

IBU Southeast
Effective 7/1/2002

		POSITION	REG 7/1/2002	OT 7/1/2002	NON-RES 7/1/2002	NON-RES OT 7/1/02	REG 9/1/2001	OT 9/1/2001	NON-RES 9/1/2001	NON-RES OT 9/1/01
S T E W A R D	61	CHIEF STEWARD	\$22.23	\$33.35	\$18.39	\$27.59	\$21.58	\$32.37	\$17.85	\$26.78
	64	SECOND STEWARD	\$19.71	\$29.57	\$16.10	\$24.15	\$19.14	\$28.71	\$15.63	\$23.45
	65	STOREKEEPER	\$19.04	\$28.56	\$15.57	\$23.36	\$18.49	\$27.74	\$15.12	\$22.68
	66	CHIEF COOK	\$20.25	\$30.38	\$16.52	\$24.78	\$19.66	\$29.49	\$16.04	\$24.06
	67	SECOND COOK	\$17.81	\$26.72	\$14.52	\$21.78	\$17.29	\$25.94	\$14.10	\$21.15
	69	ASSISTANT SECOND COOK	\$16.89	\$25.34	\$13.77	\$20.66	\$16.40	\$24.60	\$13.37	\$20.06
	74	BARTENDER	\$16.89	\$25.34	\$13.77	\$20.66	\$16.40	\$24.60	\$13.37	\$20.06
	76	HEAD BEDROOM STEWARD	\$16.89	\$25.34	\$13.77	\$20.66	\$16.40	\$24.60	\$13.37	\$20.06
	75	HEAD WAITER	\$16.89	\$25.34	\$13.77	\$20.66	\$16.40	\$24.60	\$13.37	\$20.06
	77	MESS STEWARD	\$16.82	\$25.23	\$13.72	\$20.58	\$16.33	\$24.50	\$13.32	\$19.98
	72	CASHIER	\$16.82	\$25.23	\$13.72	\$20.58	\$16.33	\$24.50	\$13.32	\$19.98
73	GIFT SHOP OPERATOR	\$16.82	\$25.23	\$13.72	\$20.58	\$16.33	\$24.50	\$13.32	\$19.98	
81	STEWARD	\$16.69	\$25.04	\$13.65	\$20.48	\$16.20	\$24.30	\$13.25	\$19.88	
DECK	34	A/B BOS'N	\$19.86	\$29.79	\$16.22	\$24.33	\$19.28	\$28.92	\$15.75	\$23.63
	37	ABLE SEAMAN (AB)	\$18.17	\$27.26	\$14.83	\$22.25	\$17.64	\$26.46	\$14.40	\$21.60
	45	ORDINARY SEAMAN	\$17.03	\$25.55	\$13.89	\$20.84	\$16.53	\$24.80	\$13.49	\$20.24
	48	ORDINARY SEAMAN PORTER	\$17.03	\$25.55	\$13.89	\$20.84	\$16.53	\$24.80	\$13.49	\$20.24
	50	OS WATCHMAN	\$17.03	\$25.55	\$13.89	\$20.84	\$16.53	\$24.80	\$13.49	\$20.24
PURSER	25	CHIEF PURSER	\$22.23	\$33.35	\$18.39	\$27.59	\$21.58	\$32.37	\$17.85	\$26.78
	28	SENIOR ASSISTANT PURSER	\$19.71	\$29.57	\$16.10	\$24.15	\$19.14	\$28.71	\$15.63	\$23.45
	29	JUNIOR ASSISTANT PURSER	\$16.89	\$25.34	\$13.77	\$20.66	\$16.40	\$24.60	\$13.37	\$20.06
ENGINE	53	JUNIOR ENGINEER	\$20.58	\$30.87	\$16.81	\$25.22	\$19.98	\$29.97	\$16.32	\$24.48
	56	OILER	\$18.88	\$28.32	\$15.40	\$23.10	\$18.33	\$27.50	\$14.95	\$22.43
	60	WIPER	\$17.16	\$25.74	\$14.01	\$21.02	\$16.66	\$24.99	\$13.60	\$20.40

PROBATIONARY EMPLOYEES		REG 7/1/2002	OT 7/1/2002	NON-RES 7/1/2002	NON-RES OT 7/1/02	REG 9/1/2001	OT 9/1/2001	NON-RES 9/1/2001	NON-RES OT 9/1/2001
81	STEWARD	\$15.02	\$22.53	\$12.28	\$18.42	\$14.58	\$21.87	\$11.92	\$17.88
50	WATCHMAN	\$15.33	\$23.00	\$12.51	\$18.77	\$14.88	\$22.32	\$12.15	\$18.23
48	PORTER	\$15.33	\$23.00	\$12.51	\$18.77	\$14.88	\$22.32	\$12.15	\$18.23
60	WIPER	\$15.44	\$23.16	\$12.61	\$18.92	\$14.99	\$22.49	\$12.24	\$18.36
29	JUNIOR ASSISTANT PURSER	\$15.20	\$22.80	\$12.39	\$18.59	\$14.76	\$22.14	\$12.03	\$18.05

2002 rate calculation: 9/1/01 rate x 1.03

	Ship Code	Ship Class		Ship Code	Ship Class
TAKU	1	A	LECONTE	6	B
MALASPINA	2	A	AURORA	7	B
MATANUSKA	3	A	TUSTUMENA	10	D
KENNICOTT	4	C	BARTLETT	11	E
COLUMBIA	5	A			

IBU Southwest
Effective 7/1/2002

	Regular	POSITION	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
			7/1/2002	7/1/2002	7/1/2002	OT 7/1/2002	9/1/2001	9/1/2001	9/1/2001	OT 9/1/2001
S T E W A R D	61	CHIEF STEWARD	\$17.65	\$33.35	\$14.47	\$27.59	\$17.14	\$32.37	\$14.05	\$26.78
	66	CHIEF COOK	\$16.39	\$30.38	\$13.40	\$24.78	\$15.91	\$29.49	\$13.01	\$24.06
	67	SECOND COOK	\$14.51	\$26.72	\$11.87	\$21.78	\$14.09	\$25.94	\$11.52	\$21.15
	69	ASSISTANT SECOND COOK	\$13.84	\$25.34	\$11.32	\$20.66	\$13.44	\$24.60	\$10.99	\$20.06
	74	BARTENDER	\$13.84	\$25.34	\$11.32	\$20.66	\$13.44	\$24.60	\$10.99	\$20.06
	76	HEAD BEDROOM STEWARD	\$13.84	\$25.34	\$11.32	\$20.66	\$13.44	\$24.60	\$10.99	\$20.06
	75	HEAD WAITER	\$13.84	\$25.34	\$11.32	\$20.66	\$13.44	\$24.60	\$10.99	\$20.06
	77	MESS STEWARD	\$13.79	\$25.23	\$11.27	\$20.58	\$13.39	\$24.50	\$10.94	\$19.98
	81	STEWARD	\$13.73	\$25.04	\$11.20	\$20.48	\$13.33	\$24.30	\$10.87	\$19.88
PURSER	25	CHIEF PURSER	\$17.65	\$33.35	\$14.47	\$27.59	\$17.14	\$32.37	\$14.05	\$26.78
DECK	34	A/B BOS'N	\$16.17	\$29.79	\$14.22	\$24.33	\$15.70	\$28.92	\$13.81	\$23.63
	37	ABLE SEAMAN (AB)	\$14.83	\$27.26	\$12.11	\$22.25	\$14.40	\$26.46	\$11.76	\$21.60
	45	ORDINARY SEAMAN	\$14.01	\$25.55	\$11.43	\$20.84	\$13.60	\$24.80	\$11.10	\$20.24
	48	ORDINARY SEAMAN PORTER	\$14.01	\$25.55	\$11.43	\$20.84	\$13.60	\$24.80	\$11.10	\$20.24
	50	OS WATCHMAN	\$14.01	\$25.55	\$11.43	\$20.84	\$13.60	\$24.80	\$11.10	\$20.24
ENGINE	53	JUNIOR ENGINEER	\$16.79	\$30.87	\$13.70	\$25.22	\$16.30	\$29.97	\$13.30	\$24.48
	56	OILER	\$15.43	\$28.32	\$12.60	\$23.10	\$14.98	\$27.50	\$12.23	\$22.43
	60	WIPER	\$14.13	\$25.74	\$11.55	\$21.02	\$13.72	\$24.99	\$11.21	\$20.40

	Ship Code	Ship Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
BARTLETT	11	E

2002 rate calculation: (9/1/01 rate x 1.03)

	Yard	POSITION	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
			7/1/2002	7/1/2002	7/1/2002	OT 7/1/2002	9/1/2001	9/1/2001	9/1/2001	OT 9/1/2001
S T E W A R D	62	CHIEF STEWARD	\$22.23	\$33.35	\$18.39	\$27.59	\$21.58	\$32.37	\$17.85	\$26.78
	63	CHIEF COOK	\$20.25	\$30.38	\$16.52	\$24.78	\$19.66	\$29.49	\$16.04	\$24.06
	94	SECOND COOK	\$17.81	\$26.72	\$14.52	\$21.78	\$17.29	\$25.94	\$14.10	\$21.15
	95	ASSISTANT SECOND COOK	\$16.89	\$25.34	\$13.77	\$20.66	\$16.40	\$24.60	\$13.37	\$20.06
	92	BARTENDER	\$16.89	\$25.34	\$13.77	\$20.66	\$16.40	\$24.60	\$13.37	\$20.06
	96	HEAD BEDROOM STEWARD	\$16.89	\$25.34	\$13.77	\$20.66	\$16.40	\$24.60	\$13.37	\$20.06
	30	HEAD WAITER	\$16.89	\$25.34	\$13.77	\$20.66	\$16.40	\$24.60	\$13.37	\$20.06
	97	MESS STEWARD	\$16.82	\$25.23	\$13.72	\$20.58	\$16.33	\$24.50	\$13.32	\$19.98
	17	STEWARD	\$16.69	\$25.04	\$13.65	\$20.48	\$16.20	\$24.30	\$13.25	\$19.88
PURSER	26	CHIEF PURSER	\$22.23	\$33.35	\$18.39	\$27.59	\$21.58	\$32.37	\$17.85	\$26.78
DECK	35	A/B BOS'N	\$19.86	\$29.79	\$16.22	\$24.33	\$19.28	\$28.92	\$15.75	\$23.63
	36	ABLE SEAMAN (AB)	\$18.17	\$27.26	\$14.83	\$22.25	\$17.64	\$26.46	\$14.40	\$21.60
	44	ORDINARY SEAMAN	\$17.03	\$25.55	\$13.89	\$20.84	\$16.53	\$24.80	\$13.49	\$20.24
	49	ORDINARY SEAMAN PORTER	\$17.03	\$25.55	\$13.89	\$20.84	\$16.53	\$24.80	\$13.49	\$20.24
	31	OS WATCHMAN	\$17.03	\$25.55	\$13.89	\$20.84	\$16.53	\$24.80	\$13.49	\$20.24
ENGINE	32	JUNIOR ENGINEER	\$20.58	\$30.87	\$16.81	\$25.22	\$19.98	\$29.97	\$16.32	\$24.48
	27	OILER	\$18.88	\$28.32	\$15.40	\$23.10	\$18.33	\$27.50	\$14.95	\$22.43
	33	WIPER	\$17.16	\$25.74	\$14.01	\$21.02	\$16.66	\$24.99	\$13.60	\$20.40

Regular	PROBATIONARY EMPLOYEES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
		7/1/2002	7/1/2002	7/1/2002	OT 7/1/2002	9/1/2001	9/1/2001	9/1/2001	OT 9/1/2001
81	STEWARD	\$12.36	\$22.53	\$10.07	\$18.42	\$12.00	\$21.87	\$9.78	\$17.88
60	WIPER	\$12.72	\$23.16	\$10.39	\$18.92	\$12.35	\$22.49	\$10.09	\$18.36
50	WATCHMAN	\$12.61	\$23.00	\$10.29	\$18.77	\$12.24	\$22.32	\$9.99	\$18.23
48	PORTER	\$12.61	\$23.00	\$10.29	\$18.77	\$12.24	\$22.32	\$9.99	\$18.23

Yard	PROBATIONARY EMPLOYEES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
		7/1/2002	7/1/2002	7/1/2002	OT 7/1/2002	9/1/2001	9/1/2001	9/1/2001	OT 9/1/2001
17	STEWARD	\$15.02	\$22.53	\$12.28	\$18.42	\$14.58	\$21.87	\$11.92	\$17.88
33	WIPER	\$15.44	\$23.16	\$12.61	\$18.92	\$14.99	\$22.49	\$12.24	\$18.36
31	WATCHMAN	\$15.33	\$23.00	\$12.51	\$18.77	\$14.88	\$22.32	\$12.15	\$18.23
49	PORTER	\$15.33	\$23.00	\$12.51	\$18.77	\$14.88	\$22.32	\$12.15	\$18.23