

IBU Southeast
Effective 7/1/2010

		REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	
POSITION		7/1/2010	7/1/2010	7/1/2010	O/T 7/1/10	7/1/2009	7/1/2009	7/1/2009	O/T 7/1/09	7/1/2006	7/1/2006	7/1/2006	O/T 7/1/06	7/1/2005	7/1/2005	7/1/2005	O/T 7/1/05	
S T E W A R D	61	CHIEF STEWARD	29.19	43.79	24.15	36.23	28.07	42.11	23.22	34.83	26.73	40.10	22.11	33.17	25.22	37.83	20.86	31.29
	64	SECOND STEWARD	25.89	38.84	21.14	31.71	24.89	37.34	20.33	30.50	23.70	35.55	19.36	29.04	22.36	33.54	18.26	27.39
	65	STOREKEEPER	24.99	37.49	20.45	30.68	24.03	36.05	19.66	29.49	22.89	34.34	18.72	28.08	21.59	32.39	17.66	26.49
	66	CHIEF COOK	26.59	39.89	21.68	32.52	25.57	38.36	20.85	31.28	24.35	36.53	19.86	29.79	22.97	34.46	18.74	28.11
	67	SECOND COOK	23.38	35.07	19.06	28.59	22.48	33.72	18.33	27.50	21.41	32.12	17.46	26.19	20.2	30.30	16.47	24.71
	69	ASSISTANT SECOND COOK	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42
	74	BARTENDER	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42
	76	HEAD BEDROOM STEWARD	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42
	75	HEAD WAITER	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42
	77	MESS STEWARD	22.08	33.12	18.00	27.00	21.23	31.85	17.31	25.97	20.22	30.33	16.49	24.74	19.08	28.62	15.56	23.34
72	CASHIER	22.08	33.12	18.00	27.00	21.23	31.85	17.31	25.97	20.22	30.33	16.49	24.74	19.08	28.62	15.56	23.34	
73	GIFT SHOP OPERATOR	22.08	33.12	18.00	27.00	21.23	31.85	17.31	25.97	20.22	30.33	16.49	24.74	19.08	28.62	15.56	23.34	
81	STEWARD	21.91	32.87	17.93	26.90	21.07	31.61	17.24	25.86	20.07	30.11	16.42	24.63	18.93	28.40	15.49	23.24	
DECK	34	A/B BOS'N	26.07	39.11	21.30	31.95	25.07	37.61	20.48	30.72	23.88	35.82	19.50	29.25	22.53	33.80	18.40	27.60
	37	ABLE SEAMAN (AB)	23.86	35.79	19.47	29.21	22.94	34.41	18.72	28.08	21.85	32.78	17.83	26.75	20.61	30.92	16.82	25.23
	45	ORDINARY SEAMAN	22.35	33.53	18.24	27.36	21.49	32.24	17.54	26.31	20.47	30.71	16.70	25.05	19.31	28.97	15.75	23.63
	48	ORDINARY SEAMAN PORTER	22.35	33.53	18.24	27.36	21.49	32.24	17.54	26.31	20.47	30.71	16.70	25.05	19.31	28.97	15.75	23.63
	50	OS WATCHMAN	22.35	33.53	18.24	27.36	21.49	32.24	17.54	26.31	20.47	30.71	16.70	25.05	19.31	28.97	15.75	23.63
PURSER	25	CHIEF PURSER	29.19	43.79	24.15	36.23	28.07	42.11	23.22	34.83	26.73	40.10	22.11	33.17	25.22	37.83	20.86	31.29
	28	SENIOR ASSISTANT PURSER	25.89	38.84	21.14	31.71	24.89	37.34	20.33	30.50	23.70	35.55	19.36	29.04	22.36	33.54	18.26	27.39
	29	JUNIOR ASSISTANT PURSER	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42
ENGINE	53	JUNIOR ENGINEER	27.02	40.53	22.07	33.11	25.98	38.97	21.22	31.83	24.74	37.11	20.21	30.32	23.34	35.01	19.07	28.61
	56	OILER	24.77	37.16	20.23	30.35	23.82	35.73	19.45	29.18	22.69	34.04	18.52	27.78	21.41	32.12	17.47	26.21
	60	WIPER	22.53	33.80	18.39	27.59	21.66	32.49	17.68	26.52	20.63	30.95	16.84	25.26	19.46	29.19	15.89	23.84

Ship Code	Ship Class
TAKU	1 A
MALASPINA	2 A
MATANUSKA	3 A
KENNICOTT	4 C
COLUMBIA	5 A
LECONTE	6 B
AURORA	7 B
TUSTUMENA	10 D
FAIRWEATHER	12 F
LITUYA	13 I
CHENEGA	14 H

PROBATIONARY EMPLOYEES		REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
		7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009	7/1/2006	7/1/2006	7/1/2006	7/1/2006	7/1/2005	7/1/2005	7/1/2005	O/T 7/1/05
81	STEWARD	19.72	29.58	16.14	24.21	18.96	28.44	15.52	23.28	18.06	27.09	14.78	22.17	17.04	25.56	13.94	20.91

Fairweather Positions		REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	REG	OT	NON-RES	NON-RES	REG	OT	REG	OT	
		7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009	7/1/2008	7/1/2008	7/1/2006	7/1/2006	7/1/2006	7/1/2006	7/1/2005	7/1/2005	3/8/2005	3/8/2005	
X1413	80	PASS. SER. WRKR IN CHARGE	30.65	45.98	N/A	N/A	29.47	44.21	N/A	N/A	28.07	42.11	28.07	42.11	N/A	N/A	26.48	39.72	24.98	37.47
X1410	38/39	DECK Rating	25.04	37.56	N/A	N/A	24.08	36.12	N/A	N/A	22.93	34.40	22.93	34.40	N/A	N/A	21.63	32.45	20.41	30.62
X1414	82/83	Passenger Service Worker	23.00	34.50	N/A	N/A	22.12	33.18	N/A	N/A	21.07	31.61	21.07	31.61	N/A	N/A	19.88	29.82	18.75	28.13
	58	Wiper	23.65	35.48	N/A	N/A	22.74	34.11	N/A	N/A	21.66	32.49	20.63	30.95	N/A	N/A	19.46	29.19		

Chenega Positions		REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	REG	OT	REG	OT	
		7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009	7/1/2008	7/1/2008	7/1/2006	7/1/2006	5/12/2005	5/12/2005	
X1413	80	PASS. SER. WRKR IN CHARGE	30.65	45.98	N/A	N/A	29.47	44.21	N/A	N/A	28.07	42.11	28.07	42.11	26.48	39.72
X1410	38/39	DECK Rating	25.04	37.56	N/A	N/A	24.08	36.12	N/A	N/A	22.93	34.40	22.93	34.40	21.63	32.45
X1414	82/83	Passenger Service Worker	23.00	34.50	N/A	N/A	22.12	33.18	N/A	N/A	21.07	31.61	21.07	31.61	19.88	29.82
	58	Wiper	23.65	35.48	N/A	N/A	22.74	34.11	N/A	N/A	21.66	32.49	20.63	30.95	19.46	29.19

Lituya Positions		REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	REG	OT	REG	OT	REG	OT	
		7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009	7/1/2006	7/1/2006	7/1/2005	7/1/2005	7/1/2004	7/1/2004	mm/dd/yy	mm/dd/yy	
X1431	83	Deck/Steward Utility	22.35	33.53	N/A	N/A	21.49	32.24	N/A	N/A	20.47	30.71	19.31	28.97	18.22	27.33	17.03	25.55
X1430	58	Deck/Engine Utility	24.77	37.16	N/A	N/A	23.82	35.73	N/A	N/A	22.69	34.04	21.41	32.12	20.20	30.30	18.88	28.32
X1429	39	Lituya Class AB	24.77	37.16	N/A	N/A	23.82	35.73	N/A	N/A	22.69	34.04	21.41	32.12	20.20	30.30	18.88	28.32

7/1/05 SE rate calc: =round(7/1/04 rate x 1.06,2)
7/1/05 Fairweather rate: =round(3/8/05 rate x 1.06,2)
7/1/05 Lituya rate: =round(7/1/04 rate x 1.06,2)
8/8/2005 Add Chenega eff 5-12-2005
2006 rate calculation: =round(7/1/05 rate x 1.06,2)
7/1/08 - FVF Wiper: =Round(7/1/06 FVF Wiper rate x 1.05,2)
2009 rate calculation: =round(7/1/2006x1.05,2)
2009 rate calc for Wiper on FVFs: =round(7/1/2008 rate x 1.05,2)
2010 rate calculation: =round(7/1/2009x1.04,2)