**Southeast "A & B" Class**

<table>
<thead>
<tr>
<th>Regular</th>
<th>Vac Rel</th>
<th>Position</th>
<th>Hourly</th>
<th>OT</th>
<th>COLD</th>
<th>2006</th>
<th>2005</th>
<th>2004</th>
<th>7/1/06 COLD</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>11</td>
<td>Chief Engineer</td>
<td>38.69</td>
<td>58.04</td>
<td>601.02</td>
<td>37.56</td>
<td>35.43</td>
<td>33.42</td>
<td>31.23</td>
</tr>
<tr>
<td>15</td>
<td>16</td>
<td>1st Asst Engineer</td>
<td>33.32</td>
<td>49.98</td>
<td>518.10</td>
<td>32.35</td>
<td>30.52</td>
<td>28.79</td>
<td>26.91</td>
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<tr>
<td>18</td>
<td>19</td>
<td>2nd Asst Engineer</td>
<td>31.13</td>
<td>46.70</td>
<td>483.78</td>
<td>30.22</td>
<td>28.51</td>
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<td>21</td>
<td>22</td>
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<td>28.36</td>
<td>26.75</td>
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</table>

Non-Watch pay $677.96 / Lead Chief $100.00 (No Lead Chief for Vacation Relief)

**Southwest Aurora "B" Class**

<table>
<thead>
<tr>
<th>Regular</th>
<th>Position</th>
<th>Hourly</th>
<th>OT</th>
<th>COLD</th>
<th>2006</th>
<th>2005</th>
<th>2004</th>
<th>7/1/06 COLD</th>
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</thead>
<tbody>
<tr>
<td>10</td>
<td>Chief Engineer</td>
<td>30.86</td>
<td>46.29</td>
<td>651.04</td>
<td>29.96</td>
<td>28.26</td>
<td>26.66</td>
<td>632.08</td>
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<tr>
<td>15</td>
<td>1st Asst Engineer</td>
<td>27.37</td>
<td>41.06</td>
<td>556.75</td>
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<td>25.07</td>
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<td>540.53</td>
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<tr>
<td>18</td>
<td>2nd Asst Engineer</td>
<td>25.91</td>
<td>38.87</td>
<td>527.38</td>
<td>25.16</td>
<td>23.74</td>
<td>22.40</td>
<td>512.02</td>
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</table>

Non-Watch pay $677.96

**Tustumena "D" Class**

<table>
<thead>
<tr>
<th>Regular</th>
<th>Position</th>
<th>Hourly</th>
<th>OT</th>
<th>COLD</th>
<th>2006</th>
<th>2005</th>
<th>2004</th>
<th>7/1/06 COLD</th>
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</thead>
<tbody>
<tr>
<td>10</td>
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<td>33.99</td>
<td>50.99</td>
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<td>31.13</td>
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<td>23.67</td>
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<tr>
<td>15</td>
<td>1st Asst Engineer</td>
<td>29.19</td>
<td>43.79</td>
<td>556.75</td>
<td>28.34</td>
<td>26.74</td>
<td>23.58</td>
<td>540.53</td>
</tr>
<tr>
<td>18</td>
<td>2nd Asst Engineer</td>
<td>27.45</td>
<td>41.18</td>
<td>527.38</td>
<td>26.65</td>
<td>25.14</td>
<td>22.17</td>
<td>512.02</td>
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</table>

Non-Watch pay $677.96

**Kennicott "C" Class**

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<tr>
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<th>Position</th>
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<th>OT</th>
<th>COLD</th>
<th>2006</th>
<th>2005</th>
<th>2004</th>
<th>7/1/06 COLD</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>Chief Engineer</td>
<td>38.69</td>
<td>58.04</td>
<td>601.02</td>
<td>37.56</td>
<td>35.43</td>
<td>33.42</td>
<td>31.23</td>
</tr>
<tr>
<td>15</td>
<td>1st Asst Engineer</td>
<td>33.32</td>
<td>49.98</td>
<td>518.10</td>
<td>32.35</td>
<td>30.52</td>
<td>28.79</td>
<td>26.91</td>
</tr>
<tr>
<td>18</td>
<td>2nd Asst Engineer</td>
<td>31.13</td>
<td>46.70</td>
<td>483.78</td>
<td>30.22</td>
<td>28.51</td>
<td>26.90</td>
<td>25.14</td>
</tr>
</tbody>
</table>

Non-Watch pay $677.96 / Lead Chief $108.33 (No Lead Chief for Vacation Relief)

**Fairweather "F" Class**

<table>
<thead>
<tr>
<th>Regular</th>
<th>Position</th>
<th>Hourly</th>
<th>OT</th>
<th>COLD</th>
<th>2006</th>
<th>2005</th>
<th>2004</th>
<th>Dt sgnd</th>
<th>7/1/06 COLD</th>
</tr>
</thead>
<tbody>
<tr>
<td>57</td>
<td>Chief Engineer</td>
<td>40.61</td>
<td>60.92</td>
<td>601.02</td>
<td>39.43</td>
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<tr>
<td>55</td>
<td>Asst Engineer</td>
<td>34.98</td>
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Non-Watch pay $677.96

**Chenega "H" Class**

<table>
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<tr>
<th>Regular</th>
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<th>Hourly</th>
<th>OT</th>
<th>COLD</th>
<th>2006</th>
<th>2005</th>
<th>7/1/06 COLD</th>
</tr>
</thead>
<tbody>
<tr>
<td>57</td>
<td>Chief Engineer</td>
<td>40.61</td>
<td>60.92</td>
<td>601.02</td>
<td>39.43</td>
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<tr>
<td>55</td>
<td>Asst Engineer</td>
<td>34.98</td>
<td>52.47</td>
<td>518.10</td>
<td>33.96</td>
<td>32.04</td>
<td>503.01</td>
</tr>
</tbody>
</table>

Non-Watch pay $677.96

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**Southwest Aurora "B" Class**

- **Non-Watch pay $677.96**
- **Chief Engineer**
  - Hourly: 30.86
  - OT: 46.29
  - COLD: 651.04

- **1st Asst Engineer**
  - Hourly: 27.37
  - OT: 41.06
  - COLD: 556.75

- **2nd Asst Engineer**
  - Hourly: 25.91
  - OT: 38.87
  - COLD: 527.38

**Tustumena "D" Class**

- **Non-Watch pay $677.96**
- **Chief Engineer**
  - Hourly: 33.99
  - OT: 50.99
  - COLD: 651.04

- **1st Asst Engineer**
  - Hourly: 29.19
  - OT: 43.79
  - COLD: 556.75

- **2nd Asst Engineer**
  - Hourly: 27.45
  - OT: 41.18
  - COLD: 527.38

**Kennicott "C" Class**

- **Non-Watch pay $677.96**
- **Chief Engineer**
  - Hourly: 38.69
  - OT: 58.04
  - COLD: 601.02

- **1st Asst Engineer**
  - Hourly: 33.32
  - OT: 49.98
  - COLD: 518.10

- **2nd Asst Engineer**
  - Hourly: 31.13
  - OT: 46.70
  - COLD: 483.78

**Fairweather "F" Class**

- **Non-Watch pay $677.96**
- **Chief Engineer**
  - Hourly: 40.61
  - OT: 60.92
  - COLD: 601.02

- **Asst Engineer**
  - Hourly: 34.98
  - OT: 52.47
  - COLD: 518.10

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**MEBA Effective 7/1/2007**

2007 rate calculation: Round(2006 rates/cold x 1.03,2)

2007 nonwatch = 658.21 x 1.03

12 hr, 7 day (84 hr) workweek

"A Day" day for day accrual in lieu of Per Lv if perm. bid job on Aurora or completed 5 yrs svc w/AMHS otherwise same as Tustumena Personal Lv accrual

**NOTE:** Penalty pay is $13.00 per hour.