

**Unit Designation CC - Masters, Mates, and Pilots (MMP)  
Effective 7/1/2011**

2002 rate calculation: (2001 rate - \$.07) x 1.03, rounded to two decimals, + \$.11  
 2004 rate calculation: Master and Chief A, B, C, D (2002 rate x 1.07)+ 1.55)  
 2005 rate calculation: 2004 rate x 1.06, rounded to two decimals  
 2005 Fairweather hry rate calc: =round(3/8/05 rate x 1.06,2)  
 2005 Fairweather COLD calc: =round(7/1/04 COLD x 1.06,2)

8-8-2005 Add Chenega eff 5-12-05  
 2006 rate calculation: =round(rate/cold x 1.06,2)  
 2007 rate calculation: =round(2006 rate/cold x 1.03,2)  
 2009 rate calculation: =round (2007 rate x 1.05,2)  
 2010 rate calculation: =round (2009 rate x 1.04,2)  
 2011 Change Job Code 004 to 40.13

**COLUMBIA - A and C Class Vessels**

Regular	Vac Rel	Position	Hourly	OT	COLD
1	2	Master	47.77	71.66	664.40
8	12	Pilot	38.60	57.90	559.19
4	3	Chief Mate	40.13	60.20	552.64
6	13	Second Mate	33.43	50.15	483.78
7	14	Third Mate	33.43	50.15	483.78
9	xxxxxx	Trainee 3rd Mate	31.37	47.06	453.80

2010	2009	2007	2006	2005	2004	2002	07 COLD
47.77	45.93	43.74	42.47	40.07	37.80	33.88	664.40
38.60	37.12	35.35	34.32	32.38	30.55	28.55	559.19
40.13	38.59	36.75	35.68	33.66	31.75	28.22	552.64
33.43	32.14	30.61	29.72	28.04	26.45	24.72	483.78
33.43	32.14	30.61	29.72	28.04	26.45	24.72	483.78
31.37	30.16	28.72	27.88	26.30	24.81	23.19	453.80

**LECONTE - B Class**

Reg	Vac Rel	Position	Hourly	OT	COLD
1	2	Master	47.77	71.66	664.40
4	xxxxxx	Chief Mate	40.13	60.20	552.64
xxxxxxx	3	Chief Mate	40.13	60.20	552.64
6	13	Second Mate	33.43	50.15	483.78
7	14	Third Mate	33.43	50.15	483.78

2010	2009	2007	2006	2005	2004	2002	07 COLD
47.77	45.93	43.74	42.47	40.07	37.80	33.88	645.05
35.79	34.41	32.77	31.82	30.02	28.32	26.47	536.54
40.13	38.59	36.75	35.68	33.66	31.75	28.22	536.54
33.43	32.14	30.61	29.72	28.04	26.45	24.72	469.69
33.43	32.14	30.61	29.72	28.04	26.45	24.72	469.69

**TUSTUMENA - D Class**

Reg	Vac Rel	Position	Hourly	OT	COLD
1	2	Master	47.77	71.66	664.40
4	3	Chief Mate	40.13	60.20	552.64
6	13	Second Mate	33.43	50.15	483.78
7	14	Third Mate	33.43	50.15	483.78

2010	2009	2007	2006	2005	2004	2002	07 COLD
47.77	45.93	43.74	42.47	40.07	37.80	33.88	664.40
40.13	38.59	36.75	35.68	33.66	31.75	28.22	552.64
33.43	32.14	30.61	29.72	28.04	26.45	24.72	483.78
33.43	32.14	30.61	29.72	28.04	26.45	24.72	483.78

**FAIRWEATHER - F Class**

Regular	Position	Hourly	OT	COLD	
90	X1407	Master	50.16	75.24	664.40
91	X1408	Chief Mate	42.13	63.20	552.64
99	X1409	Second Mate	35.11	52.67	483.78

2010	2009	2007	2006	2005	3/8/2005	07 COLD
50.16	48.23	45.93	44.59	42.07	39.69	664.40
42.13	40.51	38.58	37.46	35.34	33.34	552.64
35.11	33.76	32.15	31.21	29.44	27.77	483.78

**CHENEGA - H Class**

Regular	Position	Hourly	OT	COLD	
90	X1407	Master	50.16	75.24	664.40
91	X1408	Chief Mate	42.13	63.20	552.64
99	X1409	Second Mate	35.11	52.67	483.78

2010	2009	2007	2006	2005	07 COLD
50.16	48.23	45.93	44.59	42.07	664.40
42.13	40.51	38.58	37.46	35.34	552.64
35.11	33.76	32.15	31.21	29.44	483.78

**Lituya - I Class**

Regular	Position	Hourly	OT	COLD	
1	X1428	Master	43.87	63.27	664.40

2010	2009	07 COLD
43.87	42.18	664.40

Ship	Number	Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
LITUVA	13	I
CHENEGA	14	H