

State of Alaska  
Automated Payroll System  
Unit Designation XA - Alaska Aerospace Corporation  
Effective 07/01/26

| Schedule NAA Base |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                    |                    |    |
|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------------|----|
| Range<br>XA-NAA   | Step<br>A         | Step<br>B         | Step<br>C         | Step<br>D         | Step<br>E         | Step<br>F         | Pay Increments    |                   |                   |                   | Pay Increments    |                   |                   |                   | Pay Increments    |                   |                   |                   | Range<br>XA-NAA   |                   |                   |                    |                    |    |
|                   |                   |                   |                   |                   |                   |                   | J                 | K                 | L                 | M                 | N                 | O                 | P                 | Q                 | R                 | S                 | T                 | U                 |                   | V                 | W                 | X                  | Y                  | Z  |
| 5                 | 1,213.60<br>15.17 | 1,246.40<br>15.58 | 1,282.40<br>16.03 | 1,318.40<br>16.48 | 1,356.80<br>16.96 | 1,394.40<br>17.43 | 1,440.00<br>18.00 | 1,487.20<br>18.59 | 1,535.20<br>19.19 | 1,584.80<br>19.81 | 1,636.00<br>20.45 | 1,688.80<br>21.11 | 1,744.00<br>21.80 | 1,800.80<br>22.51 | 1,859.20<br>23.24 | 1,920.00<br>24.00 | 1,982.40<br>24.78 | 2,047.20<br>25.59 | 2,113.60<br>26.42 | 2,182.40<br>27.28 | 2,253.60<br>28.17 | 2,327.20<br>29.09  | 2,403.20<br>30.04  | 5  |
| 6                 | 1,282.40<br>16.03 | 1,318.40<br>16.48 | 1,356.80<br>16.96 | 1,394.40<br>17.43 | 1,435.20<br>17.94 | 1,476.00<br>18.45 | 1,524.00<br>19.05 | 1,573.60<br>19.67 | 1,624.80<br>20.31 | 1,677.60<br>20.97 | 1,732.00<br>21.65 | 1,788.00<br>22.35 | 1,846.40<br>23.08 | 1,906.40<br>23.83 | 1,968.00<br>24.60 | 2,032.00<br>25.40 | 2,098.40<br>26.23 | 2,166.40<br>27.08 | 2,236.80<br>27.96 | 2,309.60<br>28.87 | 2,384.80<br>29.81 | 2,462.40<br>30.78  | 2,542.40<br>31.78  | 6  |
| 7                 | 1,356.80<br>16.96 | 1,394.40<br>17.43 | 1,435.20<br>17.94 | 1,476.00<br>18.45 | 1,521.60<br>19.02 | 1,570.40<br>19.63 | 1,621.60<br>20.27 | 1,674.40<br>20.93 | 1,728.80<br>21.61 | 1,784.80<br>22.31 | 1,843.20<br>23.04 | 1,903.20<br>23.79 | 1,964.80<br>24.56 | 2,028.80<br>25.36 | 2,094.40<br>26.18 | 2,162.40<br>27.03 | 2,232.80<br>27.91 | 2,305.60<br>28.82 | 2,380.80<br>29.76 | 2,458.40<br>30.73 | 2,538.40<br>31.73 | 2,620.80<br>32.76  | 2,705.60<br>33.82  | 7  |
| 8                 | 1,435.20<br>17.94 | 1,476.00<br>18.45 | 1,521.60<br>19.02 | 1,570.40<br>19.63 | 1,613.60<br>20.17 | 1,664.00<br>20.80 | 1,718.40<br>21.48 | 1,774.40<br>22.18 | 1,832.00<br>22.90 | 1,891.20<br>23.64 | 1,952.80<br>24.41 | 2,016.00<br>25.20 | 2,081.60<br>26.02 | 2,149.60<br>26.87 | 2,219.20<br>27.74 | 2,291.20<br>28.64 | 2,365.60<br>29.57 | 2,442.40<br>30.53 | 2,521.60<br>31.52 | 2,603.20<br>32.54 | 2,688.00<br>33.60 | 2,775.20<br>34.69  | 2,865.60<br>35.82  | 8  |
| 9                 | 1,521.60<br>19.02 | 1,570.40<br>19.63 | 1,613.60<br>20.17 | 1,664.00<br>20.80 | 1,718.40<br>21.48 | 1,766.40<br>22.08 | 1,824.00<br>22.80 | 1,883.20<br>23.54 | 1,944.80<br>24.31 | 2,008.00<br>25.10 | 2,073.60<br>25.92 | 2,140.80<br>26.76 | 2,210.40<br>27.63 | 2,282.40<br>28.53 | 2,356.80<br>29.46 | 2,433.60<br>30.42 | 2,512.80<br>31.41 | 2,594.40<br>32.43 | 2,678.40<br>33.48 | 2,765.60<br>34.57 | 2,855.20<br>35.69 | 2,948.00<br>36.85  | 3,044.00<br>38.05  | 9  |
| 10                | 1,613.60<br>20.17 | 1,664.00<br>20.80 | 1,718.40<br>21.48 | 1,766.40<br>22.08 | 1,819.20<br>22.74 | 1,874.40<br>23.43 | 1,935.20<br>24.19 | 1,998.40<br>24.98 | 2,063.20<br>25.79 | 2,130.40<br>26.63 | 2,200.00<br>27.50 | 2,271.20<br>28.39 | 2,344.80<br>29.31 | 2,420.80<br>30.26 | 2,499.20<br>31.24 | 2,580.80<br>32.26 | 2,664.80<br>33.31 | 2,751.20<br>34.39 | 2,840.80<br>35.51 | 2,932.80<br>36.66 | 3,028.00<br>37.85 | 3,126.40<br>39.08  | 3,228.00<br>40.35  | 10 |
| 11                | 1,718.40<br>21.48 | 1,766.40<br>22.08 | 1,819.20<br>22.74 | 1,874.40<br>23.43 | 1,937.60<br>24.22 | 1,999.20<br>24.99 | 2,064.00<br>25.80 | 2,131.20<br>26.64 | 2,200.80<br>27.51 | 2,272.00<br>28.40 | 2,345.60<br>29.32 | 2,421.60<br>30.27 | 2,500.00<br>31.25 | 2,581.60<br>32.27 | 2,665.60<br>33.32 | 2,752.00<br>34.40 | 2,841.60<br>35.52 | 2,933.60<br>36.67 | 3,028.80<br>37.86 | 3,127.20<br>39.09 | 3,228.80<br>40.36 | 3,333.60<br>41.67  | 3,441.60<br>43.02  | 11 |
| 12                | 1,819.20<br>22.74 | 1,874.40<br>23.43 | 1,937.60<br>24.22 | 1,999.20<br>24.99 | 2,066.40<br>25.83 | 2,136.80<br>26.71 | 2,206.40<br>27.58 | 2,278.40<br>28.48 | 2,352.80<br>29.41 | 2,429.60<br>30.37 | 2,508.80<br>31.36 | 2,590.40<br>32.38 | 2,674.40<br>33.43 | 2,761.60<br>34.52 | 2,851.20<br>35.64 | 2,944.00<br>36.80 | 3,040.00<br>38.00 | 3,139.20<br>39.24 | 3,241.60<br>40.52 | 3,347.20<br>41.84 | 3,456.00<br>43.20 | 3,568.00<br>44.60  | 3,684.00<br>46.05  | 12 |
| 13                | 1,937.60<br>24.22 | 1,999.20<br>24.99 | 2,066.40<br>25.83 | 2,136.80<br>26.71 | 2,211.20<br>27.64 | 2,290.40<br>28.63 | 2,364.80<br>29.56 | 2,441.60<br>30.52 | 2,520.80<br>31.51 | 2,602.40<br>32.53 | 2,687.20<br>33.59 | 2,774.40<br>34.68 | 2,864.80<br>35.81 | 2,957.60<br>36.97 | 3,053.60<br>38.17 | 3,152.80<br>39.41 | 3,255.20<br>40.69 | 3,360.80<br>42.01 | 3,470.40<br>43.38 | 3,583.20<br>44.79 | 3,700.00<br>46.25 | 3,820.00<br>47.75  | 3,944.00<br>49.30  | 13 |
| 14                | 2,066.40<br>25.83 | 2,136.80<br>26.71 | 2,211.20<br>27.64 | 2,290.40<br>28.63 | 2,368.80<br>29.61 | 2,459.20<br>30.74 | 2,539.20<br>31.74 | 2,621.60<br>32.77 | 2,707.20<br>33.84 | 2,795.20<br>34.94 | 2,886.40<br>36.08 | 2,980.00<br>37.25 | 3,076.80<br>38.46 | 3,176.80<br>39.71 | 3,280.00<br>41.00 | 3,386.40<br>42.33 | 3,496.80<br>43.71 | 3,610.40<br>45.13 | 3,728.00<br>46.60 | 3,848.80<br>48.11 | 3,973.60<br>49.67 | 4,102.40<br>51.28  | 4,236.00<br>52.95  | 14 |
| 15                | 2,211.20<br>27.64 | 2,290.40<br>28.63 | 2,368.80<br>29.61 | 2,459.20<br>30.74 | 2,537.60<br>31.72 | 2,634.40<br>32.93 | 2,720.00<br>34.00 | 2,808.80<br>35.11 | 2,900.00<br>36.25 | 2,994.40<br>37.43 | 3,092.00<br>38.65 | 3,192.80<br>39.91 | 3,296.80<br>41.21 | 3,404.00<br>42.55 | 3,514.40<br>43.93 | 3,628.80<br>45.36 | 3,746.40<br>46.83 | 3,868.00<br>48.35 | 3,993.60<br>49.92 | 4,123.20<br>51.54 | 4,257.60<br>53.22 | 4,396.00<br>54.95  | 4,539.20<br>56.74  | 15 |
| 16                | 2,368.80<br>29.61 | 2,459.20<br>30.74 | 2,537.60<br>31.72 | 2,634.40<br>32.93 | 2,729.60<br>34.12 | 2,824.00<br>35.30 | 2,916.00<br>36.45 | 3,010.40<br>37.63 | 3,108.00<br>38.85 | 3,208.80<br>40.11 | 3,312.80<br>41.41 | 3,420.80<br>42.76 | 3,532.00<br>44.15 | 3,646.40<br>45.58 | 3,764.80<br>47.06 | 3,887.20<br>48.59 | 4,013.60<br>50.17 | 4,144.00<br>51.80 | 4,278.40<br>53.48 | 4,417.60<br>55.22 | 4,560.80<br>57.01 | 4,708.80<br>58.86  | 4,861.60<br>60.77  | 16 |
| 17                | 2,537.60<br>31.72 | 2,634.40<br>32.93 | 2,729.60<br>34.12 | 2,824.00<br>35.30 | 2,921.60<br>36.52 | 3,021.60<br>37.77 | 3,120.00<br>39.00 | 3,221.60<br>40.27 | 3,326.40<br>41.58 | 3,434.40<br>42.93 | 3,546.40<br>44.33 | 3,661.60<br>45.77 | 3,780.80<br>47.26 | 3,904.00<br>48.80 | 4,031.20<br>50.39 | 4,162.40<br>52.03 | 4,297.60<br>53.72 | 4,437.60<br>55.47 | 4,581.60<br>57.27 | 4,730.40<br>59.13 | 4,884.00<br>61.05 | 5,042.40<br>63.03  | 5,206.40<br>65.08  | 17 |
| 18                | 2,729.60<br>34.12 | 2,824.00<br>35.30 | 2,921.60<br>36.52 | 3,021.60<br>37.77 | 3,116.80<br>38.96 | 3,234.40<br>40.43 | 3,339.20<br>41.74 | 3,448.00<br>43.10 | 3,560.00<br>44.50 | 3,676.00<br>45.95 | 3,795.20<br>47.44 | 3,918.40<br>48.98 | 4,045.60<br>50.57 | 4,176.80<br>52.21 | 4,312.80<br>53.91 | 4,452.80<br>55.66 | 4,597.60<br>57.47 | 4,747.20<br>59.34 | 4,901.60<br>61.27 | 5,060.80<br>63.26 | 5,225.60<br>65.32 | 5,395.20<br>67.44  | 5,570.40<br>69.63  | 18 |
| 19                | 2,921.60<br>36.52 | 3,021.60<br>37.77 | 3,116.80<br>38.96 | 3,234.40<br>40.43 | 3,335.20<br>41.69 | 3,457.60<br>43.22 | 3,569.60<br>44.62 | 3,685.60<br>46.07 | 3,805.60<br>47.57 | 3,929.60<br>49.12 | 4,057.60<br>50.72 | 4,189.60<br>52.37 | 4,325.60<br>54.07 | 4,466.40<br>55.83 | 4,611.20<br>57.64 | 4,760.80<br>59.51 | 4,915.20<br>61.44 | 5,075.20<br>63.44 | 5,240.00<br>65.50 | 5,410.40<br>67.63 | 5,586.40<br>69.83 | 5,768.00<br>72.10  | 5,955.20<br>74.44  | 19 |
| 20                | 3,116.80<br>38.96 | 3,234.40<br>40.43 | 3,335.20<br>41.69 | 3,457.60<br>43.22 | 3,560.80<br>44.51 | 3,692.80<br>46.16 | 3,812.80<br>47.66 | 3,936.80<br>49.21 | 4,064.80<br>50.81 | 4,196.80<br>52.46 | 4,332.80<br>54.16 | 4,473.60<br>55.92 | 4,619.20<br>57.74 | 4,769.60<br>59.62 | 4,924.80<br>61.56 | 5,084.80<br>63.56 | 5,250.40<br>65.63 | 5,420.80<br>67.76 | 5,596.80<br>69.96 | 5,778.40<br>72.23 | 5,966.40<br>74.58 | 6,160.00<br>77.00  | 6,360.00<br>79.50  | 20 |
| 21                | 3,335.20<br>41.69 | 3,457.60<br>43.22 | 3,560.80<br>44.51 | 3,692.80<br>46.16 | 3,806.40<br>47.58 | 3,944.00<br>49.30 | 4,072.00<br>50.90 | 4,204.00<br>52.55 | 4,340.80<br>54.26 | 4,481.60<br>56.02 | 4,627.20<br>57.84 | 4,777.60<br>59.72 | 4,932.80<br>61.66 | 5,092.80<br>63.66 | 5,258.40<br>65.73 | 5,429.60<br>67.87 | 5,606.40<br>70.08 | 5,788.80<br>72.36 | 5,976.80<br>74.71 | 6,171.20<br>77.14 | 6,372.00<br>79.65 | 6,579.20<br>82.24  | 6,792.80<br>84.91  | 21 |
| 22                | 3,560.80<br>44.51 | 3,692.80<br>46.16 | 3,806.40<br>47.58 | 3,944.00<br>49.30 | 4,072.80<br>50.91 | 4,219.20<br>52.74 | 4,356.00<br>54.45 | 4,497.60<br>56.22 | 4,644.00<br>58.05 | 4,795.20<br>59.94 | 4,951.20<br>61.89 | 5,112.00<br>63.90 | 5,278.40<br>65.98 | 5,449.60<br>68.12 | 5,626.40<br>70.33 | 5,809.60<br>72.62 | 5,998.40<br>74.98 | 6,193.60<br>77.42 | 6,395.20<br>79.94 | 6,603.20<br>82.54 | 6,817.60<br>85.22 | 7,039.20<br>87.99  | 7,268.00<br>90.85  | 22 |
| 23                | 3,806.40<br>47.58 | 3,944.00<br>49.30 | 4,072.80<br>50.91 | 4,219.20<br>52.74 | 4,360.00<br>54.50 | 4,522.40<br>56.53 | 4,669.60<br>58.37 | 4,821.60<br>60.27 | 4,978.40<br>62.23 | 5,140.00<br>64.25 | 5,307.20<br>66.34 | 5,480.00<br>68.50 | 5,658.40<br>70.73 | 5,842.40<br>73.03 | 6,032.00<br>75.40 | 6,228.00<br>77.85 | 6,430.40<br>80.38 | 6,639.20<br>82.99 | 6,855.20<br>85.69 | 7,077.60<br>88.47 | 7,308.00<br>91.35 | 7,545.60<br>94.32  | 7,791.20<br>97.39  | 23 |
| 24                | 4,072.80<br>50.91 | 4,219.20<br>52.74 | 4,360.00<br>54.50 | 4,522.40<br>56.53 | 4,672.00<br>58.40 | 4,830.40<br>60.38 | 4,987.20<br>62.34 | 5,149.60<br>64.37 | 5,316.80<br>66.46 | 5,489.60<br>68.62 | 5,668.00<br>70.85 | 5,852.00<br>73.15 | 6,042.40<br>75.53 | 6,238.40<br>77.98 | 6,440.80<br>80.51 | 6,650.40<br>83.13 | 6,866.40<br>85.83 | 7,089.60<br>88.62 | 7,320.00<br>91.50 | 7,557.60<br>94.47 | 7,803.20<br>97.54 | 8,056.80<br>100.71 | 8,318.40<br>103.98 | 24 |
| 25                | 4,360.00<br>54.50 | 4,522.40<br>56.53 | 4,672.00<br>58.40 | 4,830.40<br>60.38 | 5,006.40<br>62.58 | 5,191.20<br>64.89 | 5,360.00<br>67.00 | 5,534.40<br>69.18 | 5,71              |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                    |                    |    |