

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation KK - CEA Confidential Employees**  
**Class 2/3 - 40 Hrs**  
**Effective 7/1/22 at 3.25% Pay Increments**

Schedule 203 = +3.0%

Range KK-203	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments							Pay Increments							Range KK-203			
							J	K	L	M	N	O	P	Q	R	S	T	U	V	W		X	Y	Z
8	1,366.40	1,410.40	1,452.00	1,497.60	1,539.20	1,588.80	1,640.80	1,694.40	1,749.60	1,806.40	1,864.80	1,925.60	1,988.00	2,052.80	2,119.20	2,188.80	2,259.20	2,332.80	2,408.80	2,487.20	2,567.20	2,651.20	2,737.60	8
	17.08	17.63	18.15	18.72	19.24	19.86	20.51	21.18	21.87	22.58	23.31	24.07	24.85	25.66	26.49	27.36	28.24	29.16	30.11	31.09	32.09	33.14	34.22	
9	1,452.00	1,497.60	1,539.20	1,588.80	1,640.00	1,685.60	1,740.00	1,796.80	1,856.00	1,916.00	1,978.40	2,042.40	2,109.60	2,177.60	2,248.80	2,322.40	2,397.60	2,476.00	2,556.80	2,640.00	2,725.60	2,814.40	2,906.40	9
	18.15	18.72	19.24	19.86	20.50	21.07	21.75	22.46	23.20	23.95	24.73	25.53	26.37	27.22	28.11	29.03	29.97	30.95	31.96	33.00	34.07	35.18	36.33	
10	1,539.20	1,588.80	1,640.00	1,685.60	1,736.80	1,788.80	1,847.20	1,907.20	1,969.60	2,033.60	2,099.20	2,168.00	2,239.20	2,311.20	2,386.40	2,464.00	2,544.00	2,626.40	2,712.00	2,800.00	2,890.40	2,984.80	3,081.60	10
	19.24	19.86	20.50	21.07	21.71	22.36	23.09	23.84	24.62	25.42	26.24	27.10	27.99	28.89	29.83	30.80	31.80	32.83	33.90	35.00	36.13	37.31	38.52	
11	1,640.00	1,685.60	1,736.80	1,788.80	1,848.00	1,907.20	1,969.60	2,033.60	2,099.20	2,168.00	2,239.20	2,311.20	2,386.40	2,464.00	2,544.00	2,626.40	2,712.00	2,800.00	2,890.40	2,984.80	3,081.60	3,182.40	3,286.40	11
	20.50	21.07	21.71	22.36	23.10	23.84	24.62	25.42	26.24	27.10	27.99	28.89	29.83	30.80	31.80	32.83	33.90	35.00	36.13	37.31	38.52	39.78	41.08	
12	1,736.80	1,788.80	1,848.00	1,907.20	1,971.20	2,037.60	2,104.00	2,172.00	2,242.20	2,315.20	2,390.40	2,468.00	2,548.00	2,630.40	2,716.00	2,804.00	2,895.20	2,989.60	3,086.40	3,187.20	3,291.20	3,398.40	3,508.80	12
	21.71	22.36	23.10	23.84	24.64	25.47	26.30	27.15	28.04	28.94	29.88	30.85	31.85	32.88	33.95	35.05	36.19	37.37	38.58	39.84	41.14	42.48	43.86	
13	1,848.00	1,907.20	1,971.20	2,037.60	2,111.20	2,185.60	2,256.00	2,329.60	2,405.60	2,483.20	2,564.00	2,647.20	2,733.60	2,822.40	2,913.60	3,008.80	3,106.40	3,208.00	3,312.80	3,420.80	3,532.00	3,646.40	3,764.80	13
	23.10	23.84	24.64	25.47	26.39	27.32	28.20	29.12	30.07	31.04	32.05	33.09	34.17	35.28	36.42	37.61	38.83	40.10	41.41	42.76	44.15	45.58	47.06	
14	1,971.20	2,037.60	2,111.20	2,185.60	2,261.60	2,347.20	2,424.00	2,503.20	2,584.80	2,668.80	2,755.20	2,845.60	2,937.60	3,032.80	3,132.00	3,234.40	3,340.00	3,448.80	3,560.80	3,676.00	3,795.20	3,919.20	4,046.40	14
	24.64	25.47	26.39	27.32	28.27	29.34	30.30	31.29	32.31	33.36	34.44	35.57	36.72	37.91	39.15	40.43	34.00	43.11	44.51	45.95	47.44	48.99	50.58	
15	2,111.20	2,185.60	2,261.60	2,347.20	2,422.40	2,514.40	2,596.00	2,680.00	2,767.20	2,856.80	2,949.60	3,045.60	3,144.00	3,246.40	3,352.00	3,460.80	3,573.60	3,689.60	3,810.40	3,933.60	4,061.60	4,193.60	4,329.60	15
	26.39	27.32	28.27	29.34	30.28	31.43	32.45	33.50	34.59	35.71	36.87	38.07	39.30	40.58	41.90	43.26	44.67	46.12	47.63	49.17	50.77	52.42	54.12	
16	2,261.60	2,347.20	2,422.40	2,514.40	2,605.60	2,696.80	2,784.00	2,875.20	2,968.00	3,064.80	3,164.00	3,267.20	3,373.60	3,483.20	3,596.00	3,712.80	3,833.60	3,957.60	4,086.40	4,219.20	4,356.00	4,497.60	4,643.20	16
	28.27	29.34	30.28	31.43	32.57	33.71	34.80	35.94	37.10	38.31	39.55	40.84	42.17	43.54	44.95	46.41	47.92	49.47	51.08	52.74	54.45	56.22	58.04	
17	2,422.40	2,514.40	2,605.60	2,696.80	2,787.20	2,884.80	2,978.40	3,075.20	3,175.20	3,277.60	3,384.00	3,493.60	3,607.20	3,724.80	3,845.60	3,971.20	4,100.00	4,233.60	4,371.20	4,512.80	4,660.00	4,811.20	4,968.00	17
	30.28	31.43	32.57	33.71	34.84	36.06	37.23	38.44	39.69	40.97	42.30	43.67	45.09	46.56	48.07	49.64	51.25	52.92	54.64	56.41	58.25	60.14	62.10	
18	2,605.60	2,696.80	2,787.20	2,884.80	2,973.60	3,087.20	3,188.00	3,292.00	3,399.20	3,509.60	3,623.20	3,740.80	3,863.20	3,988.00	4,117.60	4,251.20	4,389.60	4,532.00	4,679.20	4,832.00	4,989.60	5,152.00	5,319.20	18
	32.57	33.71	34.84	36.06	37.17	38.59	39.85	41.15	42.49	43.87	45.29	46.76	48.29	49.85	51.47	53.14	54.87	56.65	58.49	60.40	62.37	64.40	66.49	
19	2,787.20	2,884.80	2,973.60	3,087.20	3,183.20	3,300.80	3,408.00	3,518.40	3,632.80	3,751.20	3,872.80	3,999.20	4,128.80	4,263.20	4,401.60	4,544.80	4,692.80	4,844.80	5,002.40	5,164.80	5,332.80	5,505.60	5,684.80	19
	34.84	36.06	37.17	38.59	39.79	41.26	42.60	43.98	45.41	46.89	48.41	49.99	51.61	53.29	55.02	56.81	58.66	60.56	62.53	64.56	66.66	68.82	71.06	
20	2,973.60	3,087.20	3,183.20	3,300.80	3,399.20	3,525.60	3,640.80	3,759.20	3,880.80	4,007.20	4,137.60	4,272.00	4,410.40	4,553.60	4,701.60	4,854.40	5,011.20	5,174.40	5,343.20	5,516.80	5,696.00	5,881.60	6,072.80	20
	37.17	38.59	39.79	41.26	42.49	44.07	45.51	46.99	48.51	50.09	51.72	53.40	55.13	56.92	58.77	60.68	62.64	64.68	66.79	68.96	71.20	73.52	75.91	
21	3,183.20	3,300.80	3,399.20	3,525.60	3,632.80	3,764.80	3,887.20	4,012.80	4,143.20	4,277.60	4,416.80	4,560.00	4,708.00	4,861.60	5,020.00	5,183.20	5,351.20	5,524.80	5,704.80	5,889.60	6,080.80	6,279.20	6,483.20	21
	39.79	41.26	42.49	44.07	45.41	47.06	48.59	50.16	51.79	53.47	55.21	57.00	58.85	60.77	62.75	64.79	66.89	69.06	71.31	73.62	76.01	78.49	81.04	
22	3,399.20	3,525.60	3,632.80	3,764.80	3,888.00	4,027.20	4,157.60	4,292.80	4,432.00	4,576.80	4,725.60	4,879.20	5,036.80	5,200.80	5,370.40	5,544.80	5,724.80	5,911.20	6,103.20	6,301.60	6,507.20	6,719.20	6,937.60	22
	42.49	44.07	45.41	47.06	48.60	50.34	51.97	53.66	55.40	57.21	59.07	60.99	62.96	65.01	67.13	69.31	71.56	73.89	76.29	78.77	81.34	83.99	86.72	
23	3,632.80	3,764.80	3,888.00	4,027.20	4,160.00	4,316.00	4,456.00	4,601.60	4,750.40	4,904.80	5,063.20	5,228.00	5,398.40	5,573.60	5,755.20	5,941.60	6,134.40	6,334.40	6,540.00	6,752.80	6,972.00	7,198.40	7,432.80	23
	45.41	47.06	48.60	50.34	52.00	53.95	55.70	57.52	59.38	61.31	63.29	65.35	67.48	69.67	71.94	74.27	76.68	79.18	81.75	84.41	87.15	89.98	92.91	
24	3,888.00	4,027.20	4,160.00	4,316.00	4,460.00	4,610.40	4,760.00	4,915.20	5,075.20	5,240.00	5,410.40	5,585.60	5,767.20	5,954.40	6,148.00	6,347.20	6,553.60	6,765.60	6,985.60	7,213.60	7,448.00	7,690.40	7,940.00	24
	48.60	50.34	52.00	53.95	55.75	57.63	59.50	61.44	63.44	65.50	67.63	69.82	72.09	74.43	76.85	79.34	81.92	84.57	87.32	90.17	93.10	96.13	99.25	
25	4,160.00	4,316.00	4,460.00	4,610.40	4,777.60	4,955.20	5,116.00	5,282.40	5,454.40	5,631.20	5,814.40	6,003.20	6,198.40	6,399.20	6,607.20	6,821.60	7,043.20	7,272.80	7,508.80	7,752.80	8,004.80	8,265.60	8,534.40	25
	52.00	53.95	55.75	57.63	59.72	61.94	63.95	66.03	68.18	70.39	72.68	75.04	77.48	79.99	82.59	85.27	88.04	90.91	93.86	96.91	100.06	103.32	106.68	
26	4,316.00	4,460.00	4,610.40	4,777.60	4,955.20	5,133.60	5,300.00	5,472.00	5,650.40	5,833.60	6,023.20	6,219.20	6,421.60	6,629.60	6,844.80	7,067.20	7,297.60	7,534.40	7,779.20	8,032.00	8,293.60	8,563.20	8,841.60	26
	53.95	55.75	57.63	59.72	61.94	64.17	66.25	68.40	70.63	72.92	75.29	77.74	80.27	82.87	85.56	88.34	91.22	94.18	97.24	100.40	103.67	107.04	110.52	
27	4,460.00	4,610.40	4,777.60	4,955.20	5,133.60	5,328.00	5,500.80	5,680.00	5,864.80	6,054.40	6,252.00	6,455.20	6,665.60	6,882.40	7,105.60	7,336.00	7,574.40	7,820.80	8,074.40	8,336.80</				