

MEBA
Effective 7/1/2005

Southeast "A & B" Class

Regular	Vac Rel	Position	Hourly	OT	COLD
10	11	Chief Engineer	35.43	53.15	550.48
15	16	1st Asst Engineer	30.52	45.78	474.54
18	19	2nd Asst Engineer	28.51	42.77	443.10
21	22	3rd Asst Engineer	26.75	40.13	415.64

Non-Watch pay \$620.95 / Lead Chief \$100.00 (No Lead Chief for Vacation Relief)

2004	2002	2001	1999	7/1/04 COLD
33.42	31.23	30.32	29.73	519.32
28.79	26.91	26.13	25.62	447.68
26.90	25.14	24.41	23.93	418.02
25.24	23.59	22.90	22.45	392.11

Southwest Aurora "B" Class

Regular	Yard	Position	Hourly	OT	COLD
10	xxxxxx	Chief Engineer	28.26	42.39	596.30
xxxxxx	11		35.43	53.15	596.30
15	xxxxxx	1st Asst Engineer	25.07	37.61	509.93
xxxxxx	16		30.52	45.78	509.93
18	xxxxxx	2nd Asst Engineer	23.74	35.61	483.04
xxxxxx	19	2nd Asst Engineer	28.51	42.77	483.04

Non-Watch pay \$620.95

2004	7/1/04 COLD
26.66	562.55
33.42	562.55
23.65	481.07
28.79	481.07
22.40	455.70
26.90	455.70

12 hr, 7 day (84 hr) workweek
"A Day" day for day accrual in lieu of Personal Lv if permanent bid job on Aurora or completed 5 yrs svc w/AMHS otherwise same as Tustumena Personal Lv accrual

Tustumena "D" Class

Regular	Yard	Position	Hourly	OT	COLD
10	xxxxxx	Chief Engineer	31.13	46.70	596.30
xxxxxxxx	11	Chief Engineer	35.43	53.15	596.30
15	xxxxxx	1st Asst Engineer	26.74	40.11	509.93
xxxxxxxx	16	1st Asst Engineer	30.52	45.78	509.93
18	xxxxxx	2nd Asst Engineer	25.14	37.71	483.04
xxxxxxxx	19	2nd Asst Engineer	28.51	42.77	483.04
21	xxxxxx	3rd Assistant Engineer	23.75	35.63	461.23
xxxxxxxx	22	3rd Assistant Engineer	26.75	40.13	461.23

Non-Watch pay \$620.95

Tustumena engineers work 8 hour days or 120 hours per pay period

2004	2002	2001	1999	7/1/04 COLD
29.37	23.67	22.98	22.53	562.55
33.42	31.23	30.32	29.73	562.55
25.23	20.24	19.65	19.26	481.07
28.79	26.91	26.13	25.62	481.07
23.72	19.19	18.63	18.26	455.70
26.90	25.14	24.41	23.93	455.70
22.41	18.30	17.77	17.42	435.12
25.24	23.59	22.90	22.45	435.12

Ship	Number	Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
LITUYA	13	G
CHENEGA	14	H

NOTE: Penalty pay is \$13.00 per hour.

Port Engineer

Regular	Position	Hourly	OT	COLD
98	xxxxxx Port Engineer	35.43	53.15	550.48
98	xxxxxx Asst Port Engineer	35.43	53.15	550.48

(There will be an additional \$350.00 for Senior Port Engineer only)

2004	2002	2001	1999	7/1/04 COLD
33.42	31.23	30.32	29.73	519.32
33.42	31.23	30.32	29.73	519.32

Kennicott "C" Class

Regular	Vac Rel	Position	Hourly	OT	COLD
10	11	Chief Engineer	35.43	53.15	596.30
15	16	1st Asst Engineer	30.52	45.78	509.93
18	19	2nd Asst Engineer	28.51	42.77	483.04
21	22	3rd Asst Engineer	26.75	40.13	461.23

Non-Watch pay \$620.95/ Lead Chief \$108.33 (No Lead Chief for Vacation Relief)

Kennicott engineers work 8 hour days or 120 hours per pay period

2004	2002	2001	1999	7/1/04 COLD
33.42	31.23	30.32	29.73	562.55
28.79	26.91	26.13	25.62	481.07
26.90	25.14	24.41	23.93	455.70
25.24	23.59	22.90	22.45	435.12

Fairweather

Regular	Relief	Position	Hourly	OT	COLD
57	54	Chief Engineer	37.20	55.80	550.48
55	55	Asst Engineer	32.04	48.06	474.54

Non-Watch pay \$620.95

3/8/05	7/1/04 COLD
35.09	519.32
30.23	447.68

Chenega

Regular	Relief	Position	Hourly	OT	COLD
54	54	Chief Engineer	37.20	55.80	550.48
55	55	Asst Engineer	32.04	48.06	474.54

Non-Watch pay \$620.95

2005 rate calculation: =Round(2004 rates x 1.06,2)
2005 Fairweather rate calc: =round(3/8/05 rate x 1.06,2)
2005 Fairweather COLD calc: =round(7/1/04 COLD x 1.06,2)
2005 Chenega eff 5-12-2005