

**Unit Designation BB - Marine Engineers' Beneficial Association (MEBA)
Effective 7/1/2012**

Southeast "A & B" Class

Regular	Vac Rel	Position	Hourly	OT	COLD
10	11	Chief Engineer	37.81	56.72	538.03
15	16	1st Asst Engineer	34.95	52.43	463.80
18	19	2nd Asst Engineer	30.44	45.66	433.08
21	22	3rd Asst Engineer	29.50	44.25	406.24

Non-Watch pay \$662.74 / Lead Chief \$89.52 (No Lead Chief for Vacation Relief)

Southwest Aurora "B" Class

Regular	Yard	Position	Hourly	OT	COLD
10	xxxxxx	Chief Engineer	30.17	45.26	582.81
xxxxxx	11		37.81	56.72	582.81
15	xxxxxx	1st Asst Engineer	26.76	40.14	498.40
xxxxxx	16		34.95	52.43	498.40
18	xxxxxx	2nd Asst Engineer	25.33	38.00	472.11
xxxxxx	19	2nd Asst Engineer	30.44	45.66	472.11

Non-Watch pay \$662.74

Tustumena "D" Class

Regular	Yard	Position	Hourly	OT	COLD
10	xxxxxx	Chief Engineer	33.23	49.85	582.81
xxxxxxxx	11	Chief Engineer	37.81	56.72	582.81
15	xxxxxx	1st Asst Engineer	28.54	42.81	498.40
xxxxxxxx	16	1st Asst Engineer	34.95	52.43	498.40
18	xxxxxx	2nd Asst Engineer	26.83	40.25	472.11
xxxxxxxx	19	2nd Asst Engineer	30.44	45.66	472.11
21	xxxxxx	3rd Assistant Engineer	25.86	38.79	450.80
xxxxxxxx	22	3rd Assistant Engineer	29.50	44.25	450.80

Non-Watch pay \$662.74

Tustumena engineers work 8 hour days or 120 hours per pay period

Port Engineer

Regular	Position	Hourly	OT	COLD
98	xxxxxx Port Engineer	37.81	56.72	538.03
98	xxxxxx Asst Port Engineer	37.81	56.72	538.03

(There will be an additional \$313.32 for Senior Port Engineer only)

Kennicott "C" Class

Regular	Vac Rel	Position	Hourly	OT	COLD
10	11	Chief Engineer	37.81	56.72	582.81
15	16	1st Asst Engineer	34.95	52.43	498.40
18	19	2nd Asst Engineer	30.44	45.66	472.11
21	22	3rd Asst Engineer	29.50	44.25	450.80

Non-Watch pay \$662.74/ Lead Chief \$96.98 (No Lead Chief for Vacation Relief)

Kennicott engineers work 8 hour days or 120 hours per pay period

Fairweather "F" Class

Regular	Relief	Position	Hourly	OT	COLD
57	54	Chief Engineer	39.70	59.55	538.03
55	55	Asst Engineer	36.57	54.86	463.80

Non-Watch pay \$662.74

Chenega "H" Class

Regular	Relief	Position	Hourly	OT	COLD
57	54	Chief Engineer	39.70	59.55	538.03
55	55	Asst Engineer	36.57	54.86	463.80

Non-Watch pay \$662.74

COB 6/30/2012 equals 7/1/2011 rate times .8952

Hourly	COLD	Non-Watch	Lead Chief	2011	2010	2009	2007	7/1/07 COLD	7/1/06 COLD
37.81	538.03			42.24	42.24	40.62	38.69	601.02	583.51
33.70	463.80			37.64	36.39	34.99	33.32	518.1	503.01
30.44	433.08			34.00	34.00	32.69	31.13	483.78	469.69
29.00	406.24			32.40	31.90	30.67	29.21	453.8	440.58

662.74 89.52

Hourly	COLD	2011	2010	2009	2007	7/1/07 COLD	7/1/06 COLD
30.17	582.81	33.70	33.70	32.40	30.86	651.04	632.08
37.81	582.81	42.24	42.24	40.62	38.69	651.04	632.08
26.76	498.40	29.89	29.89	28.74	27.37	556.75	540.53
33.70	498.40	37.64	36.39	34.99	33.32	556.75	540.53
25.33	472.11	28.30	28.30	27.21	25.91	527.38	512.02
30.44	472.11	34.00	34.00	32.69	31.13	527.38	512.02

662.74

Hourly	COLD	2011	2010	2009	2007	7/1/07 COLD	7/1/06 COLD
33.23	582.81	37.12	37.12	35.69	33.99	651.04	632.08
37.81	582.81	42.24	42.24	40.62	38.69	651.04	632.08
28.54	498.40	31.88	31.88	30.65	29.19	556.75	540.53
33.70	498.40	37.64	36.39	34.99	33.32	556.75	540.53
26.83	472.11	29.97	29.97	28.82	27.45	527.38	512.02
30.44	472.11	34.00	34.00	32.69	31.13	527.38	512.02
25.36	450.80	28.33	28.33	27.24	25.94	503.57	488.90
29.00	450.80	32.40	31.90	30.67	29.21	503.57	488.90

662.74

Hourly	COLD	2011	2010	2009	2007	7/1/07 COLD	7/1/06 COLD
37.81	538.03	42.24	42.24	40.62	38.69	601.02	583.51
37.81	538.03	42.24	42.24	40.62	38.69	601.02	583.51

313.32

Hourly	COLD	2011	2010	2009	2007	7/1/07 COLD	7/1/06 COLD
37.81	582.81	42.24	42.24	40.62	38.69	651.04	632.08
33.70	498.40	37.64	36.39	34.99	33.32	556.75	540.53
30.44	472.11	34.00	34.00	32.69	31.13	527.38	512.02
29.00	450.80	32.40	31.90	30.67	29.21	503.57	488.90

662.74 96.98

Hourly	COLD	2011	2010	2009	2007	7/1/07 COLD	7/1/06 COLD
39.70	538.03	44.35	44.35	42.64	40.61	601.02	583.51
35.32	463.80	39.45	38.20	36.73	34.98	518.1	503.01

662.74

Hourly	COLD	2011	2010	2009	2007	7/1/07 COLD	7/1/06 COLD
39.70	538.03	44.35	44.35	42.64	40.61	601.02	583.51
35.32	463.80	39.45	38.20	36.73	34.98	518.1	503.01

662.74

2007 rate calculation: =Round(2006 rates/cold x 1.03,2)
 2007 nonwatch = 658.21 x 1.03
 2009 rate calculation: =Round(2007 rates x 1.05,2)
 2009 nonwatch = 677.96 x 1.05 = 711.86 (corrected 7/8/2010)
 2010 rate calculation: = Round(2009 rates x 1.04,2)
 2010 nonwatch = 711.86 x 1.04 = 740.33 (corrected 7/8/2010)
 2011 - SE 1st add 1.25 per hr. SE 3rd add .50 per hour
 6/30/2012 - Calc for 6/30/12 rate is: 2011 rate times .8952
 7/1/2012 - SE 1st add 1.25 per hr. and SE 3rd add .50 per hour

12 hr, 7 day (84 hr) workweek
 "A Day" day for day accrual in lieu of Per Lv if perm. bid
 job on Aurora or completed 5 yrs svc w/AMHS otherwise
 same as Tustumena Personal Lv accrual

Ship	Number	Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
LITUYA	13	I
CHENEGA	14	H

NOTE: Penalty pay is \$13.00 per hour.