

			REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
POSITION			7/1/2013	7/1/2013	7/1/2013	O/T 7/1/13	7/1/2012	7/1/2012	7/1/2012	O/T 7/1/12	7/1/2011	7/1/2011	7/1/2011	O/T 7/1/11	7/1/2010	7/1/2010	7/1/2010	O/T 7/1/10
S T E W A R D	61	CHIEF STEWARD	30.67	46.01	25.37	38.06	30.37	45.56	25.12	37.68	29.77	44.66	24.63	36.95	29.19	43.79	24.15	36.23
	64	SECOND STEWARD	27.21	40.82	22.21	33.32	26.94	40.41	21.99	32.99	26.41	39.62	21.56	32.34	25.89	38.84	21.14	31.71
	65	STOREKEEPER	26.26	39.39	21.49	32.24	26.00	39.00	21.28	31.92	25.49	38.24	20.86	31.29	24.99	37.49	20.45	30.68
	66	CHIEF COOK	27.94	41.91	22.78	34.17	27.66	41.49	22.55	33.83	27.12	40.68	22.11	33.17	26.59	39.89	21.68	32.52
	67	SECOND COOK	24.57	36.86	20.03	30.05	24.33	36.50	19.83	29.75	23.85	35.78	19.44	29.16	23.38	35.07	19.06	28.59
	69	ASSISTANT SECOND COOK	23.29	34.94	19.00	28.50	23.06	34.59	18.81	28.22	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12
	74	BARTENDER	23.29	34.94	19.00	28.50	23.06	34.59	18.81	28.22	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12
	76	HEAD BEDROOM STEWARD	23.29	34.94	19.00	28.50	23.06	34.59	18.81	28.22	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12
	75	HEAD WAITER	23.29	34.94	19.00	28.50	23.06	34.59	18.81	28.22	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12
	77	MESS STEWARD	23.20	34.80	18.92	28.38	22.97	34.46	18.73	28.10	22.52	33.78	18.36	27.54	22.08	33.12	18.00	27.00
	72	CASHIER	23.20	34.80	18.92	28.38	22.97	34.46	18.73	28.10	22.52	33.78	18.36	27.54	22.08	33.12	18.00	27.00
	73	GIFT SHOP OPERATOR	23.20	34.80	18.92	28.38	22.97	34.46	18.73	28.10	22.52	33.78	18.36	27.54	22.08	33.12	18.00	27.00
	81	STEWARD	23.03	34.55	18.85	28.28	22.80	34.20	18.66	27.99	22.35	33.53	18.29	27.44	21.91	32.87	17.93	26.90
DECK	34	A/B BOS'N	27.39	41.09	22.38	33.57	27.12	40.68	22.16	33.24	26.59	39.89	21.73	32.60	26.07	39.11	21.30	31.95
	37	ABLE SEAMAN (AB)	25.08	37.62	20.46	30.69	24.83	37.25	20.26	30.39	24.34	36.51	19.86	29.79	23.86	35.79	19.47	29.21
	45	ORDINARY SEAMAN	23.49	35.24	19.16	28.74	23.26	34.89	18.97	28.46	22.80	34.20	18.60	27.90	22.35	33.53	18.24	27.36
	48	ORDINARY SEAMAN PORTER	23.49	35.24	19.16	28.74	23.26	34.89	18.97	28.46	22.80	34.20	18.60	27.90	22.35	33.53	18.24	27.36
	50	OS WATCHMAN	23.49	35.24	19.16	28.74	23.26	34.89	18.97	28.46	22.80	34.20	18.60	27.90	22.35	33.53	18.24	27.36
PURSER	25	CHIEF PURSER	30.67	46.01	25.37	38.06	30.37	45.56	25.12	37.68	29.77	44.66	24.63	36.95	29.19	43.79	24.15	36.23
	28	SENIOR ASSISTANT PURSER	27.21	40.82	22.21	33.32	26.94	40.41	21.99	32.99	26.41	39.62	21.56	32.34	25.89	38.84	21.14	31.71
	29	JUNIOR ASSISTANT PURSER	23.29	34.94	19.00	28.50	23.06	34.59	18.81	28.22	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12
ENGINE	53	JUNIOR ENGINEER	28.39	42.59	23.19	34.79	28.11	42.17	22.96	34.44	27.56	41.34	22.51	33.77	27.02	40.53	22.07	33.11
	56	OILER	26.04	39.06	21.25	31.88	25.78	38.67	21.04	31.56	25.27	37.91	20.63	30.95	24.77	37.16	20.23	30.35
	60	WIPER	23.67	35.51	19.33	29.00	23.44	35.16	19.14	28.71	22.98	34.47	18.76	28.14	22.53	33.80	18.39	27.59

	Ship Code	Ship Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
LITUYA	13	I
CHENEGA	14	H

PROBATIONARY EMPLOYEES			REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
			7/1/2013	7/1/2013	7/1/2013	O/T 7/1/13	7/1/2012	7/1/2012	7/1/2012	O/T 7/1/12	7/1/2011	7/1/2011	7/1/2011	O/T 7/1/11	7/1/2010	7/1/2010	7/1/2010	7/1/2010
81		STEWARD	20.73	31.10	16.97	25.46	20.52	30.78	16.79	25.19	20.12	30.18	16.46	24.69	19.72	29.58	16.14	24.21

Fairweather Positions			REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
			7/1/2013	7/1/2013	7/1/2013	O/T 7/1/13	7/1/2012	7/1/2012	7/1/2012	O/T 7/1/12	7/1/2011	7/1/2011	7/1/2011	O/T 7/1/11	7/1/2010	7/1/2010	7/1/2010	7/1/2010
X1413	80	PASS. SER. WRKR IN CHARGE	32.21	48.32	N/A	N/A	31.89	47.84	N/A	N/A	31.26	46.89	N/A	N/A	30.65	45.98	N/A	N/A
X1410	38/39	DECK Rating	26.31	39.47	N/A	N/A	26.05	39.08	N/A	N/A	25.54	38.31	N/A	N/A	25.04	37.56	N/A	N/A
X1414	82/83	Passenger Service Worker	24.17	36.26	N/A	N/A	23.93	35.90	N/A	N/A	23.46	35.19	N/A	N/A	23.00	34.50	N/A	N/A
	59	Wiper	24.85	37.28	N/A	N/A	24.60	36.90	N/A	N/A	24.12	36.18	N/A	N/A	23.65	35.48	N/A	N/A

Chenega Positions			REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
			7/1/2013	7/1/2013	7/1/2013	O/T 7/1/13	7/1/2012	7/1/2012	7/1/2012	O/T 7/1/12	7/1/2011	7/1/2011	7/1/2011	O/T 7/1/11	7/1/2010	7/1/2010	7/1/2010	7/1/2010
X1413	80	PASS. SER. WRKR IN CHARGE	32.21	48.32	N/A	N/A	31.89	47.84	N/A	N/A	31.26	46.89	N/A	N/A	30.65	45.98	N/A	N/A
X1410	38/39	DECK Rating	26.31	39.47	N/A	N/A	26.05	39.08	N/A	N/A	25.54	38.31	N/A	N/A	25.04	37.56	N/A	N/A
X1414	82/83	Passenger Service Worker	24.17	36.26	N/A	N/A	23.93	35.90	N/A	N/A	23.46	35.19	N/A	N/A	23.00	34.50	N/A	N/A
	59	Wiper	24.85	37.28	N/A	N/A	24.60	36.90	N/A	N/A	24.12	36.18	N/A	N/A	23.65	35.48	N/A	N/A

Lituya Positions			REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
			7/1/2013	7/1/2013	7/1/2013	O/T 7/1/13	7/1/2012	7/1/2012	7/1/2012	O/T 7/1/12	7/1/2011	7/1/2011	7/1/2011	O/T 7/1/11	7/1/2010	7/1/2010	7/1/2010	7/1/2010
X1431	83	Deck/Steward Utility	23.49	35.24	N/A	N/A	23.26	34.89	N/A	N/A	22.80	34.20	N/A	N/A	22.35	33.53	N/A	N/A
X1430	58	Deck/Engine Utility	26.04	39.06	N/A	N/A	25.78	38.67	N/A	N/A	25.27	37.91	N/A	N/A	24.77	37.16	N/A	N/A
X1429	39	Lituya Class AB	26.04	39.06	N/A	N/A	25.78	38.67	N/A	N/A	25.27	37.91	N/A	N/A	24.77	37.16	N/A	N/A

2010 rate calculation: =round(7/1/2009x1.04,2)
 2011 rate calculation: =round(7/1/2010x1.02,2)
 2012 rate calculation: =round(7/1/2011x1.02,2)
 2013 rate calculation: =round(7/1/2012x1.01,2)