

**IBU Southwest**  
Effective 7/1/2011

	Regular	POSITION	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
			7/1/2011	7/1/2011	7/1/2011	OT 7/1/2011	7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009	7/1/2006	7/1/2006
S T E W A R D	61	CHIEF STEWARD	26.71	44.66	22.00	36.95	26.19	43.79	21.57	36.23	25.18	42.11	20.74	34.83	23.98	40.10	19.75	33.17
	66	CHIEF COOK	24.54	40.68	20.04	33.17	24.06	39.89	19.65	32.52	23.13	38.36	18.89	31.28	22.03	36.53	17.99	29.79
	67	SECOND COOK	21.64	35.78	17.68	29.16	21.22	35.07	17.33	28.59	20.40	33.72	16.66	27.50	19.43	32.12	15.87	26.19
	69	ASSISTANT SECOND COOK	20.59	33.92	16.80	27.66	20.19	33.26	16.47	27.12	19.41	31.98	15.84	26.07	18.49	30.45	15.09	24.83
	74	BARTENDER	20.59	33.92	16.80	27.66	20.19	33.26	16.47	27.12	19.41	31.98	15.84	26.07	18.49	30.45	15.09	24.83
	76	HEAD BEDROOM STEWARD	20.59	33.92	16.80	27.66	20.19	33.26	16.47	27.12	19.41	31.98	15.84	26.07	18.49	30.45	15.09	24.83
	75	HEAD WAITER	20.59	33.92	16.80	27.66	20.19	33.26	16.47	27.12	19.41	31.98	15.84	26.07	18.49	30.45	15.09	24.83
	77	MESS STEWARD	20.49	33.78	16.74	27.54	20.09	33.12	16.41	27.00	19.32	31.85	15.78	25.97	18.40	30.33	15.03	24.74
81	STEWARD	20.37	33.53	16.66	27.44	19.97	32.87	16.33	26.90	19.20	31.61	15.70	25.86	18.29	30.11	14.95	24.63	
PURSER	25	CHIEF PURSER	26.71	44.66	22.00	36.95	26.19	43.79	21.57	36.23	25.18	42.11	20.74	34.83	23.98	40.10	19.75	33.17
DECK	34	A/B BOS'N	24.13	39.89	20.40	32.60	23.66	39.11	20.00	31.95	22.75	37.61	19.23	30.72	21.67	35.82	18.31	29.25
	37	ABLE SEAMAN (AB)	22.09	36.51	18.03	29.79	21.66	35.79	17.68	29.21	20.83	34.41	17.00	28.08	19.84	32.78	16.19	26.75
	45	ORDINARY SEAMAN	20.79	34.20	16.95	27.90	20.38	33.53	16.62	27.36	19.60	32.24	15.98	26.31	18.67	30.71	15.22	25.05
	48	ORDINARY SEAMAN PORTER	20.79	34.20	16.95	27.90	20.38	33.53	16.62	27.36	19.60	32.24	15.98	26.31	18.67	30.71	15.22	25.05
	50	OS WATCHMAN	20.79	34.20	16.95	27.90	20.38	33.53	16.62	27.36	19.60	32.24	15.98	26.31	18.67	30.71	15.22	25.05
ENGINE	53	JUNIOR ENGINEER	25.02	41.34	20.79	33.77	24.53	40.53	20.38	33.11	23.59	38.97	19.60	31.83	22.47	37.11	18.67	30.32
	56	OILER	22.98	37.91	18.75	30.95	22.53	37.16	18.38	30.35	21.66	35.73	17.67	29.18	20.63	34.04	16.83	27.78
	60	WIPER	20.97	34.47	17.12	28.14	20.56	33.80	16.78	27.59	19.77	32.49	16.13	26.52	18.83	30.95	15.36	25.26

	Yard	POSITION	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
			7/1/2011	7/1/2011	7/1/2011	7/1/2011	7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009	7/1/2006	7/1/2006
S T E W A R D	62	CHIEF STEWARD	29.77	44.66	24.63	36.95	29.19	43.79	24.15	36.23	28.07	42.11	23.22	34.83	26.73	40.10	22.11	33.17
	63	CHIEF COOK	27.12	40.68	22.11	33.17	26.59	39.89	21.68	32.52	25.57	38.36	20.85	31.28	24.35	36.53	19.86	29.79
	94	SECOND COOK	23.85	35.78	19.44	29.16	23.38	35.07	19.06	28.59	22.48	33.72	18.33	27.50	21.41	32.12	17.46	26.19
	95	ASSISTANT SECOND COOK	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83
	92	BARTENDER	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83
	96	HEAD BEDROOM STEWARD	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83
	30	HEAD WAITER	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83
	97	MESS STEWARD	22.52	33.78	18.36	27.54	22.08	33.12	18.00	27.00	21.23	31.85	17.31	25.97	20.22	30.33	16.49	24.74
17	STEWARD	22.35	33.53	18.29	27.44	21.91	32.87	17.93	26.90	21.07	31.61	17.24	25.86	20.07	30.11	16.42	24.63	
PURSER	26	CHIEF PURSER	29.77	44.66	24.63	36.95	29.19	43.79	24.15	36.23	28.07	42.11	23.22	34.83	26.73	40.10	22.11	33.17
DECK	35	A/B BOS'N	26.59	39.89	21.73	32.60	26.07	39.11	21.30	31.95	25.07	37.61	20.48	30.72	23.88	35.82	19.50	29.25
	36	ABLE SEAMAN (AB)	24.34	36.51	19.86	29.79	23.86	35.79	19.47	29.21	22.94	34.41	18.72	28.08	21.85	32.78	17.83	26.75
	44	ORDINARY SEAMAN	22.80	34.20	18.60	27.90	22.35	33.53	18.24	27.36	21.49	32.24	17.54	26.31	20.47	30.71	16.70	25.05
	49	ORDINARY SEAMAN PORTER	22.80	34.20	18.60	27.90	22.35	33.53	18.24	27.36	21.49	32.24	17.54	26.31	20.47	30.71	16.70	25.05
	31	OS WATCHMAN	22.80	34.20	18.60	27.90	22.35	33.53	18.24	27.36	21.49	32.24	17.54	26.31	20.47	30.71	16.70	25.05
ENGINE	32	JUNIOR ENGINEER	27.56	41.34	22.51	33.77	27.02	40.53	22.07	33.11	25.98	38.97	21.22	31.83	24.74	37.11	20.21	30.32
	27	OILER	25.27	37.91	20.63	30.95	24.77	37.16	20.23	30.35	23.82	35.73	19.45	29.18	22.69	34.04	18.52	27.78
	33	WIPER	22.98	34.47	18.76	28.14	22.53	33.80	18.39	27.59	21.66	32.49	17.68	26.52	20.63	30.95	16.84	25.26

	Ship Code	Ship Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
LITUYA	13	I
CHENEGA	14	H

Regular	PROBATIONARY EMPLOYEES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
		7/1/2011	7/1/2011	7/1/2011	7/1/2011	7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009	7/1/2006	7/1/2006	7/1/2006	7/1/2006
81	STEWARD	18.33	30.18	14.99	24.69	17.97	29.58	14.70	24.21	17.28	28.44	14.13	23.28	16.46	27.09	13.46	22.17
60	WIPER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
50	WATCHMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
48	PORTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2006 rate calculation: =Round(7/1/05 rate x 1.06,2)  
Overtime at Southeast overtime rates

Yard	PROBATIONARY EMPLOYEES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
		7/1/2011	7/1/2011	7/1/2011	7/1/2011	7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009	7/1/2006	7/1/2006	7/1/2006	7/1/2006
17	STEWARD	20.12	30.18	16.46	24.69	19.72	29.58	16.14	24.21	18.96	28.44	15.52	23.28	18.06	27.09	14.78	22.17
33	WIPER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
31	WATCHMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
49	PORTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2009 rate calculation: =Round(7/1/06 rate x 1.05,2)  
Overtime at Southeast overtime rates

2010 rate calculation: =Round(7/1/09 rate x 1.04,2)  
Overtime at Southeast overtime rates

2011 rate calculation: =Round(7/1/10 rate x 1.02,2)  
Overtime at Southeast overtime rates