

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs**  
**Effective 7/1/21 at 3.25% Pay Increments**

Schedule N00 = Base

Range XJ-N00	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-N00	
								J	K	L	M	N	O	P	Q		R
9	1,355.25 18.07	1,399.50 18.66	1,445.25 19.27	1,492.50 19.90	1,541.25 20.55	1,591.50 21.22	1,643.25 21.91	1,696.50 22.62	1,752.00 23.36	1,809.00 24.12	1,867.50 24.90	1,928.25 25.71	1,991.25 26.55	2,055.75 27.41	2,122.50 28.30	2,191.50 29.22	9
10	1,445.25 19.27	1,492.50 19.90	1,541.25 20.55	1,591.50 21.22	1,643.25 21.91	1,696.50 22.62	1,752.00 23.36	1,809.00 24.12	1,867.50 24.90	1,928.25 25.71	1,991.25 26.55	2,055.75 27.41	2,122.50 28.30	2,191.50 29.22	2,262.75 30.17	2,336.25 31.15	10
11	1,541.25 20.55	1,591.50 21.22	1,643.25 21.91	1,696.50 22.62	1,752.00 23.36	1,809.00 24.12	1,867.50 24.90	1,928.25 25.71	1,991.25 26.55	2,055.75 27.41	2,122.50 28.30	2,191.50 29.22	2,262.75 30.17	2,336.25 31.15	2,412.00 32.16	2,490.75 33.21	11
12	1,643.25 21.91	1,696.50 22.62	1,752.00 23.36	1,809.00 24.12	1,867.50 24.90	1,928.25 25.71	1,991.25 26.55	2,055.75 27.41	2,122.50 28.30	2,191.50 29.22	2,262.75 30.17	2,336.25 31.15	2,412.00 32.16	2,490.75 33.21	2,571.75 34.29	2,655.00 35.40	12
13	1,752.00 23.36	1,812.75 24.17	1,875.00 25.00	1,939.50 25.86	2,006.25 26.75	2,075.25 27.67	2,146.50 28.62	2,216.25 29.55	2,288.25 30.51	2,362.50 31.50	2,439.00 32.52	2,518.50 33.58	2,600.25 34.67	2,685.00 35.80	2,772.00 36.96	2,862.00 38.16	13
14	1,875.00 25.00	1,939.50 25.86	2,006.25 26.75	2,075.25 27.67	2,146.50 28.62	2,220.75 29.61	2,297.25 30.63	2,372.25 31.63	2,449.50 32.66	2,529.00 33.72	2,611.50 34.82	2,696.25 35.95	2,784.00 37.12	2,874.75 38.33	2,968.50 39.58	3,065.25 40.87	14
15	2,006.25 26.75	2,075.25 27.67	2,146.50 28.62	2,220.75 29.61	2,297.25 30.63	2,376.75 31.69		2,454.00 32.72	2,533.50 33.78	2,616.00 34.88	2,700.75 36.01	2,788.50 37.18	2,879.25 38.39	2,973.00 39.64	3,069.75 40.93	3,169.50 42.26	15
16	2,146.50 28.62	2,220.75 29.61	2,297.25 30.63	2,376.75 31.69	2,458.50 32.78	2,543.25 33.91		2,625.75 35.01	2,711.25 36.15	2,799.00 37.32	2,889.75 38.53	2,983.50 39.78	3,080.25 41.07	3,180.00 42.40	3,283.50 43.78	3,390.00 45.20	16
17	2,297.25 30.63	2,376.75 31.69	2,458.50 32.78	2,543.25 33.91	2,631.00 35.08	2,721.75 36.29		2,810.25 37.47	2,901.75 38.69	2,996.25 39.95	3,093.75 41.25	3,194.25 42.59	3,297.75 43.97	3,405.00 45.40	3,516.00 46.88	3,630.00 48.40	17
18	2,458.50 32.78	2,543.25 33.91	2,631.00 35.08	2,721.75 36.29	2,815.50 37.54	2,913.00 38.84		3,007.50 40.10	3,105.00 41.40	3,206.25 42.75	3,310.50 44.14	3,417.75 45.57	3,528.75 47.05	3,643.50 48.58	3,762.00 50.16	3,884.25 51.79	18
19	2,631.00 35.08	2,721.75 36.29	2,815.50 37.54	2,913.00 38.84	3,013.50 40.18	3,117.75 41.57		3,219.00 42.92	3,323.25 44.31	3,431.25 45.75	3,543.00 47.24	3,658.50 48.78	3,777.75 50.37	3,900.75 52.01	4,027.50 53.70	4,158.75 55.45	19
20	2,815.50 37.54	2,913.00 38.84	3,013.50 40.18	3,117.75 41.57	3,225.00 43.00	3,336.00 44.48		3,444.75 45.93	3,556.50 47.42	3,672.00 48.96	3,791.25 50.55	3,914.25 52.19	4,041.75 53.89	4,173.00 55.64	4,308.75 57.45	4,449.00 59.32	20
21	3,013.50 40.18	3,117.75 41.57	3,225.00 43.00	3,336.00 44.48	3,450.75 46.01	3,570.00 47.60		3,686.25 49.15	3,806.25 50.75	3,930.00 52.40	4,057.50 54.10	4,189.50 55.86	4,326.00 57.68	4,466.25 59.55	4,611.75 61.49	4,761.75 63.49	21
22	3,225.00 43.00	3,336.00 44.48	3,450.75 46.01	3,570.00 47.60	3,693.00 49.24	3,820.50 50.94		3,945.00 52.60	4,073.25 54.31	4,206.00 56.08	4,342.50 57.90	4,483.50 59.78	4,629.00 61.72	4,779.75 63.73	4,935.00 65.80	5,095.50 67.94	22
23	3,450.75 46.01	3,570.00 47.60	3,693.00 49.24	3,820.50 50.94	3,952.50 52.70	4,089.00 54.52		4,221.75 56.29	4,359.00 58.12	4,500.75 60.01	4,647.00 61.96	4,797.75 63.97	4,953.75 66.05	5,115.00 68.20	5,281.50 70.42	5,453.25 72.71	23
24	3,693.00 49.24	3,820.50 50.94	3,952.50 52.70	4,089.00 54.52	4,230.00 56.40	4,376.25 58.35		4,518.75 60.25	4,665.75 62.21	4,817.25 64.23	4,974.00 66.32	5,136.00 68.48	5,303.25 70.71	5,475.75 73.01	5,653.50 75.38	5,837.25 77.83	24
25	3,952.50 52.70	4,089.00 54.52	4,230.00 56.40	4,376.25 58.35	4,527.00 60.36	4,683.00 62.44		4,835.25 64.47	4,992.75 66.57	5,154.75 68.73	5,322.00 70.96	5,495.25 73.27	5,673.75 75.65	5,858.25 78.11	6,048.75 80.65	6,245.25 83.27	25
26	4,089.00 54.52	4,230.00 56.40	4,376.25 58.35	4,527.00 60.36	4,683.00 62.44	4,844.25 64.59		5,001.75 66.69	5,164.50 68.86	5,332.50 71.10	5,505.75 73.41	5,685.00 75.80	5,869.50 78.26	6,060.00 80.80	6,257.25 83.43	6,460.50 86.14	26
27	4,230.00 56.40	4,376.25 58.35	4,527.00 60.36	4,683.00 62.44	4,844.25 64.59	5,011.50 66.82		5,174.25 68.99	5,342.25 71.23	5,515.50 73.54	5,694.75 75.93	5,880.00 78.40	6,071.25 80.95	6,268.50 83.58	6,472.50 86.30	6,682.50 89.10	27
XJ-N00 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-N00 Range	

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs**  
**Effective 7/1/21 at 3.25% Pay Increments**

Schedule N03 = +3%

Range XJ-N03	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-N03	
								J	K	L	M	N	O	P	Q		R
9	1,395.75 18.61	1,441.50 19.22	1,488.75 19.85	1,537.50 20.50	1,587.75 21.17	1,639.50 21.86	1,692.75 22.57	1,747.50 23.30	1,804.50 24.06	1,863.00 24.84	1,923.75 25.65	1,986.00 26.48	2,051.25 27.35	2,117.25 28.23	2,186.25 29.15	2,257.50 30.10	9
10	1,488.75 19.85	1,537.50 20.50	1,587.75 21.17	1,639.50 21.86	1,692.75 22.57	1,747.50 23.30	1,804.50 24.06	1,863.00 24.84	1,923.75 25.65	1,986.00 26.48	2,051.25 27.35	2,117.25 28.23	2,186.25 29.15	2,257.50 30.10	2,331.00 31.08	2,406.00 32.08	10
11	1,587.75 21.17	1,639.50 21.86	1,692.75 22.57	1,747.50 23.30	1,804.50 24.06	1,863.00 24.84	1,923.75 25.65	1,986.00 26.48	2,051.25 27.35	2,117.25 28.23	2,186.25 29.15	2,257.50 30.10	2,331.00 31.08	2,406.00 32.08	2,484.00 33.12	2,565.75 34.21	11
12	1,692.75 22.57	1,747.50 23.30	1,804.50 24.06	1,863.00 24.84	1,923.75 25.65	1,986.00 26.48	2,051.25 27.35	2,117.25 28.23	2,186.25 29.15	2,257.50 30.10	2,331.00 31.08	2,406.00 32.08	2,484.00 33.12	2,565.75 34.21	2,649.00 35.32	2,734.50 36.46	12
13	1,804.50 24.06	1,867.50 24.90	1,931.25 25.75	1,998.00 26.64	2,066.25 27.55	2,137.50 28.50	2,211.00 29.48	2,283.00 30.44	2,357.25 31.43	2,433.75 32.45	2,512.50 33.50	2,594.25 34.59	2,678.25 35.71	2,765.25 36.87	2,855.25 38.07	2,947.50 39.30	13
14	1,931.25 25.75	1,998.00 26.64	2,066.25 27.55	2,137.50 28.50	2,211.00 29.48	2,287.50 30.50	2,366.25 31.55	2,443.50 32.58	2,523.00 33.64	2,604.75 34.73	2,689.50 35.86	2,777.25 37.03	2,867.25 38.23	2,961.00 39.48	3,057.75 40.77	3,157.50 42.10	14
15	2,066.25 27.55	2,137.50 28.50	2,211.00 29.48	2,287.50 30.50	2,366.25 31.55	2,448.00 32.64	2,527.50 33.70	2,609.25 34.79	2,694.75 35.93	2,781.75 37.09	2,872.50 38.30	2,965.50 39.54	3,062.25 40.83	3,162.00 42.16	3,264.75 43.53	3,366.25 45.21	15
16	2,211.00 29.48	2,287.50 30.50	2,366.25 31.55	2,448.00 32.64	2,532.00 33.76	2,619.75 34.93	2,704.50 36.06	2,792.25 37.23	2,883.00 38.44	2,976.75 39.69	3,072.75 40.97	3,172.50 42.30	3,275.25 43.67	3,381.75 45.09	3,492.00 46.56	3,603.75 49.41	16
17	2,366.25 31.55	2,448.00 32.64	2,532.00 33.76	2,619.75 34.93	2,709.75 36.13	2,803.50 37.38	2,894.25 38.59	2,988.75 39.85	3,086.25 41.15	3,186.75 42.49	3,290.25 43.87	3,396.75 45.29	3,507.00 46.76	3,621.75 48.29	3,738.75 49.85	3,866.25 53.01	17
18	2,532.00 33.76	2,619.75 34.93	2,709.75 36.13	2,803.50 37.38	2,900.25 38.67	3,000.75 40.01	3,097.50 41.30	3,198.00 42.64	3,302.25 44.03	3,409.50 45.46	3,520.50 46.94	3,634.50 48.46	3,753.00 50.04	3,874.50 51.66	4,000.50 53.34	4,132.50 56.61	18
19	2,709.75 36.13	2,803.50 37.38	2,900.25 38.67	3,000.75 40.01	3,104.25 41.39	3,211.50 42.82	3,315.75 44.21	3,423.00 45.64	3,534.00 47.12	3,649.50 48.66	3,768.00 50.24	3,891.00 51.88	4,017.75 53.57	4,148.25 55.31	4,283.25 57.11	4,417.50 60.21	19
20	2,900.25 38.67	3,000.75 40.01	3,104.25 41.39	3,211.50 42.82	3,321.75 44.29	3,435.75 45.81	3,548.25 47.31	3,663.00 48.84	3,782.25 50.43	3,905.25 52.07	4,032.00 53.76	4,163.25 55.51	4,298.25 57.31	4,437.75 59.17	4,582.50 61.10	4,717.50 64.01	20
21	3,104.25 41.39	3,211.50 42.82	3,321.75 44.29	3,435.75 45.81	3,554.25 47.39	3,677.25 49.03	3,796.50 50.62	3,920.25 52.27	4,047.75 53.97	4,179.00 55.72	4,315.50 57.54	4,455.75 59.41	4,600.50 61.34	4,749.75 63.33	4,904.25 65.39	5,058.75 69.51	21
22	3,321.75 44.29	3,435.75 45.81	3,554.25 47.39	3,677.25 49.03	3,804.00 50.72	3,935.25 52.47	4,063.50 54.18	4,195.50 55.94	4,332.00 57.76	4,473.00 59.64	4,617.75 61.57	4,767.75 63.57	4,923.00 65.64	5,082.75 67.77	5,248.50 69.98	5,424.75 74.19	22
23	3,554.25 47.39	3,677.25 49.03	3,804.00 50.72	3,935.25 52.47	4,071.00 54.28	4,212.00 56.16	4,348.50 57.98	4,489.50 59.86	4,635.75 61.81	4,786.50 63.82	4,941.75 65.89	5,102.25 68.03	5,268.75 70.25	5,439.75 72.53	5,616.75 74.89	5,769.75 79.31	23
24	3,804.00 50.72	3,935.25 52.47	4,071.00 54.28	4,212.00 56.16	4,356.75 58.09	4,507.50 60.10	4,654.50 62.06	4,806.00 64.08	4,962.00 66.16	5,123.25 68.31	5,289.75 70.53	5,462.25 72.83	5,640.00 75.20	5,823.00 77.64	6,012.00 80.16	6,192.75 83.16	24
25	4,071.00 54.28	4,212.00 56.16	4,356.75 58.09	4,507.50 60.10	4,662.75 62.17	4,823.25 64.31	4,980.00 66.40	5,142.75 68.57	5,309.25 70.79	5,481.75 73.09	5,660.25 75.47	5,844.00 77.92	6,033.75 80.45	6,230.25 83.07	6,432.75 85.77	6,634.75 88.21	25
26	4,212.00 56.16	4,356.75 58.09	4,507.50 60.10	4,662.75 62.17	4,823.25 64.31	4,989.75 66.53	5,151.75 68.69	5,319.75 70.93	5,492.25 73.23	5,670.75 75.61	5,855.25 78.07	6,045.75 80.61	6,241.50 83.22	6,444.75 85.93	6,654.00 88.72	6,872.75 91.64	26
27	4,356.75 58.09	4,507.50 60.10	4,662.75 62.17	4,823.25 64.31	4,989.75 66.53	5,161.50 68.82	5,329.50 71.06	5,502.75 73.37	5,681.25 75.75	5,865.75 78.21	6,056.25 80.75	6,253.50 83.38	6,456.75 86.09	6,666.75 88.89	6,882.75 91.77	7,105.75 94.81	27
XJ-N03 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-N03 Range	

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs**  
**Effective 7/1/21 at 3.25% Pay Increments**

Schedule N05 = +5%

Range XJ-N05	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-N05	
								J	K	L	M	N	O	P	Q		R
9	1,422.75 18.97	1,469.25 19.59	1,517.25 20.23	1,567.50 20.90	1,618.50 21.58	1,671.00 22.28	1,725.75 23.01	1,781.25 23.75	1,839.75 24.53	1,899.75 25.33	1,961.25 26.15	2,025.00 27.00	2,091.00 27.88	2,158.50 28.78	2,229.00 29.72	2,301.00 30.68	9
10	1,517.25 20.23	1,567.50 20.90	1,618.50 21.58	1,671.00 22.28	1,725.75 23.01	1,781.25 23.75	1,839.75 24.53	1,899.75 25.33	1,961.25 26.15	2,025.00 27.00	2,091.00 27.88	2,158.50 28.78	2,229.00 29.72	2,301.00 30.68	2,376.00 31.68	2,453.25 32.71	10
11	1,618.50 21.58	1,671.00 22.28	1,725.75 23.01	1,781.25 23.75	1,839.75 24.53	1,899.75 25.33	1,961.25 26.15	2,025.00 27.00	2,091.00 27.88	2,158.50 28.78	2,229.00 29.72	2,301.00 30.68	2,376.00 31.68	2,453.25 32.71	2,532.75 33.77	2,615.25 34.87	11
12	1,725.75 23.01	1,781.25 23.75	1,839.75 24.53	1,899.75 25.33	1,961.25 26.15	2,025.00 27.00	2,091.00 27.88	2,158.50 28.78	2,229.00 29.72	2,301.00 30.68	2,376.00 31.68	2,453.25 32.71	2,532.75 33.77	2,615.25 34.87	2,700.00 36.00	2,787.75 37.17	12
13	1,839.75 24.53	1,903.50 25.38	1,968.75 26.25	2,036.25 27.15	2,106.75 28.09	2,178.75 29.05	2,253.75 30.05	2,327.25 31.03	2,403.00 32.04	2,481.00 33.08	2,561.25 34.15	2,644.50 35.26	2,730.00 36.40	2,819.25 37.59	2,910.75 38.81	3,005.25 40.07	13
14	1,968.75 26.25	2,036.25 27.15	2,106.75 28.09	2,178.75 29.05	2,253.75 30.05	2,331.75 31.09	2,412.00 32.16	2,490.75 33.21	2,571.75 34.29	2,655.75 35.41	2,742.00 36.56	2,831.25 37.75	2,923.50 38.98	3,018.75 40.25	3,117.00 41.56	3,218.25 42.91	14
15	2,106.75 28.09	2,178.75 29.05	2,253.75 30.05	2,331.75 31.09	2,412.00 32.16	2,495.25 33.27	2,577.00 34.36	2,660.25 35.47	2,746.50 36.62	2,835.75 37.81	2,928.00 39.04	3,023.25 40.31	3,121.50 41.62	3,223.50 42.98	3,327.75 44.37	3,432.00 46.06	15
16	2,253.75 30.05	2,331.75 31.09	2,412.00 32.16	2,495.25 33.27	2,581.50 34.42	2,670.75 35.61	2,757.00 36.76	2,847.00 37.96	2,939.25 39.19	3,034.50 40.46	3,132.75 41.77	3,234.00 43.12	3,339.00 44.52	3,447.75 45.97	3,559.50 47.46	3,678.00 50.40	16
17	2,412.00 32.16	2,495.25 33.27	2,581.50 34.42	2,670.75 35.61	2,762.25 36.83	2,857.50 38.10	2,950.50 39.34	3,046.50 40.62	3,146.25 41.95	3,248.25 43.31	3,354.00 44.72	3,462.75 46.17	3,575.25 47.67	3,691.50 49.22	3,811.50 50.82	3,938.00 53.06	17
18	2,581.50 34.42	2,670.75 35.61	2,762.25 36.83	2,857.50 38.10	2,956.50 39.42	3,058.50 40.78	3,158.25 42.11	3,260.25 43.47	3,366.75 44.89	3,476.25 46.35	3,588.75 47.85	3,705.00 49.40	3,825.75 51.01	3,950.25 52.67	4,078.50 54.38	4,218.00 57.82	18
19	2,762.25 36.83	2,857.50 38.10	2,956.50 39.42	3,058.50 40.78	3,164.25 42.19	3,273.75 43.65	3,380.25 45.07	3,489.75 46.53	3,603.00 48.04	3,720.00 49.60	3,841.50 51.22	3,966.75 52.89	4,095.75 54.61	4,229.25 56.39	4,366.50 58.22	4,509.00 61.57	19
20	2,956.50 39.42	3,058.50 40.78	3,164.25 42.19	3,273.75 43.65	3,386.25 45.15	3,502.50 46.70	3,617.25 48.23	3,734.25 49.79	3,855.75 51.41	3,981.00 53.08	4,110.00 54.80	4,243.50 56.58	4,381.50 58.42	4,524.00 60.32	4,671.75 62.29	4,815.00 65.54	20
21	3,164.25 42.19	3,273.75 43.65	3,386.25 45.15	3,502.50 46.70	3,623.25 48.31	3,748.50 49.98	3,870.75 51.61	3,996.75 53.29	4,126.50 55.02	4,260.75 56.81	4,398.75 58.65	4,542.00 60.56	4,689.75 62.53	4,842.00 64.56	4,999.50 66.66	5,160.00 70.00	21
22	3,386.25 45.15	3,502.50 46.70	3,623.25 48.31	3,748.50 49.98	3,877.50 51.70	4,011.75 53.49	4,142.25 55.23	4,277.25 57.03	4,416.00 58.88	4,560.00 60.80	4,707.75 62.77	4,860.75 64.81	5,019.00 66.92	5,181.75 69.09	5,350.50 71.34	5,535.00 74.50	22
23	3,623.25 48.31	3,748.50 49.98	3,877.50 51.70	4,011.75 53.49	4,150.50 55.34	4,293.75 57.25	4,432.50 59.10	4,577.25 61.03	4,725.75 63.01	4,879.50 65.06	5,037.75 67.17	5,201.25 69.35	5,370.75 71.61	5,545.50 73.94	5,726.25 76.35	5,915.00 79.50	23
24	3,877.50 51.70	4,011.75 53.49	4,150.50 55.34	4,293.75 57.25	4,441.50 59.22	4,595.25 61.27	4,744.50 63.26	4,899.00 65.32	5,058.00 67.44	5,223.00 69.64	5,392.50 71.90	5,568.75 74.25	5,749.50 76.66	5,936.25 79.15	6,129.00 81.72	6,322.50 84.50	24
25	4,150.50 55.34	4,293.75 57.25	4,441.50 59.22	4,595.25 61.27	4,753.50 63.38	4,917.00 65.56	5,076.75 67.69	5,242.50 69.90	5,412.75 72.17	5,588.25 74.51	5,769.75 76.93	5,957.25 79.43	6,151.50 82.02	6,351.00 84.68	6,557.25 87.43	6,772.50 90.75	25
26	4,293.75 57.25	4,441.50 59.22	4,595.25 61.27	4,753.50 63.38	4,917.00 65.56	5,086.50 67.82	5,251.50 70.02	5,422.50 72.30	5,599.50 74.66	5,781.00 77.08	5,969.25 79.59	6,162.75 82.17	6,363.00 84.84	6,570.00 87.60	6,783.75 90.45	7,005.00 93.50	26
27	4,441.50 59.22	4,595.25 61.27	4,753.50 63.38	4,917.00 65.56	5,086.50 67.82	5,262.00 70.16	5,433.00 72.44	5,609.25 74.79	5,791.50 77.22	5,979.75 79.73	6,174.00 82.32	6,375.00 85.00	6,582.00 87.76	6,796.50 90.62	7,017.00 93.56	7,245.00 96.75	27
XJ-N05 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	J	K	L	M	N	O	P	Q	R	XJ-N05 Range

**State of Alaska  
Automated Payroll System  
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs  
Effective 7/1/21 at 3.25% Pay Increments**

Schedule N11 = +11%

Range XJ-N11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-N11	
								J	K	L	M	N	O	P	Q		R
9	1,504.50 20.06	1,553.25 20.71	1,604.25 21.39	1,656.75 22.09	1,710.75 22.81	1,766.25 23.55	1,824.00 24.32	1,883.25 25.11	1,944.75 25.93	2,007.75 26.77	2,073.00 27.64	2,140.50 28.54	2,210.25 29.47	2,282.25 30.43	2,355.75 31.41	2,432.25 32.43	9
10	1,604.25 21.39	1,656.75 22.09	1,710.75 22.81	1,766.25 23.55	1,824.00 24.32	1,883.25 25.11	1,944.75 25.93	2,007.75 26.77	2,073.00 27.64	2,140.50 28.54	2,210.25 29.47	2,282.25 30.43	2,355.75 31.41	2,432.25 32.43	2,511.75 33.49	2,593.50 34.58	10
11	1,710.75 22.81	1,766.25 23.55	1,824.00 24.32	1,883.25 25.11	1,944.75 25.93	2,007.75 26.77	2,073.00 27.64	2,140.50 28.54	2,210.25 29.47	2,282.25 30.43	2,355.75 31.41	2,432.25 32.43	2,511.75 33.49	2,593.50 34.58	2,677.50 35.70	2,764.50 36.86	11
12	1,824.00 24.32	1,883.25 25.11	1,944.75 25.93	2,007.75 26.77	2,073.00 27.64	2,140.50 28.54	2,210.25 29.47	2,282.25 30.43	2,355.75 31.41	2,432.25 32.43	2,511.75 33.49	2,593.50 34.58	2,677.50 35.70	2,764.50 36.86	2,854.50 38.06	2,946.75 39.29	12
13	1,944.75 25.93	2,012.25 26.83	2,081.25 27.75	2,152.50 28.70	2,226.75 29.69	2,303.25 30.71	2,382.75 31.77	2,460.00 32.80	2,540.25 33.87	2,622.75 34.97	2,707.50 36.10	2,795.25 37.27	2,886.00 38.48	2,980.50 39.74	3,077.25 41.03	3,177.00 42.36	13
14	2,081.25 27.75	2,152.50 28.70	2,226.75 29.69	2,303.25 30.71	2,382.75 31.77	2,465.25 32.87	2,550.00 34.00	2,633.25 35.11	2,718.75 36.25	2,807.25 37.43	2,898.75 38.65	2,992.50 39.90	3,090.00 41.20	3,191.25 42.55	3,294.75 43.93	3,402.75 45.37	14
15	2,226.75 29.69	2,303.25 30.71	2,382.75 31.77	2,465.25 32.87	2,550.00 34.00	2,638.50 35.18	2,724.00 36.32	2,812.50 37.50	2,904.00 38.72	2,997.75 39.97	3,095.25 41.27	3,195.75 42.61	3,300.00 44.00	3,407.25 45.43	3,518.25 46.91	3,638.50 48.82	15
16	2,382.75 31.77	2,465.25 32.87	2,550.00 34.00	2,638.50 35.18	2,729.25 36.39	2,823.00 37.64	2,914.50 38.86	3,009.75 40.13	3,107.25 41.43	3,207.75 42.77	3,312.00 44.16	3,419.25 45.59	3,529.50 47.06	3,645.00 48.60	3,762.75 50.17	3,882.00 51.27	16
17	2,550.00 34.00	2,638.50 35.18	2,729.25 36.39	2,823.00 37.64	2,920.50 38.94	3,021.00 40.28	3,119.25 41.59	3,221.25 42.95	3,325.50 44.34	3,434.25 45.79	3,545.25 47.27	3,660.75 48.81	3,779.25 50.39	3,903.00 52.04	4,029.00 53.72	4,158.25 55.05	17
18	2,729.25 36.39	2,823.00 37.64	2,920.50 38.94	3,021.00 40.28	3,125.25 41.67	3,233.25 43.11	3,338.25 44.51	3,446.25 45.95	3,558.75 47.45	3,675.00 49.00	3,793.50 50.58	3,917.25 52.23	4,044.00 53.92	4,176.00 55.68	4,311.75 57.49	4,444.25 59.32	18
19	2,920.50 38.94	3,021.00 40.28	3,125.25 41.67	3,233.25 43.11	3,345.00 44.60	3,460.50 46.14	3,573.00 47.64	3,688.50 49.18	3,808.50 50.78	3,933.00 52.44	4,061.25 54.15	4,193.25 55.91	4,329.75 57.73	4,470.75 59.61	4,616.25 61.55	4,764.25 63.49	19
20	3,125.25 41.67	3,233.25 43.11	3,345.00 44.60	3,460.50 46.14	3,579.75 47.73	3,702.75 49.37	3,823.50 50.98	3,948.00 52.64	4,076.25 54.35	4,208.25 56.11	4,344.75 57.93	4,486.50 59.82	4,632.00 61.76	4,782.75 63.77	4,938.75 65.85	5,098.25 67.99	20
21	3,345.00 44.60	3,460.50 46.14	3,579.75 47.73	3,702.75 49.37	3,830.25 51.07	3,963.00 52.84	4,092.00 54.56	4,224.75 56.33	4,362.00 58.16	4,503.75 60.05	4,650.00 62.00	4,801.50 64.02	4,957.50 66.10	5,118.75 68.25	5,285.25 70.47	5,464.25 72.99	21
22	3,579.75 47.73	3,702.75 49.37	3,830.25 51.07	3,963.00 52.84	4,099.50 54.66	4,240.50 56.54	4,379.25 58.39	4,521.00 60.28	4,668.75 62.25	4,820.25 64.27	4,977.00 66.36	5,138.25 68.51	5,305.50 70.74	5,478.00 73.04	5,655.75 75.41	5,844.25 78.69	22
23	3,830.25 51.07	3,963.00 52.84	4,099.50 54.66	4,240.50 56.54	4,387.50 58.50	4,539.00 60.52	4,686.00 62.48	4,838.25 64.51	4,995.75 66.61	5,158.50 68.78	5,325.75 71.01	5,499.00 73.32	5,677.50 75.70	5,862.75 78.17	6,053.25 80.71	6,238.25 83.27	23
24	4,099.50 54.66	4,240.50 56.54	4,387.50 58.50	4,539.00 60.52	4,695.00 62.60	4,857.75 64.77	5,016.00 66.88	5,178.75 69.05	5,347.50 71.30	5,521.50 73.62	5,700.75 76.01	5,886.75 78.49	6,078.00 81.04	6,275.25 83.67	6,479.25 86.39	6,684.25 89.79	24
25	4,387.50 58.50	4,539.00 60.52	4,695.00 62.60	4,857.75 64.77	5,025.00 67.00	5,198.25 69.31	5,367.00 71.56	5,541.75 73.89	5,721.75 76.29	5,907.75 78.77	6,099.75 81.33	6,297.75 83.97	6,502.50 86.70	6,714.00 89.52	6,932.25 92.43	7,154.25 95.59	25
26	4,539.00 60.52	4,695.00 62.60	4,857.75 64.77	5,025.00 67.00	5,198.25 69.31	5,376.75 71.69	5,552.25 74.03	5,732.25 76.43	5,919.00 78.92	6,111.75 81.49	6,310.50 84.14	6,515.25 86.87	6,726.75 89.69	6,945.75 92.61	7,171.50 95.62	7,411.25 98.69	26
27	4,695.00 62.60	4,857.75 64.77	5,025.00 67.00	5,198.25 69.31	5,376.75 71.69	5,562.75 74.17	5,743.50 76.58	5,930.25 79.07	6,122.25 81.63	6,321.00 84.28	6,526.50 87.02	6,738.75 89.85	6,957.75 92.77	7,184.25 95.79	7,417.50 98.90	7,654.25 101.99	27
XJ-N11 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	J	K	L	M	N	O	P	Q	R	XJ-N11 Range

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs**  
**Effective 7/1/21 at 3.25% Pay Increments**

Schedule N16 = +16%

Range XJ-N16	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-N16	
								J	K	L	M	N	O	P	Q		R
9	1,572.00 20.96	1,623.75 21.65	1,676.25 22.35	1,731.00 23.08	1,788.00 23.84	1,846.50 24.62	1,906.50 25.42	1,968.00 26.24	2,032.50 27.10	2,098.50 27.98	2,166.00 28.88	2,236.50 29.82	2,310.00 30.80	2,385.00 31.80	2,462.25 32.83	2,542.50 33.90	9
10	1,676.25 22.35	1,731.00 23.08	1,788.00 23.84	1,846.50 24.62	1,906.50 25.42	1,968.00 26.24	2,032.50 27.10	2,098.50 27.98	2,166.00 28.88	2,236.50 29.82	2,310.00 30.80	2,385.00 31.80	2,462.25 32.83	2,542.50 33.90	2,625.00 35.00	2,709.75 36.13	10
11	1,788.00 23.84	1,846.50 24.62	1,906.50 25.42	1,968.00 26.24	2,032.50 27.10	2,098.50 27.98	2,166.00 28.88	2,236.50 29.82	2,310.00 30.80	2,385.00 31.80	2,462.25 32.83	2,542.50 33.90	2,625.00 35.00	2,709.75 36.13	2,798.25 37.31	2,889.00 38.52	11
12	1,906.50 25.42	1,968.00 26.24	2,032.50 27.10	2,098.50 27.98	2,166.00 28.88	2,236.50 29.82	2,310.00 30.80	2,385.00 31.80	2,462.25 32.83	2,542.50 33.90	2,625.00 35.00	2,709.75 36.13	2,798.25 37.31	2,889.00 38.52	2,983.50 39.78	3,079.50 41.06	12
13	2,032.50 27.10	2,103.00 28.04	2,175.00 29.00	2,250.00 30.00	2,327.25 31.03	2,407.50 32.10	2,490.00 33.20	2,571.00 34.28	2,654.25 35.39	2,740.50 36.54	2,829.00 37.72	2,921.25 38.95	3,016.50 40.22	3,114.75 41.53	3,215.25 42.87	3,320.25 44.27	13
14	2,175.00 29.00	2,250.00 30.00	2,327.25 31.03	2,407.50 32.10	2,490.00 33.20	2,576.25 34.35	2,664.75 35.53	2,751.75 36.69	2,841.75 37.89	2,934.00 39.12	3,029.25 40.39	3,127.50 41.70	3,229.50 43.06	3,334.50 44.46	3,443.25 45.91	3,555.75 47.41	14
15	2,327.25 31.03	2,407.50 32.10	2,490.00 33.20	2,576.25 34.35	2,664.75 35.53	2,757.00 36.76	2,847.00 37.96	2,938.50 39.18	3,034.50 40.46	3,132.75 41.77	3,234.75 43.13	3,339.75 44.53	3,448.50 45.98	3,561.00 47.48	3,676.50 49.02	15	
16	2,490.00 33.20	2,576.25 34.35	2,664.75 35.53	2,757.00 36.76	2,851.50 38.02	2,950.50 39.34	3,045.75 40.61	3,144.75 41.93	3,246.75 43.29	3,351.75 44.69	3,460.50 46.14	3,573.00 47.64	3,688.50 49.18	3,808.50 50.78	3,932.25 52.43	16	
17	2,664.75 35.53	2,757.00 36.76	2,851.50 38.02	2,950.50 39.34	3,051.75 40.69	3,157.50 42.10	3,260.25 43.47	3,366.00 44.88	3,475.50 46.34	3,588.75 47.85	3,705.00 49.40	3,825.75 51.01	3,949.50 52.66	4,078.50 54.38	4,210.50 56.14	17	
18	2,851.50 38.02	2,950.50 39.34	3,051.75 40.69	3,157.50 42.10	3,266.25 43.55	3,378.75 45.05	3,489.00 46.52	3,601.50 48.02	3,719.25 49.59	3,840.00 51.20	3,964.50 52.86	4,093.50 54.58	4,226.25 56.35	4,364.25 58.19	4,506.00 60.08	18	
19	3,051.75 40.69	3,157.50 42.10	3,266.25 43.55	3,378.75 45.05	3,495.75 46.61	3,616.50 48.22	3,734.25 49.79	3,855.00 51.40	3,980.25 53.07	4,110.00 54.80	4,243.50 56.58	4,382.25 58.43	4,524.75 60.33	4,671.75 62.29	4,824.00 64.32	19	
20	3,266.25 43.55	3,378.75 45.05	3,495.75 46.61	3,616.50 48.22	3,741.00 49.88	3,870.00 51.60	3,996.00 53.28	4,125.75 55.01	4,259.25 56.79	4,398.00 58.64	4,540.50 60.54	4,688.25 62.51	4,840.50 64.54	4,998.00 66.64	5,160.75 68.81	20	
21	3,495.75 46.61	3,616.50 48.22	3,741.00 49.88	3,870.00 51.60	4,002.75 53.37	4,141.50 55.22	4,275.75 57.01	4,415.25 58.87	4,558.50 60.78	4,707.00 62.76	4,860.00 64.80	5,018.25 66.91	5,181.00 69.08	5,349.75 71.33	5,523.75 73.65	21	
22	3,741.00 49.88	3,870.00 51.60	4,002.75 53.37	4,141.50 55.22	4,284.00 57.12	4,431.75 59.09	4,576.50 61.02	4,725.00 63.00	4,878.75 65.05	5,037.00 67.16	5,200.50 69.34	5,370.00 71.60	5,544.75 73.93	5,724.75 76.33	5,910.75 78.81	22	
23	4,002.75 53.37	4,141.50 55.22	4,284.00 57.12	4,431.75 59.09	4,584.75 61.13	4,743.00 63.24	4,897.50 65.30	5,056.50 67.42	5,220.75 69.61	5,390.25 71.87	5,565.75 74.21	5,746.50 76.62	5,933.25 79.11	6,126.75 81.69	6,325.50 84.34	23	
24	4,284.00 57.12	4,431.75 59.09	4,584.75 61.13	4,743.00 63.24	4,906.50 65.42	5,076.75 67.69	5,241.75 69.89	5,412.00 72.16	5,588.25 74.51	5,769.75 76.93	5,958.00 79.44	6,151.50 82.02	6,351.75 84.69	6,558.00 87.44	6,771.00 90.28	24	
25	4,584.75 61.13	4,743.00 63.24	4,906.50 65.42	5,076.75 67.69	5,251.50 70.02	5,432.25 72.43	5,609.25 74.79	5,791.50 77.22	5,979.75 79.73	6,173.25 82.31	6,374.25 84.99	6,581.25 87.75	6,795.75 90.61	7,016.25 93.55	7,244.25 96.59	25	
26	4,743.00 63.24	4,906.50 65.42	5,076.75 67.69	5,251.50 70.02	5,432.25 72.43	5,619.00 74.92	5,802.00 77.36	5,991.00 79.88	6,186.00 82.48	6,387.00 85.16	6,594.75 87.93	6,808.50 90.78	7,029.75 93.73	7,258.50 96.78	7,494.00 99.92	26	
27	4,906.50 65.42	5,076.75 67.69	5,251.50 70.02	5,432.25 72.43	5,619.00 74.92	5,813.25 77.51	6,002.25 80.03	6,197.25 82.63	6,398.25 85.31	6,606.00 88.08	6,820.50 90.94	7,042.50 93.90	7,271.25 96.95	7,508.25 100.11	7,752.00 103.36	27	
XJ-N16 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-N16 Range	

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs**  
**Effective 7/1/21 at 3.25% Pay Increments**

Schedule N32 = +32%

Range XJ-N32	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-N32		
								J	K	L	M	N	O	P	Q		R	
9	1,788.75 23.85	1,847.25 24.63	1,908.00 25.44	1,970.25 26.27	2,034.75 27.13	2,100.75 28.01	2,169.00 28.92	2,239.50 29.86	2,313.00 30.84	2,388.00 31.84	2,465.25 32.87	2,545.50 33.94	2,628.75 35.05	2,713.50 36.18	2,802.00 37.36	2,892.75 38.57	9	
10	1,908.00 25.44	1,970.25 26.27	2,034.75 27.13	2,100.75 28.01	2,169.00 28.92	2,239.50 29.86	2,313.00 30.84	2,388.00 31.84	2,465.25 32.87	2,545.50 33.94	2,628.75 35.05	2,713.50 36.18	2,802.00 37.36	2,892.75 38.57	2,986.50 39.82	3,084.00 41.12	10	
11	2,034.75 27.13	2,100.75 28.01	2,169.00 28.92	2,239.50 29.86	2,313.00 30.84	2,388.00 31.84	2,465.25 32.87	2,545.50 33.94	2,628.75 35.05	2,713.50 36.18	2,802.00 37.36	2,892.75 38.57	2,986.50 39.82	3,084.00 41.12	3,183.75 42.45	3,288.00 43.84	11	
12	2,169.00 28.92	2,239.50 29.86	2,313.00 30.84	2,388.00 31.84	2,465.25 32.87	2,545.50 33.94	2,628.75 35.05	2,713.50 36.18	2,802.00 37.36	2,892.75 38.57	2,986.50 39.82	3,084.00 41.12	3,183.75 42.45	3,288.00 43.84	3,394.50 45.26	3,504.75 46.73	12	
13	2,313.00 30.84	2,392.50 31.90	2,475.00 33.00	2,560.50 34.14	2,648.25 35.31	2,739.00 36.52	2,833.50 37.78	2,925.75 39.01	3,020.25 40.27	3,118.50 41.58	3,219.75 42.93	3,324.75 44.33	3,432.00 45.76	3,544.50 47.26	3,659.25 48.79	3,777.75 50.37	13	
14	2,475.00 33.00	2,560.50 34.14	2,648.25 35.31	2,739.00 36.52	2,833.50 37.78	2,931.75 39.09	3,032.25 40.43	3,131.25 41.75	3,233.25 43.11	3,338.25 44.51	3,447.00 45.96	3,558.75 47.45	3,675.00 49.00	3,795.00 50.60	3,918.75 52.25	4,046.25 53.95	14	
15	2,648.25 35.31	2,739.00 36.52	2,833.50 37.78	2,931.75 39.09	3,032.25 40.43	3,137.25 41.83	3,239.25 43.19	3,344.25 44.59	3,453.00 46.04	3,564.75 47.53	3,681.00 49.08	3,800.25 50.67	3,924.00 52.32	4,052.25 54.03	4,183.50 55.78	4,334.25 57.79	15	
16	2,833.50 37.78	2,931.75 39.09	3,032.25 40.43	3,137.25 41.83	3,245.25 43.27	3,357.00 44.76	3,465.75 46.21	3,579.00 47.72	3,694.50 49.26	3,814.50 50.86	3,938.25 52.51	4,065.75 54.21	4,197.75 55.97	4,334.25 57.79	4,474.50 59.66	4,641.00 61.88	16	
17	3,032.25 40.43	3,137.25 41.83	3,245.25 43.27	3,357.00 44.76	3,473.25 46.31	3,592.50 47.90	3,709.50 49.46	3,830.25 51.07	3,954.75 52.73	4,083.75 54.45	4,216.50 56.22	4,353.00 58.04	4,494.75 59.93	4,641.00 61.88	4,791.75 63.89	4,965.75 66.21	5,127.00 68.36	17
18	3,245.25 43.27	3,357.00 44.76	3,473.25 46.31	3,592.50 47.90	3,716.25 49.55	3,845.25 51.27	3,969.75 52.93	4,098.75 54.65	4,232.25 56.43	4,369.50 58.26	4,511.25 60.15	4,658.25 62.11	4,809.75 64.13	4,965.75 66.21	5,127.00 68.36	5,294.25 70.88	5,489.25 73.19	18
19	3,473.25 46.31	3,592.50 47.90	3,716.25 49.55	3,845.25 51.27	3,978.00 53.04	4,115.25 54.87	4,248.75 56.65	4,386.75 58.49	4,529.25 60.39	4,677.00 62.36	4,829.25 64.39	4,986.75 66.49	5,148.75 68.65	5,316.00 70.88	5,489.25 73.19	5,687.25 75.83	5,872.50 78.30	19
20	3,716.25 49.55	3,845.25 51.27	3,978.00 53.04	4,115.25 54.87	4,257.00 56.76	4,403.25 58.71	4,547.25 60.63	4,694.25 62.59	4,847.25 64.63	5,004.75 66.73	5,166.75 68.89	5,334.75 71.13	5,508.00 73.44	5,687.25 75.83	5,872.50 78.30	6,087.75 81.17	6,285.75 83.81	20
21	3,978.00 53.04	4,115.25 54.87	4,257.00 56.76	4,403.25 58.71	4,554.75 60.73	4,712.25 62.83	4,866.00 64.88	5,024.25 66.99	5,187.75 69.17	5,355.75 71.41	5,530.50 73.74	5,710.50 76.14	5,895.75 78.61	6,087.75 81.17	6,285.75 83.81	6,514.50 86.86	6,726.00 89.68	21
22	4,257.00 56.76	4,403.25 58.71	4,554.75 60.73	4,712.25 62.83	4,875.00 65.00	5,043.00 67.24	5,207.25 69.43	5,376.75 71.69	5,552.25 74.03	5,732.25 76.43	5,918.25 78.91	6,110.25 81.47	6,309.00 84.12	6,514.50 86.86	6,726.00 89.68	6,971.25 92.95	7,198.50 95.98	22
23	4,554.75 60.73	4,712.25 62.83	4,875.00 65.00	5,043.00 67.24	5,217.00 69.56	5,397.75 71.97	5,572.50 74.30	5,754.00 76.72	5,940.75 79.21	6,134.25 81.79	6,333.00 84.44	6,539.25 87.19	6,751.50 90.02	6,971.25 92.95	7,198.50 95.98	7,462.50 99.50	7,705.50 102.74	23
24	4,875.00 65.00	5,043.00 67.24	5,217.00 69.56	5,397.75 71.97	5,583.75 74.45	5,776.50 77.02	5,964.75 79.53	6,159.00 82.12	6,358.50 84.78	6,565.50 87.54	6,779.25 90.39	7,000.50 93.34	7,227.75 96.37	7,462.50 99.50	7,705.50 102.74	7,984.50 106.46	8,244.00 109.92	24
25	5,217.00 69.56	5,397.75 71.97	5,583.75 74.45	5,776.50 77.02	5,976.00 79.68	6,181.50 82.42	6,382.50 85.10	6,590.25 87.87	6,804.00 90.72	7,025.25 93.67	7,254.00 96.72	7,489.50 99.86	7,733.25 103.11	7,984.50 106.46	8,244.00 109.92	8,527.50 113.70	8,820.75 117.61	25
26	5,397.75 71.97	5,583.75 74.45	5,776.50 77.02	5,976.00 79.68	6,181.50 82.42	6,394.50 85.26	6,602.25 88.03	6,817.50 90.90	7,038.75 93.85	7,267.50 96.90	7,504.50 100.06	7,747.50 103.30	7,999.50 106.66	8,259.75 110.13	8,527.50 113.70	8,820.75 117.61	9,130.25 121.11	26
27	5,583.75 74.45	5,776.50 77.02	5,976.00 79.68	6,181.50 82.42	6,394.50 85.26	6,615.00 88.20	6,830.25 91.07	7,051.50 94.02	7,280.25 97.07	7,517.25 100.23	7,761.75 103.49	8,013.75 106.85	8,274.75 110.33	8,544.00 113.92	8,820.75 117.61	9,130.25 121.11	9,444.25 124.11	27
XJ-N32 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-N32 Range		

**State of Alaska  
Automated Payroll System  
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs  
Effective 7/1/21 at 3.25% Pay Increments**

Schedule N37 = +37%

Range XJ-N37	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-N37	
								J	K	L	M	N	O	P	Q		R
9	1,857.00 24.76	1,917.00 25.56	1,980.00 26.40	2,044.50 27.26	2,111.25 28.15	2,180.25 29.07	2,251.50 30.02	2,324.25 30.99	2,400.00 32.00	2,478.00 33.04	2,558.25 34.11	2,641.50 35.22	2,727.75 36.37	2,816.25 37.55	2,907.75 38.77	3,002.25 40.03	9
10	1,980.00 26.40	2,044.50 27.26	2,111.25 28.15	2,180.25 29.07	2,251.50 30.02	2,324.25 30.99	2,400.00 32.00	2,478.00 33.04	2,558.25 34.11	2,641.50 35.22	2,727.75 36.37	2,816.25 37.55	2,907.75 38.77	3,002.25 40.03	3,099.75 41.33	3,201.00 42.68	10
11	2,111.25 28.15	2,180.25 29.07	2,251.50 30.02	2,324.25 30.99	2,400.00 32.00	2,478.00 33.04	2,558.25 34.11	2,641.50 35.22	2,727.75 36.37	2,816.25 37.55	2,907.75 38.77	3,002.25 40.03	3,099.75 41.33	3,201.00 42.68	3,304.50 44.06	3,412.50 45.50	11
12	2,251.50 30.02	2,324.25 30.99	2,400.00 32.00	2,478.00 33.04	2,558.25 34.11	2,641.50 35.22	2,727.75 36.37	2,816.25 37.55	2,907.75 38.77	3,002.25 40.03	3,099.75 41.33	3,201.00 42.68	3,304.50 44.06	3,412.50 45.50	3,523.50 46.98	3,637.50 48.50	12
13	2,400.00 32.00	2,483.25 33.11	2,568.75 34.25	2,657.25 35.43	2,748.75 36.65	2,843.25 37.91	2,940.75 39.21	3,036.00 40.48	3,135.00 41.80	3,237.00 43.16	3,341.25 44.55	3,450.00 46.00	3,562.50 47.50	3,678.75 49.05	3,798.00 50.64	3,921.00 52.28	13
14	2,568.75 34.25	2,657.25 35.43	2,748.75 36.65	2,843.25 37.91	2,940.75 39.21	3,042.75 40.57	3,147.00 41.96	3,249.75 43.33	3,355.50 44.74	3,465.00 46.20	3,577.50 47.70	3,693.75 49.25	3,813.75 50.85	3,938.25 52.51	4,066.50 54.22	4,199.25 55.99	14
15	2,748.75 36.65	2,843.25 37.91	2,940.75 39.21	3,042.75 40.57	3,147.00 41.96	3,256.50 43.42	3,362.25 44.83	3,471.00 46.28	3,584.25 47.79	3,699.75 49.33	3,820.50 50.94	3,944.25 52.59	4,073.25 54.31	4,205.25 56.07	4,342.50 57.90	4,444.00 60.19	15
16	2,940.75 39.21	3,042.75 40.57	3,147.00 41.96	3,256.50 43.42	3,368.25 44.91	3,484.50 46.46	3,597.00 47.96	3,714.75 49.53	3,834.75 51.13	3,959.25 52.79	4,087.50 54.50	4,220.25 56.27	4,356.75 58.09	4,498.50 59.98	4,644.00 61.92	4,792.50 64.31	16
17	3,147.00 41.96	3,256.50 43.42	3,368.25 44.91	3,484.50 46.46	3,604.50 48.06	3,729.00 49.72	3,849.75 51.33	3,975.75 53.01	4,104.75 54.73	4,238.25 56.51	4,376.25 58.35	4,518.00 60.24	4,665.00 62.20	4,817.25 64.23	4,973.25 66.31	5,117.25 68.72	17
18	3,368.25 44.91	3,484.50 46.46	3,604.50 48.06	3,729.00 49.72	3,857.25 51.43	3,990.75 53.21	4,120.50 54.94	4,254.00 56.72	4,392.75 58.57	4,535.25 60.47	4,682.25 62.43	4,834.50 64.46	4,991.25 66.55	5,154.00 68.72	5,321.25 70.95	5,497.25 73.57	18
19	3,604.50 48.06	3,729.00 49.72	3,857.25 51.43	3,990.75 53.21	4,128.75 55.05	4,271.25 56.95	4,410.00 58.80	4,552.50 60.70	4,701.00 62.68	4,854.00 64.72	5,012.25 66.83	5,175.75 69.01	5,343.75 71.25	5,517.75 73.57	5,697.75 75.97	5,852.25 78.71	19
20	3,857.25 51.43	3,990.75 53.21	4,128.75 55.05	4,271.25 56.95	4,418.25 58.91	4,570.50 60.94	4,719.00 62.92	4,872.75 64.97	5,031.00 67.08	5,193.75 69.25	5,362.50 71.50	5,537.25 73.83	5,717.25 76.23	5,903.25 78.71	6,095.25 81.27	6,284.25 84.24	20
21	4,128.75 55.05	4,271.25 56.95	4,418.25 58.91	4,570.50 60.94	4,727.25 63.03	4,890.75 65.21	5,050.50 67.34	5,214.75 69.53	5,384.25 71.79	5,559.00 74.12	5,739.75 76.53	5,926.50 79.02	6,118.50 81.58	6,318.00 84.24	6,523.50 86.98	6,734.25 89.61	21
22	4,418.25 58.91	4,570.50 60.94	4,727.25 63.03	4,890.75 65.21	5,059.50 67.46	5,234.25 69.79	5,404.50 72.06	5,580.00 74.40	5,762.25 76.83	5,949.00 79.32	6,142.50 81.90	6,342.00 84.56	6,548.25 87.31	6,761.25 90.15	6,981.00 93.08	7,204.25 96.11	22
23	4,727.25 63.03	4,890.75 65.21	5,059.50 67.46	5,234.25 69.79	5,415.00 72.20	5,601.75 74.69	5,784.00 77.12	5,971.50 79.62	6,165.75 82.21	6,366.75 84.89	6,573.00 87.64	6,786.75 90.49	7,007.25 93.43	7,236.00 96.48	7,470.75 99.61	7,714.25 102.71	23
24	5,059.50 67.46	5,234.25 69.79	5,415.00 72.20	5,601.75 74.69	5,795.25 77.27	5,995.50 79.94	6,190.50 82.54	6,392.25 85.23	6,600.00 88.00	6,814.50 90.86	7,036.50 93.82	7,265.25 96.87	7,501.50 100.02	7,745.25 103.27	7,997.25 106.63	8,254.25 109.11	24
25	5,415.00 72.20	5,601.75 74.69	5,795.25 77.27	5,995.50 79.94	6,201.75 82.69	6,415.50 85.54	6,624.00 88.32	6,840.00 91.20	7,062.00 94.16	7,291.50 97.22	7,528.50 100.38	7,773.00 103.64	8,025.75 107.01	8,286.75 110.49	8,556.00 114.08	8,834.25 116.81	25
26	5,601.75 74.69	5,795.25 77.27	5,995.50 79.94	6,201.75 82.69	6,415.50 85.54	6,636.75 88.49	6,852.75 91.37	7,075.50 94.34	7,305.75 97.41	7,542.75 100.57	7,788.75 103.85	8,041.50 107.22	8,302.50 110.70	8,572.50 114.30	8,850.75 118.01	9,144.25 120.91	26
27	5,795.25 77.27	5,995.50 79.94	6,201.75 82.69	6,415.50 85.54	6,636.75 88.49	6,865.50 91.54	7,089.00 94.52	7,319.25 97.59	7,556.25 100.75	7,801.50 104.02	8,055.75 107.41	8,317.50 110.90	8,587.50 114.50	8,867.25 118.23	9,155.25 122.07	9,449.25 124.71	27
XJ-N37 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-N37 Range	

**State of Alaska  
Automated Payroll System  
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs  
Effective 7/1/21 at 3.25% Pay Increments**

Schedule N50 = +50%

Range XJ-N50	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-N50	
								J	K	L	M	N	O	P	Q		R
9	2,033.25 27.11	2,099.25 27.99	2,168.25 28.91	2,238.75 29.85	2,312.25 30.83	2,387.25 31.83	2,465.25 32.87	2,544.75 33.93	2,628.00 35.04	2,713.50 36.18	2,801.25 37.35	2,892.75 38.57	2,987.25 39.83	3,084.00 41.12	3,183.75 42.45	3,287.25 43.83	9
10	2,168.25 28.91	2,238.75 29.85	2,312.25 30.83	2,387.25 31.83	2,465.25 32.87	2,544.75 33.93	2,628.00 35.04	2,713.50 36.18	2,801.25 37.35	2,892.75 38.57	2,987.25 39.83	3,084.00 41.12	3,183.75 42.45	3,287.25 43.83	3,394.50 45.26	3,504.75 46.73	10
11	2,312.25 30.83	2,387.25 31.83	2,465.25 32.87	2,544.75 33.93	2,628.00 35.04	2,713.50 36.18	2,801.25 37.35	2,892.75 38.57	2,987.25 39.83	3,084.00 41.12	3,183.75 42.45	3,287.25 43.83	3,394.50 45.26	3,504.75 46.73	3,618.00 48.24	3,736.50 49.82	11
12	2,465.25 32.87	2,544.75 33.93	2,628.00 35.04	2,713.50 36.18	2,801.25 37.35	2,892.75 38.57	2,987.25 39.83	3,084.00 41.12	3,183.75 42.45	3,287.25 43.83	3,394.50 45.26	3,504.75 46.73	3,618.00 48.24	3,736.50 49.82	3,858.00 51.44	3,982.50 53.10	12
13	2,628.00 35.04	2,719.50 36.26	2,812.50 37.50	2,909.25 38.79	3,009.75 40.13	3,113.25 41.51	3,219.75 42.93	3,324.75 44.33	3,432.75 45.77	3,543.75 47.25	3,658.50 48.78	3,777.75 50.37	3,900.75 52.01	4,027.50 53.70	4,158.00 55.44	4,293.00 57.24	13
14	2,812.50 37.50	2,909.25 38.79	3,009.75 40.13	3,113.25 41.51	3,219.75 42.93	3,331.50 44.42	3,446.25 45.95	3,558.75 47.45	3,674.25 48.99	3,793.50 50.58	3,917.25 52.23	4,044.75 53.93	4,176.00 55.68	4,312.50 57.50	4,452.75 59.37	4,598.25 61.31	14
15	3,009.75 40.13	3,113.25 41.51	3,219.75 42.93	3,331.50 44.42	3,446.25 45.95	3,565.50 47.54	3,681.00 49.08	3,800.25 50.67	3,924.00 52.32	4,051.50 54.02	4,182.75 55.77	4,319.25 57.59	4,459.50 59.46	4,605.00 61.40	4,754.25 63.39	4,905.00 65.39	15
16	3,219.75 42.93	3,331.50 44.42	3,446.25 45.95	3,565.50 47.54	3,687.75 49.17	3,815.25 50.87	3,939.00 52.52	4,067.25 54.23	4,198.50 55.98	4,335.00 57.80	4,475.25 59.67	4,620.75 61.61	4,770.00 63.60	4,925.25 65.67	5,085.00 67.80	5,205.00 71.80	16
17	3,446.25 45.95	3,565.50 47.54	3,687.75 49.17	3,815.25 50.87	3,946.50 52.62	4,083.00 54.44	4,215.75 56.21	4,353.00 58.04	4,494.75 59.93	4,641.00 61.88	4,791.75 63.89	4,947.00 65.96	5,107.50 68.10	5,274.00 70.32	5,445.00 72.60	5,635.00 76.60	17
18	3,687.75 49.17	3,815.25 50.87	3,946.50 52.62	4,083.00 54.44	4,223.25 56.31	4,369.50 58.26	4,511.25 60.15	4,657.50 62.10	4,809.75 64.13	4,965.75 66.21	5,127.00 68.36	5,293.50 70.58	5,465.25 72.87	5,643.00 75.24	5,826.75 77.69	6,015.00 81.80	18
19	3,946.50 52.62	4,083.00 54.44	4,223.25 56.31	4,369.50 58.26	4,520.25 60.27	4,677.00 62.36	4,828.50 64.38	4,985.25 66.47	5,147.25 68.63	5,314.50 70.86	5,487.75 73.17	5,667.00 75.56	5,851.50 78.02	6,041.25 80.55	6,238.50 83.18	6,440.00 88.00	19
20	4,223.25 56.31	4,369.50 58.26	4,520.25 60.27	4,677.00 62.36	4,837.50 64.50	5,004.00 66.72	5,167.50 68.90	5,334.75 71.13	5,508.00 73.44	5,687.25 75.83	5,871.75 78.29	6,063.00 80.84	6,259.50 83.46	6,463.50 86.18	6,673.50 88.98	6,885.00 94.00	20
21	4,520.25 60.27	4,677.00 62.36	4,837.50 64.50	5,004.00 66.72	5,176.50 69.02	5,355.00 71.40	5,529.75 73.73	5,709.75 76.13	5,895.00 78.60	6,086.25 81.15	6,284.25 83.79	6,489.00 86.52	6,699.75 89.33	6,918.00 92.24	7,143.00 95.24	7,380.00 100.00	21
22	4,837.50 64.50	5,004.00 66.72	5,176.50 69.02	5,355.00 71.40	5,539.50 73.86	5,730.75 76.41	5,917.50 78.90	6,110.25 81.47	6,309.00 84.12	6,513.75 86.85	6,725.25 89.67	6,943.50 92.58	7,170.00 95.60	7,402.50 98.70	7,643.25 101.91	7,890.00 108.00	22
23	5,176.50 69.02	5,355.00 71.40	5,539.50 73.86	5,730.75 76.41	5,928.75 79.05	6,133.50 81.78	6,333.00 84.44	6,538.50 87.18	6,751.50 90.02	6,970.50 92.94	7,197.00 95.96	7,431.00 99.08	7,672.50 102.30	7,922.25 105.63	8,180.25 109.07	8,450.00 116.00	23
24	5,539.50 73.86	5,730.75 76.41	5,928.75 79.05	6,133.50 81.78	6,345.00 84.60	6,564.75 87.53	6,778.50 90.38	6,999.00 93.32	7,226.25 96.35	7,461.00 99.48	7,704.00 102.72	7,955.25 106.07	8,214.00 109.52	8,480.25 113.07	8,756.25 116.75	9,045.00 124.00	24
25	5,928.75 79.05	6,133.50 81.78	6,345.00 84.60	6,564.75 87.53	6,790.50 90.54	7,024.50 93.66	7,253.25 96.71	7,489.50 99.86	7,732.50 103.10	7,983.00 106.44	8,243.25 109.91	8,511.00 113.48	8,787.75 117.17	9,073.50 120.98	9,368.25 124.91	9,670.00 132.00	25
26	6,133.50 81.78	6,345.00 84.60	6,564.75 87.53	6,790.50 90.54	7,024.50 93.66	7,266.75 96.89	7,503.00 100.04	7,746.75 103.29	7,998.75 106.65	8,259.00 110.12	8,527.50 113.70	8,804.25 117.39	9,090.00 121.20	9,386.25 125.15	9,690.75 129.21	10,000.00 136.00	26
27	6,345.00 84.60	6,564.75 87.53	6,790.50 90.54	7,024.50 93.66	7,266.75 96.89	7,517.25 100.23	7,761.75 103.49	8,013.75 106.85	8,273.25 110.31	8,542.50 113.90	8,820.00 117.60	9,107.25 121.43	9,402.75 125.37	9,708.75 129.45	10,023.75 133.65	10,350.00 140.00	27
XJ-N50 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-N50 Range	



**State of Alaska  
Automated Payroll System  
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs  
Effective 7/1/21 at 3.25% Pay Increments**

Schedule N60 = +60%

Range XJ-N60	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-N60	
								J	K	L	M	N	O	P	Q		R
9	2,168.25 28.91	2,239.50 29.86	2,312.25 30.83	2,388.00 31.84	2,466.00 32.88	2,546.25 33.95	2,629.50 35.06	2,714.25 36.19	2,803.50 37.38	2,894.25 38.59	2,988.00 39.84	3,085.50 41.14	3,186.00 42.48	3,289.50 43.86	3,396.00 45.28	3,506.25 46.75	9
10	2,312.25 30.83	2,388.00 31.84	2,466.00 32.88	2,546.25 33.95	2,629.50 35.06	2,714.25 36.19	2,803.50 37.38	2,894.25 38.59	2,988.00 39.84	3,085.50 41.14	3,186.00 42.48	3,289.50 43.86	3,396.00 45.28	3,506.25 46.75	3,620.25 48.27	3,738.00 49.84	10
11	2,466.00 32.88	2,546.25 33.95	2,629.50 35.06	2,714.25 36.19	2,803.50 37.38	2,894.25 38.59	2,988.00 39.84	3,085.50 41.14	3,186.00 42.48	3,289.50 43.86	3,396.00 45.28	3,506.25 46.75	3,620.25 48.27	3,738.00 49.84	3,859.50 51.46	3,985.50 53.14	11
12	2,629.50 35.06	2,714.25 36.19	2,803.50 37.38	2,894.25 38.59	2,988.00 39.84	3,085.50 41.14	3,186.00 42.48	3,289.50 43.86	3,396.00 45.28	3,506.25 46.75	3,620.25 48.27	3,738.00 49.84	3,859.50 51.46	3,985.50 53.14	4,114.50 54.86	4,248.00 56.64	12
13	2,803.50 37.38	2,900.25 38.67	3,000.00 40.00	3,103.50 41.38	3,210.00 42.80	3,320.25 44.27	3,434.25 45.79	3,546.00 47.28	3,661.50 48.82	3,780.00 50.40	3,902.25 52.03	4,029.75 53.73	4,160.25 55.47	4,296.00 57.28	4,435.50 59.14	4,579.50 61.06	13
14	3,000.00 40.00	3,103.50 41.38	3,210.00 42.80	3,320.25 44.27	3,434.25 45.79	3,553.50 47.38	3,675.75 49.01	3,795.75 50.61	3,919.50 52.26	4,046.25 53.95	4,178.25 55.71	4,314.00 57.52	4,454.25 59.39	4,599.75 61.33	4,749.75 63.33	4,904.25 65.39	14
15	3,210.00 42.80	3,320.25 44.27	3,434.25 45.79	3,553.50 47.38	3,675.75 49.01	3,802.50 50.70		3,926.25 52.35	4,053.75 54.05	4,185.75 55.81	4,321.50 57.62	4,461.75 59.49	4,606.50 61.42	4,756.50 63.42	4,911.75 65.49	5,071.50 67.62	15
16	3,434.25 45.79	3,553.50 47.38	3,675.75 49.01	3,802.50 50.70	3,933.75 52.45	4,069.50 54.26		4,201.50 56.02	4,338.00 57.84	4,478.25 59.71	4,623.75 61.65	4,773.75 63.65	4,928.25 65.71	5,088.00 67.84	5,253.75 70.05	5,424.00 72.32	16
17	3,675.75 49.01	3,802.50 50.70	3,933.75 52.45	4,069.50 54.26	4,209.75 56.13	4,354.50 58.06		4,496.25 59.95	4,642.50 61.90	4,794.00 63.92	4,950.00 66.00	5,110.50 68.14	5,276.25 70.35	5,448.00 72.64	5,625.75 75.01	5,808.00 77.44	17
18	3,933.75 52.45	4,069.50 54.26	4,209.75 56.13	4,354.50 58.06	4,504.50 60.06	4,660.50 62.14		4,812.00 64.16	4,968.00 66.24	5,130.00 68.40	5,296.50 70.62	5,468.25 72.91	5,646.00 75.28	5,829.75 77.73	6,019.50 80.26	6,214.50 82.86	18
19	4,209.75 56.13	4,354.50 58.06	4,504.50 60.06	4,660.50 62.14	4,821.75 64.29	4,988.25 66.51		5,150.25 68.67	5,317.50 70.90	5,490.00 73.20	5,668.50 75.58	5,853.75 78.05	6,044.25 80.59	6,241.50 83.22	6,444.00 85.92	6,654.00 88.72	19
20	4,504.50 60.06	4,660.50 62.14	4,821.75 64.29	4,988.25 66.51	5,160.00 68.80	5,337.75 71.17		5,511.75 73.49	5,690.25 75.87	5,875.50 78.34	6,066.00 80.88	6,262.50 83.50	6,466.50 86.22	6,676.50 89.02	6,894.00 91.92	7,118.25 94.91	20
21	4,821.75 64.29	4,988.25 66.51	5,160.00 68.80	5,337.75 71.17	5,521.50 73.62	5,712.00 76.16		5,898.00 78.64	6,090.00 81.20	6,288.00 83.84	6,492.00 86.56	6,703.50 89.38	6,921.75 92.29	7,146.00 95.28	7,378.50 98.38	7,618.50 101.58	21
22	5,160.00 68.80	5,337.75 71.17	5,521.50 73.62	5,712.00 76.16	5,908.50 78.78	6,112.50 81.50		6,312.00 84.16	6,517.50 86.90	6,729.75 89.73	6,948.00 92.64	7,173.75 95.65	7,406.25 98.75	7,647.75 101.97	7,896.00 105.28	8,152.50 108.70	22
23	5,521.50 73.62	5,712.00 76.16	5,908.50 78.78	6,112.50 81.50	6,324.00 84.32	6,542.25 87.23		6,754.50 90.06	6,974.25 92.99	7,201.50 96.02	7,435.50 99.14	7,676.25 102.35	7,926.00 105.68	8,184.00 109.12	8,450.25 112.67	8,725.50 116.34	23
24	5,908.50 78.78	6,112.50 81.50	6,324.00 84.32	6,542.25 87.23	6,768.00 90.24	7,002.00 93.36		7,230.00 96.40	7,465.50 99.54	7,707.75 102.77	7,958.25 106.11	8,217.75 109.57	8,485.50 113.14	8,761.50 116.82	9,045.75 120.61	9,339.75 124.53	24
25	6,324.00 84.32	6,542.25 87.23	6,768.00 90.24	7,002.00 93.36	7,243.50 96.58	7,492.50 99.90		7,736.25 103.15	7,988.25 106.51	8,247.75 109.97	8,515.50 113.54	8,792.25 117.23	9,078.00 121.04	9,373.50 124.98	9,678.00 129.04	9,992.25 133.23	25
26	6,542.25 87.23	6,768.00 90.24	7,002.00 93.36	7,243.50 96.58	7,492.50 99.90	7,750.50 103.34		8,002.50 106.70	8,263.50 110.18	8,532.00 113.76	8,809.50 117.46	9,096.00 121.28	9,391.50 125.22	9,696.00 129.28	10,011.75 133.49	10,336.50 137.82	26
27	6,768.00 90.24	7,002.00 93.36	7,243.50 96.58	7,492.50 99.90	7,750.50 103.34	8,018.25 106.91		8,278.50 110.38	8,547.75 113.97	8,824.50 117.66	9,111.75 121.49	9,408.00 125.44	9,714.00 129.52	10,029.75 133.73	10,356.00 138.08	10,692.00 142.56	27
XJ-N60 Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-N60 Range	

**State of Alaska  
Automated Payroll System  
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs  
Effective 7/1/21 at 3.25% Pay Increments**

Schedule NBJ = +3.4%

Range XJ-NBJ	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-NBJ		
								J	K	L	M	N	O	P	Q		R	
9	1,401.00 18.68	1,446.75 19.29	1,494.75 19.93	1,543.50 20.58	1,593.75 21.25	1,645.50 21.94	1,698.75 22.65	1,754.25 23.39	1,811.25 24.15	1,870.50 24.94	1,931.25 25.75	1,993.50 26.58	2,058.75 27.45	2,125.50 28.34	2,194.50 29.26	2,265.75 30.21	9	
10	1,494.75 19.93	1,543.50 20.58	1,593.75 21.25	1,645.50 21.94	1,698.75 22.65	1,754.25 23.39	1,811.25 24.15	1,870.50 24.94	1,931.25 25.75	1,993.50 26.58	2,058.75 27.45	2,125.50 28.34	2,194.50 29.26	2,265.75 30.21	2,340.00 31.20	2,415.75 32.21	10	
11	1,593.75 21.25	1,645.50 21.94	1,698.75 22.65	1,754.25 23.39	1,811.25 24.15	1,870.50 24.94	1,931.25 25.75	1,993.50 26.58	2,058.75 27.45	2,125.50 28.34	2,194.50 29.26	2,265.75 30.21	2,340.00 31.20	2,415.75 32.21	2,493.75 33.25	2,575.50 34.34	11	
12	1,698.75 22.65	1,754.25 23.39	1,811.25 24.15	1,870.50 24.94	1,931.25 25.75	1,993.50 26.58	2,058.75 27.45	2,125.50 28.34	2,194.50 29.26	2,265.75 30.21	2,340.00 31.20	2,415.75 32.21	2,493.75 33.25	2,575.50 34.34	2,659.50 35.46	2,745.00 36.60	12	
13	1,811.25 24.15	1,874.25 24.99	1,938.75 25.85	2,005.50 26.74	2,074.50 27.66	2,145.75 28.61	2,219.25 29.59	2,291.25 30.55	2,366.25 31.55	2,442.75 32.57	2,522.25 33.63	2,604.00 34.72	2,688.75 35.85	2,776.50 37.02	2,866.50 38.22	2,959.50 39.46	13	
14	1,938.75 25.85	2,005.50 26.74	2,074.50 27.66	2,145.75 28.61	2,219.25 29.59	2,296.50 30.62	2,375.25 31.67	2,453.25 32.71	2,532.75 33.77	2,615.25 34.87	2,700.00 36.00	2,787.75 37.17	2,878.50 38.38	2,972.25 39.63	3,069.75 40.93	3,169.50 42.26	14	
15	2,074.50 27.66	2,145.75 28.61	2,219.25 29.59	2,296.50 30.62	2,375.25 31.67	2,457.75 32.77	2,541.75 33.89	2,629.50 35.06	2,715.00 36.20	2,803.50 37.38	2,894.25 38.59	2,988.00 39.84	3,084.75 41.13	3,185.25 42.47	3,288.00 43.84	3,395.25 45.27	3,505.50 46.74	15
16	2,219.25 29.59	2,296.50 30.62	2,375.25 31.67	2,457.75 32.77	2,541.75 33.89	2,629.50 35.06	2,720.25 36.27	2,814.00 37.52	2,905.50 38.74	3,000.75 40.01	3,098.25 41.31	3,198.75 42.65	3,303.00 44.04	3,409.50 45.46	3,520.50 46.94	3,635.25 48.47	3,753.75 50.05	16
17	2,375.25 31.67	2,457.75 32.77	2,541.75 33.89	2,629.50 35.06	2,720.25 36.27	2,814.00 37.52	2,911.50 38.82	3,012.00 40.16	3,109.50 41.46	3,210.75 42.81	3,315.00 44.20	3,423.00 45.64	3,534.00 47.12	3,648.75 48.65	3,767.25 50.23	3,890.25 51.87	4,016.25 53.55	17
18	2,541.75 33.89	2,629.50 35.06	2,720.25 36.27	2,814.00 37.52	2,911.50 38.82	3,012.00 40.16	3,116.25 41.55	3,223.50 42.98	3,328.50 44.38	3,436.50 45.82	3,548.25 47.31	3,663.75 48.85	3,783.00 50.44	3,906.00 52.08	4,033.50 53.78	4,164.75 55.53	4,300.50 57.34	18
19	2,720.25 36.27	2,814.00 37.52	2,911.50 38.82	3,012.00 40.16	3,116.25 41.55	3,223.50 42.98	3,334.50 44.46	3,449.25 45.99	3,561.75 47.49	3,677.25 49.03	3,796.50 50.62	3,920.25 52.27	4,047.00 53.96	4,179.00 55.72	4,314.75 57.53	4,455.00 59.40	4,600.50 61.34	19
20	2,911.50 38.82	3,012.00 40.16	3,116.25 41.55	3,223.50 42.98	3,334.50 44.46	3,449.25 45.99	3,567.75 47.57	3,691.50 49.22	3,811.50 50.82	3,936.00 52.48	4,063.50 54.18	4,195.50 55.94	4,332.00 57.76	4,473.00 59.64	4,617.75 61.57	4,768.50 63.58	4,923.75 65.65	20
21	3,116.25 41.55	3,223.50 42.98	3,334.50 44.46	3,449.25 45.99	3,567.75 47.57	3,691.50 49.22	3,818.25 50.91	3,950.25 52.67	4,079.25 54.39	4,212.00 56.16	4,349.25 57.99	4,490.25 59.87	4,635.75 61.81	4,786.50 63.82	4,942.50 65.90	5,103.00 68.04	5,268.75 70.25	21
22	3,334.50 44.46	3,449.25 45.99	3,567.75 47.57	3,691.50 49.22	3,818.25 50.91	3,950.25 52.67	4,086.75 54.49	4,227.75 56.37	4,365.00 58.20	4,507.50 60.10	4,653.75 62.05	4,805.25 64.07	4,960.50 66.14	5,122.50 68.30	5,289.00 70.52	5,460.75 72.81	5,638.50 75.18	22
23	3,567.75 47.57	3,691.50 49.22	3,818.25 50.91	3,950.25 52.67	4,086.75 54.49	4,227.75 56.37	4,374.00 58.32	4,524.75 60.33	4,672.50 62.30	4,824.75 64.33	4,980.75 66.41	5,142.75 68.57	5,310.75 70.81	5,483.25 73.11	5,661.75 75.49	5,845.50 77.94	6,036.00 80.48	23
24	3,818.25 50.91	3,950.25 52.67	4,086.75 54.49	4,227.75 56.37	4,374.00 58.32	4,524.75 60.33	4,680.75 62.41	4,842.00 64.56	4,999.50 66.66	5,162.25 68.83	5,330.25 71.07	5,502.75 73.37	5,682.00 75.76	5,866.50 78.22	6,057.75 80.77	6,254.25 83.39	6,457.50 86.10	24
25	4,086.75 54.49	4,227.75 56.37	4,374.00 58.32	4,524.75 60.33	4,680.75 62.41	4,842.00 64.56	5,009.25 66.79	5,172.00 68.96	5,340.00 71.20	5,514.00 73.52	5,693.25 75.91	5,878.50 78.38	6,069.00 80.92	6,266.25 83.55	6,470.25 86.27	6,680.25 89.07	25	
26	4,227.75 56.37	4,374.00 58.32	4,524.75 60.33	4,680.75 62.41	4,842.00 64.56	5,009.25 66.79	5,181.75 69.09	5,350.50 71.34	5,523.75 73.65	5,703.00 76.04	5,888.25 78.51	6,080.25 81.07	6,277.50 83.70	6,481.50 86.42	6,692.25 89.23	6,909.75 92.13	26	
27	4,374.00 58.32	4,524.75 60.33	4,680.75 62.41	4,842.00 64.56	5,009.25 66.79	5,181.75 69.09											27	
XJ-NBJ Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-NBJ Range		

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs**  
**Effective 7/1/21 at 3.25% Pay Increments**

Schedule NCJ = +7.2%

Range XJ-NCJ	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-NCJ	
								J	K	L	M	N	O	P	Q		R
9	1,452.75 19.37	1,500.00 20.00	1,549.50 20.66	1,599.75 21.33	1,652.25 22.03	1,706.25 22.75	1,761.75 23.49	1,818.75 24.25	1,878.00 25.04	1,939.50 25.86	2,001.75 26.69	2,067.00 27.56	2,134.50 28.46	2,203.50 29.38	2,275.50 30.34	2,349.00 31.32	9
10	1,549.50 20.66	1,599.75 21.33	1,652.25 22.03	1,706.25 22.75	1,761.75 23.49	1,818.75 24.25	1,878.00 25.04	1,939.50 25.86	2,001.75 26.69	2,067.00 27.56	2,134.50 28.46	2,203.50 29.38	2,275.50 30.34	2,349.00 31.32	2,425.50 32.34	2,504.25 33.39	10
11	1,652.25 22.03	1,706.25 22.75	1,761.75 23.49	1,818.75 24.25	1,878.00 25.04	1,939.50 25.86	2,001.75 26.69	2,067.00 27.56	2,134.50 28.46	2,203.50 29.38	2,275.50 30.34	2,349.00 31.32	2,425.50 32.34	2,504.25 33.39	2,586.00 34.48	2,670.00 35.60	11
12	1,761.75 23.49	1,818.75 24.25	1,878.00 25.04	1,939.50 25.86	2,001.75 26.69	2,067.00 27.56	2,134.50 28.46	2,203.50 29.38	2,275.50 30.34	2,349.00 31.32	2,425.50 32.34	2,504.25 33.39	2,586.00 34.48	2,670.00 35.60	2,757.00 36.76	2,846.25 37.95	12
13	1,878.00 25.04	1,943.25 25.91	2,010.00 26.80	2,079.00 27.72	2,151.00 28.68	2,224.50 29.66	2,301.00 30.68	2,376.00 31.68	2,453.25 32.71	2,532.75 33.77	2,614.50 34.86	2,700.00 36.00	2,787.75 37.17	2,878.50 38.38	2,971.50 39.62	3,068.25 40.91	13
14	2,010.00 26.80	2,079.00 27.72	2,151.00 28.68	2,224.50 29.66	2,301.00 30.68	2,380.50 31.74	2,463.00 32.84	2,543.25 33.91	2,625.75 35.01	2,711.25 36.15	2,799.75 37.33	2,890.50 38.54	2,984.25 39.79	3,081.75 41.09	3,182.25 42.43	3,285.75 43.81	14
15	2,151.00 28.68	2,224.50 29.66	2,301.00 30.68	2,380.50 31.74	2,463.00 32.84	2,547.75 33.97	2,631.00 35.08	2,715.75 36.21	2,804.25 37.39	2,895.00 38.60	2,989.50 39.86	3,086.25 41.15	3,186.75 42.49	3,291.00 43.88	3,397.50 45.30	3,495.00 47.11	15
16	2,301.00 30.68	2,380.50 31.74	2,463.00 32.84	2,547.75 33.97	2,635.50 35.14	2,726.25 36.35	2,814.75 37.53	2,906.25 38.75	3,000.75 40.01	3,097.50 41.30	3,198.00 42.64	3,302.25 44.03	3,408.75 45.45	3,519.75 46.93	3,633.75 48.45	3,750.00 50.00	16
17	2,463.00 32.84	2,547.75 33.97	2,635.50 35.14	2,726.25 36.35	2,820.75 37.61	2,917.50 38.90	3,012.75 40.17	3,111.00 41.48	3,212.25 42.83	3,316.50 44.22	3,424.50 45.66	3,535.50 47.14	3,650.25 48.67	3,769.50 50.26	3,891.00 51.88	4,015.00 54.11	17
18	2,635.50 35.14	2,726.25 36.35	2,820.75 37.61	2,917.50 38.90	3,018.00 40.24	3,123.00 41.64	3,224.25 42.99	3,328.50 44.38	3,437.25 45.83	3,549.00 47.32	3,663.75 48.85	3,783.00 50.44	3,906.00 52.08	4,032.75 53.77	4,164.00 55.52	4,295.00 58.11	18
19	2,820.75 37.61	2,917.50 38.90	3,018.00 40.24	3,123.00 41.64	3,230.25 43.07	3,342.00 44.56	3,450.75 46.01	3,562.50 47.50	3,678.00 49.04	3,798.00 50.64	3,921.75 52.29	4,050.00 54.00	4,181.25 55.75	4,317.75 57.57	4,458.00 59.44	4,585.00 62.11	19
20	3,018.00 40.24	3,123.00 41.64	3,230.25 43.07	3,342.00 44.56	3,457.50 46.10	3,576.00 47.68	3,693.00 49.24	3,812.25 50.83	3,936.75 52.49	4,064.25 54.19	4,196.25 55.95	4,332.75 57.77	4,473.75 59.65	4,619.25 61.59	4,769.25 63.59	4,855.00 65.11	20
21	3,230.25 43.07	3,342.00 44.56	3,457.50 46.10	3,576.00 47.68	3,699.00 49.32	3,827.25 51.03	3,951.75 52.69	4,080.00 54.40	4,212.75 56.17	4,350.00 58.00	4,491.00 59.88	4,637.25 61.83	4,788.00 63.84	4,944.00 65.92	5,104.50 68.06	5,215.00 70.11	21
22	3,457.50 46.10	3,576.00 47.68	3,699.00 49.32	3,827.25 51.03	3,959.25 52.79	4,095.75 54.61	4,229.25 56.39	4,366.50 58.22	4,509.00 60.12	4,655.25 62.07	4,806.00 64.08	4,962.00 66.16	5,124.00 68.32	5,290.50 70.54	5,462.25 72.83	5,630.00 75.11	22
23	3,699.00 49.32	3,827.25 51.03	3,959.25 52.79	4,095.75 54.61	4,236.75 56.49	4,383.75 58.45	4,525.50 60.34	4,672.50 62.30	4,824.75 64.33	4,981.50 66.42	5,143.50 68.58	5,310.75 70.81	5,483.25 73.11	5,661.75 75.49	5,846.25 77.95	6,025.00 80.11	23
24	3,959.25 52.79	4,095.75 54.61	4,236.75 56.49	4,383.75 58.45	4,534.50 60.46	4,691.25 62.55	4,844.25 64.59	5,001.75 66.69	5,163.75 68.85	5,332.50 71.10	5,505.75 73.41	5,685.00 75.80	5,870.25 78.27	6,060.75 80.81	6,257.25 83.43	6,445.00 86.11	24
25	4,236.75 56.49	4,383.75 58.45	4,534.50 60.46	4,691.25 62.55	4,853.25 64.71	5,020.50 66.94	5,183.25 69.11	5,352.00 71.36	5,526.00 73.68	5,705.25 76.07	5,891.25 78.55	6,082.50 81.10	6,279.75 83.73	6,484.50 86.46	6,695.25 89.27	6,905.00 92.11	25
26	4,383.75 58.45	4,534.50 60.46	4,691.25 62.55	4,853.25 64.71	5,020.50 66.94	5,193.00 69.24	5,361.75 71.49	5,536.50 73.82	5,716.50 76.22	5,902.50 78.70	6,094.50 81.26	6,291.75 83.89	6,496.50 86.62	6,708.00 89.44	6,925.50 92.34	7,145.00 95.11	26
27	4,534.50 60.46	4,691.25 62.55	4,853.25 64.71	5,020.50 66.94	5,193.00 69.24	5,372.25 71.63	5,547.00 73.96	5,727.00 76.36	5,912.25 78.83	6,105.00 81.40	6,303.00 84.04	6,508.50 86.78	6,720.00 89.60	6,938.25 92.51	7,164.00 95.52	7,385.00 98.11	27
XJ-NCJ Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	J	K	L	M	N	O	P	Q	R	XJ-NCJ Range

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs**  
**Effective 7/1/21 at 3.25% Pay Increments**

Schedule NFJ = +14.8%

Range XJ-NFJ	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-NFJ		
								J	K	L	M	N	O	P	Q		R	
9	1,555.50 20.74	1,606.50 21.42	1,659.00 22.12	1,713.75 22.85	1,769.25 23.59	1,827.00 24.36	1,886.25 25.15	1,947.75 25.97	2,011.50 26.82	2,076.75 27.69	2,144.25 28.59	2,214.00 29.52	2,286.00 30.48	2,360.25 31.47	2,436.75 32.49	2,515.50 33.54	9	
10	1,659.00 22.12	1,713.75 22.85	1,769.25 23.59	1,827.00 24.36	1,886.25 25.15	1,947.75 25.97	2,011.50 26.82	2,076.75 27.69	2,144.25 28.59	2,214.00 29.52	2,286.00 30.48	2,360.25 31.47	2,436.75 32.49	2,515.50 33.54	2,598.00 34.64	2,682.00 35.76	10	
11	1,769.25 23.59	1,827.00 24.36	1,886.25 25.15	1,947.75 25.97	2,011.50 26.82	2,076.75 27.69	2,144.25 28.59	2,214.00 29.52	2,286.00 30.48	2,360.25 31.47	2,436.75 32.49	2,515.50 33.54	2,598.00 34.64	2,682.00 35.76	2,769.00 36.92	2,859.75 38.13	11	
12	1,886.25 25.15	1,947.75 25.97	2,011.50 26.82	2,076.75 27.69	2,144.25 28.59	2,214.00 29.52	2,286.00 30.48	2,360.25 31.47	2,436.75 32.49	2,515.50 33.54	2,598.00 34.64	2,682.00 35.76	2,769.00 36.92	2,859.75 38.13	2,952.00 39.36	3,048.00 40.64	12	
13	2,011.50 26.82	2,081.25 27.75	2,152.50 28.70	2,226.75 29.69	2,303.25 30.71	2,382.75 31.77	2,464.50 32.86	2,544.00 33.92	2,627.25 35.03	2,712.00 36.16	2,799.75 37.33	2,891.25 38.55	2,985.00 39.80	3,082.50 41.10	3,182.25 42.43	3,285.75 43.81	13	
14	2,152.50 28.70	2,226.75 29.69	2,303.25 30.71	2,382.75 31.77	2,464.50 32.86	2,549.25 33.99	2,637.00 35.16	2,723.25 36.31	2,811.75 37.49	2,903.25 38.71	2,997.75 39.97	3,095.25 41.27	3,195.75 42.61	3,300.00 44.00	3,408.00 45.44	3,519.00 46.92	14	
15	2,303.25 30.71	2,382.75 31.77	2,464.50 32.86	2,549.25 33.99	2,637.00 35.16	2,728.50 36.38	2,819.75 38.93	2,908.50 40.19	2,998.50 41.50	3,093.00 42.84	3,190.50 44.23	3,291.00 45.67	3,395.25 47.15	3,413.25 48.68	3,524.25 50.26	3,638.25 51.89	15	
16	2,464.50 32.86	2,549.25 33.99	2,637.00 35.16	2,728.50 36.38	2,822.25 37.63	2,919.75 38.93	3,020.25 41.66	3,124.50 43.02	3,231.50 44.42	3,343.50 45.86	3,462.00 47.36	3,586.75 48.89	3,786.00 50.48	3,909.00 52.12	4,036.50 53.82	4,167.00 55.56	16	
17	2,637.00 35.16	2,728.50 36.38	2,822.25 37.63	2,919.75 38.93	3,020.25 40.27	3,124.50 41.66	3,232.50 43.10	3,344.25 44.59	3,462.00 46.03	3,586.75 47.53	3,718.00 49.08	3,852.25 50.67	3,992.25 52.31	4,132.75 54.01	4,278.75 55.77	4,428.25 57.58	4,584.75 59.45	17
18	2,822.25 37.63	2,919.75 38.93	3,020.25 40.27	3,124.50 41.66	3,232.50 43.10	3,344.25 44.59	3,459.75 46.13	3,579.00 47.72	3,695.25 49.27	3,815.25 50.87	3,939.00 52.52	4,067.25 54.23	4,200.00 56.00	4,336.50 57.82	4,478.25 59.71	4,623.75 61.65	4,774.50 63.66	18
19	3,020.25 40.27	3,124.50 41.66	3,232.50 43.10	3,344.25 44.59	3,459.75 46.13	3,579.00 47.72	3,702.00 49.36	3,829.50 51.06	3,954.75 52.73	4,083.00 54.44	4,215.75 56.21	4,352.25 58.03	4,493.25 59.91	4,640.25 61.87	4,790.25 63.87	4,946.25 65.95	5,107.50 68.10	19
20	3,232.50 43.10	3,344.25 44.59	3,459.75 46.13	3,579.00 47.72	3,702.00 49.36	3,829.50 51.06	3,961.50 52.82	4,098.00 54.64	4,231.50 56.42	4,369.50 58.26	4,512.00 60.16	4,658.25 62.11	4,809.75 64.13	4,966.50 66.22	5,127.00 68.36	5,294.25 70.59	5,466.75 72.89	20
21	3,459.75 46.13	3,579.00 47.72	3,702.00 49.36	3,829.50 51.06	3,961.50 52.82	4,098.00 54.64	4,239.75 56.53	4,386.00 58.48	4,528.50 60.38	4,676.25 62.35	4,828.50 64.38	4,985.25 66.47	5,147.25 68.63	5,313.75 70.85	5,487.00 73.16	5,665.50 75.54	5,850.00 78.00	21
22	3,702.00 49.36	3,829.50 51.06	3,961.50 52.82	4,098.00 54.64	4,239.75 56.53	4,386.00 58.48	4,537.50 60.50	4,694.25 62.59	4,846.50 64.62	5,004.00 66.72	5,166.75 68.89	5,334.75 71.13	5,508.00 73.44	5,687.25 75.83	5,871.75 78.29	6,063.00 80.84	6,260.25 83.47	22
23	3,961.50 52.82	4,098.00 54.64	4,239.75 56.53	4,386.00 58.48	4,537.50 60.50	4,694.25 62.59	4,856.25 64.75	5,024.25 66.99	5,187.75 69.17	5,356.50 71.42	5,530.50 73.74	5,710.50 76.14	5,896.50 78.62	6,088.50 81.18	6,286.50 83.82	6,490.50 86.54	6,701.25 89.35	23
24	4,239.75 56.53	4,386.00 58.48	4,537.50 60.50	4,694.25 62.59	4,856.25 64.75	5,024.25 66.99	5,196.75 69.29	5,376.00 71.68	5,550.75 74.01	5,731.50 76.42	5,917.50 78.90	6,109.50 81.46	6,308.25 84.11	6,513.75 86.85	6,725.25 89.67	6,944.25 92.59	7,169.25 95.59	24
25	4,537.50 60.50	4,694.25 62.59	4,856.25 64.75	5,024.25 66.99	5,196.75 69.29	5,376.00 71.68	5,561.25 74.15	5,742.00 76.56	5,928.75 79.05	6,121.50 81.62	6,320.25 84.27	6,526.50 87.02	6,738.00 89.84	6,957.00 92.76	7,183.50 95.78	7,416.75 98.89	7,671.75 102.29	25
26	4,694.25 62.59	4,856.25 64.75	5,024.25 66.99	5,196.75 69.29	5,376.00 71.68	5,561.25 74.15	5,753.25 76.71	5,940.00 79.20	6,132.75 81.77	6,331.50 84.42	6,537.75 87.17	6,750.00 90.00	6,969.75 92.93	7,196.25 95.95	7,430.25 99.07	7,671.75 102.29	26	
27	4,856.25 64.75	5,024.25 66.99	5,196.75 69.29	5,376.00 71.68	5,561.25 74.15	5,753.25 76.71	5,940.00 79.20	6,132.75 81.77	6,331.50 84.42	6,537.75 87.17	6,750.00 90.00	6,969.75 92.93	7,196.25 95.95	7,430.25 99.07	7,671.75 102.29	7,900.00 105.00	8,100.00 108.00	27
XJ-NFJ Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	J	K	L	M	N	O	P	Q	R	XJ-NFJ Range	

**State of Alaska  
Automated Payroll System  
Unit Designation XJ - Judicial Branch Employees - 37.5 Hrs  
Effective 7/1/21 at 3.25% Pay Increments**

Schedule NHJ = +18.9%

Range XJ-NHJ	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Pay Increments								Range XJ-NHJ	
								J	K	L	M	N	O	P	Q		R
9	1,611.75 21.49	1,664.25 22.19	1,718.25 22.91	1,774.50 23.66	1,832.25 24.43	1,892.25 25.23	1,953.75 26.05	2,017.50 26.90	2,083.50 27.78	2,151.00 28.68	2,220.75 29.61	2,292.75 30.57	2,367.75 31.57	2,444.25 32.59	2,523.75 33.65	2,605.50 34.74	9
10	1,718.25 22.91	1,774.50 23.66	1,832.25 24.43	1,892.25 25.23	1,953.75 26.05	2,017.50 26.90	2,083.50 27.78	2,151.00 28.68	2,220.75 29.61	2,292.75 30.57	2,367.75 31.57	2,444.25 32.59	2,523.75 33.65	2,605.50 34.74	2,690.25 35.87	2,778.00 37.04	10
11	1,832.25 24.43	1,892.25 25.23	1,953.75 26.05	2,017.50 26.90	2,083.50 27.78	2,151.00 28.68	2,220.75 29.61	2,292.75 30.57	2,367.75 31.57	2,444.25 32.59	2,523.75 33.65	2,605.50 34.74	2,690.25 35.87	2,778.00 37.04	2,868.00 38.24	2,961.75 39.49	11
12	1,953.75 26.05	2,017.50 26.90	2,083.50 27.78	2,151.00 28.68	2,220.75 29.61	2,292.75 30.57	2,367.75 31.57	2,444.25 32.59	2,523.75 33.65	2,605.50 34.74	2,690.25 35.87	2,778.00 37.04	2,868.00 38.24	2,961.75 39.49	3,057.75 40.77	3,156.75 42.09	12
13	2,083.50 27.78	2,155.50 28.74	2,229.75 29.73	2,306.25 30.75	2,385.75 31.81	2,467.50 32.90	2,552.25 34.03	2,634.75 35.13	2,721.00 36.28	2,808.75 37.45	2,900.25 38.67	2,994.75 39.93	3,091.50 41.22	3,192.75 42.57	3,296.25 43.95	3,402.75 45.37	13
14	2,229.75 29.73	2,306.25 30.75	2,385.75 31.81	2,467.50 32.90	2,552.25 34.03	2,640.75 35.21	2,731.50 36.42	2,820.75 37.61	2,912.25 38.83	3,006.75 40.09	3,105.00 41.40	3,205.50 42.74	3,310.50 44.14	3,417.75 45.57	3,529.50 47.06	3,644.25 48.59	14
15	2,385.75 31.81	2,467.50 32.90	2,552.25 34.03	2,640.75 35.21	2,731.50 36.42	2,826.00 37.68	2,917.50 38.90	3,012.00 40.16	3,110.25 41.47	3,211.50 42.82	3,315.75 44.21	3,423.75 45.65	3,534.75 47.13	3,650.25 48.67	3,768.75 50.25	15	
16	2,552.25 34.03	2,640.75 35.21	2,731.50 36.42	2,826.00 37.68	2,923.50 38.98	3,024.00 40.32	3,122.25 41.63	3,223.50 42.98	3,327.75 44.37	3,435.75 45.81	3,547.50 47.30	3,662.25 48.83	3,780.75 50.41	3,903.75 52.05	4,030.50 53.74	16	
17	2,731.50 36.42	2,826.00 37.68	2,923.50 38.98	3,024.00 40.32	3,128.25 41.71	3,236.25 43.15	3,341.25 44.55	3,450.00 46.00	3,562.50 47.50	3,678.75 49.05	3,798.00 50.64	3,921.00 52.28	4,048.50 53.98	4,180.50 55.74	4,316.25 57.55	17	
18	2,923.50 38.98	3,024.00 40.32	3,128.25 41.71	3,236.25 43.15	3,348.00 44.64	3,463.50 46.18	3,576.00 47.68	3,691.50 49.22	3,812.25 50.83	3,936.00 52.48	4,063.50 54.18	4,195.50 55.94	4,332.00 57.76	4,473.00 59.64	4,618.50 61.58	18	
19	3,128.25 41.71	3,236.25 43.15	3,348.00 44.64	3,463.50 46.18	3,582.75 47.77	3,707.25 49.43	3,827.25 51.03	3,951.00 52.68	4,080.00 54.40	4,212.75 56.17	4,350.00 58.00	4,491.75 59.89	4,638.00 61.84	4,788.75 63.85	4,944.75 65.93	19	
20	3,348.00 44.64	3,463.50 46.18	3,582.75 47.77	3,707.25 49.43	3,834.75 51.13	3,966.75 52.89	4,095.75 54.61	4,228.50 56.38	4,365.75 58.21	4,507.50 60.10	4,653.75 62.05	4,806.00 64.08	4,962.00 66.16	5,123.25 68.31	5,289.75 70.53	20	
21	3,582.75 47.77	3,707.25 49.43	3,834.75 51.13	3,966.75 52.89	4,103.25 54.71	4,245.00 56.60	4,383.00 58.44	4,525.50 60.34	4,672.50 62.30	4,824.00 64.32	4,981.50 66.42	5,143.50 68.58	5,310.00 70.80	5,483.25 73.11	5,661.75 75.49	21	
22	3,834.75 51.13	3,966.75 52.89	4,103.25 54.71	4,245.00 56.60	4,391.25 58.55	4,542.75 60.57	4,690.50 62.54	4,842.75 64.57	5,001.00 66.68	5,163.00 68.84	5,331.00 71.08	5,504.25 73.39	5,682.75 75.77	5,868.00 78.24	6,058.50 80.78	22	
23	4,103.25 54.71	4,245.00 56.60	4,391.25 58.55	4,542.75 60.57	4,699.50 62.66	4,861.50 64.82	5,019.75 66.93	5,182.50 69.10	5,351.25 71.35	5,525.25 73.67	5,704.50 76.06	5,889.75 78.53	6,081.75 81.09	6,279.75 83.73	6,483.75 86.45	23	
24	4,391.25 58.55	4,542.75 60.57	4,699.50 62.66	4,861.50 64.82	5,029.50 67.06	5,203.50 69.38	5,373.00 71.64	5,547.75 73.97	5,727.75 76.37	5,913.75 78.85	6,106.50 81.42	6,305.25 84.07	6,510.75 86.81	6,722.25 89.63	6,940.50 92.54	24	
25	4,699.50 62.66	4,861.50 64.82	5,029.50 67.06	5,203.50 69.38	5,382.75 71.77	5,568.00 74.24	5,748.75 76.65	5,936.25 79.15	6,129.00 81.72	6,327.75 84.37	6,534.00 87.12	6,746.25 89.95	6,965.25 92.87	7,191.75 95.89	7,425.75 99.01	25	
26	4,861.50 64.82	5,029.50 67.06	5,203.50 69.38	5,382.75 71.77	5,568.00 74.24	5,760.00 76.80	5,946.75 79.29	6,140.25 81.87	6,340.50 84.54	6,546.00 87.28	6,759.75 90.13	6,978.75 93.05	7,205.25 96.07	7,440.00 99.20	7,681.50 102.42	26	
27	5,029.50 67.06	5,203.50 69.38	5,382.75 71.77	5,568.00 74.24	5,760.00 76.80	5,958.75 79.45	6,152.25 82.03	6,351.75 84.69	6,558.00 87.44	6,771.00 90.28	6,991.50 93.22	7,218.75 96.25	7,453.50 99.38	7,695.75 102.61	7,945.50 105.94	27	
XJ-NHJ Range	A Step	B Step	C Step	D Step	E Step	F Step	G Step	Pay Increments								XJ-NHJ Range	