

State of Alaska  
Automated Payroll System  
Unit Designation XL - Legislative Employees - 40 Hrs  
Effective 07/01/2026

Schedule M03 = 3.0%

| Range<br>XL-M03 | Step<br>A         | Step<br>B         | Step<br>C         | Step<br>D         | Step<br>E         | Step<br>F         | Pay Increments    |                   |                   |                   |                   |                   | Pay Increments      |                   |                   |                   |                   |                   | Pay Increments     |                    |                    |                    |                    |    | Range<br>XL-M03 |
|-----------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------------|--------------------|--------------------|--------------------|----|-----------------|
|                 |                   |                   |                   |                   |                   |                   | J                 | K                 | L                 | M                 | N                 | O                 | P                   | Q                 | R                 | S                 | T                 | U                 | V                  | W                  | X                  | Y                  | Z                  |    |                 |
| 5               | 1,358.40<br>16.98 | 1,396.00<br>17.45 | 1,436.00<br>17.95 | 1,478.40<br>18.48 | 1,520.80<br>19.01 | 1,561.60<br>19.52 | 1,612.80<br>20.16 | 1,665.60<br>20.82 | 1,720.00<br>21.50 | 1,776.00<br>22.20 | 1,833.60<br>22.92 | 1,892.80<br>23.66 | 1,954.40<br>24.43   | 2,017.60<br>25.22 | 2,084.00<br>26.05 | 2,151.20<br>26.89 | 2,221.60<br>27.77 | 2,294.40<br>28.68 | 2,368.00<br>29.60  | 2,444.80<br>30.56  | 2,524.00<br>31.55  | 2,606.40<br>32.58  | 2,691.20<br>33.64  | 5  |                 |
| 6               | 1,436.00<br>17.95 | 1,478.40<br>18.48 | 1,520.80<br>19.01 | 1,561.60<br>19.52 | 1,605.60<br>20.07 | 1,653.60<br>20.67 | 1,707.20<br>21.34 | 1,762.40<br>22.03 | 1,820.00<br>22.75 | 1,879.20<br>23.49 | 1,940.80<br>24.26 | 2,004.00<br>25.05 | 2,068.80<br>25.86   | 2,136.80<br>26.71 | 2,205.60<br>27.57 | 2,277.60<br>28.47 | 2,352.00<br>29.40 | 2,428.00<br>30.35 | 2,507.20<br>31.34  | 2,588.80<br>32.36  | 2,672.80<br>33.41  | 2,759.20<br>34.49  | 2,849.60<br>35.62  | 6  |                 |
| 7               | 1,520.80<br>19.01 | 1,561.60<br>19.52 | 1,605.60<br>20.07 | 1,653.60<br>20.67 | 1,704.00<br>21.30 | 1,759.20<br>21.99 | 1,816.00<br>22.70 | 1,875.20<br>23.44 | 1,936.80<br>24.21 | 1,999.20<br>24.99 | 2,064.00<br>25.80 | 2,131.20<br>26.64 | 2,200.00<br>27.50   | 2,272.00<br>28.40 | 2,345.60<br>29.32 | 2,422.40<br>30.28 | 2,501.60<br>31.27 | 2,583.20<br>32.29 | 2,667.20<br>33.34  | 2,753.60<br>34.42  | 2,844.00<br>35.55  | 2,936.00<br>36.70  | 3,031.20<br>37.89  | 7  |                 |
| 8               | 1,605.60<br>20.07 | 1,653.60<br>20.67 | 1,704.00<br>21.30 | 1,759.20<br>21.99 | 1,809.60<br>22.62 | 1,864.80<br>23.31 | 1,925.60<br>24.07 | 1,988.00<br>24.85 | 2,052.80<br>25.66 | 2,119.20<br>26.49 | 2,188.80<br>27.36 | 2,259.20<br>28.24 | 2,332.80<br>29.16   | 2,408.80<br>30.11 | 2,487.20<br>31.09 | 2,567.20<br>32.09 | 2,651.20<br>33.14 | 2,737.60<br>34.22 | 2,826.40<br>35.33  | 2,917.60<br>36.47  | 3,012.80<br>37.66  | 3,110.40<br>38.88  | 3,212.00<br>40.15  | 8  |                 |
| 9               | 1,704.00<br>21.30 | 1,759.20<br>21.99 | 1,809.60<br>22.62 | 1,864.80<br>23.31 | 1,923.20<br>24.04 | 1,979.20<br>24.74 | 2,043.20<br>25.54 | 2,110.40<br>26.38 | 2,178.40<br>27.23 | 2,249.60<br>28.12 | 2,323.20<br>29.04 | 2,398.40<br>29.98 | 2,476.80<br>30.96   | 2,557.60<br>31.97 | 2,640.80<br>33.01 | 2,726.40<br>34.08 | 2,816.00<br>35.20 | 2,907.20<br>36.34 | 3,001.60<br>37.52  | 3,099.20<br>38.74  | 3,199.20<br>39.99  | 3,303.20<br>41.29  | 3,410.40<br>42.63  | 9  |                 |
| 10              | 1,809.60<br>22.62 | 1,864.80<br>23.31 | 1,923.20<br>24.04 | 1,979.20<br>24.74 | 2,039.20<br>25.49 | 2,098.40<br>26.23 | 2,167.20<br>27.09 | 2,236.80<br>27.96 | 2,309.60<br>28.87 | 2,384.80<br>29.81 | 2,462.40<br>30.78 | 2,542.40<br>31.78 | 2,624.80<br>32.81   | 2,710.40<br>33.88 | 2,798.40<br>34.98 | 2,888.80<br>36.11 | 2,983.20<br>37.29 | 3,080.00<br>38.50 | 3,180.00<br>39.75  | 3,283.20<br>41.04  | 3,388.80<br>42.36  | 3,499.20<br>43.74  | 3,613.60<br>45.17  | 10 |                 |
| 11              | 1,923.20<br>24.04 | 1,979.20<br>24.74 | 2,039.20<br>25.49 | 2,098.40<br>26.23 | 2,170.40<br>27.13 | 2,239.20<br>27.99 | 2,311.20<br>28.89 | 2,386.40<br>29.83 | 2,464.00<br>30.80 | 2,544.00<br>31.80 | 2,626.40<br>32.83 | 2,712.00<br>33.90 | 2,800.00<br>35.00   | 2,890.40<br>36.13 | 2,984.80<br>37.31 | 3,081.60<br>38.52 | 3,182.40<br>39.78 | 3,286.40<br>41.08 | 3,393.60<br>42.42  | 3,504.00<br>43.80  | 3,617.60<br>45.22  | 3,735.20<br>46.69  | 3,856.00<br>48.20  | 11 |                 |
| 12              | 2,039.20<br>25.49 | 2,098.40<br>26.23 | 2,170.40<br>27.13 | 2,239.20<br>27.99 | 2,316.00<br>28.95 | 2,395.20<br>29.94 | 2,472.80<br>30.91 | 2,553.60<br>31.92 | 2,636.80<br>32.96 | 2,722.40<br>34.03 | 2,810.40<br>35.13 | 2,902.40<br>36.28 | 2,996.00<br>37.45   | 3,093.60<br>38.67 | 3,193.60<br>39.92 | 3,297.60<br>41.22 | 3,404.80<br>42.56 | 3,515.20<br>43.94 | 3,629.60<br>45.37  | 3,747.20<br>46.84  | 3,869.60<br>48.37  | 3,995.20<br>49.94  | 4,125.60<br>51.57  | 12 |                 |
| 13              | 2,170.40<br>27.13 | 2,239.20<br>27.99 | 2,316.00<br>28.95 | 2,395.20<br>29.94 | 2,476.00<br>30.95 | 2,564.80<br>32.06 | 2,648.00<br>33.10 | 2,734.40<br>34.18 | 2,823.20<br>35.29 | 2,914.40<br>36.43 | 3,009.60<br>37.62 | 3,107.20<br>38.84 | 3,208.80<br>40.11   | 3,313.60<br>41.42 | 3,421.60<br>42.77 | 3,532.80<br>44.16 | 3,647.20<br>45.59 | 3,765.60<br>47.07 | 3,888.80<br>48.61  | 4,014.40<br>50.18  | 4,144.80<br>51.81  | 4,279.20<br>53.49  | 4,418.40<br>55.23  | 13 |                 |
| 14              | 2,316.00<br>28.95 | 2,395.20<br>29.94 | 2,476.00<br>30.95 | 2,564.80<br>32.06 | 2,656.80<br>33.21 | 2,756.80<br>34.46 | 2,847.20<br>35.59 | 2,939.20<br>36.74 | 3,034.40<br>37.93 | 3,133.60<br>39.17 | 3,236.00<br>40.45 | 3,341.60<br>41.77 | 3,450.40<br>43.13   | 3,562.40<br>44.53 | 3,677.60<br>45.97 | 3,796.80<br>47.46 | 3,920.80<br>49.01 | 4,048.00<br>50.60 | 4,180.00<br>52.25  | 4,316.00<br>53.95  | 4,456.00<br>55.70  | 4,601.60<br>57.52  | 4,750.40<br>59.38  | 14 |                 |
| 15              | 2,476.00<br>30.95 | 2,564.80<br>32.06 | 2,656.80<br>33.21 | 2,756.80<br>34.46 | 2,844.80<br>35.56 | 2,951.20<br>36.89 | 3,047.20<br>38.09 | 3,146.40<br>39.33 | 3,248.00<br>40.60 | 3,353.60<br>41.92 | 3,462.40<br>43.28 | 3,575.20<br>44.69 | 3,691.20<br>46.14   | 3,812.00<br>47.65 | 3,935.20<br>49.19 | 4,063.20<br>50.79 | 4,195.20<br>52.44 | 4,331.20<br>54.14 | 4,472.00<br>55.90  | 4,616.80<br>57.71  | 4,767.20<br>59.59  | 4,921.60<br>61.52  | 5,081.60<br>63.52  | 15 |                 |
| 16              | 2,656.80<br>33.21 | 2,756.80<br>34.46 | 2,844.80<br>35.56 | 2,951.20<br>36.89 | 3,057.60<br>38.22 | 3,166.40<br>39.58 | 3,269.60<br>40.87 | 3,376.00<br>42.20 | 3,485.60<br>43.57 | 3,598.40<br>44.98 | 3,715.20<br>46.44 | 3,836.80<br>47.96 | 3,960.80<br>49.51   | 4,089.60<br>51.12 | 4,222.40<br>52.78 | 4,360.00<br>54.50 | 4,501.60<br>56.27 | 4,648.00<br>58.10 | 4,799.20<br>59.99  | 4,954.40<br>61.93  | 5,115.20<br>63.94  | 5,281.60<br>66.02  | 5,453.60<br>68.17  | 16 |                 |
| 17              | 2,844.80<br>35.56 | 2,951.20<br>36.89 | 3,057.60<br>38.22 | 3,166.40<br>39.58 | 3,274.40<br>40.93 | 3,385.60<br>42.32 | 3,496.00<br>43.70 | 3,609.60<br>45.12 | 3,727.20<br>46.59 | 3,848.00<br>48.10 | 3,973.60<br>49.67 | 4,102.40<br>51.28 | 4,236.00<br>52.95   | 4,373.60<br>54.67 | 4,516.00<br>56.45 | 4,663.20<br>58.29 | 4,814.40<br>60.18 | 4,971.20<br>62.14 | 5,132.80<br>64.16  | 5,299.20<br>66.24  | 5,471.20<br>68.39  | 5,649.60<br>70.62  | 5,832.80<br>72.91  | 17 |                 |
| 18              | 3,057.60<br>38.22 | 3,166.40<br>39.58 | 3,274.40<br>40.93 | 3,385.60<br>42.32 | 3,490.40<br>43.63 | 3,624.00<br>45.30 | 3,741.60<br>46.77 | 3,864.00<br>48.30 | 3,988.80<br>49.86 | 4,118.40<br>51.48 | 4,252.00<br>53.15 | 4,390.40<br>54.88 | 4,532.80<br>56.66   | 4,680.00<br>58.50 | 4,832.80<br>60.41 | 4,990.40<br>62.38 | 5,152.80<br>64.41 | 5,320.00<br>66.50 | 5,492.80<br>68.66  | 5,671.20<br>70.89  | 5,856.00<br>73.20  | 6,046.40<br>75.58  | 6,242.40<br>78.03  | 18 |                 |
| 19              | 3,274.40<br>40.93 | 3,385.60<br>42.32 | 3,490.40<br>43.63 | 3,624.00<br>45.30 | 3,736.80<br>46.71 | 3,874.40<br>48.43 | 4,000.80<br>50.01 | 4,130.40<br>51.63 | 4,264.80<br>53.31 | 4,403.20<br>55.04 | 4,547.20<br>56.84 | 4,694.40<br>58.68 | 4,846.40<br>60.58   | 5,004.00<br>62.55 | 5,166.40<br>64.58 | 5,334.40<br>66.68 | 5,508.00<br>68.85 | 5,686.40<br>71.08 | 5,871.20<br>73.39  | 6,062.40<br>75.78  | 6,259.20<br>78.24  | 6,462.40<br>80.78  | 6,672.80<br>83.41  | 19 |                 |
| 20              | 3,490.40<br>43.63 | 3,624.00<br>45.30 | 3,736.80<br>46.71 | 3,874.40<br>48.43 | 3,990.40<br>49.88 | 4,140.00<br>51.75 | 4,274.40<br>53.43 | 4,413.60<br>55.17 | 4,556.80<br>56.96 | 4,704.80<br>58.81 | 4,858.40<br>60.73 | 5,016.80<br>62.71 | 5,180.00<br>64.75   | 5,348.00<br>66.85 | 5,521.60<br>69.02 | 5,701.60<br>71.27 | 5,886.40<br>73.58 | 6,077.60<br>75.97 | 6,275.20<br>78.44  | 6,480.00<br>81.00  | 6,691.20<br>83.64  | 6,908.80<br>86.36  | 7,132.80<br>89.16  | 20 |                 |
| 21              | 3,736.80<br>46.71 | 3,874.40<br>48.43 | 3,990.40<br>49.88 | 4,140.00<br>51.75 | 4,264.80<br>53.31 | 4,420.00<br>55.25 | 4,563.20<br>57.04 | 4,712.00<br>58.90 | 4,864.80<br>60.81 | 5,023.20<br>62.79 | 5,186.40<br>64.83 | 5,355.20<br>66.94 | 5,528.80<br>69.11   | 5,708.80<br>71.36 | 5,894.40<br>73.68 | 6,085.60<br>76.07 | 6,283.20<br>78.54 | 6,487.20<br>81.09 | 6,698.40<br>83.73  | 6,916.00<br>86.45  | 7,140.80<br>89.26  | 7,372.80<br>92.16  | 7,612.80<br>95.16  | 21 |                 |
| 22              | 3,990.40<br>49.88 | 4,140.00<br>51.75 | 4,264.80<br>53.31 | 4,420.00<br>55.25 | 4,563.20<br>57.04 | 4,726.40<br>59.08 | 4,880.00<br>61.00 | 5,037.60<br>62.97 | 5,201.60<br>65.02 | 5,371.20<br>67.14 | 5,545.60<br>69.32 | 5,725.60<br>71.57 | 5,912.00<br>73.90   | 6,104.00<br>76.30 | 6,302.40<br>78.78 | 6,508.00<br>81.35 | 6,720.00<br>84.00 | 6,938.40<br>86.73 | 7,164.00<br>89.55  | 7,396.80<br>92.46  | 7,637.60<br>95.47  | 7,885.60<br>98.57  | 8,141.60<br>101.77 | 22 |                 |
| 23              | 4,264.80<br>53.31 | 4,420.00<br>55.25 | 4,563.20<br>57.04 | 4,726.40<br>59.08 | 4,884.80<br>61.06 | 5,068.00<br>63.35 | 5,232.80<br>65.41 | 5,402.40<br>67.53 | 5,577.60<br>69.72 | 5,759.20<br>71.99 | 5,945.60<br>74.32 | 6,140.00<br>76.75 | 6,339.20<br>79.24   | 6,544.80<br>81.81 | 6,757.60<br>84.47 | 6,977.60<br>87.22 | 7,204.00<br>90.05 | 7,438.40<br>92.98 | 7,680.00<br>96.00  | 7,929.60<br>99.12  | 8,187.20<br>102.34 | 8,453.60<br>105.67 | 8,728.00<br>109.10 | 23 |                 |
| 24              | 4,563.20<br>57.04 | 4,726.40<br>59.08 | 4,884.80<br>61.06 | 5,068.00<br>63.35 | 5,236.80<br>65.46 | 5,412.80<br>67.66 | 5,588.00<br>69.85 | 5,769.60<br>72.12 | 5,957.60<br>74.47 | 6,151.20<br>76.89 | 6,351.20<br>79.39 | 6,558.40<br>81.98 | 6,772.00<br>84.65   | 6,992.00<br>87.40 | 7,219.20<br>90.24 | 7,453.60<br>93.17 | 7,696.00<br>96.20 | 7,946.40<br>99.33 | 8,204.80<br>102.56 | 8,471.20<br>105.89 | 8,746.40<br>109.33 | 9,031.20<br>112.89 | 9,324.00<br>116.55 | 24 |                 |
| 25              | 4,884.80<br>61.06 | 5,068.00<br>63.35 | 5,236.80<br>65.46 | 5,412.80<br>67.66 | 5,608.80<br>70.11 | 5,818.40<br>72.73 | 6,007.20<br>75.09 | 6,202.40<br>77.53 | 6,404.00<br>80.05 | 6,612.80<br>82.66 | 6,828.00<br>85.35 | 7,049.60<br>88.12 | 7,278.40<br>90.98</ |                   |                   |                   |                   |                   |                    |                    |                    |                    |                    |    |                 |