## Unit Designation 88 - Marine Engineers' Beneficial Association

**Effective 7/1/2013**

### Classification: A & B Class

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate Calculation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Asst Engineer</td>
<td>7/1/2012: 1st Asst Engineer w/15 yrs svc w/AMHS or completed 5 yrs svc w/AMHS otherwise</td>
</tr>
<tr>
<td>2nd Asst Engineer</td>
<td>7/1/2012: 2nd Asst Engineer w/15 yrs svc w/AMHS or completed 5 yrs svc w/AMHS otherwise</td>
</tr>
<tr>
<td>3rd Asst Engineer</td>
<td>7/1/2012: 3rd Asst Engineer w/15 yrs svc w/AMHS or completed 5 yrs svc w/AMHS otherwise</td>
</tr>
<tr>
<td>Chief Engineer</td>
<td>7/1/2012: Chief Engineer w/25 yrs svc w/AMHS or completed 5 yrs svc w/AMHS otherwise</td>
</tr>
</tbody>
</table>

### Yearly Rate Calculations

- **2011:** 34.00 x 2,080.00 = 69,920.00
- **2010:** 34.00 x 2,080.00 = 69,920.00
- **2009:** 34.00 x 2,080.00 = 69,920.00

\[
\text{Rate} = \text{Number of Hours} \times \text{Rate per Hour}
\]

### Non-Watch Pay

- **$662.74**
- **$313.32** for Senior Port Engineer only

### Special Rates

- **12 hr, 7 day (84 hr) workweek:**
  - *A Day* day for day accrual in lieu of Per Lv if perm. bid
  - job on Aurora or completed 5 yrs svc w/AMHS otherwise
  - same as Tustumena Personal Lv accrual

### Notice

- **Penalty pay is $13.00 per hour.**
- **7/1/2013 - SE 1st add 1.24 per hour, SE 3rd add .50 per hour, and Tustumena straight time increase 5%.**
- **488.90**
- **651.04**

### Position Specific Rates

- **2010 nonwatch = 711.86 x 1.04 = 740.33 (corrected 7/8/2010)**
- **2010 rate calculation: = Round(2009 rates x 1.04,2)**

### Additional Information

- **COB 6/30/2012 equals 7/1/2011 rate times 8952**
- **COB 7/1/2011 equals 7/1/2010 rate times 8952**

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**NOTE:**

- Initial rates and benefits are effective 7/1/2013.
- Rates are subject to change without notice.
- Benefits are subject to change without notice.
- Additional benefits may be available for certain positions.
- Please consult the latest Collective Bargaining Agreement for complete details.

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**DRAFT**