

State of Alaska  
Automated Payroll System  
Unit Designation XE - Partially Exempt and Exempt Executive Branch Employees  
Effective 07/01/26

Schedule N37 = 37.0%

| Range<br>XE-N37 | Step<br>A         | Step<br>B         | Step<br>C         | Step<br>D         | Step<br>E         | Step<br>F         | Pay Increments |          |          |          |          |          |          | Pay Increments |          |          |          |          |          |          | Pay Increments |          |          |    |  |  |  | Range<br>XE-N37 |
|-----------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------------|----------|----------|----------|----------|----------|----------|----------------|----------|----------|----------|----------|----------|----------|----------------|----------|----------|----|--|--|--|-----------------|
|                 |                   |                   |                   |                   |                   |                   | J              | K        | L        | M        | N        | O        | P        | Q              | R        | S        | T        | U        | V        | W        | X              | Y        | Z        |    |  |  |  |                 |
| 5               | 1,694.25<br>22.59 | 1,740.75<br>23.21 | 1,791.00<br>23.88 | 1,843.50<br>24.58 | 1,896.75<br>25.29 | 1,947.00<br>25.96 | 2,010.75       | 2,076.75 | 2,144.25 | 2,214.00 | 2,286.00 | 2,360.25 | 2,437.50 | 2,516.25       | 2,598.75 | 2,682.75 | 2,770.50 | 2,860.50 | 2,952.75 | 3,048.75 | 3,147.00       | 3,249.75 | 3,355.50 | 5  |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 26.81          | 27.69    | 28.59    | 29.52    | 30.48    | 31.47    | 32.50    | 33.55          | 34.65    | 35.77    | 36.94    | 38.14    | 39.37    | 40.65    | 41.96          | 43.33    | 44.74    |    |  |  |  |                 |
| 6               | 1,791.00<br>23.88 | 1,843.50<br>24.58 | 1,896.75<br>25.29 | 1,947.00<br>25.96 | 2,002.50<br>26.70 | 2,062.50<br>27.50 | 2,129.25       | 2,197.50 | 2,269.50 | 2,343.75 | 2,419.50 | 2,499.00 | 2,580.00 | 2,664.00       | 2,750.25 | 2,840.25 | 2,932.50 | 3,027.75 | 3,126.75 | 3,228.75 | 3,333.00       | 3,441.00 | 3,552.75 | 6  |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 28.39          | 29.30    | 30.26    | 31.25    | 32.26    | 33.32    | 34.40    | 35.52          | 36.67    | 37.87    | 39.10    | 40.37    | 41.69    | 43.05    | 44.44          | 45.88    | 47.37    |    |  |  |  |                 |
| 7               | 1,896.75<br>25.29 | 1,947.00<br>25.96 | 2,002.50<br>26.70 | 2,062.50<br>27.50 | 2,124.75<br>28.33 | 2,193.75<br>29.25 | 2,264.25       | 2,338.50 | 2,415.00 | 2,493.00 | 2,574.00 | 2,657.25 | 2,743.50 | 2,832.75       | 2,925.00 | 3,021.00 | 3,119.25 | 3,221.25 | 3,326.25 | 3,434.25 | 3,546.00       | 3,660.75 | 3,780.00 | 7  |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 30.19          | 31.18    | 32.20    | 33.24    | 34.32    | 35.43    | 36.58    | 37.77          | 39.00    | 40.28    | 41.59    | 42.95    | 44.35    | 45.79    | 47.28          | 48.81    | 50.40    |    |  |  |  |                 |
| 8               | 2,002.50<br>26.70 | 2,062.50<br>27.50 | 2,124.75<br>28.33 | 2,193.75<br>29.25 | 2,256.75<br>30.09 | 2,325.00<br>31.00 | 2,401.50       | 2,479.50 | 2,559.75 | 2,643.00 | 2,729.25 | 2,817.75 | 2,908.50 | 3,003.75       | 3,101.25 | 3,201.75 | 3,305.25 | 3,413.25 | 3,524.25 | 3,638.25 | 3,756.75       | 3,879.00 | 4,005.00 | 8  |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 32.02          | 33.06    | 34.13    | 35.24    | 36.39    | 37.57    | 38.78    | 40.05          | 41.35    | 42.69    | 44.07    | 45.51    | 46.99    | 48.51    | 50.09          | 51.72    | 53.40    |    |  |  |  |                 |
| 9               | 2,124.75<br>28.33 | 2,193.75<br>29.25 | 2,256.75<br>30.09 | 2,325.00<br>31.00 | 2,398.50<br>31.98 | 2,468.25<br>32.91 | 2,548.50       | 2,631.75 | 2,716.50 | 2,805.00 | 2,896.50 | 2,991.00 | 3,088.50 | 3,189.00       | 3,293.25 | 3,399.75 | 3,510.75 | 3,624.75 | 3,743.25 | 3,864.75 | 3,990.00       | 4,119.00 | 4,252.50 | 9  |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 33.98          | 35.09    | 36.22    | 37.40    | 38.62    | 39.88    | 41.18    | 42.52          | 43.91    | 45.33    | 46.81    | 48.33    | 49.91    | 51.53    | 53.20          | 54.92    | 56.70    |    |  |  |  |                 |
| 10              | 2,256.75<br>30.09 | 2,325.00<br>31.00 | 2,398.50<br>31.98 | 2,468.25<br>32.91 | 2,543.25<br>33.91 | 2,616.75<br>34.89 | 2,702.25       | 2,790.00 | 2,880.00 | 2,973.75 | 3,070.50 | 3,169.50 | 3,272.25 | 3,379.50       | 3,489.75 | 3,602.25 | 3,719.25 | 3,840.75 | 3,965.25 | 4,093.50 | 4,226.25       | 4,363.50 | 4,505.25 | 10 |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 36.03          | 37.20    | 38.40    | 39.65    | 40.94    | 42.26    | 43.63    | 45.06          | 46.53    | 48.03    | 49.59    | 51.21    | 52.87    | 54.58    | 56.35          | 58.18    | 60.07    |    |  |  |  |                 |
| 11              | 2,398.50<br>31.98 | 2,468.25<br>32.91 | 2,543.25<br>33.91 | 2,616.75<br>34.89 | 2,706.75<br>36.09 | 2,791.50<br>37.22 | 2,882.25       | 2,976.00 | 3,072.00 | 3,171.75 | 3,274.50 | 3,381.75 | 3,491.25 | 3,604.50       | 3,721.50 | 3,843.00 | 3,968.25 | 4,098.00 | 4,231.50 | 4,368.75 | 4,510.50       | 4,657.50 | 4,809.00 | 11 |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 38.43          | 39.68    | 40.96    | 42.29    | 43.66    | 45.09    | 46.55    | 48.06          | 49.62    | 51.24    | 52.91    | 54.64    | 56.42    | 58.25    | 60.14          | 62.10    | 64.12    |    |  |  |  |                 |
| 12              | 2,543.25<br>33.91 | 2,616.75<br>34.89 | 2,706.75<br>36.09 | 2,791.50<br>37.22 | 2,888.25<br>38.51 | 2,987.25<br>39.83 | 3,083.25       | 3,184.50 | 3,288.00 | 3,394.50 | 3,504.75 | 3,618.75 | 3,735.75 | 3,857.25       | 3,982.50 | 4,112.25 | 4,245.75 | 4,383.00 | 4,526.25 | 4,673.25 | 4,825.50       | 4,982.25 | 5,145.00 | 12 |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 41.11          | 42.46    | 43.84    | 45.26    | 46.73    | 48.25    | 49.81    | 51.43          | 53.10    | 54.83    | 56.61    | 58.44    | 60.35    | 62.31    | 64.34          | 66.43    | 68.60    |    |  |  |  |                 |
| 13              | 2,706.75<br>36.09 | 2,791.50<br>37.22 | 2,888.25<br>38.51 | 2,987.25<br>39.83 | 3,087.75<br>41.17 | 3,198.75<br>42.65 | 3,302.25       | 3,409.50 | 3,520.50 | 3,634.50 | 3,752.25 | 3,874.50 | 4,001.25 | 4,131.75       | 4,266.00 | 4,404.75 | 4,548.00 | 4,695.75 | 4,848.75 | 5,006.25 | 5,168.25       | 5,335.50 | 5,509.50 | 13 |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 44.03          | 45.46    | 46.94    | 48.46    | 50.03    | 51.66    | 53.35    | 55.09          | 56.88    | 58.73    | 60.64    | 62.61    | 64.65    | 66.75    | 68.91          | 71.14    | 73.46    |    |  |  |  |                 |
| 14              | 2,888.25<br>38.51 | 2,987.25<br>39.83 | 3,087.75<br>41.17 | 3,198.75<br>42.65 | 3,312.75<br>44.17 | 3,438.00<br>45.84 | 3,549.75       | 3,665.25 | 3,784.50 | 3,907.50 | 4,035.00 | 4,166.25 | 4,302.00 | 4,442.25       | 4,585.50 | 4,734.75 | 4,888.50 | 5,048.25 | 5,212.50 | 5,382.00 | 5,556.75       | 5,737.50 | 5,923.50 | 14 |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 47.33          | 48.87    | 50.46    | 52.10    | 53.80    | 55.55    | 57.36    | 59.23          | 61.14    | 63.13    | 65.18    | 67.31    | 69.50    | 71.76    | 74.09          | 76.50    | 78.98    |    |  |  |  |                 |
| 15              | 3,087.75<br>41.17 | 3,198.75<br>42.65 | 3,312.75<br>44.17 | 3,438.00<br>45.84 | 3,546.75<br>47.29 | 3,680.25<br>49.07 | 3,799.50       | 3,923.25 | 4,050.75 | 4,182.00 | 4,317.75 | 4,458.00 | 4,603.50 | 4,753.50       | 4,907.25 | 5,066.25 | 5,231.25 | 5,400.75 | 5,576.25 | 5,757.00 | 5,943.75       | 6,137.25 | 6,336.75 | 15 |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 50.66          | 52.31    | 54.01    | 55.76    | 57.57    | 59.44    | 61.38    | 63.38          | 65.43    | 67.55    | 69.75    | 72.01    | 74.35    | 76.76    | 79.25          | 81.83    | 84.49    |    |  |  |  |                 |
| 16              | 3,312.75<br>44.17 | 3,438.00<br>45.84 | 3,546.75<br>47.29 | 3,680.25<br>49.07 | 3,813.00<br>50.84 | 3,948.75<br>52.65 | 4,077.00       | 4,209.75 | 4,346.25 | 4,487.25 | 4,632.75 | 4,784.25 | 4,939.50 | 5,099.25       | 5,265.00 | 5,436.75 | 5,613.00 | 5,796.00 | 5,984.25 | 6,178.50 | 6,378.75       | 6,586.50 | 6,800.25 | 16 |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 54.36          | 56.13    | 57.95    | 59.83    | 61.77    | 63.79    | 65.86    | 67.99          | 70.20    | 72.49    | 74.84    | 77.28    | 79.79    | 82.38    | 85.05          | 87.82    | 90.67    |    |  |  |  |                 |
| 17              | 3,546.75<br>47.29 | 3,680.25<br>49.07 | 3,813.00<br>50.84 | 3,948.75<br>52.65 | 4,083.00<br>54.44 | 4,221.75<br>56.29 | 4,359.75       | 4,501.50 | 4,647.75 | 4,798.50 | 4,954.50 | 5,115.75 | 5,282.25 | 5,454.00       | 5,631.75 | 5,814.75 | 6,003.75 | 6,198.75 | 6,400.50 | 6,607.50 | 6,822.75       | 7,044.75 | 7,273.50 | 17 |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 58.13          | 60.02    | 61.97    | 63.98    | 66.06    | 68.21    | 70.43    | 72.72          | 75.09    | 77.53    | 80.05    | 82.65    | 85.34    | 88.10    | 90.97          | 93.93    | 96.98    |    |  |  |  |                 |
| 18              | 3,813.00<br>50.84 | 3,948.75<br>52.65 | 4,083.00<br>54.44 | 4,221.75<br>56.29 | 4,352.25<br>58.03 | 4,518.75<br>58.03 | 4,665.75       | 4,818.00 | 4,974.00 | 5,135.25 | 5,301.75 | 5,474.25 | 5,652.00 | 5,836.50       | 6,026.25 | 6,222.75 | 6,425.25 | 6,633.75 | 6,849.00 | 7,072.50 | 7,302.75       | 7,539.75 | 7,784.25 | 18 |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 62.21          | 64.24    | 66.32    | 68.47    | 70.69    | 72.99    | 75.36    | 77.82          | 80.35    | 82.97    | 85.67    | 88.45    | 91.32    | 94.30    | 97.37          | 100.53   | 103.79   |    |  |  |  |                 |
| 19              | 4,083.00<br>54.44 | 4,221.75<br>56.29 | 4,352.25<br>58.03 | 4,518.75<br>60.25 | 4,659.75<br>62.13 | 4,831.50<br>64.42 | 4,988.25       | 5,151.00 | 5,318.25 | 5,490.75 | 5,670.00 | 5,853.75 | 6,043.50 | 6,240.00       | 6,442.50 | 6,651.75 | 6,867.75 | 7,090.50 | 7,320.75 | 7,559.25 | 7,805.25       | 8,058.75 | 8,320.50 | 19 |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 66.51          | 68.68    | 70.91    | 73.21    | 75.60    | 78.05    | 80.58    | 83.20          | 85.90    | 88.69    | 91.57    | 94.54    | 97.61    | 100.79   | 104.07         | 107.45   | 110.94   |    |  |  |  |                 |
| 20              | 4,352.25<br>58.03 | 4,518.75<br>60.25 | 4,659.75<br>62.13 | 4,831.50<br>64.42 | 4,976.25<br>66.35 | 5,162.25<br>68.83 | 5,329.50       | 5,503.50 | 5,682.00 | 5,867.25 | 6,058.50 | 6,255.75 | 6,459.00 | 6,668.25       | 6,885.00 | 7,109.25 | 7,340.25 | 7,578.75 | 7,825.50 | 8,080.50 | 8,343.00       | 8,614.50 | 8,894.25 | 20 |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 71.06          | 73.38    | 75.76    | 78.23    | 80.78    | 83.41    | 86.12    | 88.91          | 91.80    | 94.79    | 97.87    | 101.05   | 104.34   | 107.74   | 111.24         | 114.86   | 118.59   |    |  |  |  |                 |
| 21              | 4,659.75<br>62.13 | 4,831.50<br>64.42 | 4,976.25<br>66.35 | 5,162.25<br>68.83 | 5,318.25<br>70.91 | 5,511.75<br>73.49 | 5,690.25       | 5,875.50 | 6,066.00 | 6,264.00 | 6,467.25 | 6,678.00 | 6,894.75 | 7,118.25       | 7,350.00 | 7,587.75 | 7,834.50 | 8,089.50 | 8,352.75 | 8,623.50 | 8,904.00       | 9,194.25 | 9,492.75 | 21 |  |  |  |                 |
|                 |                   |                   |                   |                   |                   |                   | 75.87          | 78.34    | 80.88    | 83.52    | 86.23    | 89.04    | 91.93    | 94.91          | 98.00    | 101.17   | 104.46   | 107.86   | 111.37   | 114.98   | 118.72         | 122.59   | 126.57   |    |  |  |  |                 |
| 22              | 4,976.25<br>66.35 | 5,162.25<br>68.83 | 5,318.25<br>70.91 | 5,511.75<br>73.49 | 5,690.25<br>75.87 | 5,893.50<br>78.58 | 6,084.75       | 6,282.00 | 6,486.75 | 6,697.50 | 6,915.00 | 7,140.00 | 7,372.50 | 7,611.75       | 7,859.25 | 8,115.00 | 8,37     |          |          |          |                |          |          |    |  |  |  |                 |