

**Unit Designation CC - Masters, Mates, and Pilots (MMP)
Effective 7/1/2010**

2002 rate calculation: (2001 rate - \$.07) x 1.03, rounded to two decimals, + \$.11
 2004 rate calculation: Master and Chief A, B, C, D (2002 rate x 1.07)+ 1.55)
 2005 rate calculation: 2004 rate x 1.06, rounded to two decimals
 2005 Fairweather hry rate calc: =round(3/8/05 rate x 1.06,2)
 2005 Fairweather COLD calc: =round(7/1/04 COLD x 1.06,2)

8-8-2005 Add Chenega eff 5-12-05
 2006 rate calculation: =round(rate/cold x 1.06,2)
 2007 rate calculation: =round(2006 rate/cold x 1.03,2)
 2009 rate calculation: =round (2007 rate x 1.05,2)
 2010 rate calculation: =round (2009 rate x 1.04,2)

COLUMBIA - A and C Class Vessels

Regular	Vac Rel	Position	Hourly	OT	COLD
1	2	Master	47.77	71.66	664.40
8	12	Pilot	38.60	57.90	559.19
4	3	Chief Mate	40.13	60.20	552.64
6	13	Second Mate	33.43	50.15	483.78
7	14	Third Mate	33.43	50.15	483.78
9	xxxxxx	Trainee 3rd Mate	31.37	47.06	453.80

2009	2007	2006	2005	2004	2002	07 COLD
45.93	43.74	42.47	40.07	37.80	33.88	664.40
37.12	35.35	34.32	32.38	30.55	28.55	559.19
38.59	36.75	35.68	33.66	31.75	28.22	552.64
32.14	30.61	29.72	28.04	26.45	24.72	483.78
32.14	30.61	29.72	28.04	26.45	24.72	483.78
30.16	28.72	27.88	26.30	24.81	23.19	453.80

LECONTE - B Class

Reg	Vac Rel	Position	Hourly	OT	COLD
1	2	Master	47.77	71.66	664.40
4	xxxxxx	Chief Mate-Watch Stand.	35.79	53.69	552.64
xxxxxxx	3	Chief Mate	40.13	60.20	552.64
6	13	Second Mate	33.43	50.15	483.78
7	14	Third Mate	33.43	50.15	483.78

2009	2007	2006	2005	2004	2002	07 COLD
45.93	43.74	42.47	40.07	37.80	33.88	645.05
34.41	32.77	31.82	30.02	28.32	26.47	536.54
38.59	36.75	35.68	33.66	31.75	28.22	536.54
32.14	30.61	29.72	28.04	26.45	24.72	469.69
32.14	30.61	29.72	28.04	26.45	24.72	469.69

TUSTUMENA - D Class

Reg	Vac Rel	Position	Hourly	OT	COLD
1	2	Master	47.77	71.66	664.40
4	3	Chief Mate	40.13	60.20	552.64
6	13	Second Mate	33.43	50.15	483.78
7	14	Third Mate	33.43	50.15	483.78

2009	2007	2006	2005	2004	2002	07 COLD
45.93	43.74	42.47	40.07	37.80	33.88	664.40
38.59	36.75	35.68	33.66	31.75	28.22	552.64
32.14	30.61	29.72	28.04	26.45	24.72	483.78
32.14	30.61	29.72	28.04	26.45	24.72	483.78

FAIRWEATHER - F Class

Regular		Position	Hourly	OT	COLD
90	X1407	Master	50.16	75.24	664.40
91	X1408	Chief Mate	42.13	63.20	552.64
99	X1409	Second Mate	35.11	52.67	483.78

2009	2007	2006	2005	3/8/2005	07 COLD
48.23	45.93	44.59	42.07	39.69	664.40
40.51	38.58	37.46	35.34	33.34	552.64
33.76	32.15	31.21	29.44	27.77	483.78

CHENEGA - H Class

Regular		Position	Hourly	OT	COLD
90	X1407	Master	50.16	75.24	664.40
91	X1408	Chief Mate	42.13	63.20	552.64
99	X1409	Second Mate	35.11	52.67	483.78

2009	2007	2006	2005	07 COLD
48.23	45.93	44.59	42.07	664.40
40.51	38.58	37.46	35.34	552.64
33.76	32.15	31.21	29.44	483.78

Lituya - I Class

Regular		Position	Hourly	OT	COLD
1	X1428	Master	43.87	63.27	664.40

2009	07 COLD
42.18	664.40

Ship	Number	Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
LITUYA	13	I
CHENEGA	14	H