Unit Designation BB - Marine Engineers' Beneficial Association (MEBA) Effective 7/1/2012

COB 6/30/2012 equals 7/1/2011 rate times .9952 Hourly COLD Non-Watch Lead Chief 2011 2010 2009 2007 7/1/07 COLD 7/1/06 COLD

Regular Vac Rel 433.08 463.80 1st Asst Engineer 2011 2010 2009 2007 7/1/07 COLD 7/1/06 COLD

Non-Watch pay 662.74 / Lead Chief $96.52 (No Lead Chief for Vacation Relief)

Tustumena engineers work 8 hour days or 120 hours per pay period

Port Engineer

Regular Vac Rel 582.81 37.11 1st Asst Engineer 2011 2010 2009 2007 7/1/07 COLD 7/1/06 COLD

Non-Watch pay 662.74 / Lead Chief $96.52 (No Lead Chief for Vacation Relief)

Kennicott engineers work 8 hour days or 120 hours per pay period

Fairweather "F" Class

Regular Vac Rel 582.81 37.11 1st Asst Engineer 2011 2010 2009 2007 7/1/07 COLD 7/1/06 COLD

Non-Watch pay 662.74

Chenega "H" Class

Regular Vac Rel 582.81 37.11 1st Asst Engineer 2011 2010 2009 2007 7/1/07 COLD 7/1/06 COLD

Non-Watch pay 662.74