

Masters, Mates, and Pilots  
Effective 7/1/2005

1998 rate calculation: 1997 rate x 1.006 rounded to 2 decimals  
 2001 rate calculation: 1998 rate x 1.02 rounded to 2 decimals, + \$.07  
 2002 rate calculation: (2001 rate - \$.07) x 1.03, rounded to two decimals, + \$.11  
 2004 rate calculation: Master and Chief A, B, C, D (2002 rate x 1.07)+ 1.55)  
 2005 rate calculation: 2004 rate x 1.06

2005 Fairweather hry rate calc: =round(3/8/05 rate x 1.06,2)  
 2005 Fairweather COLD calc: =round(7/1/04 COLD x 1.06,2)  
 8-8-2005 Add Chenega eff 5-12-05

**COLUMBIA - A and C Class Vessels**

Regular	Vac Rel	Position	Hourly	OT	COLD
1	2	Master	40.07	60.11	608.54
8	12	Pilot	32.38	48.57	512.17
4	3	Chief Mate	33.66	50.49	506.17
6	13	Second Mate	28.04	42.06	443.10
7	14	Third Mate	28.04	42.06	443.10
9	xxxxxx	Trainee 3rd Mate	26.30	39.45	415.64

2004	2002	2001	1998	1997	04 COLD
37.80	33.88	32.86	32.15	31.96	574.09
30.55	28.55	27.68	27.07	26.91	483.18
31.75	28.22	27.36	26.75	26.59	477.52
26.45	24.72	23.96	23.42	23.28	418.02
26.45	24.72	23.96	23.42	23.28	418.02
24.81	23.19	22.48	21.97	21.84	392.11

**LECONTE - B and D Class Vessels**

Reg	Vac Rel	Position	Hourly	OT	COLD
1	2	Master	40.07	60.11	608.54
4	xxxxxx	Chief Mate-Watch Stand.	30.02	45.03	506.17
xxxxxxx	3*	Chief Mate	33.66	50.49	506.17
6	13	Second Mate	28.04	42.06	443.10
7	14	Third Mate	28.04	42.06	443.10

2004	2002	2001	1998	1997	04 COLD
37.80	33.88	32.86	32.15	31.96	574.09
28.32	26.47	25.66	25.09	24.94	477.52
31.75	28.22	27.36	26.75	26.59	477.52
26.45	24.72	23.96	23.42	23.28	418.02
26.45	24.72	23.96	23.42	23.28	418.02

**BARTLETT - E Class Vessel**

Regular	Vac Rel	Position	Hourly	OT	COLD
1	xxxxxx	Master	19.10	28.65	632.90
4	xxxxxx	Chief Mate	16.93	25.40	577.72
6	xxxxxx	Second Mate	16.34	24.51	558.12

2004	2002	2001	1998	1997	04 COLD
19.10	18.51	18.08	17.97		
16.93	16.40	16.01	15.91		
16.34	15.83	15.45	15.36		

**FAIRWEATHER**

Regular	Vac Rel	Position	Hourly	OT	COLD
90	X1407	Master	42.07	63.11	608.54
91	X1408	Chief Mate	35.34	53.01	506.17
99	X1409	Second Mate	29.44	44.16	443.10

3/8/2005	04 COLD
39.69	574.09
33.34	477.52
27.77	418.02

**CHENEGA**

Regular	Vac Rel	Position	Hourly	OT	COLD
90	X1407	Master	42.07	63.11	608.54
91	X1408	Chief Mate	35.34	53.01	506.17
99	X1409	Second Mate	29.44	44.16	443.10

Ship	Number	Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
LITUYA	13	G
CHENEGA	14	H