

# Compensation

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**Schedule of Compensation for Executive Positions**  
**Calendar Year 2025**

NAME	JOB CLASS TITLE	DIVISION	SALARY	HOUSING	VEHICLE	OTHER	TOTAL
<b>DEPARTMENT OF ADMINISTRATION</b>							
Bingham, Stefanie	Division Director	Administrative Services	67,794			14,769	82,564
Demoulin, Eric	Division Director	Finance	181,109			23,419	204,529
Devaris, Aimee	Division Director	Personnel	19,436			210	19,646
Donley, David	Deputy Commissioner		203,233			-	203,233
Ewing, Brad	Division Director	Shared Services of Alaska	193,823			-	193,823
Haas, Terrence	Public Defender	Public Defender Agency	233,644			1,230	234,874
Mears, Tracy	Division Director	Risk Management	142,651			920	143,571
Sheehan, Katherine	Division Director	Personnel	82,577			11,214	93,791
Smith, William	State Chief Information Officer	Office of Information Technology	240,236			300	240,536
Stinson, James	Division Director	Office of Public Advocacy	233,620			90	233,710
Vrana, Paula	Commissioner		175,184			6,430	181,614
Wallace, Kathleen	Division Director	Motor Vehicles	130,503			13,143	143,646
<b>Department of Administration Total</b>							<b>1,975,535</b>
<b>DEPARTMENT OF COMMERCE, COMMUNITY, AND ECONOMIC DEVELOPMENT</b>							
Andersen, James	Division Director	Investments	68,413			102,253	170,665
Fowler, Micaela	Deputy Commissioner		19,973			10,635	30,609
Lager, Hannah	Division Director	Administrative Services	180,762			9,699	190,460
Latham, Anna	Deputy Commissioner		147,403			8,383	155,786
Lochner, Thomas	Division Director	Alaska Broadband Office	178,039			2,164	180,203
Moller, Sandra	Division Director	Community and Regional Affairs	161,909			420	162,329
Reno, Tracy	Division Director	Banking and Securities	67,345			-	67,345
Richard, Kevin	Division Director	Alcohol and Marijuana Control Office	105,512			16,184	121,695
Robb, Sylvan	Division Director	Corporations, Business and Professional Licensing	181,431			893	182,325
Sande, Julie	Commissioner		175,184			13,169	188,354
Schmidt, Robert	Division Director	Banking and Securities	86,636			6,561	93,197
Wing-Heier, Lori	Division Director	Insurance	99,520			24,709	124,229
<b>Department of Commerce, Community, and Economic Development Total</b>							<b>1,667,197</b>
<b>DEPARTMENT OF CORRECTIONS</b>							
Dumont, Dusty	Division Director	Pretrial, Probation and Parole	147,979			1,797	149,776
Nighswonger, Zane	Division Director	Institutions	127,270			2,361	129,631
Welch, Travis	Division Director	Health and Rehabilitation Services	143,458			10,055	153,513
West, Teresa	Division Director	Administrative Services	12,462			51,748	64,210
Wilkerson, April	Deputy Commissioner		199,764			19,705	219,469
Winkelman, Jennifer	Commissioner		175,184			28,121	203,305
Worley, Kevin	Division Director	Administrative Services	219,129			31,956	251,085
Wyckoff, Jacob	Deputy Commissioner		138,586			43,132	181,718
<b>Department of Corrections Total</b>							<b>1,352,707</b>

"Other" column includes leave cash-in amounts, terminal leave amounts, and salary adjustments.

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NAME	JOB CLASS TITLE	DIVISION	SALARY	HOUSING	VEHICLE	OTHER	TOTAL
<b>DEPARTMENT OF EDUCATION AND EARLY DEVELOPMENT</b>							
Bishop, Deena	Commissioner		175,184			5,942	181,126
Chan, Amy	Division Director	Libraries, Archives, and Museums	154,938			180	155,118
Hannasch, Dawn	Division Director	Administrative Services	81,605			5,636	87,242
Heineken, Heather	Division Director	Finance and Support Services	147,385			7,335	154,720
Huntington, Mary	Division Director	Mount Edgecumbe High School	74,002			9,789	83,791
Langford, David	Division Director	Mount Edgecumbe High School	60,673			5,000	65,673
Moffitt, Kathryn	Division Director	Innovation and Education Excellence	125,315			21,328	146,642
Morrison, Karen	Deputy Commissioner		176,480			7,709	184,189
<b>Department of Education and Early Development Total</b>							<b>1,058,501</b>
<b>DEPARTMENT OF ENVIRONMENTAL CONSERVATION</b>							
Bates, Randall	Commissioner		103,813			2,946	106,759
Carpenter, Christina	Deputy Commissioner		87,244			62,243	149,487
Koeneman, Crystal	Deputy Commissioner		72,396			17,381	89,777
Kohler, Megan	Division Director	Administrative Services	96,262			8,199	104,461
McCabe, Eugene	Division Director	Water	162,431			5,013	167,444
Melville, Teresa	Division Director	Spill Prevention and Response	129,460			1,685	131,145
Olds, Jason	Division Director	Air	155,223			4,871	160,093
Perry, Shaundy	Division Director	Environmental Health	130,418			8,547	138,965
Pokon, Emma	Commissioner		30,286			84,735	115,021
<b>Department of Environmental Conservation Total</b>							<b>1,163,152</b>
<b>DEPARTMENT OF FAMILY AND COMMUNITY SERVICES</b>							
Cole, Kenneth	Division Director	Alaska Psychiatric Institute	122,540			12,518	135,058
Davidson, Matthew	Division Director	Juvenile Justice	149,906			12,027	161,933
Dompson, Tracy	Deputy Commissioner		64,145			4,184	68,329
Guay, Kim	Division Director	Office of Children's Services	162,424			18,052	180,477
Hamilton, Heidi	Division Director	Alaska Pioneer Homes	48,001			65,660	113,661
Kovol, Linda "Kim"	Commissioner		175,184			2,875	178,059
Lasley, Clinton	Deputy Commissioner		86,551			48,001	134,552
McGinley, Kern	Division Director	Alaska Pioneer Homes	76,854			459	77,313
Sweet, Marian	Division Director	Finance and Management Services	164,416			914	165,330
York, Scott	Division Director	Alaska Psychiatric Institute	118,818			19,434	138,252
<b>Department of Family and Community Services Total</b>							<b>1,352,965</b>
<b>DEPARTMENT OF FISH AND GAME</b>							
Baker, Rachel	Deputy Commissioner		165,979			3,402	169,381
Jensen, Bonnie	Division Director	Administrative Services	157,586			13,378	170,964
Mulligan, Benjamin	Deputy Commissioner		167,527			20,085	187,611
Pappas, George	Division Director	Subsistance	103,433			270	103,703
Payton, Israel	Division Director	Sport Fish	150,475			3,445	153,920
Scott, James	Division Director	Wildlife Conservation	171,203			23,799	195,001
Vincent-Lang, Douglas	Commissioner		175,183			8,021	183,204
<b>Department of Fish and Game Total</b>							<b>1,163,785</b>

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NAME	JOB CLASS TITLE	DIVISION	SALARY	HOUSING	VEHICLE	OTHER	TOTAL
<b>OFFICE OF THE GOVERNOR</b>							
Beecher, Carol	Division Director	Elections	178,774			-	178,774
Dahlstrom, Nancy	Lieutenant Governor		144,971			90	145,061
Dunleavy, Michael	Governor		182,787			-	182,787
Gallagher, Tyson	Chief Of Staff	Office of the Governor	219,997			7,540	227,536
Howell, Kelly	Chief Of Staff	Office of the Lieutenant Governor	168,090			45	168,135
Lowenstein, Cheryl	Division Director	Administrative Services	232,534			6,352	238,887
Sanders, Lacey	Division Director	Office of Management and Budget	202,581			19,912	222,493
<b>Office of the Governor Total</b>							<b>1,363,673</b>
<b>DEPARTMENT OF HEALTH</b>							
Dompson, Tracy	Division Director	Behavioral Health	124,898			1,249	126,147
Etheridge, Deborah	Division Director	Public Assistance	149,316			1,541	150,857
Halloran, Pamela	Division Director	Finance and Management Services	187,714			20,603	208,317
Hedberg, Heidi	Commissioner		175,184			7,347	182,531
Kato, Lindsey	Division Director	Public Health	165,097			210	165,307
Keilman-Cruz, Lynne	Division Director	Health Care Services	196,217			8,214	204,432
Newman, Anthony	Division Director	Senior and Disabilities Services	211,501			43,819	255,320
Ricci, Emily	Deputy Commissioner		190,476			7,753	198,229
<b>Department of Health Total</b>							<b>1,491,139</b>
<b>DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT</b>							
Collins, Charles	Division Director	Workers' Compensation	159,986			2,758	162,744
Debartolo, Daniel	Division Director	Administrative Services	187,786			11,464	199,250
Duder, Kathryn	Division Director	Vocational Rehabilitation Division	138,944			1,782	140,726
Harbour, Paloma	Division Director	Employment and Training Services	189,940			24,202	214,142
Keith, Tanya	Division Director	Labor Standards and Safety	143,962			977	144,939
Muñoz, Cathy	Commissioner		175,184			13,163	188,347
Ortiz, Cory	Division Director	Alaska Vocational Technical Center	147,596			5,794	153,391
San Juan, Nelson	Deputy Commissioner		162,787			8,013	170,800
<b>Department of Labor and Workforce Development Total</b>							<b>1,374,337</b>
<b>DEPARTMENT OF LAW</b>							
Cox, Stephen	Attorney General		52,555			838	53,393
Gartland, Charles	Division Director	Civil	44,699			104	44,803
Henderson, Robert	Division Director	Criminal	11,607			-	11,607
Kemp, Angela	Division Director	Criminal	197,287			753	198,040
Kraly, Stacie	Division Director	Civil	92,307			42,515	134,822
Leblanc, Amber	Division Director	Administrative Services	149,283			-	149,283
Mills, Cori	Deputy Attorney General	Civil	222,356			20,345	242,701
Robison, Christopher	Division Director	Civil	22,532			34,666	57,198
Skidmore, John	Deputy Attorney General	Criminal	225,255			3,264	228,519
Taylor, Tregerrick	Attorney General		146,471			5,506	151,977
Witty, Rachel	Division Director	Civil	241,240			1,072	242,312
<b>Department of Law Total</b>							<b>1,514,654</b>

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**Calendar Year 2025**

NAME	JOB CLASS TITLE	DIVISION	SALARY	HOUSING	VEHICLE	OTHER	TOTAL
<b>DEPARTMENT OF MILITARY AND VETERANS AFFAIRS</b>							
Christenson, Craig	Deputy Commissioner		167,747			2,784	170,531
Ernisse, Robert	Division Director	Administrative Services	153,021			1,368	154,389
Fisher, Bryan	Division Director	Homeland Security and Emergency Management	171,735			10,808	182,543
Kile, Brian	Division Director	Alaska Air National Guard	121,040			32	121,073
McPhetres, David	Division Director	Alaska Military Youth Academy	147,998			8,984	156,982
Palembas, James	Division Director	Alaska Army National Guard	154,487			4,525	159,012
Saxe, Torrence	Commissioner		174,860			1,949	176,809
<b>Department of Military and Veterans Affairs Total</b>							<b>1,121,339</b>
<b>DEPARTMENT OF NATURAL RESOURCES</b>							
Adoko, Ashlee	Executive Director	Office of Project Management and Permitting	148,840			811	149,652
Boyle, John	Commissioner		162,208			37,920	200,127
Campbell, Erin	Division Director	Geological and Geophysical Surveys	54,268			6,929	61,197
Colles, Christianna	Division Director	Mining, Land, and Water	147,566			459	148,025
Crowther, John	Deputy Commissioner		195,310			27,816	223,126
Douse, Jeremy	Division Director	Forestry	128,860			5,845	134,705
Gease, Ricky	Division Director	Parks and Outdoor Recreation	152,370			1,173	153,543
Goodrum, Brent	Deputy Commissioner		190,840			3,534	194,374
Miller, Shannon	Division Director	Support Services	127,877			1,015	128,892
Nottingham, Derek	Division Director	Oil and Gas	194,239			749	194,988
Scoresby, Bryan	Division Director	Agriculture	147,566			1,182	148,748
Warner, Jusdi	Executive Director	Alaska Mental Health Trust Land Office	250,391			951	251,343
Werdon, Melanie	Division Director	Geological and Geophysical Surveys	25,242			72,981	98,223
<b>Department of Natural Resources Total</b>							<b>2,086,941</b>
<b>DEPARTMENT OF PUBLIC SAFETY</b>							
Barlow, Bryan	Division Director	Wildlife Troopers	230,915			43,827	274,742
Cockrell, James	Commissioner		175,184			9,976	185,160
Frenzel, Azucena	Division Director	Victim Services Administration	131,393			8,149	139,542
Hoelscher, James	Division Director	Village Public Safety Officer Program	147,135			10,562	157,698
Hughes, Maurice	Division Director	Alaska State Troopers	253,679			10,777	264,456
Morgan, Leon	Deputy Commissioner		220,789			4,025	224,814
Nakano, Lloyd	Division Director	Fire and Life Safety	189,623			281	189,904
Purinton, Lisa	Division Director	Statewide Services	179,365			1,474	180,839
Thornton, Dianna	Division Director	Administrative Services	139,433			17,984	157,418
<b>Department of Public Safety Total</b>							<b>1,774,571</b>
<b>DEPARTMENT OF REVENUE</b>							
Crum, Adam	Commissioner		110,301			31,780	142,081
Earls, Janelle	Division Director	Administrative Services	103,498			-	103,498
Limani, Fadil	Deputy Commissioner		58,886			41,555	100,441
Tran, Phoung "Chris"	Division Director	Child Support Services	147,998			10,855	158,853
Wojtusik, Genevieve	Division Director	Permanent Fund Dividend	160,418			-	160,418
Yancey, Dale	Division Director	Tax Division	92,785			11,836	104,621
<b>Department of Revenue Total</b>							<b>769,912</b>

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<b>DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES</b>							
Anderson, Ryan	Commissioner		175,616			23,241	198,857
Gibson, Daniel	Division Director	DFS Statewide Public Facilities	157,460			750	158,210
Goins, Christopher	Division Director	Southcoast Region Support Services	193,833			14,982	208,815
Holland, Sean	Division Director	Central Region Support Services	209,791			390	210,181
Keith, Katherine	Deputy Commissioner		152,694			13,893	166,587
Langley, Christine	Division Director	Data Modernization & Innovation	68,376			15,172	83,548
Linnell, John	Division Director	Central Region Design and Construction	29,526			57,615	87,141
Pannone, Dominick	Division Director	Administrative Services	170,562			16,183	186,745
Roberts, Victoria	Division Director	Southcoast Region Support Services	154,939			19,366	174,305
Smith, Daniel	Division Director	Measurement Standards and Commercial Vehicle Enforcement	158,866			8,716	167,581
Spear, Angela	Deputy Commissioner		11,500			246	11,746
Spear, Angela	Division Director	Alaska International Airports System	172,773			17,471	190,244
Tornga, Craig	Division Director	Alaska Marine Highway System	289,682			3,184	292,866
<b>Department of Transportation and Public Facilities Total</b>							<b>2,136,826</b>
<b>ALASKA AEROSPACE CORPORATION</b>							
Oberst, John	Chief Executive Officer	Alaska Aerospace Corporation	239,983			-	239,983
<b>Alaska Aerospace Corporation Total</b>							<b>239,983</b>
<b>ALASKA ENERGY AUTHORITY</b>							
Thayer, Curtis	Executive Director	Alaska Energy Authority	258,778			24,755	283,533
<b>Alaska Energy Authority Total</b>							<b>283,533</b>
<b>ALASKA GASLINE DEVELOPMENT CORPORATION</b>							
Richards, Frank	President	Alaska Gasline Development Corporation	416,107			111,657	527,764
<b>Alaska Gasline Development Corporation Total</b>							<b>527,764</b>
<b>ALASKA HOUSING FINANCE CORPORATION</b>							
Butcher, Bryan	Executive Director	Alaska Housing Finance Corporation	389,858			840	390,698
<b>Alaska Housing Finance Corporation Total</b>							<b>390,698</b>
<b>ALASKA INDUSTRIAL DEVELOPMENT AND EXPORT AUTHORITY</b>							
Ruaro, Randal	Executive Director	Alaska Industrial Development and Export Authority	326,001			20,193	346,194
<b>Alaska Industrial Development and Export Authority Total</b>							<b>346,194</b>
<b>ALASKA MENTAL HEALTH TRUST AUTHORITY</b>							
Wilson, Mary	Chief Executive Officer	Alaska Mental Health Trust Authority	251,012			629	251,642
<b>Alaska Mental Health Trust Authority Total</b>							<b>251,642</b>
<b>ALASKA MUNICIPAL BOND BANK AUTHORITY</b>							
Williams, Ryan	Executive Director	Alaska Municipal Bond Bank Authority	191,992			4,579	196,571
<b>Alaska Municipal Bond Bank Authority Total</b>							<b>196,571</b>

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<b>ALASKA PERMANENT FUND CORPORATION</b>							
Mitchell, Deven	Executive Director	Alaska Permanent Fund Corporation	445,488			3,176	448,665
<b>Alaska Permanent Fund Corporation Total</b>							
<b>ALASKA RAILROAD CORPORATION</b>							
O'Leary, William	President and Chief Executive Officer	Alaska Railroad Corporation	360,045			25,300	385,345
<b>Alaska Railroad Corporation Total</b>							
<b>ALASKA SEAFOOD MARKETING INSTITUTE</b>							
Woodrow, Jeremy	Executive Director	Alaska Seafood Marketing Institute	187,799			11,412	199,212
<b>Alaska Seafood Marketing Institute Total</b>							
<b>ALASKA STATE COUNCIL ON THE ARTS</b>							
Noble, Andrea	Executive Director	Alaska State Council on the Arts	120,070			7,377	127,447
<b>Alaska State Council on the Arts Total</b>							
<b>ALASKA STUDENT LOAN CORPORATION</b>							
Thomas, Kerry	Executive Director	Alaska Student Loan Corporation	212,662			1,730	214,392
<b>Alaska Student Loan Corporation Total</b>							
<b>UNIVERSITY OF ALASKA</b>							
Fulp, Luke	Vice President and Chief Financial Officer	Statewide Administration	243,540	-	-	1,200	244,740
Layer, Paul	Vice President for Academics, Students and Research	Statewide Administration	45,781	-	-	-	45,781
Palmer, Aparna	Chancellor (Note 1)	University of Alaska Southeast	255,706	-	-	-	255,706
Parnell, Sean	Chancellor	University of Alaska Anchorage	149,296	-	2,115	-	151,411
Pitney, Pat	President	Statewide Administration	384,119	31,800	-	-	415,919
Rizk, Michelle	Vice President for University Relations	Statewide Administration	260,944	-	-	600	261,544
Sfraga, Michael	Interim Chancellor (Note 2)	University of Alaska Fairbanks	123,077	-	-	-	123,077
Siemers, Cheryl	Chancellor	University of Alaska Anchorage	164,103	-	-	-	164,103
Smentkowski, Brian	Vice President and Chief Academic Officer	Statewide Administration	224,062	-	-	-	224,062
White, Daniel	Chancellor (Note 2)	University of Alaska Fairbanks	227,676	-	5,692	-	233,368
<b>University of Alaska Total</b>							
2,119,711							
<b>Note 1: There is no campus based housing available to the chancellor.</b>							
<b>Note 2: The executive's employment agreement does not require that he reside in university-provided housing or provide a housing allowance.</b>							

STATE OF ALASKA GRAND TOTAL

\$ 29,098,391