83	4,020.12 51.54	4,158.96 53.32	4,302.48 55.16	4,450.68 57.06	4,595.76 58.92	4,744.74 60.83	4,899.18 62.81	5,058.30 64.85	5,222.10 66.95	5,392.14 69.13	5,567.64 71.38	5,748.60 73.70	5,935.02 76.09	17
18	3,757.26 48.17	3,886.74 49.83	4,020.12 51.54	4,158.96 53.32	4,302.48 55.16	4,450.68 57.06	4,604.34 59.03	4,763.46 61.07	4,918.68 63.06	5,078.58 65.11	5,243.16 67.22	5,413.98 69.41	5,590.26 71.67	5,771.22 73.99	5,959.20 76.40	6,152.64 78.88	6,353.10 81.45	18
19	4,020.12 51.54	4,158.96 53.32	4,302.48 55.16	4,450.68 57.06	4,604.34 59.03	4,763.46 61.07	4,928.04 63.18	5,097.30 65.35	5,263.44 67.48	5,434.26 69.67	5,610.54 71.93	5,793.06 74.27	5,981.04 76.68	6,176.04 79.18	6,376.50 81.75	6,583.98 84.41	6,797.70 87.15	19
20	4,302.48 55.16	4,450.68 57.06	4,604.34 59.03	4,763.46 61.07	4,928.04 63.18	5,097.30 65.35	5,273.58 67.61	5,455.32 69.94	5,632.38 72.21	5,814.90 74.55	6,004.44 76.98	6,199.44 79.48	6,401.46 82.07	6,608.94 84.73	6,823.44 87.48	7,045.74 90.33	7,274.28 93.26	20
21	4,604.34 59.03	4,763.46 61.07	4,928.04 63.18	5,097.30 65.35	5,273.58 67.61	5,455.32 69.94	5,643.30 72.35	5,838.30 74.85	6,027.84 77.28	6,223.62 79.79	6,425.64 82.38	6,634.68 85.06	6,849.96 87.82	7,073.04 90.68	7,302.36 93.62	7,539.48 96.66	7,785.18 99.81	21
22	4,928.04 63.18	5,097.30 65.35	5,273.58 67.61	5,455.32 69.94	5,643.30 72.35	5,838.30 74.85	6,039.54 77.43	6,247.80 80.10	6,451.38 82.71	6,661.20 85.40	6,877.26 88.17	7,101.12 91.04	7,332.00 94.00	7,569.90 97.05	7,816.38 100.21	8,069.88 103.46	8,331.96 106.82	22
23	5,273.58 67.61	5,455.32 69.94	5,643.30 72.35	5,838.30 74.85	6,039.54 77.43	6,247.80 80.10	6,463.86 82.87	6,686.94 85.73	6,904.56 88.52	7,128.42 91.39	7,360.08 94.36	7,599.54 97.43	7,846.80 100.60	8,101.08 103.86	8,364.72 107.24	8,636.94 110.73	8,917.74 114.33	23
24	5,643.30 72.35	5,838.30 74.85	6,039.54 77.43	6,247.80 80.10	6,463.86 82.87	6,686.94 85.73	6,917.82 88.69	7,156.50 91.75	7,388.94 94.73	7,629.18 97.81	7,877.22 100.99	8,133.06 104.27	8,397.48 107.66	8,670.48 111.16	8,952.84 114.78	9,243.00 118.50	9,544.08 122.36	24
25	6,039.54 77.43	6,247.80 80.10	6,463.86 82.87	6,686.94 85.73	6,917.82 88.69	7,156.50 91.75	7,402.98 94.91	7,658.04 98.18	7,907.64 101.38	8,164.26 104.67	8,429.46 108.07	8,704.02 111.59	8,986.38 115.21	9,278.10 118.95	9,579.96 122.82	9,891.18 126.81	10,213.32 130.94	25
26	6,247.80 80.10	6,463.86 82.87	6,686.94 85.73	6,917.82 88.69	7,156.50 91.75	7,402.98 94.91	7,658.04 98.18	7,907.64 101.38	8,164.26 104.67	8,429.46 108.07	8,704.02 111.59	8,986.38 115.21	9,278.10 118.95	9,579.96 122.82	9,891.18 126.81	10,213.32 130.94	26	
27	6,463.86 82.87	6,686.94 85.73	6,917.82 88.69	7,156.50 91.75	7,402.98 94.91	7,658.04 98.18	7,907.64 101.38	8,164.26 104.67	8,429.46 108.07	8,704.02 111.59	8,986.38 115.21	9,278.10 118.95	9,579.96 122.82	9,891.18 126.81	10,213.32 130.94	27		
XJ-F50 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-F50 Range		



**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees**  
**36 Hrs**  
**Effective 7/1/19 at 3.25% Pay Increments**

Schedule F60 = +60%

Range XJ-F60	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments									Range XJ-F60
								J	K	L	M	N	O	P	Q	R	
9	2,210.52	2,282.28	2,357.16	2,433.60	2,513.16	2,594.28	2,678.52	2,765.88	2,855.58	2,948.40	3,044.34	3,143.40	3,245.58	3,350.88	3,460.08	3,572.40	9
	28.34	29.26	30.22	31.20	32.22	33.26	34.34	35.46	36.61	37.80	39.03	40.30	41.61	42.96	44.36	45.80	
10	2,357.16	2,433.60	2,513.16	2,594.28	2,678.52	2,765.88	2,855.58	2,948.40	3,044.34	3,143.40	3,245.58	3,350.88	3,460.08	3,572.40	3,688.62	3,807.96	10
	30.22	31.20	32.22	33.26	34.34	35.46	36.61	37.80	39.03	40.30	41.61	42.96	44.36	45.80	47.29	48.82	
11	2,513.16	2,594.28	2,678.52	2,765.88	2,855.58	2,948.40	3,044.34	3,143.40	3,245.58	3,350.88	3,460.08	3,572.40	3,688.62	3,807.96	3,931.98	4,059.90	11
	32.22	33.26	34.34	35.46	36.61	37.80	39.03	40.30	41.61	42.96	44.36	45.80	47.29	48.82	50.41	52.05	
12	2,678.52	2,765.88	2,855.58	2,948.40	3,044.34	3,143.40	3,245.58	3,350.88	3,460.08	3,572.40	3,688.62	3,807.96	3,931.98	4,059.90	4,191.72	4,328.22	12
	34.34	35.46	36.61	37.80	39.03	40.30	41.61	42.96	44.36	45.80	47.29	48.82	50.41	52.05	53.74	55.49	
13	2,855.58	2,953.86	3,056.04	3,161.34	3,270.54	3,382.86	3,499.86	3,613.74	3,730.74	3,852.42	3,978.00	4,106.70	4,240.08	4,378.14	4,520.10	4,666.74	13
	36.61	37.87	39.18	40.53	41.93	43.37	44.87	46.33	47.83	49.39	51.00	52.65	54.36	56.13	57.95	59.83	
14	3,056.04	3,161.34	3,270.54	3,382.86	3,499.86	3,620.76	3,745.56	3,867.24	3,992.82	4,123.08	4,256.46	4,394.52	4,538.04	4,685.46	4,837.56	4,995.12	14
	39.18	40.53	41.93	43.37	44.87	46.42	48.02	49.58	51.19	52.86	54.57	56.34	58.18	60.07	62.02	64.04	
15	3,270.54	3,382.86	3,499.86	3,620.76	3,745.56	3,874.26	4,000.62	4,130.10	4,265.04	4,403.88	4,546.62	4,694.04	4,846.92	5,004.48	5,167.50	5,339.25	15
	41.93	43.37	44.87	46.42	48.02	49.67	51.29	52.95	54.68	56.46	58.29	60.18	62.14	64.16	66.25	68.40	
16	3,499.86	3,620.76	3,745.56	3,874.26	4,007.64	4,146.48	4,281.42	4,420.26	4,563.78	4,711.98	4,865.64	5,023.20	5,186.22	5,354.70	5,529.42	5,709.89	16
	44.87	46.42	48.02	49.67	51.38	53.16	54.99	56.87	58.81	60.81	62.88	64.99	67.16	69.40	71.71	74.09	
17	3,745.56	3,874.26	4,007.64	4,146.48	4,289.22	4,437.42	4,580.94	4,729.92	4,883.58	5,042.70	5,205.72	5,374.98	5,549.70	5,729.88	5,916.30	6,109.85	17
	48.02	49.67	51.38	53.16	54.99	56.89	58.83	60.81	62.84	64.92	67.04	69.21	71.44	73.74	76.11	78.54	
18	4,007.64	4,146.48	4,289.22	4,437.42	4,590.30	4,748.64	4,903.08	5,062.20	5,227.56	5,396.82	5,572.32	5,753.28	5,940.48	6,133.14	6,332.82	6,539.14	18
	51.38	53.16	54.99	56.89	58.85	60.88	62.96	65.09	67.27	69.50	71.78	74.11	76.49	78.92	81.40	83.93	
19	4,289.22	4,437.42	4,590.30	4,748.64	4,912.44	5,081.70	5,247.06	5,417.10	5,593.38	5,775.12	5,963.10	6,157.32	6,357.00	6,563.70	6,776.64	6,996.42	19
	54.99	56.89	58.85	60.88	62.98	65.15	67.27	69.45	71.71	74.04	76.45	78.94	81.50	84.15	86.88	89.67	
20	4,590.30	4,748.64	4,912.44	5,081.70	5,257.20	5,438.16	5,615.22	5,797.74	5,985.72	6,180.72	6,381.18	6,588.66	6,802.38	7,023.90	7,252.44	7,487.52	20
	58.85	60.88	62.98	65.15	67.40	69.72	71.99	74.33	76.74	79.24	81.81	84.47	87.21	90.05	92.98	96.00	
21	4,912.44	5,081.70	5,257.20	5,438.16	5,626.14	5,820.36	6,009.12	6,204.12	6,406.14	6,614.40	6,829.68	7,051.20	7,280.52	7,516.86	7,761.00	8,012.52	21
	62.98	65.15	67.40	69.72	72.13	74.62	77.04	79.54	82.13	84.80	87.56	90.40	93.34	96.37	99.50	102.72	
22	5,257.20	5,438.16	5,626.14	5,820.36	6,020.82	6,228.30	6,431.10	6,640.14	6,856.20	7,078.50	7,308.60	7,545.72	7,791.42	8,044.92	8,306.22	8,574.82	22
	67.40	69.72	72.13	74.62	77.19	79.85	82.45	85.13	87.90	90.75	93.70	96.74	99.89	103.14	106.49	109.94	
23	5,626.14	5,820.36	6,020.82	6,228.30	6,443.58	6,665.88	6,881.94	7,105.80	7,336.68	7,575.36	7,821.84	8,076.12	8,338.20	8,609.64	8,889.66	9,178.66	23
	72.13	74.62	77.19	79.85	82.61	85.46	88.23	91.10	94.06	97.12	100.28	103.54	106.90	110.38	113.97	117.66	
24	6,020.82	6,228.30	6,443.58	6,665.88	6,895.98	7,133.88	7,365.54	7,605.00	7,852.26	8,107.32	8,370.96	8,643.18	8,923.98	9,214.14	9,513.66	9,821.97	24
	77.19	79.85	82.61	85.46	88.41	91.46	94.43	97.50	100.67	103.94	107.32	110.81	114.41	118.13	121.97	125.94	
25	6,443.58	6,665.88	6,895.98	7,133.88	7,380.36	7,634.64	7,882.68	8,138.52	8,403.72	8,676.72	8,958.30	9,249.24	9,550.32	9,860.76	10,181.34	10,512.52	25
	82.61	85.46	88.41	91.46	94.62	97.88	101.06	104.34	107.74	111.24	114.85	118.58	122.44	126.42	130.53	134.74	
26	6,665.88	6,895.98	7,133.88	7,380.36	7,634.64	7,898.28	8,154.90	8,419.32	8,693.10	8,976.24	9,267.96	9,569.04	9,880.26	10,201.62	10,533.12	10,875.22	26
	85.46	88.41	91.46	94.62	97.88	101.26	104.55	107.94	111.45	115.08	118.82	122.68	126.67	130.79	135.04	139.44	
27	6,895.98	7,133.88	7,380.36	7,634.64	7,898.28	8,170.50	8,435.70	8,710.26	8,993.40	9,285.90	9,587.76	9,898.98	10,220.34	10,552.62	10,895.82	11,250.42	27
	88.41	91.46	94.62	97.88	101.26	104.75	108.15	111.67	115.30	119.05	122.92	126.91	131.03	135.29	139.69	144.14	
XJ-F60 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments									XJ-F60 Range

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees**  
**36 Hrs**  
**Effective 7/1/19 at 3.25% Pay Increments**

Schedule FBJ = +3.4%

Range XJ-FBJ	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-FBJ	
								J	K	L	M	N	O	P	Q		R
9	1,428.18 18.31	1,474.98 18.91	1,523.34 19.53	1,572.48 20.16	1,623.18 20.81	1,676.22 21.49	1,730.04 22.18	1,786.20	1,844.70	1,904.76	1,966.38	2,030.34	2,095.86	2,164.50	2,234.70	2,307.24	9
								22.90	23.65	24.42	25.21	26.03	26.87	27.75	28.65	29.58	
10	1,523.34 19.53	1,572.48 20.16	1,623.18 20.81	1,676.22 21.49	1,730.04 22.18	1,786.20 22.90	1,844.70 23.65	1,904.76	1,966.38	2,030.34	2,095.86	2,164.50	2,234.70	2,307.24	2,382.12	2,459.34	10
								24.42	25.21	26.03	26.87	27.75	28.65	29.58	30.54	31.53	
11	1,623.18 20.81	1,676.22 21.49	1,730.04 22.18	1,786.20 22.90	1,844.70 23.65	1,904.76 24.42	1,966.38 25.21	2,030.34	2,095.86	2,164.50	2,234.70	2,307.24	2,382.12	2,459.34	2,539.68	2,622.36	11
								26.03	26.87	27.75	28.65	29.58	30.54	31.53	32.56	33.62	
12	1,730.04 22.18	1,786.20 22.90	1,844.70 23.65	1,904.76 24.42	1,966.38 25.21	2,030.34 26.03	2,095.86 26.87	2,164.50	2,234.70	2,307.24	2,382.12	2,459.34	2,539.68	2,622.36	2,707.38	2,795.52	12
								27.75	28.65	29.58	30.54	31.53	32.56	33.62	34.71	35.84	
13	1,844.70 23.65	1,908.66 24.47	1,974.18 25.31	2,042.04 26.18	2,113.02 27.09	2,185.56 28.02	2,261.22 28.99	2,334.54	2,410.20	2,488.98	2,570.10	2,653.56	2,740.14	2,829.06	2,921.10	3,016.26	13
								29.93	30.90	31.91	32.95	34.02	35.13	36.27	37.45	38.67	
14	1,974.18 25.31	2,042.04 26.18	2,113.02 27.09	2,185.56 28.02	2,261.22 28.99	2,339.22 29.99	2,420.34 31.03	2,499.12	2,580.24	2,663.70	2,750.28	2,839.98	2,932.02	3,027.18	3,125.46	3,227.64	14
								32.04	33.08	34.15	35.26	36.41	37.59	38.81	40.07	41.38	
15	2,113.02 27.09	2,185.56 28.02	2,261.22 28.99	2,339.22 29.99	2,420.34 31.03	2,503.80 32.10	2,584.92 33.14	2,669.16	2,756.52	2,846.22	2,938.26	3,034.20	3,132.48	3,233.88	3,339.18	15	
								34.22	35.34	36.49	37.67	38.90	40.16	41.46	42.81		
16	2,261.22 28.99	2,339.22 29.99	2,420.34 31.03	2,503.80 32.10	2,590.38 33.21	2,679.30 34.35	2,765.88 35.46	2,856.36	2,948.40	3,044.34	3,143.40	3,245.58	3,351.66	3,460.08	3,572.40	16	
								36.62	37.80	39.03	40.30	41.61	42.97	44.36	45.80		
17	2,420.34 31.03	2,503.80 32.10	2,590.38 33.21	2,679.30 34.35	2,772.12 35.54	2,867.28 36.76	2,960.88 37.96	3,056.82	3,155.88	3,258.84	3,364.92	3,474.12	3,587.22	3,703.44	3,824.34	17	
								39.19	40.46	41.78	43.14	44.54	45.99	47.48	49.03		
18	2,590.38 33.21	2,679.30 34.35	2,772.12 35.54	2,867.28 36.76	2,966.34 38.03	3,068.52 39.34	3,168.36 40.62	3,271.32	3,378.18	3,488.16	3,601.26	3,718.26	3,839.16	3,963.96	4,092.66	18	
								41.94	43.31	44.72	46.17	47.67	49.22	50.82	52.47		
19	2,772.12 35.54	2,867.28 36.76	2,966.34 38.03	3,068.52 39.34	3,174.60 40.70	3,283.80 42.10	3,390.66 43.47	3,501.42	3,614.52	3,732.30	3,853.98	3,979.56	4,108.26	4,241.64	4,379.70	19	
								44.89	46.34	47.85	49.41	51.02	52.67	54.38	56.15		
20	2,966.34 38.03	3,068.52 39.34	3,174.60 40.70	3,283.80 42.10	3,397.68 43.56	3,514.68 45.06	3,628.56 46.52	3,747.12	3,868.80	3,994.38	4,123.86	4,258.02	4,396.08	4,539.60	4,687.02	20	
								48.04	49.60	51.21	52.87	54.59	56.36	58.20	60.09		
21	3,174.60 40.70	3,283.80 42.10	3,397.68 43.56	3,514.68 45.06	3,636.36 46.62	3,761.16 48.22	3,883.62 49.79	4,009.98	4,140.24	4,275.18	4,413.24	4,556.76	4,705.74	4,858.62	5,016.18	21	
								51.41	53.08	54.81	56.58	58.42	60.33	62.29	64.31		
22	3,397.68 43.56	3,514.68 45.06	3,636.36 46.62	3,761.16 48.22	3,890.64 49.88	4,025.58 51.61	4,156.62 53.29	4,291.56	4,431.18	4,574.70	4,723.68	4,877.34	5,035.68	5,199.48	5,367.96	22	
								55.02	56.81	58.65	60.56	62.53	64.56	66.66	68.82		
23	3,636.36 46.62	3,761.16 48.22	3,890.64 49.88	4,025.58 51.61	4,163.64 53.38	4,307.16 55.22	4,447.56 57.02	4,591.86	4,741.62	4,895.28	5,054.40	5,218.20	5,388.24	5,562.96	5,743.92	23	
								58.87	60.79	62.76	64.80	66.90	69.08	71.32	73.64		
24	3,890.64 49.88	4,025.58 51.61	4,163.64 53.38	4,307.16 55.22	4,456.14 57.13	4,609.80 59.10	4,759.56 61.02	4,914.00	5,073.90	5,239.26	5,409.30	5,585.58	5,766.54	5,953.74	6,147.18	24	
								63.00	65.05	67.17	69.35	71.61	73.93	76.33	78.81		
25	4,163.64 53.38	4,307.16 55.22	4,456.14 57.13	4,609.80 59.10	4,768.92 61.14	4,933.50 63.25	5,093.40 65.30	5,259.54	5,430.36	5,606.64	5,789.16	5,977.14	6,172.14	6,372.60	6,579.30	25	
								67.43	69.62	71.88	74.22	76.63	79.13	81.70	84.35		
26	4,307.16 55.22	4,456.14 57.13	4,609.80 59.10	4,768.92 61.14	4,933.50 63.25	5,103.54 65.43	5,269.68 67.56	5,441.28	5,617.56	5,800.08	5,988.84	6,183.84	6,385.08	6,592.56	6,806.28	26	
								69.76	72.02	74.36	76.78	79.28	81.86	84.52	87.26		
27	4,456.14 57.13	4,609.80 59.10	4,768.92 61.14	4,933.50 63.25	5,103.54 65.43	5,279.82 67.69	5,452.20 69.90	5,629.26	5,811.78	6,001.32	6,195.54	6,397.56	6,605.04	6,819.54	7,041.84	27	
								72.17	74.51	76.94	79.43	82.02	84.68	87.43	90.28		
XJ-FBJ Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-FBJ Range	

**State of Alaska  
Automated Payroll System  
Unit Designation XJ - Judicial Branch Employees  
36 Hrs  
Effective 7/1/19 at 3.25% Pay Increments**

Schedule FCJ = +7.2%

Range XJ-FCJ	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-FCJ	
								J	K	L	M	N	O	P	Q		R
9	1,480.44 18.98	1,528.80 19.60	1,578.72 20.24	1,630.20 20.90	1,683.24 21.58	1,737.84 22.28	1,794.00 23.00	1,852.50 23.75	1,912.56 24.52	1,974.18 25.31	2,038.92 26.14	2,104.44 26.98	2,173.08 27.86	2,244.06 28.77	2,316.60 29.70	2,392.26 30.67	9
10	1,578.72 20.24	1,630.20 20.90	1,683.24 21.58	1,737.84 22.28	1,794.00 23.00	1,852.50 23.75	1,912.56 24.52	1,974.18 25.31	2,038.92 26.14	2,104.44 26.98	2,173.08 27.86	2,244.06 28.77	2,316.60 29.70	2,392.26 30.67	2,470.26 31.67	2,550.60 32.70	10
11	1,683.24 21.58	1,737.84 22.28	1,794.00 23.00	1,852.50 23.75	1,912.56 24.52	1,974.18 25.31	2,038.92 26.14	2,104.44 26.98	2,173.08 27.86	2,244.06 28.77	2,316.60 29.70	2,392.26 30.67	2,470.26 31.67	2,550.60 32.70	2,633.28 33.76	2,719.08 34.86	11
12	1,794.00 23.00	1,852.50 23.75	1,912.56 24.52	1,974.18 25.31	2,038.92 26.14	2,104.44 26.98	2,173.08 27.86	2,244.06 28.77	2,316.60 29.70	2,392.26 30.67	2,470.26 31.67	2,550.60 32.70	2,633.28 33.76	2,719.08 34.86	2,807.22 35.99	2,898.48 37.16	12
13	1,912.56 24.52	1,978.08 25.36	2,045.94 26.23	2,116.92 27.14	2,189.46 28.07	2,265.12 29.04	2,343.12 30.04	2,419.56 31.02	2,498.34 32.03	2,579.46 33.07	2,663.70 34.15	2,750.28 35.26	2,839.20 36.40	2,931.24 37.58	3,026.40 38.80	3,124.68 40.06	13
14	2,045.94 26.23	2,116.92 27.14	2,189.46 28.07	2,265.12 29.04	2,343.12 30.04	2,424.24 31.08	2,507.70 32.15	2,588.82 33.19	2,673.06 34.27	2,759.64 35.38	2,850.12 36.54	2,942.16 37.72	3,038.10 38.95	3,137.16 40.22	3,238.56 41.52	3,343.86 42.87	14
15	2,189.46 28.07	2,265.12 29.04	2,343.12 30.04	2,424.24 31.08	2,507.70 32.15	2,594.28 33.26	2,678.52 34.34	2,765.10 35.45	2,854.80 36.60	2,947.62 37.79	3,043.56 39.02	3,142.62 40.29	3,244.80 41.60	3,350.10 42.95	3,459.30 44.35	3,579.30 47.00	15
16	2,343.12 30.04	2,424.24 31.08	2,507.70 32.15	2,594.28 33.26	2,683.20 34.40	2,776.02 35.59	2,865.72 36.74	2,959.32 37.94	3,055.26 39.17	3,154.32 40.44	3,257.28 41.76	3,363.36 43.12	3,472.56 44.52	3,585.66 45.97	3,701.88 47.46	3,836.64 50.31	16
17	2,507.70 32.15	2,594.28 33.26	2,683.20 34.40	2,776.02 35.59	2,871.96 36.82	2,971.02 38.09	3,066.96 39.32	3,166.80 40.60	3,269.76 41.92	3,375.84 43.28	3,485.82 44.69	3,598.92 46.14	3,715.92 47.64	3,836.82 49.19	3,961.62 50.79	4,092.62 54.14	17
18	2,683.20 34.40	2,776.02 35.59	2,871.96 36.82	2,971.02 38.09	3,073.20 39.40	3,179.28 40.76	3,283.02 42.09	3,389.10 43.45	3,499.08 44.86	3,612.96 46.32	3,730.74 47.83	3,851.64 49.38	3,977.22 50.99	4,106.70 52.65	4,240.08 54.36	4,370.62 57.62	18
19	2,871.96 36.82	2,971.02 38.09	3,073.20 39.40	3,179.28 40.76	3,289.26 42.17	3,402.36 43.62	3,513.12 45.04	3,627.00 46.50	3,745.56 48.02	3,867.24 49.58	3,992.82 51.19	4,123.08 52.86	4,256.46 54.57	4,394.52 56.34	4,538.04 58.18	4,686.62 61.36	19
20	3,073.20 39.40	3,179.28 40.76	3,289.26 42.17	3,402.36 43.62	3,520.14 45.13	3,641.82 46.69	3,760.38 48.21	3,882.84 49.78	4,009.20 51.40	4,138.68 53.06	4,273.62 54.79	4,412.46 56.57	4,555.98 58.41	4,703.40 60.30	4,856.28 62.26	5,014.62 66.12	20
21	3,289.26 42.17	3,402.36 43.62	3,520.14 45.13	3,641.82 46.69	3,767.40 48.30	3,897.66 49.97	4,024.02 51.59	4,155.06 53.27	4,290.00 55.00	4,428.84 56.78	4,573.14 58.63	4,722.12 60.54	4,875.00 62.50	5,034.12 64.54	5,197.14 66.63	5,478.62 72.35	21
22	3,520.14 45.13	3,641.82 46.69	3,767.40 48.30	3,897.66 49.97	4,031.82 51.69	4,171.44 53.48	4,306.38 55.21	4,446.78 57.01	4,591.08 58.86	4,740.84 60.78	4,894.50 62.75	5,053.62 64.79	5,217.42 66.89	5,386.68 69.06	5,562.18 71.31	5,952.18 78.32	22
23	3,767.40 48.30	3,897.66 49.97	4,031.82 51.69	4,171.44 53.48	4,314.96 55.32	4,463.94 57.23	4,609.02 59.09	4,758.78 61.01	4,913.22 62.99	5,073.12 65.04	5,237.70 67.15	5,408.52 69.34	5,584.02 71.59	5,764.98 73.91	5,952.18 76.31	6,343.62 84.72	23
24	4,031.82 51.69	4,171.44 53.48	4,314.96 55.32	4,463.94 57.23	4,618.38 59.21	4,777.50 61.25	4,932.72 63.24	5,092.62 65.29	5,258.76 67.42	5,429.58 69.61	5,605.86 71.87	5,788.38 74.21	5,976.36 76.62	6,170.58 79.11	6,371.82 81.69	6,774.62 90.50	24
25	4,314.96 55.32	4,463.94 57.23	4,618.38 59.21	4,777.50 61.25	4,942.08 63.36	5,112.12 65.54	5,278.26 67.67	5,449.86 69.87	5,626.92 72.14	5,810.22 74.49	5,998.20 76.90	6,193.20 79.40	6,394.44 81.98	6,602.70 84.65	6,817.20 87.40	7,242.62 96.31	25
26	4,463.94 57.23	4,618.38 59.21	4,777.50 61.25	4,942.08 63.36	5,112.12 65.54	5,288.40 67.80	5,460.78 70.01	5,637.84 72.28	5,821.14 74.63	6,010.68 77.06	6,205.68 79.56	6,407.70 82.15	6,615.96 84.82	6,831.24 87.58	7,052.76 90.42	7,502.62 99.63	26
27	4,618.38 59.21	4,777.50 61.25	4,942.08 63.36	5,112.12 65.54	5,288.40 67.80	5,470.92 70.14	5,648.76 72.42	5,832.06 74.77	6,021.60 77.20	6,217.38 79.71	6,419.40 82.30	6,628.44 84.98	6,843.72 87.74	7,066.02 90.59	7,295.34 93.53	7,812.62 103.34	27
XJ-FCJ Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-FCJ Range	

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees**  
**36 Hrs**  
**Effective 7/1/19 at 3.25% Pay Increments**

Schedule FFJ = +14.8%

Range XJ-FFJ	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-FFJ		
								J	K	L	M	N	O	P	Q		R	
9	1,585.74 20.33	1,637.22 20.99	1,690.26 21.67	1,745.64 22.38	1,801.80 23.10	1,860.30 23.85	1,921.14 24.63	1,983.54 25.43	2,047.50 26.25	2,114.58 27.11	2,183.22 27.99	2,254.20 28.90	2,327.52 29.84	2,403.18 30.81	2,481.96 31.82	2,562.30 32.85	9	
10	1,690.26 21.67	1,745.64 22.38	1,801.80 23.10	1,860.30 23.85	1,921.14 24.63	1,983.54 25.43	2,047.50 26.25	2,114.58 27.11	2,183.22 27.99	2,254.20 28.90	2,327.52 29.84	2,403.18 30.81	2,481.96 31.82	2,562.30 32.85	2,644.98 33.91	2,731.56 35.02	10	
11	1,801.80 23.10	1,860.30 23.85	1,921.14 24.63	1,983.54 25.43	2,047.50 26.25	2,114.58 27.11	2,183.22 27.99	2,254.20 28.90	2,327.52 29.84	2,403.18 30.81	2,481.96 31.82	2,562.30 32.85	2,644.98 33.91	2,731.56 35.02	2,819.70 36.15	2,911.74 37.33	11	
12	1,921.14 24.63	1,983.54 25.43	2,047.50 26.25	2,114.58 27.11	2,183.22 27.99	2,254.20 28.90	2,327.52 29.84	2,403.18 30.81	2,481.96 31.82	2,562.30 32.85	2,644.98 33.91	2,731.56 35.02	2,819.70 36.15	2,911.74 37.33	3,006.12 38.54	3,104.40 39.80	12	
13	2,047.50 26.25	2,118.48 27.16	2,191.02 28.09	2,266.68 29.06	2,344.68 30.06	2,425.80 31.10	2,509.26 32.17	2,591.16 33.22	2,675.40 34.30	2,761.98 35.41	2,851.68 36.56	2,944.50 37.75	3,039.66 38.97	3,138.72 40.24	3,240.90 41.55	3,346.20 42.90	13	
14	2,191.02 28.09	2,266.68 29.06	2,344.68 30.06	2,425.80 31.10	2,509.26 32.17	2,595.84 33.28	2,685.54 34.43	2,772.90 35.55	2,863.38 36.71	2,956.20 37.90	3,052.14 39.13	3,151.98 40.41	3,254.16 41.72	3,359.46 43.07	3,468.66 44.47	3,580.98 45.91	14	
15	2,344.68 30.06	2,425.80 31.10	2,509.26 32.17	2,595.84 33.28	2,685.54 34.43	2,778.36 35.62	2,877.86 36.96	2,970.08 38.30	3,064.92 39.63	3,161.82 40.36	3,260.40 41.04	3,360.62 41.80	3,461.50 42.50	3,563.68 43.16	3,667.92 44.56	3,775.50 46.01	15	
16	2,509.26 32.17	2,595.84 33.28	2,685.54 34.43	2,778.36 35.62	2,874.30 36.85	2,973.36 38.12	3,074.62 39.44	3,178.18 40.80	3,283.94 42.12	3,391.22 43.49	3,500.42 44.90	3,610.54 46.36	3,720.78 47.87	3,832.14 49.43	3,944.50 51.03	4,067.66 52.70	4,203.98 54.41	16
17	2,685.54 34.43	2,778.36 35.62	2,874.30 36.85	2,973.36 38.12	3,076.32 39.44	3,182.40 40.80	3,290.62 42.12	3,401.14 43.67	3,512.82 46.55	3,625.62 48.07	3,740.54 49.63	3,856.58 51.24	3,973.62 52.91	4,092.74 54.63	4,214.06 56.41	4,341.50 58.24	4,524.98 58.24	17
18	2,874.30 36.85	2,973.36 38.12	3,076.32 39.44	3,182.40 40.80	3,292.38 42.21	3,406.26 43.67	3,522.14 45.18	3,640.02 46.73	3,760.82 49.82	3,882.54 51.44	4,000.26 53.11	4,124.34 54.84	4,254.02 56.63	4,388.34 58.47	4,523.30 60.37	4,668.66 62.33	4,861.74 62.33	18
19	3,076.32 39.44	3,182.40 40.80	3,292.38 42.21	3,406.26 43.67	3,524.04 45.18	3,644.94 46.73	3,770.02 49.82	3,900.26 51.44	4,033.54 53.11	4,169.98 54.84	4,310.42 56.63	4,456.94 58.47	4,604.50 60.60	4,753.14 62.57	4,901.86 64.60	5,050.82 66.70	5,202.60 66.70	19
20	3,292.38 42.21	3,406.26 43.67	3,524.04 45.18	3,644.94 46.73	3,770.52 48.34	3,900.78 50.01	4,035.72 53.52	4,174.56 55.26	4,316.98 57.06	4,463.98 58.91	4,613.54 60.82	4,767.66 62.80	4,920.42 64.84	5,071.30 66.95	5,221.14 69.13	5,376.86 71.37	5,566.86 71.37	20
21	3,524.04 45.18	3,644.94 46.73	3,770.52 48.34	3,900.78 50.01	4,035.72 51.74	4,174.56 53.52	4,318.86 57.27	4,467.06 61.29	4,619.14 63.03	4,774.42 65.08	4,932.78 67.20	5,094.14 69.38	5,258.50 71.64	5,427.74 73.96	5,561.86 76.37	5,708.86 79.16	5,866.86 81.74	21
22	3,770.52 48.34	3,900.78 50.01	4,035.72 51.74	4,174.56 53.52	4,318.86 55.37	4,467.06 57.27	4,621.50 61.29	4,780.62 65.59	4,943.14 69.93	5,113.22 72.27	5,284.94 74.54	5,465.82 76.97	5,656.90 79.46	5,858.14 82.05	6,059.42 84.71	6,272.14 87.46	6,496.86 87.46	22
23	4,035.72 51.74	4,174.56 53.52	4,318.86 55.37	4,467.06 57.27	4,621.50 59.25	4,780.62 61.29	4,943.14 65.59	5,113.22 69.93	5,291.74 72.27	5,478.78 74.54	5,675.34 76.97	5,881.42 79.46	6,089.02 82.05	6,302.74 84.71	6,528.66 87.46	6,781.14 87.46	7,054.86 87.46	23
24	4,318.86 55.37	4,467.06 57.27	4,621.50 59.25	4,780.62 61.29	4,945.98 63.41	5,116.02 65.59	5,293.08 67.86	5,475.60 70.20	5,663.62 72.48	5,858.02 74.84	6,058.74 77.27	6,264.74 79.78	6,481.98 82.37	6,711.42 85.05	6,949.06 87.81	7,191.82 90.66	7,301.58 93.61	24
25	4,621.50 59.25	4,780.62 61.29	4,945.98 63.41	5,116.02 65.59	5,293.08 67.86	5,475.60 70.20	5,664.36 72.62	5,858.74 74.98	6,058.74 77.42	6,264.74 79.94	6,481.98 82.54	6,711.42 85.22	6,949.06 87.99	7,191.82 90.85	7,301.58 93.80	7,554.30 96.85	7,814.82 96.85	25
26	4,780.62 61.29	4,945.98 63.41	5,116.02 65.59	5,293.08 67.86	5,475.60 70.20	5,664.36 72.62	5,860.14 75.13	6,054.46 77.57	6,247.02 80.09	6,450.60 82.70	6,659.64 85.38	6,876.48 88.16	7,100.34 91.03	7,331.22 93.99	7,569.12 97.04	7,814.82 100.19	8,100.19 100.19	26
27	4,945.98 63.41	5,116.02 65.59	5,293.08 67.86	5,475.60 70.20	5,664.36 72.62	5,860.14 75.13	6,054.46 77.57	6,247.02 80.09	6,450.60 82.70	6,659.64 85.38	6,876.48 88.16	7,100.34 91.03	7,331.22 93.99	7,569.12 97.04	7,814.82 100.19	8,100.19 100.19	8,400.19 100.19	27
XJ-FFJ Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-FFJ Range		

**State of Alaska  
Automated Payroll System  
Unit Designation XJ - Judicial Branch Employees  
36 Hrs  
Effective 7/1/19 at 3.25% Pay Increments**

Schedule FHJ = +18.9%

Range XJ-FHJ	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-FHJ	
								J	K	L	M	N	O	P	Q		R
9	1,642.68 21.06	1,695.72 21.74	1,751.10 22.45	1,808.04 23.18	1,866.54 23.93	1,927.38 24.71	1,989.78 25.51	2,054.52 26.34	2,120.82 27.19	2,190.24 28.08	2,261.22 28.99	2,334.54 29.93	2,410.20 30.90	2,488.98 31.91	2,570.10 32.95	2,653.56 34.02	9
10	1,751.10 22.45	1,808.04 23.18	1,866.54 23.93	1,927.38 24.71	1,989.78 25.51	2,054.52 26.34	2,120.82 27.19	2,190.24 28.08	2,261.22 28.99	2,334.54 29.93	2,410.20 30.90	2,488.98 31.91	2,570.10 32.95	2,653.56 34.02	2,740.14 35.13	2,829.06 36.27	10
11	1,866.54 23.93	1,927.38 24.71	1,989.78 25.51	2,054.52 26.34	2,120.82 27.19	2,190.24 28.08	2,261.22 28.99	2,334.54 29.93	2,410.20 30.90	2,488.98 31.91	2,570.10 32.95	2,653.56 34.02	2,740.14 35.13	2,829.06 36.27	2,921.10 37.45	3,016.26 38.67	11
12	1,989.78 25.51	2,054.52 26.34	2,120.82 27.19	2,190.24 28.08	2,261.22 28.99	2,334.54 29.93	2,410.20 30.90	2,488.98 31.91	2,570.10 32.95	2,653.56 34.02	2,740.14 35.13	2,829.06 36.27	2,921.10 37.45	3,016.26 38.67	3,114.54 39.93	3,215.16 41.22	12
13	2,120.82 27.19	2,194.14 28.13	2,269.80 29.10	2,347.80 30.10	2,428.92 31.14	2,513.16 32.22	2,600.52 33.34	2,684.76 34.42	2,772.12 35.54	2,862.60 36.70	2,955.42 37.89	3,051.36 39.12	3,150.42 40.39	3,252.60 41.70	3,358.68 43.06	3,467.88 44.46	13
14	2,269.80 29.10	2,347.80 30.10	2,428.92 31.14	2,513.16 32.22	2,600.52 33.34	2,690.22 34.49	2,782.26 35.67	2,872.74 36.83	2,966.34 38.03	3,063.06 39.27	3,162.12 40.54	3,265.08 41.86	3,371.16 43.22	3,480.36 44.62	3,593.46 46.07	3,710.46 47.57	14
15	2,428.92 31.14	2,513.16 32.22	2,600.52 33.34	2,690.22 34.49	2,782.26 35.67	2,878.20 36.90	2,971.80 38.10	3,068.52 39.34	3,168.36 40.62	3,271.32 41.94	3,378.18 43.31	3,488.16 44.72	3,601.26 46.17	3,718.26 47.67	3,839.16 49.22	15	
16	2,600.52 33.34	2,690.22 34.49	2,782.26 35.67	2,878.20 36.90	2,978.04 38.18	3,081.00 39.50	3,180.84 40.78	3,283.80 42.10	3,390.66 43.47	3,501.42 44.89	3,614.52 46.34	3,732.30 47.85	3,853.98 49.41	3,979.56 51.02	4,108.26 52.67	16	
17	2,782.26 35.67	2,878.20 36.90	2,978.04 38.18	3,081.00 39.50	3,187.08 40.86	3,296.28 42.26	3,403.92 43.64	3,513.90 45.05	3,628.56 46.52	3,746.34 48.03	3,868.02 49.59	3,994.38 51.21	4,123.86 52.87	4,257.24 54.58	4,396.08 56.36	17	
18	2,978.04 38.18	3,081.00 39.50	3,187.08 40.86	3,296.28 42.26	3,410.16 43.72	3,527.94 45.23	3,642.60 46.70	3,761.16 48.22	3,883.62 49.79	4,009.98 51.41	4,140.24 53.08	4,275.18 54.81	4,413.24 56.58	4,556.76 58.42	4,705.74 60.33	18	
19	3,187.08 40.86	3,296.28 42.26	3,410.16 43.72	3,527.94 45.23	3,649.62 46.79	3,775.98 48.41	3,898.44 49.98	4,025.58 51.61	4,156.62 53.29	4,291.56 55.02	4,431.18 56.81	4,574.70 58.65	4,723.68 60.56	4,877.34 62.53	5,035.68 64.56	19	
20	3,410.16 43.72	3,527.94 45.23	3,649.62 46.79	3,775.98 48.41	3,905.46 50.07	4,040.40 51.80	4,172.22 53.49	4,307.16 55.22	4,447.56 57.02	4,591.86 58.87	4,741.62 60.79	4,895.28 62.76	5,054.40 64.80	5,218.20 66.90	5,388.24 69.08	20	
21	3,649.62 46.79	3,775.98 48.41	3,905.46 50.07	4,040.40 51.80	4,180.02 53.59	4,323.54 55.43	4,464.72 57.24	4,609.80 59.10	4,759.56 61.02	4,914.00 63.00	5,073.90 65.05	5,238.48 67.16	5,409.30 69.35	5,584.80 71.60	5,766.54 73.93	21	
22	3,905.46 50.07	4,040.40 51.80	4,180.02 53.59	4,323.54 55.43	4,473.30 57.35	4,627.74 59.33	4,778.28 61.26	4,933.50 63.25	5,093.40 65.30	5,259.54 67.43	5,430.36 69.62	5,606.64 71.88	5,789.16 74.22	5,977.14 76.63	6,172.14 79.13	22	
23	4,180.02 53.59	4,323.54 55.43	4,473.30 57.35	4,627.74 59.33	4,787.64 61.38	4,953.00 63.50	5,113.68 65.56	5,279.82 67.69	5,450.64 69.88	5,627.70 72.15	5,811.00 74.50	5,999.76 76.92	6,194.76 79.42	6,395.22 81.99	6,603.48 84.66	23	
24	4,473.30 57.35	4,627.74 59.33	4,787.64 61.38	4,953.00 63.50	5,123.82 65.69	5,300.10 67.95	5,472.48 70.16	5,650.32 72.44	5,834.40 74.80	6,023.94 77.23	6,219.72 79.74	6,421.74 82.33	6,630.78 85.01	6,846.06 87.77	7,069.14 90.63	24	
25	4,787.64 61.38	4,953.00 63.50	5,123.82 65.69	5,300.10 67.95	5,483.40 70.30	5,672.16 72.72	5,856.24 75.08	6,047.34 77.53	6,243.12 80.04	6,446.70 82.65	6,655.74 85.33	6,871.80 88.10	7,095.66 90.97	7,325.76 93.92	7,563.66 96.97	25	
26	4,953.00 63.50	5,123.82 65.69	5,300.10 67.95	5,483.40 70.30	5,672.16 72.72	5,867.94 75.23	6,058.26 77.67	6,255.60 80.20	6,459.18 82.81	6,669.00 85.50	6,885.84 88.28	7,108.92 91.14	7,339.80 94.10	7,578.48 97.16	7,824.96 100.32	26	
27	5,123.82 65.69	5,300.10 67.95	5,483.40 70.30	5,672.16 72.72	5,867.94 75.23	6,070.74 77.83	6,268.08 80.36	6,471.66 82.97	6,681.48 85.66	6,898.32 88.44	7,122.96 91.32	7,353.84 94.28	7,593.30 97.35	7,839.78 100.51	8,094.84 103.78	27	
XJ-FHJ Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-FHJ Range	