

**IBU Southwest
Effective 7/1/2012**

	Regular	POSITION	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
			7/1/2012	7/1/2012	7/1/2012	OT 7/1/2012	7/1/2011	7/1/2011	7/1/2011	OT 7/1/2011	7/1/2010	7/1/2010	7/1/2010	OT 7/1/2010	7/1/2009	7/1/2009	7/1/2009	OT 7/1/2009
STWARD	61	CHIEF STEWARD	27.24	45.56	22.44	37.68	26.71	44.66	22.00	36.95	26.19	43.79	21.57	36.23	25.18	42.11	20.74	34.83
	66	CHIEF COOK	25.03	41.49	20.44	33.83	24.54	40.68	20.04	33.17	24.06	39.89	19.65	32.52	23.13	38.36	18.89	31.28
	67	SECOND COOK	22.07	36.50	18.03	29.75	21.64	35.78	17.68	29.16	21.22	35.07	17.33	28.59	20.40	33.72	16.66	27.50
	69	ASSISTANT SECOND COOK	21.00	34.59	17.14	28.22	20.59	33.92	16.80	27.66	20.19	33.26	16.47	27.12	19.41	31.98	15.84	26.07
	74	BARTENDER	21.00	34.59	17.14	28.22	20.59	33.92	16.80	27.66	20.19	33.26	16.47	27.12	19.41	31.98	15.84	26.07
	76	HEAD BEDROOM STEWARD	21.00	34.59	17.14	28.22	20.59	33.92	16.80	27.66	20.19	33.26	16.47	27.12	19.41	31.98	15.84	26.07
	75	HEAD WAITER	21.00	34.59	17.14	28.22	20.59	33.92	16.80	27.66	20.19	33.26	16.47	27.12	19.41	31.98	15.84	26.07
	77	MESS STEWARD	20.90	34.46	17.07	28.10	20.49	33.78	16.74	27.54	20.09	33.12	16.41	27.00	19.32	31.85	15.78	25.97
81	STEWARD	20.78	34.20	16.99	27.99	20.37	33.53	16.66	27.44	19.97	32.87	16.33	26.90	19.20	31.61	15.70	25.86	
PURSER	25	CHIEF PURSER	27.24	45.56	22.44	37.68	26.71	44.66	22.00	36.95	26.19	43.79	21.57	36.23	25.18	42.11	20.74	34.83
DECK	34	A/B BOS'N	24.61	40.68	20.81	33.24	24.13	39.89	20.40	32.60	23.66	39.11	20.00	31.95	22.75	37.61	19.23	30.72
	37	ABLE SEAMAN (AB)	22.53	37.25	18.39	30.39	22.09	36.51	18.03	29.79	21.66	35.79	17.68	29.21	20.83	34.41	17.00	28.08
	45	ORDINARY SEAMAN	21.21	34.89	17.29	28.46	20.79	34.20	16.95	27.90	20.38	33.53	16.62	27.36	19.60	32.24	15.98	26.31
	48	ORDINARY SEAMAN PORTER	21.21	34.89	17.29	28.46	20.79	34.20	16.95	27.90	20.38	33.53	16.62	27.36	19.60	32.24	15.98	26.31
	50	OS WATCHMAN	21.21	34.89	17.29	28.46	20.79	34.20	16.95	27.90	20.38	33.53	16.62	27.36	19.60	32.24	15.98	26.31
ENGINE	53	JUNIOR ENGINEER	25.52	42.17	21.21	34.44	25.02	41.34	20.79	33.77	24.53	40.53	20.38	33.11	23.59	38.97	19.60	31.83
	56	OILER	23.44	38.67	19.13	31.56	22.98	37.91	18.75	30.95	22.53	37.16	18.38	30.35	21.66	35.73	17.67	29.18
	60	WIPER	21.39	35.16	17.46	28.71	20.97	34.47	17.12	28.14	20.56	33.80	16.78	27.59	19.77	32.49	16.13	26.52

	Yard	POSITION	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
			7/1/2012	7/1/2012	7/1/2012	OT 7/1/2012	7/1/2011	7/1/2011	7/1/2011	OT 7/1/2011	7/1/2010	7/1/2010	7/1/2010	OT 7/1/2010	7/1/2009	7/1/2009	7/1/2009	OT 7/1/2009
STWARD	62	CHIEF STEWARD	30.37	45.56	25.12	37.68	29.77	44.66	24.63	36.95	29.19	43.79	24.15	36.23	28.07	42.11	23.22	34.83
	63	CHIEF COOK	27.66	41.49	22.55	33.83	27.12	40.68	22.11	33.17	26.59	39.89	21.68	32.52	25.57	38.36	20.85	31.28
	94	SECOND COOK	24.33	36.50	19.83	29.75	23.85	35.78	19.44	29.16	23.38	35.07	19.06	28.59	22.48	33.72	18.33	27.50
	95	ASSISTANT SECOND COOK	23.06	34.59	18.81	28.22	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07
	92	BARTENDER	23.06	34.59	18.81	28.22	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07
	96	HEAD BEDROOM STEWARD	23.06	34.59	18.81	28.22	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07
	30	HEAD WAITER	23.06	34.59	18.81	28.22	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07
	97	MESS STEWARD	22.97	34.46	18.73	28.10	22.52	33.78	18.36	27.54	22.08	33.12	18.00	27.00	21.23	31.85	17.31	25.97
17	STEWARD	22.80	34.20	18.66	27.99	22.35	33.53	18.29	27.44	21.91	32.87	17.93	26.90	21.07	31.61	17.24	25.86	
PURSER	26	CHIEF PURSER	30.37	45.56	25.12	37.68	29.77	44.66	24.63	36.95	29.19	43.79	24.15	36.23	28.07	42.11	23.22	34.83
DECK	35	A/B BOS'N	27.12	40.68	22.16	33.24	26.59	39.89	21.73	32.60	26.07	39.11	21.30	31.95	25.07	37.61	20.48	30.72
	36	ABLE SEAMAN (AB)	24.83	37.25	20.26	30.39	24.34	36.51	19.86	29.79	23.86	35.79	19.47	29.21	22.94	34.41	18.72	28.08
	44	ORDINARY SEAMAN	23.26	34.89	18.97	28.46	22.80	34.20	18.60	27.90	22.35	33.53	18.24	27.36	21.49	32.24	17.54	26.31
	49	ORDINARY SEAMAN PORTER	23.26	34.89	18.97	28.46	22.80	34.20	18.60	27.90	22.35	33.53	18.24	27.36	21.49	32.24	17.54	26.31
	31	OS WATCHMAN	23.26	34.89	18.97	28.46	22.80	34.20	18.60	27.90	22.35	33.53	18.24	27.36	21.49	32.24	17.54	26.31
ENGINE	32	JUNIOR ENGINEER	28.11	42.17	22.96	34.44	27.56	41.34	22.51	33.77	27.02	40.53	22.07	33.11	25.98	38.97	21.22	31.83
	27	OILER	25.78	38.67	21.04	31.56	25.27	37.91	20.63	30.95	24.77	37.16	20.23	30.35	23.82	35.73	19.45	29.18
33	WIPER	23.44	35.16	19.14	28.71	22.98	34.47	18.76	28.14	22.53	33.80	18.39	27.59	21.66	32.49	17.68	26.52	

Ship Code	Ship Class
TAKU	1 A
MALASPINA	2 A
MATANUSKA	3 A
KENNICOTT	4 C
COLUMBIA	5 A
LECONTE	6 B
AURORA	7 B
TUSTUMENA	10 D
FAIRWEATHER	12 F
LITUYA	13 I
CHENEGA	14 H

Regular	PROBATIONARY EMPLOYEES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
		7/1/2012	7/1/2012	7/1/2012	OT 7/1/2012	7/1/2011	7/1/2011	7/1/2011	7/1/2011	7/1/2010	7/1/2010	7/1/2010	OT 7/1/2010	7/1/2009	7/1/2009	7/1/2009	OT 7/1/2009
81	STEWARD	18.70	30.78	15.29	25.19	18.33	30.18	14.99	24.69	17.97	29.58	14.70	24.21	17.28	28.44	14.13	23.28
60	WIPER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
50	WATCHMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
48	PORTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2009 rate calculation: =Round(7/1/06 rate x 1.05,2)
Overtime at Southeast overtime rates

2010 rate calculation: =Round(7/1/09 rate x 1.04,2)
Overtime at Southeast overtime rates

Yard	PROBATIONARY EMPLOYEES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
		7/1/2012	7/1/2012	7/1/2012	OT 7/1/2012	7/1/2011	7/1/2011	7/1/2011	7/1/2011	7/1/2010	7/1/2010	7/1/2010	OT 7/1/2010	7/1/2009	7/1/2009	7/1/2009	OT 7/1/2009
17	STEWARD	20.52	30.78	16.79	25.19	20.12	30.18	16.46	24.69	19.72	29.58	16.14	24.21	18.96	28.44	15.52	23.28
33	WIPER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
31	WATCHMAN	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
49	PORTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2011 rate calculation: =Round(7/1/10 rate x 1.02,2)
Overtime at Southeast overtime rates

2012 rate calculation: =Round(7/1/11 rate x 1.02,2)
Overtime at Southeast overtime rates