

IBU Southwest
Effective 7/1/2009

	Regular	POSITION	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
			7/1/2009	7/1/2009	7/1/2009	OT 7/1/2009	7/1/2006	7/1/2006	7/1/2006	OT 7/1/2006	7/1/2005	7/1/2005	7/1/2005	OT 7/1/2005	7/1/2004	7/1/2004	7/1/2004	OT 7/1/2004
STEWARDS	61	CHIEF STEWARD	25.18	42.11	20.74	34.83	23.98	40.10	19.75	33.17	22.62	37.83	18.63	31.29	21.34	35.69	17.58	29.52
	66	CHIEF COOK	23.13	38.36	18.89	31.28	22.03	36.53	17.99	29.79	20.78	34.46	16.97	28.11	19.60	32.51	16.01	26.52
	67	SECOND COOK	20.40	33.72	16.66	27.50	19.43	32.12	15.87	26.19	18.33	30.30	14.97	24.71	17.29	28.59	14.12	23.31
	69	ASSISTANT SECOND COOK	19.41	31.98	15.84	26.07	18.49	30.45	15.09	24.83	17.44	28.73	14.24	23.42	16.45	27.11	13.43	22.10
	74	BARTENDER	19.41	31.98	15.84	26.07	18.49	30.45	15.09	24.83	17.44	28.73	14.24	23.42	16.45	27.11	13.43	22.10
	76	HEAD BEDROOM STEWARD	19.41	31.98	15.84	26.07	18.49	30.45	15.09	24.83	17.44	28.73	14.24	23.42	16.45	27.11	13.43	22.10
	75	HEAD WAITER	19.41	31.98	15.84	26.07	18.49	30.45	15.09	24.83	17.44	28.73	14.24	23.42	16.45	27.11	13.43	22.10
	77	MESS STEWARD	19.32	31.85	15.78	25.97	18.40	30.33	15.03	24.74	17.36	28.62	14.18	23.34	16.38	27.00	13.38	22.02
	81	STEWARD	19.20	31.61	15.70	25.86	18.29	30.11	14.95	24.63	17.25	28.40	14.10	23.24	16.27	26.79	13.30	21.92
PURSER	25	CHIEF PURSER	25.18	42.11	20.74	34.83	23.98	40.10	19.75	33.17	22.62	37.83	18.63	31.29	21.34	35.69	17.58	29.52
DECK	34	A/B BOS'N	22.75	37.61	19.23	30.72	21.67	35.82	18.31	29.25	20.44	33.80	17.27	27.60	19.28	31.88	16.29	26.04
	37	ABLE SEAMAN (AB)	20.83	34.41	17.00	28.08	19.84	32.78	16.19	26.75	18.72	30.92	15.27	25.23	17.66	29.16	14.41	23.81
	45	ORDINARY SEAMAN	19.60	32.24	15.98	26.31	18.67	30.71	15.22	25.05	17.61	28.97	14.36	23.63	16.61	27.33	13.55	22.29
	48	ORDINARY SEAMAN PORTER	19.60	32.24	15.98	26.31	18.67	30.71	15.22	25.05	17.61	28.97	14.36	23.63	16.61	27.33	13.55	22.29
	50	OS WATCHMAN	19.60	32.24	15.98	26.31	18.67	30.71	15.22	25.05	17.61	28.97	14.36	23.63	16.61	27.33	13.55	22.29
ENGINE	53	JUNIOR ENGINEER	23.59	38.97	19.60	31.83	22.47	37.11	18.67	30.32	21.20	35.01	17.61	28.61	20.00	33.03	16.61	26.99
	56	OILER	21.66	35.73	17.67	29.18	20.63	34.04	16.83	27.78	19.46	32.12	15.88	26.21	18.36	30.30	14.98	24.72
	60	WIPER	19.77	32.49	16.13	26.52	18.83	30.95	15.36	25.26	17.76	29.19	14.49	23.84	16.75	27.54	13.67	22.49

	Yard	POSITION	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
			7/1/2009	7/1/2009	7/1/2009	OT 7/1/2009	7/1/2006	7/1/2006	7/1/2006	OT 7/1/2006	7/1/2005	7/1/2005	7/1/2005	OT 7/1/2005	7/1/2004	7/1/2004	7/1/2004	OT 7/1/2004
STEWARDS	62	CHIEF STEWARD	28.07	42.11	23.22	34.83	26.73	40.10	22.11	33.17	25.22	37.83	20.86	31.29	23.79	35.69	19.68	29.52
	63	CHIEF COOK	25.57	38.36	20.85	31.28	24.35	36.53	19.86	29.79	22.97	34.46	18.74	28.11	21.67	32.51	17.68	26.52
	94	SECOND COOK	22.48	33.72	18.33	27.50	21.41	32.12	17.46	26.19	20.20	30.30	16.47	24.71	19.06	28.59	15.54	23.31
	95	ASSISTANT SECOND COOK	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10
	92	BARTENDER	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10
	96	HEAD BEDROOM STEWARD	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10
	30	HEAD WAITER	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10
	97	MESS STEWARD	21.23	31.85	17.31	25.97	20.22	30.33	16.49	24.74	19.08	28.62	15.56	23.34	18.00	27.00	14.68	22.02
	17	STEWARD	21.07	31.61	17.24	25.86	20.07	30.11	16.42	24.63	18.93	28.40	15.49	23.24	17.86	26.79	14.61	21.92
PURSER	26	CHIEF PURSER	28.07	42.11	23.22	34.83	26.73	40.10	22.11	33.17	25.22	37.83	20.86	31.29	23.79	35.69	19.68	29.52
DECK	35	A/B BOS'N	25.07	37.61	20.48	30.72	23.88	35.82	19.50	29.25	22.53	33.80	18.40	27.60	21.25	31.88	17.36	26.04
	36	ABLE SEAMAN (AB)	22.94	34.41	18.72	28.08	21.85	32.78	17.83	26.75	20.61	30.92	16.82	25.23	19.44	29.16	15.87	23.81
	44	ORDINARY SEAMAN	21.49	32.24	17.54	26.31	20.47	30.71	16.70	25.05	19.31	28.97	15.75	23.63	18.22	27.33	14.86	22.29
	49	ORDINARY SEAMAN PORTER	21.49	32.24	17.54	26.31	20.47	30.71	16.70	25.05	19.31	28.97	15.75	23.63	18.22	27.33	14.86	22.29
	31	OS WATCHMAN	21.49	32.24	17.54	26.31	20.47	30.71	16.70	25.05	19.31	28.97	15.75	23.63	18.22	27.33	14.86	22.29
ENGINE	32	JUNIOR ENGINEER	25.98	38.97	21.22	31.83	24.74	37.11	20.21	30.32	23.34	35.01	19.07	28.61	22.02	33.03	17.99	26.99
	27	OILER	23.82	35.73	19.45	29.18	22.69	34.04	18.52	27.78	21.41	32.12	17.47	26.21	20.20	30.30	16.48	24.72
	33	WIPER	21.66	32.49	17.68	26.52	20.63	30.95	16.84	25.26	19.46	29.19	15.89	23.84	18.36	27.54	14.99	22.49

	Ship #	Ship Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
CHENEGA	14	H
LITUYA	13	I

Regular	PROBATIONARY EMPLOYEES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
		7/1/2009	7/1/2009	7/1/2009	OT 7/1/2009	7/1/2006	7/1/2006	7/1/2006	OT 7/1/2006	7/1/2005	7/1/2005	7/1/2005	OT 7/1/2005	7/1/2004	7/1/2004	7/1/2004	OT 7/1/2004
81	STEWARD	17.28	28.44	14.13	23.28	16.46	27.09	13.46	22.17	15.53	25.56	12.69	20.91	14.64	24.11	11.97	19.73
60	WIPER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
50	WATCHMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
48	PORTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Yard	PROBATIONARY EMPLOYEES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
		7/1/2009	7/1/2009	7/1/2009	OT 7/1/2009	7/1/2006	7/1/2006	7/1/2006	OT 7/1/2006	7/1/2005	7/1/2005	7/1/2005	OT 7/1/2005	7/1/2004	7/1/2004	7/1/2004	OT 7/1/2004
17	STEWARD	18.96	28.44	15.52	23.28	18.06	27.09	14.78	22.17	17.04	25.56	13.94	20.91	16.07	24.11	13.15	19.73
33	WIPER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
31	WATCHMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
49	PORTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2006 rate calculation: =Round(7/1/05 rate x 1.06,2)
Overtime at Southeast overtime rates

2009 rate calculation: =Round(7/1/06 rate x 1.05,2)
Overtime at Southeast overtime rates