

State of Alaska  
Automated Payroll System  
Unit Designation SS - APEA Supervisory  
Class 2/3 - Overtime Ineligible - 40 Hrs  
Effective 7/1/26 at 3.25% Pay Increments

Schedule 2S4 = +6.505%

| Range<br>SS-2S4 | Step<br>A | Step<br>B | Step<br>C | Step<br>D | Step<br>E | Pay Increments |          |          |          |          | Pay Increments |          |          |          |          | Pay Increments |          |          |          |           | Range<br>SS-2S4 |           |                 |  |  |
|-----------------|-----------|-----------|-----------|-----------|-----------|----------------|----------|----------|----------|----------|----------------|----------|----------|----------|----------|----------------|----------|----------|----------|-----------|-----------------|-----------|-----------------|--|--|
|                 |           |           |           |           |           | J              | K        | L        | M        | N        | O              | P        | Q        | R        | S        | T              | U        | V        | W        | X         |                 | Y         | Z               |  |  |
| 9               | 1,750.40  | 1,800.00  | 1,856.80  | 1,917.60  | 1,970.40  | 2,034.40       | 2,100.80 | 2,169.60 | 2,240.00 | 2,312.80 | 2,387.20       | 2,464.80 | 2,544.80 | 2,628.00 | 2,712.80 | 2,800.80       | 2,892.00 | 2,985.60 | 3,082.40 | 3,183.20  | 3,286.40        | 3,392.80  | 9               |  |  |
|                 | 21.88     | 22.50     | 23.21     | 23.97     | 24.63     | 25.43          | 26.26    | 27.12    | 28.00    | 28.91    | 29.84          | 30.81    | 31.81    | 32.85    | 33.91    | 35.01          | 36.15    | 37.32    | 38.53    | 39.79     | 41.08           | 42.41     |                 |  |  |
| 10              | 1,856.80  | 1,917.60  | 1,970.40  | 2,031.20  | 2,092.80  | 2,160.80       | 2,230.40 | 2,303.20 | 2,378.40 | 2,455.20 | 2,536.00       | 2,618.40 | 2,703.20 | 2,791.20 | 2,881.60 | 2,975.20       | 3,072.00 | 3,171.20 | 3,274.40 | 3,380.80  | 3,491.20        | 3,604.00  | 10              |  |  |
|                 | 23.21     | 23.97     | 24.63     | 25.39     | 26.16     | 27.01          | 27.88    | 28.79    | 29.73    | 30.69    | 31.70          | 32.73    | 33.79    | 34.89    | 36.02    | 37.19          | 38.40    | 39.64    | 40.93    | 42.26     | 43.64           | 45.05     |                 |  |  |
| 11              | 1,970.40  | 2,031.20  | 2,092.80  | 2,160.80  | 2,229.60  | 2,302.40       | 2,376.80 | 2,454.40 | 2,535.20 | 2,617.60 | 2,702.40       | 2,790.40 | 2,880.80 | 2,974.40 | 3,070.40 | 3,170.40       | 3,273.60 | 3,380.00 | 3,489.60 | 3,603.20  | 3,720.00        | 3,840.80  | 11              |  |  |
|                 | 24.63     | 25.39     | 26.16     | 27.01     | 27.87     | 28.78          | 29.71    | 30.68    | 31.69    | 32.72    | 33.78          | 34.88    | 36.01    | 37.18    | 38.38    | 39.63          | 40.92    | 42.25    | 43.62    | 45.04     | 46.50           | 48.01     |                 |  |  |
| 12              | 2,092.80  | 2,160.80  | 2,229.60  | 2,304.80  | 2,382.40  | 2,460.00       | 2,540.00 | 2,622.40 | 2,708.00 | 2,795.20 | 2,886.40       | 2,980.80 | 3,077.60 | 3,177.60 | 3,280.00 | 3,387.20       | 3,496.80 | 3,610.40 | 3,728.00 | 3,848.80  | 3,973.60        | 4,103.20  | 12              |  |  |
|                 | 26.16     | 27.01     | 27.87     | 28.81     | 29.78     | 30.75          | 31.75    | 32.78    | 33.85    | 34.94    | 36.08          | 37.26    | 38.47    | 39.72    | 41.00    | 42.34          | 43.71    | 45.13    | 46.60    | 48.11     | 49.67           | 51.29     |                 |  |  |
| 13              | 2,229.60  | 2,304.80  | 2,382.40  | 2,469.60  | 2,555.20  | 2,637.60       | 2,724.00 | 2,812.80 | 2,904.00 | 2,998.40 | 3,095.20       | 3,196.00 | 3,300.00 | 3,407.20 | 3,518.40 | 3,632.00       | 3,750.40 | 3,872.80 | 3,998.40 | 4,128.80  | 4,262.40        | 4,401.60  | 13              |  |  |
|                 | 27.87     | 28.81     | 29.78     | 30.87     | 31.94     | 32.97          | 34.05    | 35.16    | 36.30    | 37.48    | 38.69          | 39.95    | 41.25    | 42.59    | 43.98    | 45.40          | 46.88    | 48.41    | 49.98    | 51.61     | 53.28           | 55.02     |                 |  |  |
| 14              | 2,382.40  | 2,469.60  | 2,555.20  | 2,644.80  | 2,745.60  | 2,834.40       | 2,926.40 | 3,022.40 | 3,120.00 | 3,221.60 | 3,326.40       | 3,434.40 | 3,546.40 | 3,661.60 | 3,780.80 | 3,903.20       | 4,030.40 | 4,161.60 | 4,296.80 | 4,436.80  | 4,580.80        | 4,729.60  | 14              |  |  |
|                 | 29.78     | 30.87     | 31.94     | 33.06     | 34.32     | 35.43          | 36.58    | 37.78    | 39.00    | 40.27    | 41.58          | 42.93    | 44.33    | 45.77    | 47.26    | 48.79          | 50.38    | 52.02    | 53.71    | 55.46     | 57.26           | 59.12     |                 |  |  |
| 15              | 2,555.20  | 2,644.80  | 2,745.60  | 2,832.00  | 2,940.00  | 3,036.00       | 3,134.40 | 3,236.80 | 3,341.60 | 3,449.60 | 3,562.40       | 3,678.40 | 3,797.60 | 3,920.80 | 4,048.80 | 4,180.00       | 4,315.20 | 4,456.00 | 4,600.80 | 4,751.20  | 4,904.80        | 5,064.80  | 15              |  |  |
|                 | 31.94     | 33.06     | 34.32     | 35.40     | 36.75     | 37.95          | 39.18    | 40.46    | 41.77    | 43.12    | 44.53          | 45.98    | 47.47    | 49.01    | 50.61    | 52.25          | 53.94    | 55.70    | 57.51    | 59.39     | 61.31           | 63.31     |                 |  |  |
| 16              | 2,745.60  | 2,832.00  | 2,940.00  | 3,047.20  | 3,153.60  | 3,256.00       | 3,361.60 | 3,470.40 | 3,583.20 | 3,699.20 | 3,820.00       | 3,944.00 | 4,072.00 | 4,204.00 | 4,340.00 | 4,481.60       | 4,627.20 | 4,778.40 | 4,933.60 | 5,093.60  | 5,258.40        | 5,430.40  | 16              |  |  |
|                 | 34.32     | 35.40     | 36.75     | 38.09     | 39.42     | 40.70          | 42.02    | 43.38    | 44.79    | 46.24    | 47.75          | 49.30    | 50.90    | 52.55    | 54.25    | 56.02          | 57.84    | 59.73    | 61.67    | 63.67     | 65.73           | 67.88     |                 |  |  |
| 17              | 2,940.00  | 3,047.20  | 3,153.60  | 3,260.00  | 3,374.40  | 3,484.00       | 3,597.60 | 3,714.40 | 3,835.20 | 3,959.20 | 4,088.00       | 4,220.80 | 4,358.40 | 4,500.00 | 4,646.40 | 4,796.80       | 4,952.80 | 5,113.60 | 5,280.00 | 5,451.20  | 5,628.80        | 5,812.00  | 17              |  |  |
|                 | 36.75     | 38.09     | 39.42     | 40.75     | 42.18     | 43.55          | 44.97    | 46.43    | 47.94    | 49.49    | 51.10          | 52.76    | 54.48    | 56.25    | 58.08    | 59.96          | 61.91    | 63.92    | 66.00    | 68.14     | 70.36           | 72.65     |                 |  |  |
| 18              | 3,153.60  | 3,260.00  | 3,374.40  | 3,476.80  | 3,609.60  | 3,727.20       | 3,848.00 | 3,972.80 | 4,102.40 | 4,235.20 | 4,373.60       | 4,516.00 | 4,662.40 | 4,814.40 | 4,971.20 | 5,132.80       | 5,300.00 | 5,472.00 | 5,649.60 | 5,833.60  | 6,024.00        | 6,220.00  | 18              |  |  |
|                 | 39.42     | 40.75     | 42.18     | 43.46     | 45.12     | 46.59          | 48.10    | 49.66    | 51.28    | 52.94    | 54.67          | 56.45    | 58.28    | 60.18    | 62.14    | 64.16          | 66.25    | 68.40    | 70.62    | 72.92     | 75.30           | 77.75     |                 |  |  |
| 19              | 3,374.40  | 3,476.80  | 3,609.60  | 3,722.40  | 3,859.20  | 3,984.00       | 4,113.60 | 4,247.20 | 4,385.60 | 4,528.00 | 4,675.20       | 4,827.20 | 4,983.20 | 5,145.60 | 5,312.80 | 5,485.60       | 5,663.20 | 5,847.20 | 6,037.60 | 6,233.60  | 6,436.00        | 6,645.60  | 19              |  |  |
|                 | 42.18     | 43.46     | 45.12     | 46.53     | 48.24     | 49.80          | 51.42    | 53.09    | 54.82    | 56.60    | 58.44          | 60.34    | 62.29    | 64.32    | 66.41    | 68.57          | 70.79    | 73.09    | 75.47    | 77.92     | 80.45           | 83.07     |                 |  |  |
| 20              | 3,609.60  | 3,722.40  | 3,859.20  | 3,974.40  | 4,122.40  | 4,256.00       | 4,393.60 | 4,536.80 | 4,684.80 | 4,836.80 | 4,994.40       | 5,157.60 | 5,325.60 | 5,498.40 | 5,676.80 | 5,862.40       | 6,052.80 | 6,249.60 | 6,452.80 | 6,662.40  | 6,878.40        | 7,101.60  | 20              |  |  |
|                 | 45.12     | 46.53     | 48.24     | 49.68     | 51.53     | 53.20          | 54.92    | 56.71    | 58.56    | 60.46    | 62.43          | 64.47    | 66.57    | 68.73    | 70.96    | 73.28          | 75.66    | 78.12    | 80.66    | 83.28     | 85.98           | 88.77     |                 |  |  |
| 21              | 3,859.20  | 3,974.40  | 4,122.40  | 4,248.80  | 4,402.40  | 4,545.60       | 4,692.80 | 4,845.60 | 5,003.20 | 5,165.60 | 5,333.60       | 5,506.40 | 5,685.60 | 5,870.40 | 6,061.60 | 6,258.40       | 6,461.60 | 6,671.20 | 6,888.00 | 7,112.00  | 7,343.20        | 7,581.60  | 21              |  |  |
|                 | 48.24     | 49.68     | 51.53     | 53.11     | 55.03     | 56.82          | 58.66    | 60.57    | 62.54    | 64.57    | 66.67          | 68.83    | 71.07    | 73.38    | 75.77    | 78.23          | 80.77    | 83.39    | 86.10    | 88.90     | 91.79           | 94.77     |                 |  |  |
| 22              | 4,122.40  | 4,248.80  | 4,402.40  | 4,546.40  | 4,708.00  | 4,861.60       | 5,019.20 | 5,182.40 | 5,351.20 | 5,524.80 | 5,704.80       | 5,890.40 | 6,081.60 | 6,279.20 | 6,484.00 | 6,694.40       | 6,912.00 | 7,136.80 | 7,368.80 | 7,608.00  | 7,855.20        | 8,110.40  | 22              |  |  |
|                 | 51.53     | 53.11     | 55.03     | 56.83     | 58.85     | 60.77          | 62.74    | 64.78    | 66.89    | 69.06    | 71.31          | 73.63    | 76.02    | 78.49    | 81.05    | 83.68          | 86.40    | 89.21    | 92.11    | 95.10     | 98.19           | 101.38    |                 |  |  |
| 23              | 4,402.40  | 4,546.40  | 4,708.00  | 4,864.00  | 5,045.60  | 5,209.60       | 5,379.20 | 5,553.60 | 5,734.40 | 5,920.80 | 6,113.60       | 6,312.00 | 6,517.60 | 6,729.60 | 6,948.00 | 7,174.40       | 7,408.00 | 7,648.80 | 7,897.60 | 8,154.40  | 8,419.20        | 8,692.80  | 23              |  |  |
|                 | 55.03     | 56.83     | 58.85     | 60.80     | 63.07     | 65.12          | 67.24    | 69.42    | 71.68    | 74.01    | 76.42          | 78.90    | 81.47    | 84.12    | 86.85    | 89.68          | 92.60    | 95.61    | 98.72    | 101.93    | 105.24          | 108.66    |                 |  |  |
| 24              | 4,708.00  | 4,864.00  | 5,045.60  | 5,215.20  | 5,391.20  | 5,566.40       | 5,747.20 | 5,933.60 | 6,126.40 | 6,325.60 | 6,531.20       | 6,743.20 | 6,962.40 | 7,188.80 | 7,422.40 | 7,663.20       | 7,912.00 | 8,169.60 | 8,435.20 | 8,709.60  | 8,992.80        | 9,284.80  | 24              |  |  |
|                 | 58.85     | 60.80     | 63.07     | 65.19     | 67.39     | 69.58          | 71.84    | 74.17    | 76.58    | 79.07    | 81.64          | 84.29    | 87.03    | 89.86    | 92.78    | 95.79          | 98.90    | 102.12   | 105.44   | 108.87    | 112.41          | 116.06    |                 |  |  |
| 25              | 5,045.60  | 5,215.20  | 5,391.20  | 5,587.20  | 5,794.40  | 5,983.20       | 6,177.60 | 6,378.40 | 6,585.60 | 6,799.20 | 7,020.00       | 7,248.00 | 7,483.20 | 7,726.40 | 7,977.60 | 8,236.80       | 8,504.00 | 8,780.00 | 9,065.60 | 9,360.80  | 9,664.80        | 9,979.20  | 25              |  |  |
|                 | 63.07     | 65.19     | 67.39     | 69.84     | 72.43     | 74.79          | 77.22    | 79.73    | 82.32    | 84.99    | 87.75          | 90.60    | 93.54    | 96.58    | 99.72    | 102.96         | 106.30   | 109.75   | 113.32   | 117.01    | 120.81          | 124.74    |                 |  |  |
| 26              | 5,215.20  | 5,391.20  | 5,587.20  | 5,794.40  | 6,002.40  | 6,197.60       | 6,399.20 | 6,606.40 | 6,821.60 | 7,043.20 | 7,272.00       | 7,508.00 | 7,752.00 | 8,004.00 | 8,264.00 | 8,532.00       | 8,809.60 | 9,095.20 | 9,391.20 | 9,696.00  | 10,011.20       | 10,336.80 | 26              |  |  |
|                 | 65.19     | 67.39     | 69.84     | 72.43     | 75.03     | 77.47          | 79.99    | 82.58    | 85.27    | 88.04    | 90.90          | 93.85    | 96.90    | 100.05   | 103.30   | 106.65         | 110.12   | 113.69   | 117.39   | 121.20    | 125.14          | 129.21    |                 |  |  |
| 27              | 5,391.20  | 5,587.20  | 5,794.40  | 6,002.40  | 6,230.40  | 6,432.80       | 6,641.60 | 6,857.60 | 7,080.80 | 7,310.40 | 7,548.00       | 7,793.60 | 8,046.40 | 8,308.00 | 8,578.40 | 8,856.80       | 9,144.80 | 9,442.40 | 9,748.80 | 10,066.40 | 10,392.80       | 10,730.40 | 27              |  |  |
|                 | 67.39     | 69.84     | 72.43     | 75.03     | 77.88     | 80.41          | 83.02    | 85.72    | 88.51    | 91.38    | 94.35          | 97.42    | 100.58   | 103.85   | 107.23   | 110.71         | 114.31   | 118.03   | 121.86   | 125.83    | 129.91          | 134.13    |                 |  |  |
| SS-2S4<br>Range | A<br>Step | B<br>Step | C<br>Step | D<br>Step | E<br>Step | J              | K        | L        | M        | N        | O              | P        | Q        | R        | S        | T              | U        | V        | W        | X         | Y               | Z         | SS-2S4<br>Range |  |  |
|                 |           |           |           |           |           | Pay Increments |          |          |          |          | Pay Increments |          |          |          |          | Pay Increments |          |          |          |           |                 |           |                 |  |  |