

**Unit Designation BB - National Marine Engineers' Beneficial Association (MEBA)
Effective 7/1/2009 / Revised Non-watch 7/8/2010**

Southeast "A & B" Class					
Regular	Vac Rel	Position	Hourly	OT	COLD
10	11	Chief Engineer	40.62	60.93	601.02
15	16	1st Asst Engineer	34.99	52.49	518.10
18	19	2nd Asst Engineer	32.69	49.04	483.78
21	22	3rd Asst Engineer	30.67	46.01	453.80

Non-Watch pay \$711.86 / Lead Chief \$100.00 (No Lead Chief for Vacation Relief)

Southwest Aurora "B" Class					
Regular	Yard	Position	Hourly	OT	COLD
10	xxxxxx	Chief Engineer	32.40	48.60	651.04
xxxxxx	11		40.62	60.93	651.04
15	xxxxxx	1st Asst Engineer	28.74	43.11	556.75
xxxxxx	16		34.99	52.49	556.75
18	xxxxxx	2nd Asst Engineer	27.21	40.82	527.38
xxxxxx	19	2nd Asst Engineer	32.69	49.04	527.38

Non-Watch pay \$711.86

Tustumena "D" Class					
Regular	Yard	Position	Hourly	OT	COLD
10	xxxxxx	Chief Engineer	35.69	53.54	651.04
xxxxxxxx	11	Chief Engineer	40.62	60.93	651.04
15	xxxxxx	1st Asst Engineer	30.65	45.98	556.75
xxxxxxxx	16	1st Asst Engineer	34.99	52.49	556.75
18	xxxxxx	2nd Asst Engineer	28.82	43.23	527.38
xxxxxxxx	19	2nd Asst Engineer	32.69	49.04	527.38
21	xxxxxx	3rd Assistant Engineer	27.24	40.86	503.57
xxxxxxxx	22	3rd Assistant Engineer	30.67	46.01	503.57

Non-Watch pay \$711.86

Tustumena engineers work 8 hour days or 120 hours per pay period

Port Engineer					
Regular		Position	Hourly	OT	COLD
98	xxxxxx	Port Engineer	40.62	60.93	601.02
98	xxxxxx	Asst Port Engineer	40.62	60.93	601.02

(There will be an additional \$350.00 for Senior Port Engineer only)

Kennicott "C" Class					
Regular	Vac Rel	Position	Hourly	OT	COLD
10	11	Chief Engineer	40.62	60.93	651.04
15	16	1st Asst Engineer	34.99	52.49	556.75
18	19	2nd Asst Engineer	32.69	49.04	527.38
21	22	3rd Asst Engineer	30.67	46.01	503.57

Non-Watch pay \$711.86 / Lead Chief \$108.33 (No Lead Chief for Vacation Relief)

Kennicott engineers work 8 hour days or 120 hours per pay period

Fairweather "F" Class					
Regular	Relief	Position	Hourly	OT	COLD
57	54	Chief Engineer	42.64	63.96	601.02
55	55	Asst Engineer	36.73	55.10	518.10

Non-Watch pay \$711.86

Chenega "H" Class					
Regular	Relief	Position	Hourly	OT	COLD
57	54	Chief Engineer	42.64	63.96	601.02
55	55	Asst Engineer	36.73	55.10	518.10

Non-Watch pay \$711.86

2007	2006	2005	2004	2002	7/1/06 COLD
38.69	37.56	35.43	33.42	31.23	583.51
33.32	32.35	30.52	28.79	26.91	503.01
31.13	30.22	28.51	26.90	25.14	469.69
29.21	28.36	26.75	25.24	23.59	440.58

2007 rate calculation: =Round(2006 rates/cold x 1.03,2)
2007 nonwatch = 658.21 x 1.03
2009 rate calculation: =Round(2007 rates x 1.05,2)
2009 nonwatch = 677.96 x 1.05 (corrected 7/8/2010)

2007	2006	2005	2004	2002	7/1/06 COLD
30.86	29.96	28.26	26.66		632.08
38.69	37.56	35.43	33.42		632.08
27.37	26.57	25.07	23.65		540.53
33.32	32.35	30.52	28.79		540.53
25.91	25.16	23.74	22.40		512.02
31.13	30.22	28.51	26.90		512.02

12 hr, 7 day (84 hr) workweek
"A Day" day for day accrual in lieu of Per Lv if perm. bid
job on Aurora or completed 5 yrs svc w/AMHS otherwise
same as Tustumena Personal Lv accrual

2007	2006	2005	2004	2002	7/1/06 COLD
33.99	33.00	31.13	27.45	23.67	632.08
38.69	37.56	35.43	33.42	31.23	632.08
29.19	28.34	26.74	23.58	20.24	540.53
33.32	32.35	30.52	28.79	26.91	540.53
27.45	26.65	25.14	22.17	19.19	512.02
31.13	30.22	28.51	26.90	25.14	512.02
25.94	25.18	23.75	20.95	18.30	488.90
29.21	28.36	26.75	25.24	23.59	488.90

Ship	Number	Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
CHENEGA	14	H
LITUYA	13	I

NOTE: Penalty pay is \$13.00 per hour.

2007	2006	2005	2004	Dt sgnd	7/1/06 COLD
40.61	39.43	37.20	35.09	32.79	583.51
34.98	33.96	32.04	30.24	28.26	503.01

2007	2006	2005	COLD
40.61	39.43	37.20	583.51
34.98	33.96	32.04	503.01