

MEBA
Effective 7/1/2007

Southeast "A & B" Class

Regular	Vac Rel	Position	Hourly	OT	COLD
10	11	Chief Engineer	38.69	58.04	601.02
15	16	1st Asst Engineer	33.32	49.98	518.10
18	19	2nd Asst Engineer	31.13	46.70	483.78
21	22	3rd Asst Engineer	29.21	43.82	453.80

Non-Watch pay \$677.96 / Lead Chief \$100.00 (No Lead Chief for Vacation Relief)

Southwest Aurora "B" Class

Regular	Yard	Position	Hourly	OT	COLD
10	xxxxxx	Chief Engineer	30.86	46.29	651.04
xxxxxx	11		38.69	58.04	651.04
15	xxxxxx	1st Asst Engineer	27.37	41.06	556.75
xxxxxx	16		33.32	49.98	556.75
18	xxxxxx	2nd Asst Engineer	25.91	38.87	527.38
xxxxxx	19	2nd Asst Engineer	31.13	46.70	527.38

Non-Watch pay \$677.96

Tustumena "D" Class

Regular	Yard	Position	Hourly	OT	COLD
10	xxxxxx	Chief Engineer	33.99	50.99	651.04
xxxxxxxx	11	Chief Engineer	38.69	58.04	651.04
15	xxxxxx	1st Asst Engineer	29.19	43.79	556.75
xxxxxxxx	16	1st Asst Engineer	33.32	49.98	556.75
18	xxxxxx	2nd Asst Engineer	27.45	41.18	527.38
xxxxxxxx	19	2nd Asst Engineer	31.13	46.70	527.38
21	xxxxxx	3rd Assistant Engineer	25.94	38.91	503.57
xxxxxxxx	22	3rd Assistant Engineer	29.21	43.82	503.57

Non-Watch pay \$677.96

Tustumena engineers work 8 hour days or 120 hours per pay period

Port Engineer

Regular	Position	Hourly	OT	COLD	
98	xxxxxx	Port Engineer	38.69	58.04	601.02
98	xxxxxx	Asst Port Engineer	38.69	58.04	601.02

(There will be an additional \$350.00 for Senior Port Engineer only)

Kennicott "C" Class

Regular	Vac Rel	Position	Hourly	OT	COLD
10	11	Chief Engineer	38.69	58.04	651.04
15	16	1st Asst Engineer	33.32	49.98	556.75
18	19	2nd Asst Engineer	31.13	46.70	527.38
21	22	3rd Asst Engineer	29.21	43.82	503.57

Non-Watch pay \$677.96 / Lead Chief \$108.33 (No Lead Chief for Vacation Relief)

Kennicott engineers work 8 hour days or 120 hours per pay period

Fairweather "F" Class

Regular	Relief	Position	Hourly	OT	COLD
57	54	Chief Engineer	40.61	60.92	601.02
55	55	Asst Engineer	34.98	52.47	518.10

Non-Watch pay \$677.96

Chenega "H" Class

Regular	Relief	Position	Hourly	OT	COLD
57	54	Chief Engineer	40.61	60.92	601.02
55	55	Asst Engineer	34.98	52.47	518.10

Non-Watch pay \$677.96

2006	2005	2004	2002	7/1/06 COLD
37.56	35.43	33.42	31.23	583.51
32.35	30.52	28.79	26.91	503.01
30.22	28.51	26.90	25.14	469.69
28.36	26.75	25.24	23.59	440.58

2007 rate calculation: =Round(2006 rates/cold x 1.03,2)

2007 nonwatch = 658.21 x 1.03

2006	2005	2004	7/1/06 COLD
29.96	28.26	26.66	632.08
37.56	35.43	33.42	632.08
26.57	25.07	23.65	540.53
32.35	30.52	28.79	540.53
25.16	23.74	22.40	512.02
30.22	28.51	26.90	512.02

12 hr, 7 day (84 hr) workweek

"A Day" day for day accrual in lieu of Per Lv if perm. bid job on Aurora or completed 5 yrs svc w/AMHS otherwise same as Tustumena Personal Lv accrual

2006	2005	2004	2002	7/1/06 COLD
33.00	31.13	27.45	23.67	632.08
37.56	35.43	33.42	31.23	632.08
28.34	26.74	23.58	20.24	540.53
32.35	30.52	28.79	26.91	540.53
26.65	25.14	22.17	19.19	512.02
30.22	28.51	26.90	25.14	512.02
25.18	23.75	20.95	18.30	488.90
28.36	26.75	25.24	23.59	488.90

Ship	Number	Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
CHENEGA	14	H
LITUYA		

NOTE: Penalty pay is \$13.00 per hour.

2006	2005	2004	2002	7/1/06 COLD
37.56	35.43	33.42	31.23	583.51
37.56	35.43	33.42	31.23	583.51

2006	2005	2004	2002	7/1/06 COLD
37.56	35.43	33.42	31.23	632.08
32.35	30.52	28.79	26.91	540.53
30.22	28.51	26.90	25.14	512.02
28.36	26.75	25.24	23.59	488.90

2006	2005	2004	Dt sgnd	7/1/06 COLD
39.43	37.20	35.09	32.79	583.51
33.96	32.04	30.24	28.26	503.01

2006	2005	COLD
39.43	37.20	583.51
33.96	32.04	503.01