

Strike Classes

Strike class designations are set in accordance with Alaska Statute [23.40.200](#) and ALRA Decision and Orders. Variance from the guidance below must be approved in advance by the Classification Manager and/or the Labor Relations Manager.

Strike Class Indicator

- 1 = Prohibited from striking
- 2 = Limited right to strike
- 3 = Unlimited right to strike
- N = Non-unionized position (strike class not relevant)

Strike Class by Bargaining Unit

Code	Unit	Strike Class
AA	PSEA Public Safety Officers	1
AP	PSEA Airport Police & Fire Officers	1
BB	MEBA Licensed Engineer Officers	2
CC	MM&P Deck Officers	2
EE	Executive Branch, Excluded Employees	N
GC	Correctional Officer Unit	1
GP/GG	General Government Unit	3 (with exceptions, see below)
GZ/GY	General Government Unit	1
KK	Confidential Employees Association	3 (with exceptions, see below)
LL	Labor, Trades and Crafts Unit	3 (with exceptions, see below)
MM	IBU Unlicensed Marine Unit	2
NG	National Guard	N
RR	Retirees	N
SS	Supervisory Unit	3 (with exceptions, see below)
TA	AVTEC Teachers Association	2
TM	Teachers' Education Assoc. of Mt. Edgecumbe	3
XA	Alaska Aerospace Corporation	N
XE	Partially Exempt and Exempt Exec. Branch	N
XJ	Judicial Branch	N
XL	Legislative Branch	N

Exceptions by Position's Department:

- Dept. of Public Safety = 1 for all positions

Exceptions by Position's Placement **located in a** Facility

- Adult Correctional Institutions = 1 for all positions
- Alaska Pioneers' Homes = 1 for all positions
- Alaska Psychiatric Institute = 1 for all positions

- Juvenile Justice Youth Centers = 1 for all positions (except Social Services Associate and clerical positions that support a juvenile probation officer collocated in a facility).

Exceptions by Position's Job Class:

- Adult Probation Officers = 1 for all positions (this includes Adult Probation Officers, Alcohol Safety Action Program)
- Juvenile Probation Officers = 1 for all positions
- Wildland Fire Dispatchers = 1 for all positions
- Wildland Fire and Resource Technicians = 1 for all positions

Exceptions by Position's Primary Duty: Snow Removal = 2 for all positions (apply the following criteria):

- Snow removal that includes operating plow equipment on a public roadway as an essential function of the position. Management should consider whether the position would be deployed to plow snow on a public roadway during any snow event, notwithstanding the overall percentage of time spent performing duties.
- Positions with essential functions that include snow plowing to maintain the operations of an airport.
- Positions that directly lead, supervise, or manage snow removal, such as Foreman or supervisory staff that would be essential to a successful snow removal operation.

Exceptions by a Combination of Elements:

- Emergency Services Dispatchers at Airports = 1 for all positions
- GP positions equivalent to job classes identified within ALRA Decision and Order #205), in the Department of Administration, Office of Information Technology, are placed in the following job classes = 2
 - Network and Telecommunications Specialist 1-2
 - IT Security Specialist 1-3
 - Database Administrator 1-3
 - IT System Administrator 1-4