

State of Alaska  
Automated Payroll System  
Unit Designation XL - Legislative Employees - 37.5 Hrs  
Positions Requiring Admission to the Practice of Law  
Effective 07/01/2026

Schedule A03 = 3.0%

| Range<br>XL-A03 | Step<br>A         | Step<br>B         | Step<br>C         | Step<br>D         | Step<br>E         | Step<br>F         | Pay Increments    |                   |                   |                   |                   | Pay Increments    |                   |                    |                    |                    | Pay Increments     |                    |                    |                    |                    | Range<br>XL-A03    |                     |    |
|-----------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|---------------------|----|
|                 |                   |                   |                   |                   |                   |                   | J                 | K                 | L                 | M                 | N                 | O                 | P                 | Q                  | R                  | S                  | T                  | U                  | V                  | W                  | X                  |                    | Y                   | Z  |
| 5               | 1,465.50<br>19.54 | 1,505.25<br>20.07 | 1,547.25<br>20.63 | 1,593.75<br>21.25 | 1,641.00<br>21.88 | 1,682.25<br>22.43 | 1,737.00<br>23.16 | 1,794.00<br>23.92 | 1,851.75<br>24.69 | 1,911.75<br>25.49 | 1,974.00<br>26.32 | 2,037.75<br>27.17 | 2,104.50<br>28.06 | 2,172.75<br>28.97  | 2,243.25<br>29.91  | 2,316.00<br>30.88  | 2,391.00<br>31.88  | 2,469.00<br>32.92  | 2,549.25<br>33.99  | 2,631.75<br>35.09  | 2,718.00<br>36.24  | 2,805.75<br>37.41  | 2,897.25<br>38.63   | 5  |
| 6               | 1,547.25<br>20.63 | 1,593.75<br>21.25 | 1,641.00<br>21.88 | 1,682.25<br>22.43 | 1,731.75<br>23.09 | 1,782.75<br>23.77 | 1,840.50<br>24.54 | 1,900.50<br>25.34 | 1,962.00<br>26.16 | 2,026.50<br>27.02 | 2,091.75<br>27.89 | 2,160.00<br>28.80 | 2,230.50<br>29.74 | 2,302.50<br>30.70  | 2,377.50<br>31.70  | 2,454.75<br>32.73  | 2,534.25<br>33.79  | 2,617.50<br>34.90  | 2,702.25<br>36.03  | 2,790.00<br>37.20  | 2,880.75<br>38.41  | 2,974.50<br>39.66  | 3,070.50<br>40.94   | 6  |
| 7               | 1,641.00<br>21.88 | 1,682.25<br>22.43 | 1,731.75<br>23.09 | 1,782.75<br>23.77 | 1,838.25<br>24.51 | 1,896.75<br>25.29 | 1,958.25<br>26.11 | 2,022.00<br>26.96 | 2,087.25<br>27.83 | 2,155.50<br>28.74 | 2,225.25<br>29.67 | 2,298.00<br>30.64 | 2,373.00<br>31.64 | 2,450.25<br>32.67  | 2,529.75<br>33.73  | 2,611.50<br>34.82  | 2,697.00<br>35.96  | 2,784.00<br>37.12  | 2,874.75<br>38.33  | 2,967.75<br>39.57  | 3,064.50<br>40.86  | 3,164.25<br>42.19  | 3,267.00<br>43.56   | 7  |
| 8               | 1,731.75<br>23.09 | 1,782.75<br>23.77 | 1,838.25<br>24.51 | 1,896.75<br>25.29 | 1,950.75<br>26.01 | 2,011.50<br>26.82 | 2,077.50<br>27.70 | 2,144.25<br>28.59 | 2,214.00<br>29.52 | 2,286.00<br>30.48 | 2,360.25<br>31.47 | 2,436.75<br>32.49 | 2,516.25<br>33.55 | 2,598.00<br>34.64  | 2,682.00<br>35.76  | 2,769.75<br>36.93  | 2,859.75<br>38.13  | 2,952.75<br>39.37  | 3,048.00<br>40.64  | 3,147.00<br>41.96  | 3,249.00<br>43.32  | 3,354.75<br>44.73  | 3,464.25<br>46.19   | 8  |
| 9               | 1,838.25<br>24.51 | 1,896.75<br>25.29 | 1,950.75<br>26.01 | 2,011.50<br>26.82 | 2,073.75<br>27.65 | 2,134.50<br>28.46 | 2,204.25<br>29.39 | 2,275.50<br>30.34 | 2,349.75<br>31.33 | 2,426.25<br>32.35 | 2,505.00<br>33.40 | 2,586.00<br>34.48 | 2,670.75<br>35.61 | 2,757.00<br>36.76  | 2,847.00<br>37.96  | 2,939.25<br>39.19  | 3,035.25<br>40.47  | 3,134.25<br>41.79  | 3,236.25<br>43.15  | 3,341.25<br>44.55  | 3,450.00<br>46.00  | 3,561.75<br>47.49  | 3,678.00<br>49.04   | 9  |
| 10              | 1,950.75<br>26.01 | 2,011.50<br>26.82 | 2,073.75<br>27.65 | 2,134.50<br>28.46 | 2,198.25<br>29.31 | 2,262.75<br>30.17 | 2,336.25<br>31.15 | 2,412.00<br>32.16 | 2,490.00<br>33.20 | 2,571.00<br>34.28 | 2,654.25<br>35.39 | 2,740.50<br>36.54 | 2,829.75<br>37.73 | 2,921.25<br>38.95  | 3,016.50<br>40.22  | 3,114.75<br>41.53  | 3,216.00<br>42.88  | 3,320.25<br>44.27  | 3,428.25<br>45.71  | 3,539.25<br>47.19  | 3,654.75<br>48.73  | 3,774.00<br>50.32  | 3,896.25<br>51.95   | 10 |
| 11              | 2,073.75<br>27.65 | 2,134.50<br>28.46 | 2,198.25<br>29.31 | 2,262.75<br>30.17 | 2,340.00<br>31.20 | 2,414.25<br>32.19 | 2,493.00<br>33.24 | 2,574.00<br>34.32 | 2,657.25<br>35.43 | 2,744.25<br>36.59 | 2,832.75<br>37.77 | 2,925.00<br>39.00 | 3,019.50<br>40.26 | 3,117.75<br>41.57  | 3,219.00<br>42.92  | 3,323.25<br>44.31  | 3,431.25<br>45.75  | 3,543.00<br>47.24  | 3,657.75<br>48.77  | 3,777.00<br>50.36  | 3,899.25<br>51.99  | 4,026.00<br>53.68  | 4,156.50<br>55.42   | 11 |
| 12              | 2,198.25<br>29.31 | 2,262.75<br>30.17 | 2,340.00<br>31.20 | 2,414.25<br>32.19 | 2,496.75<br>33.29 | 2,581.50<br>34.42 | 2,666.25<br>35.55 | 2,752.50<br>36.70 | 2,841.75<br>37.89 | 2,934.75<br>39.13 | 3,030.00<br>40.40 | 3,127.50<br>41.70 | 3,229.50<br>43.06 | 3,335.25<br>44.47  | 3,443.25<br>45.91  | 3,555.00<br>47.40  | 3,671.25<br>48.95  | 3,789.75<br>50.53  | 3,912.75<br>52.17  | 4,040.25<br>53.87  | 4,171.50<br>55.62  | 4,307.25<br>57.43  | 4,447.50<br>59.30   | 12 |
| 13              | 2,340.00<br>31.20 | 2,414.25<br>32.19 | 2,496.75<br>33.29 | 2,581.50<br>34.42 | 2,670.00<br>35.60 | 2,766.00<br>36.88 | 2,856.00<br>38.08 | 2,949.00<br>39.32 | 3,044.25<br>40.59 | 3,143.25<br>41.91 | 3,245.25<br>43.27 | 3,351.00<br>44.68 | 3,459.75<br>46.13 | 3,573.00<br>47.64  | 3,688.50<br>49.18  | 3,808.50<br>50.78  | 3,932.25<br>52.43  | 4,059.75<br>54.13  | 4,191.75<br>55.89  | 4,327.50<br>57.70  | 4,468.50<br>59.58  | 4,613.25<br>61.51  | 4,763.25<br>63.51   | 13 |
| 14              | 2,496.75<br>33.29 | 2,581.50<br>34.42 | 2,670.00<br>35.60 | 2,766.00<br>36.88 | 2,862.75<br>38.17 | 2,971.50<br>39.62 | 3,068.25<br>40.91 | 3,168.00<br>42.24 | 3,270.75<br>43.61 | 3,377.25<br>45.03 | 3,486.75<br>46.49 | 3,600.75<br>48.01 | 3,717.00<br>49.56 | 3,837.75<br>51.17  | 3,962.25<br>52.83  | 4,091.25<br>54.55  | 4,224.00<br>56.32  | 4,361.25<br>58.15  | 4,503.00<br>60.04  | 4,649.25<br>61.99  | 4,800.00<br>64.00  | 4,956.00<br>66.08  | 5,118.00<br>68.24   | 14 |
| 15              | 2,670.00<br>35.60 | 2,766.00<br>36.88 | 2,862.75<br>38.17 | 2,971.50<br>39.62 | 3,066.75<br>40.89 | 3,183.75<br>42.45 | 3,287.25<br>43.83 | 3,393.75<br>45.25 | 3,504.00<br>46.72 | 3,617.25<br>48.23 | 3,735.00<br>49.80 | 3,856.50<br>51.42 | 3,981.75<br>53.09 | 4,111.50<br>54.82  | 4,245.00<br>56.80  | 4,383.00<br>58.44  | 4,525.50<br>60.34  | 4,671.75<br>62.29  | 4,824.00<br>64.32  | 4,980.75<br>66.41  | 5,143.50<br>68.58  | 5,310.00<br>70.80  | 5,482.50<br>73.10   | 15 |
| 16              | 2,862.75<br>38.17 | 2,971.50<br>39.62 | 3,066.75<br>40.89 | 3,183.75<br>42.45 | 3,296.25<br>43.95 | 3,414.75<br>45.53 | 3,525.75<br>47.01 | 3,639.75<br>48.53 | 3,758.25<br>50.11 | 3,880.50<br>51.74 | 4,006.50<br>53.42 | 4,137.00<br>55.16 | 4,271.25<br>56.95 | 4,410.00<br>58.80  | 4,554.00<br>60.72  | 4,702.50<br>62.70  | 4,855.50<br>64.74  | 5,013.00<br>66.84  | 5,175.75<br>69.01  | 5,344.50<br>71.26  | 5,517.75<br>73.57  | 5,697.00<br>75.96  | 5,882.25<br>78.43   | 16 |
| 17              | 3,066.75<br>40.89 | 3,183.75<br>42.45 | 3,296.25<br>43.95 | 3,414.75<br>45.53 | 3,530.25<br>47.07 | 3,650.25<br>48.67 | 3,768.75<br>50.25 | 3,891.75<br>51.89 | 4,018.50<br>53.58 | 4,149.00<br>55.32 | 4,284.00<br>57.12 | 4,423.50<br>58.98 | 4,566.75<br>60.89 | 4,715.25<br>62.87  | 4,868.25<br>64.91  | 5,026.50<br>67.02  | 5,190.00<br>69.20  | 5,358.00<br>71.44  | 5,532.00<br>73.76  | 5,712.00<br>76.16  | 5,897.25<br>78.63  | 6,088.50<br>81.18  | 6,286.50<br>83.82   | 17 |
| 18              | 3,296.25<br>43.95 | 3,414.75<br>45.53 | 3,530.25<br>47.07 | 3,650.25<br>48.67 | 3,764.25<br>50.19 | 3,908.25<br>52.11 | 4,035.00<br>53.80 | 4,166.25<br>55.55 | 4,301.25<br>57.35 | 4,440.75<br>59.21 | 4,585.50<br>61.14 | 4,734.75<br>63.13 | 4,888.50<br>65.18 | 5,047.50<br>67.30  | 5,211.00<br>69.48  | 5,380.50<br>71.74  | 5,555.25<br>74.07  | 5,736.00<br>76.48  | 5,922.00<br>78.96  | 6,114.00<br>81.52  | 6,312.75<br>84.17  | 6,518.25<br>86.91  | 6,729.75<br>89.73   | 18 |
| 19              | 3,530.25<br>47.07 | 3,650.25<br>48.67 | 3,764.25<br>50.19 | 3,908.25<br>52.11 | 4,029.00<br>53.72 | 4,176.00<br>55.68 | 4,311.75<br>57.49 | 4,452.00<br>59.36 | 4,596.75<br>61.29 | 4,745.25<br>63.27 | 4,899.75<br>65.33 | 5,058.75<br>67.45 | 5,223.75<br>69.65 | 5,393.25<br>71.91  | 5,568.75<br>74.25  | 5,749.50<br>76.66  | 5,937.00<br>79.16  | 6,129.75<br>81.73  | 6,329.25<br>84.39  | 6,534.75<br>87.13  | 6,747.00<br>89.96  | 6,966.75<br>92.89  | 7,192.50<br>95.90   | 19 |
| 20              | 3,764.25<br>50.19 | 3,908.25<br>52.11 | 4,029.00<br>53.72 | 4,176.00<br>55.68 | 4,302.00<br>57.36 | 4,461.75<br>59.49 | 4,607.25<br>61.43 | 4,757.25<br>63.43 | 4,911.75<br>65.49 | 5,071.50<br>67.62 | 5,235.75<br>69.81 | 5,406.00<br>72.08 | 5,581.50<br>74.42 | 5,763.00<br>76.84  | 5,949.75<br>79.33  | 6,143.25<br>81.91  | 6,342.00<br>84.56  | 6,548.25<br>87.31  | 6,762.00<br>90.16  | 6,981.00<br>93.08  | 7,208.25<br>96.11  | 7,442.25<br>99.23  | 7,683.75<br>102.45  | 20 |
| 21              | 4,029.00<br>53.72 | 4,176.00<br>55.68 | 4,302.00<br>57.36 | 4,461.75<br>59.49 | 4,599.00<br>61.32 | 4,764.75<br>63.53 | 4,919.25<br>65.59 | 5,079.00<br>67.72 | 5,244.75<br>69.93 | 5,415.00<br>72.20 | 5,591.25<br>74.55 | 5,772.75<br>76.97 | 5,960.25<br>79.47 | 6,154.50<br>82.06  | 6,354.75<br>84.73  | 6,561.00<br>87.48  | 6,774.00<br>90.32  | 6,994.50<br>93.26  | 7,221.00<br>96.28  | 7,456.50<br>99.42  | 7,698.75<br>102.65 | 7,949.25<br>105.99 | 8,207.25<br>109.43  | 21 |
| 22              | 4,302.00<br>57.36 | 4,461.75<br>59.49 | 4,599.00<br>61.32 | 4,764.75<br>63.53 | 4,919.25<br>65.59 | 5,095.50<br>67.94 | 5,260.50<br>70.14 | 5,431.50<br>72.42 | 5,608.50<br>74.78 | 5,790.75<br>77.21 | 5,979.00<br>79.72 | 6,174.00<br>82.32 | 6,375.00<br>85.00 | 6,582.00<br>87.76  | 6,795.75<br>90.61  | 7,016.25<br>93.55  | 7,244.25<br>96.59  | 7,479.75<br>99.73  | 7,723.50<br>102.98 | 7,974.75<br>106.33 | 8,233.50<br>109.78 | 8,500.50<br>113.34 | 8,777.25<br>117.03  | 22 |
| 23              | 4,599.00<br>61.32 | 4,764.75<br>63.53 | 4,919.25<br>65.59 | 5,095.50<br>67.94 | 5,265.00<br>70.20 | 5,464.50<br>72.86 | 5,642.25<br>75.23 | 5,825.25<br>77.67 | 6,015.00<br>80.20 | 6,210.00<br>82.80 | 6,411.75<br>85.49 | 6,620.25<br>88.27 | 6,835.50<br>91.14 | 7,058.25<br>94.11  | 7,287.75<br>97.17  | 7,524.75<br>100.33 | 7,770.00<br>103.60 | 8,022.75<br>106.97 | 8,283.75<br>110.45 | 8,552.25<br>114.03 | 8,830.50<br>117.74 | 9,117.75<br>121.57 | 9,414.75<br>125.53  | 23 |
| 24              | 4,919.25<br>65.59 | 5,095.50<br>67.94 | 5,265.00<br>70.20 | 5,464.50<br>72.86 | 5,645.25<br>75.27 | 5,836.50<br>77.82 | 6,026.25<br>80.35 | 6,222.75<br>82.97 | 6,425.25<br>85.67 | 6,633.75<br>88.45 | 6,849.00<br>91.32 | 7,071.75<br>94.29 | 7,302.00<br>97.36 | 7,539.00<br>100.52 | 7,783.50<br>103.78 | 8,036.25<br>107.15 | 8,297.25<br>110.63 | 8,567.25<br>114.23 | 8,845.50<br>117.94 | 9,132.75<br>121.77 | 9,429.00<br>125.72 | 9,735.75<br>129.81 | 10,052.25<br>134.03 | 24 |
| 25              | 5,265.00<br>70.20 | 5,464.50<br>72.86 | 5,645.25<br>75.27 | 5,836.50<br>77.82 | 6,047.25<br>80.63 | 6,272.25<br>83.63 | 6,475.50<br>86.34 | 6,686.25<br>89.15 | 6,903.00<br>92.04 | 7,127.25<br>95.03 | 7,359.00<br>98.12 | 7,                |                   |                    |                    |                    |                    |                    |                    |                    |                    |                    |                     |    |