

State of Alaska
Automated Payroll System
Unit Designation XE - Partially Exempt and Exempt Executive Branch Employees
Effective 07/01/26

Schedule N03 = 3.0%

Range XE-N03	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments							Pay Increments							Pay Increments							Range XE-N03
							J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z					
5	1,273.50 16.98	1,308.75 17.45	1,346.25 17.95	1,386.00 18.48	1,425.75 19.01	1,464.00 19.52	1,512.00 20.16	1,561.50 20.82	1,612.50 21.50	1,665.00 22.20	1,719.00 22.92	1,774.50 23.66	1,832.25 24.43	1,891.50 25.22	1,953.75 26.05	2,016.75 26.89	2,082.75 27.77	2,151.00 28.68	2,220.00 29.60	2,292.00 30.56	2,366.25 31.55	2,443.50 32.58	2,523.00 33.64	5				
							1,600.50 21.34	1,652.25 22.03	1,706.25 22.75	1,761.75 23.49	1,819.50 24.26	1,878.75 25.05	1,939.50 25.86	2,003.25 26.71	2,067.75 27.57	2,135.25 28.47	2,205.00 29.40	2,276.25 30.35	2,350.50 31.34	2,427.00 32.36	2,505.75 33.41	2,586.75 34.49	2,671.50 35.62					
6	1,346.25 17.95	1,386.00 18.48	1,425.75 19.01	1,464.00 19.52	1,505.25 20.07	1,550.25 20.67	1,600.50 21.34	1,652.25 22.03	1,706.25 22.75	1,761.75 23.49	1,819.50 24.26	1,878.75 25.05	1,939.50 25.86	2,003.25 26.71	2,067.75 27.57	2,135.25 28.47	2,205.00 29.40	2,276.25 30.35	2,350.50 31.34	2,427.00 32.36	2,505.75 33.41	2,586.75 34.49	2,671.50 35.62	6				
							1,702.50 22.70	1,758.00 23.44	1,815.75 24.21	1,874.25 24.99	1,935.00 25.80	1,998.00 26.64	2,062.50 27.50	2,130.00 28.40	2,199.00 29.32	2,271.00 30.28	2,345.25 31.27	2,421.75 32.29	2,500.50 33.34	2,581.50 34.42	2,666.25 35.55	2,752.50 36.70	2,841.75 37.89					
7	1,425.75 19.01	1,464.00 19.52	1,505.25 20.07	1,550.25 20.67	1,597.50 21.30	1,649.25 21.99	1,702.50 22.70	1,758.00 23.44	1,815.75 24.21	1,874.25 24.99	1,935.00 25.80	1,998.00 26.64	2,062.50 27.50	2,130.00 28.40	2,199.00 29.32	2,271.00 30.28	2,345.25 31.27	2,421.75 32.29	2,500.50 33.34	2,581.50 34.42	2,666.25 35.55	2,752.50 36.70	2,841.75 37.89	7				
							1,805.25 24.07	1,863.75 24.85	1,924.50 25.66	1,986.75 26.49	2,052.00 27.36	2,118.00 28.24	2,187.00 29.16	2,258.25 30.11	2,331.75 31.09	2,406.75 32.09	2,485.50 33.14	2,566.50 34.22	2,649.75 35.33	2,735.25 36.47	2,824.50 37.66	2,916.00 38.88	3,011.25 40.15					
8	1,505.25 20.07	1,550.25 20.67	1,597.50 21.30	1,649.25 21.99	1,696.50 22.62	1,748.25 23.31	1,805.25 24.07	1,863.75 24.85	1,924.50 25.66	1,986.75 26.49	2,052.00 27.36	2,118.00 28.24	2,187.00 29.16	2,258.25 30.11	2,331.75 31.09	2,406.75 32.09	2,485.50 33.14	2,566.50 34.22	2,649.75 35.33	2,735.25 36.47	2,824.50 37.66	2,916.00 38.88	3,011.25 40.15	8				
							1,915.50 25.54	1,978.50 26.38	2,042.25 27.23	2,109.00 28.12	2,178.00 29.04	2,248.50 29.98	2,322.00 30.96	2,397.75 31.97	2,475.75 33.01	2,556.00 34.08	2,640.00 35.20	2,725.50 36.34	2,814.00 37.52	2,905.50 38.74	2,999.25 39.99	3,096.75 41.29	3,197.25 42.63					
9	1,597.50 21.30	1,649.25 21.99	1,696.50 22.62	1,748.25 23.31	1,803.00 24.04	1,855.50 24.74	2,031.75 27.09	2,097.00 27.96	2,165.25 28.87	2,235.75 29.81	2,308.50 30.78	2,383.50 31.78	2,460.75 32.81	2,541.00 33.88	2,623.50 34.98	2,708.25 36.11	2,796.75 37.29	2,887.50 38.50	2,981.25 39.75	3,078.00 41.04	3,177.00 42.36	3,280.50 43.74	3,387.75 45.17	9				
							2,166.75 28.89	2,237.25 29.83	2,310.00 30.80	2,385.00 31.80	2,462.25 32.83	2,542.50 33.90	2,625.00 35.00	2,709.75 36.13	2,798.25 37.31	2,889.00 38.52	2,983.50 39.78	3,081.00 41.08	3,181.50 42.42	3,285.00 43.80	3,391.50 45.22	3,501.75 46.69	3,615.00 48.20					
10	1,696.50 22.62	1,748.25 23.31	1,803.00 24.04	1,855.50 24.74	1,911.75 25.49	1,967.25 26.23	2,318.25 30.91	2,394.00 31.92	2,472.00 32.96	2,552.25 34.03	2,634.75 35.13	2,721.00 36.28	2,808.75 37.45	2,900.25 38.67	2,994.00 39.92	3,091.50 41.22	3,192.00 42.56	3,295.50 43.94	3,402.75 45.37	3,513.00 46.84	3,627.75 48.37	3,745.50 49.94	3,867.75 51.57	10				
							2,482.50 33.10	2,563.50 34.18	2,646.75 35.29	2,732.25 36.43	2,821.50 37.62	2,913.00 38.84	3,008.25 40.11	3,106.50 41.42	3,207.75 42.77	3,312.00 44.16	3,419.25 45.59	3,530.25 47.07	3,645.75 48.61	3,763.50 50.18	3,885.75 51.81	4,011.75 53.49	4,142.25 55.23					
11	1,803.00 24.04	1,855.50 24.74	1,911.75 25.49	1,967.25 26.23	2,034.75 27.13	2,099.25 27.99	2,669.25 35.59	2,755.50 36.74	2,844.75 37.93	2,937.75 39.17	3,033.75 40.45	3,132.75 41.77	3,234.75 43.13	3,339.75 44.53	3,447.75 45.97	3,559.50 47.46	3,675.75 49.01	3,795.00 50.60	3,918.75 52.25	4,046.25 53.95	4,177.50 55.70	4,314.00 57.52	4,453.50 59.38	11				
							2,856.75 38.09	2,949.75 39.33	3,045.00 40.60	3,144.00 41.92	3,246.00 43.28	3,351.75 44.69	3,460.50 46.14	3,573.75 47.65	3,689.25 49.19	3,809.25 50.79	3,933.00 52.44	4,060.50 54.14	4,192.50 55.90	4,328.25 57.71	4,469.25 59.59	4,614.00 61.52	4,764.00 63.52					
12	1,911.75 25.49	1,967.25 26.23	2,034.75 27.13	2,099.25 27.99	2,171.25 28.95	2,245.50 29.94	3,065.25 40.87	3,165.00 42.20	3,267.75 43.57	3,373.50 44.98	3,483.00 46.44	3,597.00 47.96	3,713.25 49.51	3,834.00 51.12	3,958.50 52.78	4,087.50 54.50	4,220.25 56.27	4,357.50 58.10	4,499.25 59.99	4,644.75 61.93	4,795.50 63.94	4,951.50 66.02	5,112.75 68.17	12				
							3,277.50 43.70	3,384.00 45.12	3,494.25 46.59	3,607.50 48.10	3,725.25 49.67	3,846.00 51.28	3,971.25 52.95	4,100.25 54.67	4,233.75 56.45	4,371.75 58.29	4,513.50 60.18	4,660.50 62.14	4,812.00 64.16	4,968.00 66.24	5,129.25 68.39	5,296.50 70.62	5,468.25 72.91					
13	2,034.75 27.13	2,099.25 27.99	2,171.25 28.95	2,245.50 29.94	2,321.25 30.95	2,404.50 32.06	3,507.75 46.77	3,622.50 48.30	3,739.50 49.86	3,861.00 51.48	3,986.25 53.15	4,116.00 54.88	4,249.50 56.66	4,387.50 58.50	4,530.75 60.41	4,678.50 62.38	4,830.75 64.41	4,987.50 66.50	5,149.50 68.66	5,316.75 70.89	5,490.00 73.20	5,668.50 75.58	5,852.25 78.03	13				
							2,482.50 33.10	2,563.50 34.18	2,646.75 35.29	2,732.25 36.43	2,821.50 37.62	2,913.00 38.84	3,008.25 40.11	3,106.50 41.42	3,207.75 42.77	3,312.00 44.16	3,419.25 45.59	3,530.25 47.07	3,645.75 48.61	3,763.50 50.18	3,885.75 51.81	4,011.75 53.49	4,142.25 55.23					
14	2,171.25 28.95	2,245.50 29.94	2,321.25 30.95	2,404.50 32.06	2,490.75 33.21	2,584.50 34.46	2,669.25 35.59	2,755.50 36.74	2,844.75 37.93	2,937.75 39.17	3,033.75 40.45	3,132.75 41.77	3,234.75 43.13	3,339.75 44.53	3,447.75 45.97	3,559.50 47.46	3,675.75 49.01	3,795.00 50.60	3,918.75 52.25	4,046.25 53.95	4,177.50 55.70	4,314.00 57.52	4,453.50 59.38	14				
							2,856.75 38.09	2,949.75 39.33	3,045.00 40.60	3,144.00 41.92	3,246.00 43.28	3,351.75 44.69	3,460.50 46.14	3,573.75 47.65	3,689.25 49.19	3,809.25 50.79	3,933.00 52.44	4,060.50 54.14	4,192.50 55.90	4,328.25 57.71	4,469.25 59.59	4,614.00 61.52	4,764.00 63.52					
15	2,321.25 30.95	2,404.50 32.06	2,490.75 33.21	2,584.50 34.46	2,667.00 35.56	2,766.75 36.89	3,065.25 40.87	3,165.00 42.20	3,267.75 43.57	3,373.50 44.98	3,483.00 46.44	3,597.00 47.96	3,713.25 49.51	3,834.00 51.12	3,958.50 52.78	4,087.50 54.50	4,220.25 56.27	4,357.50 58.10	4,499.25 59.99	4,644.75 61.93	4,795.50 63.94	4,951.50 66.02	5,112.75 68.17	15				
							2,856.75 38.09	2,949.75 39.33	3,045.00 40.60	3,144.00 41.92	3,246.00 43.28	3,351.75 44.69	3,460.50 46.14	3,573.75 47.65	3,689.25 49.19	3,809.25 50.79	3,933.00 52.44	4,060.50 54.14	4,192.50 55.90	4,328.25 57.71	4,469.25 59.59	4,614.00 61.52	4,764.00 63.52					
16	2,490.75 33.21	2,584.50 34.46	2,667.00 35.56	2,766.75 36.89	2,866.50 38.22	2,968.50 39.58	3,065.25 40.87	3,165.00 42.20	3,267.75 43.57	3,373.50 44.98	3,483.00 46.44	3,597.00 47.96	3,713.25 49.51	3,834.00 51.12	3,958.50 52.78	4,087.50 54.50	4,220.25 56.27	4,357.50 58.10	4,499.25 59.99	4,644.75 61.93	4,795.50 63.94	4,951.50 66.02						