

MMP
Effective 7/1/2009

1998 rate calculation: 1997 rate x 1.006 rounded to 2 decimals
 2001 rate calculation: 1998 rate x 1.02 rounded to 2 decimals, + \$.07
 2002 rate calculation: (2001 rate - \$.07) x 1.03, rounded to two decimals, + \$.11
 2004 rate calculation: Master and Chief A, B, C, D (2002 rate x 1.07)+ 1.55)
 2005 rate calculation: 2004 rate x 1.06, rounded to two decimals

2005 Fairweather hry rate calc: =round(3/8/05 rate x 1.06,2)
 2005 Fairweather COLD calc: =round(7/1/04 COLD x 1.06,2)
 8-8-2005 Add Chenega eff 5-12-05
 2006 rate calculation: =round(rate/cold x 1.06,2)
 2007 rate calculation: =round(2006 rate/cold x 1.03,2)
 2009 rate calculation: =round (2007 rate x 1.05,2)

COLUMBIA - A and C Class Vessels

Regular	Vac Rel	Position	Hourly	OT	COLD
1	2	Master	45.93	68.90	664.40
8	12	Pilot	37.12	55.68	559.19
4	3	Chief Mate	38.59	57.89	552.64
6	13	Second Mate	32.14	48.21	483.78
7	14	Third Mate	32.14	48.21	483.78
9	xxxxxx	Trainee 3rd Mate	30.16	45.24	453.80

2007	2006	2005	2004	2002	2001	07 COLD
43.74	42.47	40.07	37.80	33.88	32.86	664.40
35.35	34.32	32.38	30.55	28.55	27.68	559.19
36.75	35.68	33.66	31.75	28.22	27.36	552.64
30.61	29.72	28.04	26.45	24.72	23.96	483.78
30.61	29.72	28.04	26.45	24.72	23.96	483.78
28.72	27.88	26.30	24.81	23.19	22.48	453.80

LECONTE - B Class

Reg	Vac Rel	Position	Hourly	OT	COLD
1	2	Master	45.93	68.90	664.40
4	xxxxxx	Chief Mate-Watch Stand.	34.41	51.62	552.64
xxxxxxx	3	Chief Mate	38.59	57.89	552.64
6	13	Second Mate	32.14	48.21	483.78
7	14	Third Mate	32.14	48.21	483.78

2007	2006	2005	2004	2002	2001	07 COLD
43.74	42.47	40.07	37.80	33.88	32.86	645.05
32.77	31.82	30.02	28.32	26.47	25.66	536.54
36.75	35.68	33.66	31.75	28.22	27.36	536.54
30.61	29.72	28.04	26.45	24.72	23.96	469.69
30.61	29.72	28.04	26.45	24.72	23.96	469.69

TUSTUMENA - D Class

Reg	Vac Rel	Position	Hourly	OT	COLD
1	2	Master	45.93	68.90	664.40
4	3	Chief Mate	38.59	57.89	552.64
6	13	Second Mate	32.14	48.21	483.78
7	14	Third Mate	32.14	48.21	483.78

2007	2006	2005	2004	2002	07 COLD
43.74	42.47	40.07	37.80	33.88	664.40
36.75	35.68	33.66	31.75	28.22	552.64
30.61	29.72	28.04	26.45	24.72	483.78
30.61	29.72	28.04	26.45	24.72	483.78

FAIRWEATHER - F Class

Regular	Position	Hourly	OT	COLD	
90	X1407	Master	48.23	72.35	664.40
91	X1408	Chief Mate	40.51	60.77	552.64
99	X1409	Second Mate	33.76	50.64	483.78

2007	2006	2005	3/8/2005	07 COLD
45.93	44.59	42.07	39.69	664.40
38.58	37.46	35.34	33.34	552.64
32.15	31.21	29.44	27.77	483.78

CHENEGA - H Class

Regular	Position	Hourly	OT	COLD	
90	X1407	Master	48.23	72.35	664.40
91	X1408	Chief Mate	40.51	60.77	552.64
99	X1409	Second Mate	33.76	50.64	483.78

2007	2006	2005	07 COLD
45.93	44.59	42.07	664.40
38.58	37.46	35.34	552.64
32.15	31.21	29.44	483.78

LITUYA - I Class

Regular	Position	Hourly	OT	COLD	
1	X1428	Master	42.18	63.27	664.40

Ship	Number	Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
CHENEGA	14	H
LITUYA	13	I