Effective 9/1/2001

|  |  | POSITION | $\begin{gathered} \text { REG } \\ 9 / 1 / 2001 \end{gathered}$ | $\begin{gathered} \hline \text { OT } \\ 9 / 1 / 2001 \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { NON-RES } \\ 9 / 1 / 2001 \end{array}$ | NON-RES OT 9/1/01 | $\begin{array}{\|c\|} \hline \text { REGG } \\ \# \# \# \# \# \# ~ \end{array}$ | $\begin{gathered} \mathrm{OT} \\ \# \# \# \# \# \# \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { NON-RES } \\ 7 / 1 / 2001 \\ \hline \end{array}$ | NON-RES OT 7/1/01 | $\begin{aligned} & \hline \text { REG } \\ & 1998 \end{aligned}$ | $\begin{gathered} \text { OT } \\ 1998 \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { NON-RES } \\ 1998 \end{array}$ | $\begin{array}{\|c\|} \hline \text { NON-RES } \\ \text { OT } 1998 \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 61 | CHIEF STEWARD | \$21.58 | \$32.37 | \$17.85 | \$26.78 |  |  |  |  | \$21.16 | \$31.74 | \$17.50 | \$26.25 |
|  | 64 | SECOND STEWARD | \$19.14 | \$28.71 | \$15.63 | \$23.45 |  |  |  |  | \$18.76 | \$28.14 | \$15.32 | \$22.98 |
|  | 65 | STOREKEEPER | \$18.49 | \$27.74 | \$15.12 | \$22.68 |  |  |  |  | \$18.13 | \$27.20 | \$14.82 | \$22.23 |
| S | 66 | CHIEF COOK | \$19.66 | \$29.49 | \$16.04 | \$24.06 |  |  |  |  | \$19.27 | \$28.91 | \$15.73 | \$23.60 |
| T | 67 | SECOND COOK | \$17.29 | \$25.94 | \$14.10 | \$21.15 |  |  |  |  | \$16.95 | \$25.43 | \$13.82 | \$20.73 |
| E | 69 | ASSISTANT SECOND COOK | \$16.40 | \$24.60 | \$13.37 | \$20.06 |  |  |  |  | \$16.08 | \$24.12 | \$13.11 | \$19.67 |
| W | 74 | BARTENDER | \$16.40 | \$24.60 | \$13.37 | \$20.06 |  |  |  |  | \$16.08 | \$24.12 | \$13.11 | \$19.67 |
| A | 76 | HEAD BEDROOM STEWARD | \$16.40 | \$24.60 | \$13.37 | \$20.06 |  |  |  |  | \$16.08 | \$24.12 | \$13.11 | \$19.67 |
| R | 75 | HEAD WAITER | \$16.40 | \$24.60 | \$13.37 | \$20.06 |  |  |  |  | \$16.08 | \$24.12 | \$13.11 | \$19.67 |
| D | 77 | MESS STEWARD | \$16.33 | \$24.50 | \$13.32 | \$19.98 |  |  |  |  | \$16.01 | \$24.02 | \$13.06 | \$19.59 |
|  | 72 | CASHIER | \$16.33 | \$24.50 | \$13.32 | \$19.98 |  |  |  |  | \$16.01 | \$24.02 | \$13.06 | \$19.59 |
|  | 73 | GIFT SHOP OPERATOR | \$16.33 | \$24.50 | \$13.32 | \$19.98 |  |  |  |  | \$16.01 | \$24.02 | \$13.06 | \$19.59 |
|  | 81 | STEWARD | \$16.20 | \$24.30 | \$13.25 | \$19.88 |  |  |  |  | \$15.88 | \$23.82 | \$12.99 | \$19.49 |
|  | 34 | A/B BOS'N | \$19.28 | \$28.92 | \$15.75 | \$23.63 |  |  |  |  | \$18.90 | \$28.35 | \$15.44 | \$23.16 |
|  | 37 | ABLE SEAMAN (AB) | \$17.64 | \$26.46 | \$14.40 | \$21.60 |  |  |  |  | \$17.29 | \$25.94 | \$14.12 | \$21.18 |
| DECK | 45 | ORDINARY SEAMAN | \$16.53 | \$24.80 | \$13.49 | \$20.24 |  |  |  |  | \$16.21 | \$24.32 | \$13.23 | \$19.85 |
|  | 48 | ORDINARY SEAMAN PORTER | \$16.53 | \$24.80 | \$13.49 | \$20.24 |  |  |  |  | \$16.21 | \$24.32 | \$13.23 | \$19.85 |
|  | 50 | OS WATCHMAN | \$16.53 | \$24.80 | \$13.49 | \$20.24 |  |  |  |  | \$16.21 | \$24.32 | \$13.23 | \$19.85 |
|  | 25 | CHIEF PURSER | \$21.58 | \$32.37 | \$17.85 | \$26.78 |  |  |  |  | \$21.16 | \$31.74 | \$17.50 | \$26.25 |
| PURSER | 28 | SENIOR ASSISTANT PURSER | \$19.14 | \$28.71 | \$15.63 | \$23.45 |  |  |  |  | \$18.76 | \$28.14 | \$15.32 | \$22.98 |
|  | 29 | JUNIOR ASSISTANT PURSER | \$16.40 | \$24.60 | \$13.37 | \$20.06 |  |  |  |  | \$16.08 | \$24.12 | \$13.11 | \$19.67 |
|  | 53 | JUNIOR ENGINEER | \$19.98 | \$29.97 | \$16.32 | \$24.48 | \$19.59 | \$29.39 | \$16.00 | \$24.00 | \$19.02 | \$28.53 | \$15.53 | \$23.30 |
| ENGINE | 56 | OILER | \$18.33 | \$27.50 | \$14.95 | \$22.43 | \$17.97 | \$26.96 | \$14.66 | \$21.99 | \$17.45 | \$26.18 | \$14.23 | \$21.35 |
|  | 60 | WIPER | \$16.66 | \$24.99 | \$13.60 | \$20.40 |  |  |  |  | \$16.33 | \$24.50 | \$13.33 | \$20.00 |


|  | Ship Cods Ship Class |  |
| ---: | :---: | :---: |
| TAKU | 1 | A |
|  | 1 | A |
| MALASPINA | 2 | A |
| MATANUSKA | 3 | A |
| KENNICOTT | 4 | C |
| COLUMBIA | 5 | A |
| LECONTE | 6 | B |
| AURORA | 7 | B |
| TUSTUMENA | 10 | D |
| BARTLETT | 11 | E |


|  | PROBATIONARY EMPLOYEES | REG <br> $9 / 1 / 2001$ | $\begin{gathered} \hline \text { OT } \\ 9 / 1 / 2001 \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { NON-RES } \\ \text { 9/1/2001 } \end{array}$ | NON-RES OT 9/1/2001 | $\begin{array}{\|c\|} \hline \text { REG } \\ \# \# \# \# \# \# \end{array}$ | $\begin{gathered} \text { OT } \\ \# \# \# \# \# \# \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { NON-RES } \\ 7 / 1 / 2001 \end{array}$ | $\begin{gathered} \hline \text { NON-RES } \\ 7 / 1 / 2001 \end{gathered}$ | $\begin{aligned} & \text { REG } \\ & 1998 \end{aligned}$ | $\begin{gathered} \hline \text { OT } \\ 1998 \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { NON-RES } \\ 1998 \end{array}$ | NON-RES OT 1998 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 81 | STEWARD | \$14.58 | \$21.87 | \$11.92 | \$17.88 |  |  |  |  | \$14.29 | \$21.44 | \$11.69 | \$17.54 |
| 50 | WATCHMAN | \$14.88 | \$22.32 | \$12.15 | \$18.23 |  |  |  |  | \$14.59 | \$21.88 | \$11.91 | \$17.86 |
| 48 | PORTER | \$14.88 | \$22.32 | \$12.15 | \$18.23 |  |  |  |  | \$14.59 | \$21.88 | \$11.91 | \$17.86 |
| 60 | WIPER | \$14.99 | \$22.49 | \$12.24 | \$18.36 |  |  |  |  | \$14.70 | \$22.05 | \$12.00 | \$18.00 |
| 29 | JUNIOR ASSISTANT PURSER | \$14.76 | \$22.14 | \$12.03 | \$18.05 |  |  |  |  | \$14.47 | \$21.71 | \$11.80 | \$17.70 |

Effective 9/1/2001

|  | Regular | POSITION | $\begin{gathered} \text { REG } \\ 9 / 1 / 2001 \end{gathered}$ | $\begin{gathered} \text { OT } \\ \text { 9/1/2001 } \end{gathered}$ | NON-RES 9/1/2001 | $\begin{array}{\|c\|} \hline \text { NON-RES } \\ \text { OT 9/1/2001 } \\ \hline \end{array}$ | $\begin{gathered} \hline \text { REG } \\ 7 / 1 / 2001 \end{gathered}$ | $\begin{gathered} \text { OT } \\ \text { 7/1/2001 } \end{gathered}$ | NON-RES 7/1/2001 | NON-RES 7/1/2001 | $\begin{aligned} & \hline \text { REG } \\ & 1998 \end{aligned}$ | $\begin{gathered} \hline \text { OT } \\ 1998 \\ \hline \end{gathered}$ | $\begin{array}{c\|} \hline \text { NON-RES } \\ 1998 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \text { NON-RES } \\ \text { OT } 1998 \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 61 | CHIEF STEWARD | \$17.14 | \$32.37 | \$14.05 | \$26.78 |  |  |  |  | \$16.80 | \$31.74 | \$13.77 | \$26.25 |
| s | 66 | CHIEF COOK | \$15.91 | \$29.49 | \$13.01 | \$24.06 |  |  |  |  | \$15.60 | \$28.91 | \$12.75 | \$23.60 |
| T | 67 | SECOND COOK | \$14.09 | \$25.94 | \$11.52 | \$21.15 |  |  |  |  | \$13.81 | \$25.43 | \$11.29 | \$20.73 |
| E | 69 | ASSISTANT SECOND COOK | \$13.44 | \$24.60 | \$10.99 | \$20.06 |  |  |  |  | \$13.18 | \$24.12 | \$10.77 | \$19.67 |
| w | 74 | BARTENDER | \$13.44 | \$24.60 | \$10.99 | \$20.06 |  |  |  |  | \$13.18 | \$24.12 | \$10.77 | \$19.67 |
| A | 76 | HEAD BEDROOM STEWARD | \$13.44 | \$24.60 | \$10.99 | \$20.06 |  |  |  |  | \$13.18 | \$24.12 | \$10.77 | \$19.67 |
| R | 75 | HEAD WAITER | \$13.44 | \$24.60 | \$10.99 | \$20.06 |  |  |  |  | \$13.18 | \$24.12 | \$10.77 | \$19.67 |
| D | 77 | MESS STEWARD | \$13.39 | \$24.50 | \$10.94 | \$19.98 |  |  |  |  | \$13.13 | \$24.02 | \$10.73 | \$19.59 |
|  | 81 | STEWARD | \$13.33 | \$24.30 | \$10.87 | \$19.88 |  |  |  |  | \$13.07 | \$23.82 | \$10.66 | \$19.49 |
| PURSER | 25 | CHIEF PURSER | \$17.14 | \$32.37 | \$14.05 | \$26.78 |  |  |  |  | \$16.80 | \$31.74 | \$13.77 | \$26.25 |
|  | 34 | A/B BOS'N | \$15.70 | \$28.92 | \$13.81 | \$23.63 |  |  |  |  | \$15.39 | \$28.35 | \$13.54 | \$23.16 |
|  | 37 | ABLE SEAMAN (AB) | \$14.40 | \$26.46 | \$11.76 | \$21.60 |  |  |  |  | \$14.12 | \$25.94 | \$11.53 | \$21.18 |
| DECK | 45 | ORDINARY SEAMAN | \$13.60 | \$24.80 | \$11.10 | \$20.24 |  |  |  |  | \$13.33 | \$24.32 | \$10.88 | \$19.85 |
|  | 48 | ORDINARY SEAMAN PORTER | \$13.60 | \$24.80 | \$11.10 | \$20.24 |  |  |  |  | \$13.33 | \$24.32 | \$10.88 | \$19.85 |
|  | 50 | OS WATCHMAN | \$13.60 | \$24.80 | \$11.10 | \$20.24 |  |  |  |  | \$13.33 | \$24.32 | \$10.88 | \$19.85 |
|  | 53 | JUNIOR ENGINEER | \$16.30 | \$29.97 | \$13.30 | \$24.48 | \$15.98 | \#REF! | \$13.04 | \#REF! | \$15.51 | \$28.53 | \$12.66 | \$23.30 |
| ENGINE | 56 | OILER | \$14.98 | \$27.50 | \$12.23 | \$22.43 | \$14.69 | \#REF! | \$11.99 | \#REF! | \$14.26 | \$26.18 | \$11.64 | \$21.35 |
|  | 60 | WIPER | \$13.72 | \$24.99 | \$11.21 | \$20.40 |  |  |  |  | \$13.45 | \$24.50 | \$10.99 | \$20.00 |


| Ship Code \|Ship Class |  |  |
| :---: | :---: | :---: |
| TAKU | 1 | A |
| MALASPINA | 2 | A |
| MATANUSKA | 3 | A |
| KENNICOTT | 4 | C |
| Columbia | 5 | A |
| LECONTE | 6 | B |
| AURORA | 7 | B |
| TUSTUMENA | 10 | D |
| BARTLETT | 11 | E |


|  | Yard | POSITION | $\begin{gathered} \hline \text { REG } \\ 9 / 1 / 2001 \end{gathered}$ | $\begin{gathered} \text { OT } \\ \text { 9/1/2001 } \end{gathered}$ | NON-RES 9/1/2001 | $\begin{array}{\|c\|} \hline \text { NON-RES } \\ \text { OT 9/1/2001 } \end{array}$ | $\begin{array}{c\|} \hline \text { REG } \\ 7 / 1 / 2001 \end{array}$ | $\begin{gathered} \text { OT } \\ \text { 7/1/2001 } \end{gathered}$ | NON-RES 7/1/2001 | $\begin{array}{\|c\|} \hline \text { NON-RES } \\ 7 / 1 / 2001 \\ \hline \end{array}$ | $\begin{aligned} & \hline \text { REG } \\ & 1998 \end{aligned}$ | $\begin{gathered} \hline \text { OT } \\ 1998 \\ \hline \end{gathered}$ | NON-RES 1998 | $\begin{gathered} \hline \text { NON-RES } \\ \text { OT } 1998 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 62 | CHIEF STEWARD | \$21.58 | \$32.37 | \$17.85 | \$26.78 |  |  |  |  | \$21.16 | \$31.74 | \$17.50 | \$26.25 |
| S | 63 | CHIEF COOK | \$19.66 | \$29.49 | \$16.04 | \$24.06 |  |  |  |  | \$19.27 | \$28.91 | \$15.73 | \$23.60 |
| T | 94 | SECOND COOK | \$17.29 | \$25.94 | \$14.10 | \$21.15 |  |  |  |  | \$16.95 | \$25.43 | \$13.82 | \$20.73 |
| E | 95 | ASSISTANT SECOND COOK | \$16.40 | \$24.60 | \$13.37 | \$20.06 |  |  |  |  | \$16.08 | \$24.12 | \$13.11 | \$19.67 |
| w | 92 | BARTENDER | \$16.40 | \$24.60 | \$13.37 | \$20.06 |  |  |  |  | \$16.08 | \$24.12 | \$13.11 | \$19.67 |
| A | 96 | HEAD BEDROOM STEWARD | \$16.40 | \$24.60 | \$13.37 | \$20.06 |  |  |  |  | \$16.08 | \$24.12 | \$13.11 | \$19.67 |
| R | 30 | HEAD WAITER | \$16.40 | \$24.60 | \$13.37 | \$20.06 |  |  |  |  | \$16.08 | \$24.12 | \$13.11 | \$19.67 |
| D | 97 | MESS STEWARD | \$16.33 | \$24.50 | \$13.32 | \$19.98 |  |  |  |  | \$16.01 | \$24.02 | \$13.06 | \$19.59 |
|  | 17 | STEWARD | \$16.20 | \$24.30 | \$13.25 | \$19.88 |  |  |  |  | \$15.88 | \$23.82 | \$12.99 | \$19.49 |
| PURSER | 26 | CHIEF PURSER | \$21.58 | \$32.37 | \$17.85 | \$26.78 |  |  |  |  | \$21.16 | \$31.74 | \$17.50 | \$26.25 |
|  | 35 | A/B BOS'N | \$19.28 | \$28.92 | \$15.75 | \$23.63 |  |  |  |  | \$18.90 | \$28.35 | \$15.44 | \$23.16 |
|  | 36 | ABLE SEAMAN (AB) | \$17.64 | \$26.46 | \$14.40 | \$21.60 |  |  |  |  | \$17.29 | \$25.94 | \$14.12 | \$21.18 |
| DECK | 44 | ORDINARY SEAMAN | \$16.53 | \$24.80 | \$13.49 | \$20.24 |  |  |  |  | \$16.21 | \$24.32 | \$13.23 | \$19.85 |
|  | 49 | ORDINARY SEAMAN PORTER | \$16.53 | \$24.80 | \$13.49 | \$20.24 |  |  |  |  | \$16.21 | \$24.32 | \$13.23 | \$19.85 |
|  | 31 | OS WATCHMAN | \$16.53 | \$24.80 | \$13.49 | \$20.24 |  |  |  |  | \$16.21 | \$24.32 | \$13.23 | \$19.85 |
|  | 32 | JUNIOR ENGINEER | \$19.98 | \$29.97 | \$16.32 | \$24.48 | \$19.59 | \#REF! | \$16.00 | \#REF! | \$19.02 | \$28.53 | \$15.53 | \$23.30 |
| ENGINE | 27 | OILER | \$18.33 | \$27.50 | \$14.95 | \$22.43 | \$17.97 | \#REF! | \$14.66 | \#REF! | \$17.45 | \$26.18 | \$14.23 | \$21.35 |
|  | 33 | WIPER | \$16.66 | \$24.99 | \$13.60 | \$20.40 |  |  |  |  | \$16.33 | \$24.50 | \$13.33 | \$20.00 |


| Regular | PROBATIONARY EMPLOYEES | $\begin{gathered} \hline \text { REG } \\ 9 / 1 / 2001 \\ \hline \end{gathered}$ | $\begin{gathered} \text { OT } \\ \text { 9/1/2001 } \end{gathered}$ | NON-RES 9/1/2001 | NON-RES <br> OT 9/1/2001 | $\begin{gathered} \hline \text { REG } \\ 7 / 1 / 2001 \\ \hline \end{gathered}$ | $\begin{gathered} \text { OT } \\ \text { 7/1/2001 } \end{gathered}$ | NON-RES 7/1/2001 | $\begin{array}{\|c\|} \hline \text { NON-RES } \\ \text { 7/1/2001 } \\ \hline \end{array}$ | $\begin{aligned} & \hline \text { REG } \\ & 1998 \\ & \hline \end{aligned}$ | $\begin{gathered} \hline \text { OT } \\ 1998 \\ \hline \end{gathered}$ | NON-RES 1998 | $\begin{array}{\|c\|} \hline \text { NON-RES } \\ \text { OT } 1998 \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 81 | STEWARD | \$12.00 | \$21.87 | \$9.78 | \$17.88 |  |  |  |  | \$11.76 | \$21.44 | \$9.59 | \$17.54 |
| 60 | WIPER | \$12.35 | \$22.49 | \$10.09 | \$18.36 |  |  |  |  | \$12.11 | \$22.05 | \$9.89 | \$18.00 |
| 50 | WATCHMAN | \$12.24 | \$22.32 | \$9.99 | \$18.23 |  |  |  |  | \$12.00 | \$21.88 | \$9.79 | \$17.86 |
| 48 | PORTER | \$12.24 | \$22.32 | \$9.99 | \$18.23 |  |  |  |  | \$12.00 | \$21.88 | \$9.79 | \$17.86 |


| Yard | PROBATIONARY EMPLOYEES | $\begin{gathered} \hline \text { REG } \\ 9 / 1 / 2001 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { OT } \\ 9 / 1 / 2001 \end{gathered}$ | NON-RES 9/1/2001 | NON-RES OT 9/1/2001 | $\begin{gathered} \text { REG } \\ 7 / 11 / 2001 \end{gathered}$ | $\begin{gathered} \hline \text { OT } \\ 7 / 1 / 2001 \end{gathered}$ | NON-RES 711/2001 | $\begin{array}{\|c\|} \hline \text { NON-RES } \\ 7 / 1 / 2001 \\ \hline \end{array}$ | $\begin{aligned} & \hline \text { REG } \\ & 1998 \end{aligned}$ | $\begin{gathered} \hline \text { OT } \\ 1998 \\ \hline \end{gathered}$ | $\begin{array}{c\|} \hline \text { NON-RES } \\ 1998 \end{array}$ | NON-RES OT 1998 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17 | STEWARD | \$14.58 | \$21.87 | \$11.92 | \$17.88 |  |  |  |  | \$14.29 | \$21.44 | \$11.69 | \$17.54 |
| 33 | WIPER | \$14.99 | \$22.49 | \$12.24 | \$18.36 |  |  |  |  | \$14.70 | \$22.05 | \$12.00 | \$18.00 |
| 31 | WATCHMAN | \$14.88 | \$22.32 | \$12.15 | \$18.23 |  |  |  |  | \$14.59 | \$21.88 | \$11.91 | \$17.86 |
| 49 | PORTER | \$14.88 | \$22.32 | \$12.15 | \$18.23 |  |  |  |  | \$14.59 | \$21.88 | \$11.91 | \$17.86 |

